

LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION
REGULAR MEETING AGENDA
THURSDAY, FEBRUARY 2, 2023 AT **7:30 PM**

BOARD OF EDUCATION
Kevin Daly, President
Rupal Shah Mandal, Vice President
John P. Vranas, Secretary
Myra A. Foutris
Elaina Geraghty
Jay Oleniczak
Peter D. Theodore

ADMINISTRATION
Dr. David L. Russo, Superintendent of Schools
Dr. Dominick M. Lupo, Assistant Superintendent for Curriculum and Instruction
Courtney Whited, Business Manager/CSBO

*Agenda of the Regular Meeting of the Board of Education of Lincolnwood School District 74,
Cook County, Illinois, to be held in the Lincolnwood Village Hall - Council Chambers
6900 North Lincoln Avenue
Lincolnwood, Illinois 60712,
on Thursday, February 2, 2023.*

Bill Reviewers for the Month: Jay Oleniczak and Myra A. Foutris

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE - (7:30 p.m.)

☐ Kevin Daly
☐ Myra A. Foutris
☐ Elaina Geraghty
☐ Jay Oleniczak
☐ Rupal Shah Mandal
☐ Peter D. Theodore
☐ John P. Vranas

ADMINISTRATIVE TEAM MEMBERS

<input type="checkbox"/> Dr. David L. Russo	<input type="checkbox"/> Dr. Dominick M. Lupo
<input type="checkbox"/> Courtney Whited	<input type="checkbox"/> Mark Atkinson
<input type="checkbox"/> Aliaa Ibrahim	<input type="checkbox"/> Joseph Segreti
<input type="checkbox"/> Jennifer Ruttkay	<input type="checkbox"/> Chris Harmon
<input type="checkbox"/> Jordan Stephen	<input type="checkbox"/> Kristine Vandenbroek
	<input type="checkbox"/> Renee Tolnai

2. DISTRICT RECOGNITION

- a. **Curricular Highlight** - Mr. Mark Atkinson (Lincoln Hall Principal) and Mr. Joe Segreti, (Lincoln Hall Assistant Principal) will introduce seventh grade STEM teacher, Mr. Steve Gerber, and his students to discuss Future Cities. Each year, the team is tasked with tackling a modern day problem with a modern day solution. This year, our team tackled the Climate Change Challenge.

3. AUDIENCE TO VISITORS

4. INFORMATION/ACTION: CONSENT AGENDA

(Any member of the Board wishing to vote separately on a Consent Agenda item should request removal of that item from the Consent Agenda.)

- a. APPROVAL OF MINUTES

- I. Regular Board Meeting Minutes - **JANUARY 12, 2023** 5
- b. EMPLOYMENT MATTERS
- I. Personnel Report
- II. Resignation
1. **Mariam Auchana**, Paraprofessional, Lincoln Hall, effective January 23, 2023
- III. FMLA Leave Request
1. **Jean Catalano**, 4th Grade Teacher, Rutledge Hall, effective January 9, 2023, with an expected return March 13, 2023
2. **Kelly Cabrera**, 3rd Grade Teacher, Rutledge Hall, effective March 24, 2023 with an expected return for the 2023-24 school year
3. **Jennifer Ballema**, Gate Math Teacher, Lincoln Hall, effective January 23, 2023 with an expected return of February 13, 2023
- IV. Retirement
1. **Elizabeth Sterba**, Special Education Teacher, Lincoln Hall, effective at the end of the 2026-2027 school year
- V. Unpaid Leave of Absence
1. **Susan Emerick-Reza**, Paraprofessional, Todd Hall, effective February 13, 2023 with an expected return of April 24, 2023
- c. 2023 General Work at Todd Hall and Rutledge Hall 12
The Facilities Committee concurs with the Administration to recommend to the Board of Education to accept the bid proposal from BEAR Construction for 2023 General Work at Todd Hall and Rutledge Hall including alternate #2 in the amount of \$1,415,600 to commence on June 15, 2023 and conclude on August 18, 2023.
- d. Window Treatment Bid for Todd Hall and Rutledge Hall 122
The Facilities Committee concurs with the Administration to recommend to the Board of Education to commence the bid award process for window treatment installation at Todd Hall and Rutledge Hall to be completed in the summer of 2023.
- e. AHEPA Bone Marrow Registry Lincoln Hall Gym Rental Request 148
The Facilities Committee concurs with the Administration to recommend to the Board of Education to approve the Facilities Rental Agreement from Ahepa Bone Marrow Registry for rental of the Lincoln Hall gymnasium on March 8, 9 and 11, 2023 at a charge of \$1,300 to reimburse SD74 for the Building Engineers' pay and waive the \$3,600 gymnasium rental fee.
- f. Policy
- I. **Consent Only** - Policies Excluded from 1st Reading for Approval* *These policies are excluded from 1st Reading because they only involve changes in citations or immediate compliance with the law or Illinois School Code.
1. Press Plus Issue #110 November 2022
- (1) Draft Updates
- (1) 6:340 Student Testing and Assessment Program 150
- (2) 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students 152
- (3) 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment 156
- (4) 7:250 Student Support Services
- (5) 7:285 Anaphylaxis Prevention, Response, and Management Program

(6)	7:290 Suicide and Depression Awareness and Prevention	166
(7)	7:340 Student Records	170
(2)	Review and Monitoring	
(1)	3:10 Goals and Objectives	172
(2)	4:55 Use of Credit and Procurement Cards	174
(3)	2:150 Committees	176
(4)	2:250 Access to District Public Records	179
(5)	5:170 Copyright	182
(6)	5:190 Certification	184
(7)	5:260 Student Teachers	186
(8)	6:130 Program for the Gifted	188
(9)	6:270 Guidance and Counseling Program	190
II.	2nd Reading/Adoption of Policy by the Lincolnwood School District 74 Board of Education	
1.	2:100 Board Member Conflict of Interest	192
2.	5:220 Substitute Teachers	194
3.	5:250 Leaves of Absence	197
4.	5:280 Duties and Qualifications	203
5.	5:330 Sick Days, Vacation, Holidays, and Leaves	206

Rationale: As part of the regular meeting, the Board of Education routinely approves minutes, personnel items, Board policies, and routine business matters.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.

Motion by member: _____ Seconded by: _____

5. UNFINISHED BUSINESS

6. NEW BUSINESS

7. COMMUNICATION FROM BOARD MEMBERS

- a. NTDSE/District 807: **John P. Vranas/Kevin Daly**
- b. IASB (Illinois Association of School Boards): **Elaina Geraghty/Myra A. Foutris**
- c. Finance Committee: **Peter D. Theodore/Jay Oleniczak**
- d. Facilities Committee: **John P. Vranas/Elaina Geraghty**
- e. Policy Committee: **Rupal Shah Mandal/Myra A. Foutris**
 - I. 1st Reading by Lincolnwood School District 74 Board of Education
 - 1. Press Plus Issue #110 November 2022
 - (1) Draft Update
 - (1) 4:140 Waiver of Student Fees 210
 - (2) 6:255 Assemblies and Ceremonies 213
 - (2) Draft Updates - Rewritten
 - (1) 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest 215
- f. President's Report: **Kevin Daly**

8. COMMUNICATION TO THE BOARD OF EDUCATION

- a. LTA (Lincolnwood Teacher Association): **Travis DuPriest/Kevin Conley (Co-Presidents)**
- b. LSSU (Lincolnwood Support Staff Union): **Tammer Gad (President)**

9. ADMINISTRATIVE REPORTS

- a. Superintendent's Report: **Dr. David L. Russo**

- I. INFORMATION/DISCUSSION: District Updates

- b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. Dominick M. Lupo**

- I. INFORMATION/DISCUSSION: Curriculum Department Update

- c. Business and Operations, Business Manager/CSBO: **Courtney Whited**

- I. INFORMATION/DISCUSSION: Finance Report - **NOVEMBER 2022**

221

- II. INFORMATION/ACTION: Bills Payable in the Amount of \$1,025,112.54

244

Bills reviewed this month by: Jay Oleniczak and Myra A. Foutris

Rationale: The Board of Education routinely reviews and approves invoices and bills.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$1,025,112.54.

Motion by member: _____ Seconded by: _____

10. AUDIENCE TO VISITORS

11. RECESS INTO CLOSED SESSION

I move that the Lincolnwood School District 74 Board of Education recess into Closed Session for the purposes of:
5 ILCS 120/2(c)(1), amended by P.A. 101-459 - Personnel

Motion by member: _____ Seconded by: _____

12. ADJOURNMENT

Motion by member: _____ Seconded by: _____

Dr. David L. Russo, Superintendent of Schools

Lincolnwood School District 74 is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of this meeting or facility, are requested to contact the District Office at 847-675-8234 promptly to allow Lincolnwood School District 74 to make reasonable accommodations for those persons.



LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION
Regular Meeting Minutes
Thursday, January 12, 2023 at **7:30 PM**

BOARD OF EDUCATION
Kevin Daly, *President*
Rupal Shah Mandal, *Vice President*
John P. Vranas, *Secretary*
Myra A. Foutris
Elaina Geraghty
Jay Oleniczak
Peter D. Theodore

ADMINISTRATION
Dr. David L. Russo, *Superintendent of Schools*
Dr. Dominick M. Lupo, *Assistant Superintendent for Curriculum and Instruction*
Courtney Whited, *Business Manager/CSBO*

Minutes of the Regular Meeting of the Board of Education of Lincolnwood School District 74, Cook County, Illinois, was held in the Lincolnwood Village Hall - Council Chambers 6900 North Lincoln Avenue, Lincolnwood, Illinois 60712, on Thursday, January 12, 2023.

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

President Daly called the meeting to order at 7:30 p.m., roll call was taken and the Pledge of Allegiance was recited.

<u>MEMBERS PRESENT</u>	<u>MEMBERS ABSENT</u>	
Kevin Daly Myra A. Foutris Elaina Geraghty Jay Oleniczak Rupal Shah Mandal Peter D. Theodore John P. Vranas		

<u>ADMINISTRATORS/STAFF PRESENT</u>		
Dr. David L. Russo Dr. Dominick M. Lupo Courtney Whited Chris Harmon	Aliaa Ibrahim Mark Atkinson Jordan Stephen Joseph Segreti	Kristine Vandenbroek Jennifer Ruttkay Renee Tolnai

2. DISTRICT RECOGNITION

a. ***Curricular Highlight***

The Rutledge Hall students, along with art teacher Michelle Wielgosz, shared a photo presentation of the *Alice in Wonderland* art installation to the Lincolnwood School District 74 Board of Education.

At 7:42 p.m. President Daly called for a two-minute recess.

OPEN SESSION resumed at 7:44 p.m.

3. AUDIENCE TO VISITORS

None

4. CONSENT AGENDA

a. APPROVAL OF MINUTES

I. Regular Board Meeting Minutes - **DECEMBER 1, 2022**

II. Regular Board Meeting - Closed Session Minutes - **DECEMBER 1, 2022**

b. EMPLOYMENT MATTERS

I. Personnel Report

II. New Employment

1. ~~Daniel Geraghty~~, Information Technology Assistant, Todd Hall, effective January 9, 2023, \$20.40/hr

III. FMLA Leave Request

1. **Emily Morelli**, 3rd Grade Teacher, Rutledge Hall, effective December 23, 2022, with an expected return for the 2023-2024 school year.
2. **Renee Tolnai**, Administrative Assistant to the Superintendent and Assistant Superintendent, Administration Building, effective December 12, 2022

c. Upcoming Staff Development Opportunities

1. Illinois Music Educators Conference (IMEC), January 26-28, 2023, in Peoria, IL for Rutledge Hall Music Teacher **Hillary Schroer**

d. Policy

1. **Consent Only** - Policies Excluded from 1st Reading for Approval*

*These policies are excluded from 1st Reading because they only involve changes in citations or immediate compliance with the law or Illinois School Code.

1. 4:10 Fiscal and Business Management
2. 5:20 Workplace Harassment Prohibited
3. 6:15 School Accountability
4. 6:20 School Year Calendar and Day
5. 6:50 School Wellness
6. 6:60 Curriculum Content
7. 6:65 Student Social and Emotional Development
8. 7:50 School Admissions and Student Transfers To and From Non-District Schools
9. 7:70 Attendance and Truancy
10. 2:105 Ethics and Gift Ban
11. 2:210 Organizational Board of Education Meeting
12. 2:265 Title IX Sexual Harassment Grievance Procedure
13. 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
14. 5:320 Evaluation
15. 6:250 Community Resource Persons and Volunteers

e. Health Life Safety Amendments for Todd Hall, Rutledge Hall and Lincoln Hall

The Facilities Committee concurs with the Administration to recommend to the Board of Education to approve the three proposed Health and Life Safety Amendments authorizing additional life safety work in the total amount of \$1,082,060.

f. Contour Landscaping Contract Extension for April - November, 2023

The Facilities Committee concurs with the Administration to recommend to the Board of Education to accept this Contract Extension from Contour Landscaping, Inc. for seasonal landscaping services in the amount of \$42,288 from April 1 - November 30, 2023.

g. 2023-24 School Fees Draft

The Finance Committee concurs with the Administration to recommend to the Board of Education to approve the 2023-24 School Fee Schedule, as presented.

h. Everyday Speech Subscription Renewal

The Finance Committee concurs with the Administration to recommend to the Board of Education to accept this quote from Everyday Speech in the amount of \$1,343.96 for a one-year subscription from January 15, 2023 to January 16, 2024.

i. QuaverEd, Inc. Music Program

The Finance Committee concurs with the Administration to recommend to the Board of Education to accept this quote from QuaverEd, Inc. in the amount of \$2,520 for a one-year subscription from January 16, 2023 to

January 16, 2024.

j. Raptor Technologies, LLC Subscription Agreement

The Finance Committee concurs with the Administration to recommend to the Board of Education to approve the Agreement with Raptor Technologies, LLC for Visitor Management System in the amount of \$3,125 from February 1, 2023 to January 31, 2024.

President Daly removed Item 4bII1 - from the Consent Agenda without objection.

It was moved by Secretary Vranas and seconded by Member Oleniczak that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear except Item 4bII1.

President Daly submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Geraghty, Vranas, Shah Mandal, Theodore, Oleniczak, Daly

Nays: None

Absent: None

Abstain: None

Motion passed.

It was moved by Secretary Vranas and seconded by Vice President Shah Mandal that the Lincolnwood School District 74 Board of Education approve Item 4bII1 - Daniel Geraghty, Information Technology Assistant, Todd Hall, effective January 9, 2023, \$20.40/hr.

President Daly submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Vranas, Shah Mandal, Theodore, Oleniczak, Daly

Nays: None

Absent: None

Abstain: Geraghty

Motion passed.

5. UNFINISHED BUSINESS

None

6. NEW BUSINESS

None

7. COMMUNICATION FROM BOARD MEMBERS

a. NTDSE/District 807: **John P. Vranas/Kevin Daly**

Secretary Vranas reported the NTDSE Governing Board had a meeting on January 12, 2023 where the paraprofessional hourly salary was adjusted.

The amendments to the Articles for Agreement will be discussed at the March 9, 2023 NTDSE Governing Board meeting and if approved, will be forwarding them to the member districts for their approval.

The CBA contract will be up for renewal in June. Discussions are underway.

There was a settlement agreement with the architecture and mechanical engineering firms to pay for the cost of their errors and omissions in their plans for the Molloy Educational renovation project.

The next NTDSE Governing Board meeting is scheduled for March 9, 2023.

The NTDSE Governing Board recognized the SD74 staff members who went above and beyond as "friends" of NTDSE: Audrey Evans (Rutledge Hall), Jill Litwin (Rutledge Hall), and Irina Jermihov ("Dr. J", Todd Hall).

b. IASB (Illinois Association of School Boards): **Elaina Geraghty/Myra A. Foutris**

No report

c. Finance Committee: **Peter D. Theodore/Jay Oleniczak**

The Finance Committee last met on December 15, 2022.

There were no formal recommendations voted on due to the lack of a quorum.

The Committee members in attendance stated their support to send four (4) items to the Consent Agenda:

- 2023-24 School Fees
- Everyday Speech Subscription Renewal
- QuaverEd Music Program
- Raptor Technologies, LLC Subscription Agreement

A Natural Gas Contract is up for review on the January 12, 2023 Board of Education agenda.

District Finance Update:

- Review of the Fund 30/Debt balance.
- Debt Disclosure Ordinance explanation and update.
- Dr. John Venetos, MD, AHEPA Marrow Donor Program, requested a Facilities Rental Fee Waiver for his rental request for the Lincoln Hall Gym on March 8, 9 and 11, 2023.

The January Finance Committee meeting has been canceled due to a light agenda. The next Finance Committee meeting is scheduled for Thursday, February 16, 2023 at 6:30 p.m. The public is welcome.

d. Facilities Committee: **John P. Vranas/Elaina Geraghty**

The Facilities Committee last met on December 13, 2022.

Project Updates:

- The Todd Hall parking lot fence installation is complete.
- Eight bidders attended the mandatory pre-bid meeting for the Summer 2023 General Work. All bids were due Thursday, December 22, 2022.
- The Committee recommended tile colors for the Todd Hall bathroom.
- Athi met with the team at Todd Hall for ideas on how the Todd Hall Courtyard space could best be utilized. The Committee reviewed the plans generated from these ideas and suggested minor changes to those plans.
- The Committee reviewed the preliminary designs of the plaza in front of the athletic entrance to Lincoln Hall. They requested that StudioGC present additional seating options.

The Facilities Committee concurred with the Administration's recommendation to the Board to approve the three proposed Health and Life Safety Amendments authorizing additional life safety work.

The Facilities Committee concurred with the Administration's recommendation to the Board to approve the Contract Extension from Contour Landscaping, Inc. for seasonal landscaping services from April 1 - November 30, 2023.

District Facilities Update

- Jim Caldwell, Director of Buildings and Grounds, presented samples of the signage for the track. The Committee recommended the signs be posted on the fence.
- The Committee recommended that "Visitor Parking" be painted on the ground in the temporary parking zones in the Todd Hall lot with additional signage limiting parking in those spaces to 15 minutes.
- The Lunt Avenue parking regulation signs and curb painting have been completed by the Village.
- The District still has two rental storage units. Desks purchased to address Covid mitigations were donated to The Muslim Community Center in Morton Grove. The goal is to empty the last two units by the end of the school year. The District received an email from MCC thanking us for the donation.
- Team Reil Playground Equipment was to be shipped by December 15, 2022.
- The District received a June date for Rutledge Hall Elevator Modernization with confirmation that the pricing will not change.
- Lowery McDonnell will return during the winter break to finish the Rutledge Hall cafeteria table work.

- The Committee recommended that sensors, connected to the central alarm system, be installed on the access doors in each of the building courtyards and that the Administration determine where additional motion sensors should be installed in the Rutledge Hall kitchen area.

The next Facilities Committee meeting is scheduled for Tuesday, January 17, 2023 at 6:00 p.m. The public is welcome.

e. Policy Committee: **Rupal Shah Mandal/Myra A. Foutris**

1. 1st Reading by Lincolnwood School District 74 Board of Education

1. 2:100 Board Member Conflict of Interest
2. 4:140 Waiver of Student Fees
3. 5:220 Substitute Teachers
4. 5:250 Leaves of Absence
5. 5:280 Duties and Qualifications
6. 5:330 Sick Days, Vacation, Holidays, and Leaves

The Policy Committee last met on Friday, December 16, 2022.

- The Policy Committee sent 15 policies to the Consent Agenda. Also, the Policy Committee sent 6 policies to 1st Reading by the Lincolnwood School District 74 Board of Education.
- Policy 4:140 Waiver of Student Fees stays in Committee for Legal Review.

The next Policy Committee meeting is scheduled for Friday, January 20, 2023 at 8:30am in the Administration Building. The public is welcome.

f. President's Report: **Kevin Daly**

President Daly shared important District upcoming dates. Please see the District website for information: sd74.org.

8. COMMUNICATION TO THE BOARD OF EDUCATION

a. LTA (Lincolnwood Teacher Association): **Travis DuPriest/Kevin Conley (Co-Presidents)**

No report

b. LSSU (Lincolnwood Support Staff Union): **Tammer Gad (President)**

No report

9. ADMINISTRATIVE REPORTS

a. Superintendent's Report: **Dr. David L. Russo**

Superintendent Russo welcomed everyone back to school from Winter Break, and congratulated the Rutledge Hall's art teacher, Michelle Wielgosz, and all students for their District Recognition.

December 23, 2022 was an official Emergency Day. The District calendar will be adjusted accordingly.

The Holiday Concert was also rescheduled for January 18, 2023.

1. PALS (People Active with Lincolnwood Schools) Official Lincolnwood School District 74 Board of Education Recognition

Mihra Seta, newly-elected PALS President, provided an overview of the organization. Secretary Vranas asked if the group has received official 501(c)(3) status, Ms. Seta confirmed they are in process.

It was moved by Secretary Vranas and seconded by President Daly that the Lincolnwood School District 74 Board of Education officially recognize People Active with Lincolnwood Schools (PALS) pursuant to Board Policy 8:90.

President Daly submitted the motion to a voice vote and the motion passed.

b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. Dominick M. Lupo**

I. Curriculum Department Update

- The Winter MAP Assessment is underway
- The ACCESS assessment window is now open, and the District's English Language Learner students will be participating in this assessment as a way to monitor their progress with mastery of the English language.
- Planning for the District's SD74 Summer Adventures program has begun. The District is currently accepting class proposals from teachers. The program will run on Mondays through Thursdays from June 20 until July 27, 2023, there are no classes the entire week of 4th of July.

c. Business and Operations, Business Manager/CSBO: **Courtney Whited**

I. Finance Report - **OCTOBER 2022**

Courtney Whited, Business Manager/CSBO presented the October 2022 Finance Report.

II. Natural Gas Contract

Business Manager/CSBO Whited presented a brief overview of the process of securing a vendor. It was indicated that Finance Committee was in agreement with the proposed agreement.

It was moved by Member Theodore and seconded by Member Oleniczak that the Lincolnwood School District 74 Board of Education accept the contract from IGS for natural gas in an amount not to exceed \$.55 per therm from February 1, 2023 to June 30, 2026, as presented.

President Daly submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Geraghty, Vranas, Shah Mandal, Theodore, Oleniczak, Daly

Nays: None

Absent: None

Abstain: None

Motion passed.

III. Bills Payable in the Amount of \$2,221,805.10

Bills reviewed this month by: Kevin Daly and Rupal Shah Mandal

It was moved by Vice President Shah Mandal and seconded by President Daly that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$2,221,805.10.

President Daly submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Geraghty, Vranas, Shah Mandal, Theodore, Oleniczak, Daly

Nays: None

Absent: None

Abstain: None

Motion passed.

10. AUDIENCE TO VISITORS

None

11. RECESS INTO CLOSED SESSION

It was moved by President Daly and seconded by Vice President Shah Mandal that the Lincolnwood School District 74 Board of Education recess into Closed Session for the purposes of:

5 ILCS 120/2(c)(1), amended by P.A. 101-459 Personnel and

5 ILCS 120/2(c)(9) Student Disciplinary Case

President Daly submitted the motion to a voice vote and the motion passed.

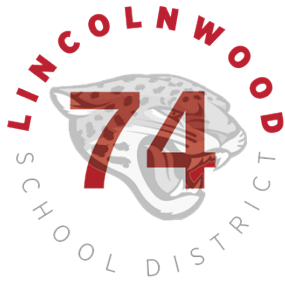
12. ADJOURNMENT

It was moved by President Daly and seconded by Vice President Shah Mandal to adjourn the Regular meeting of the Lincolnwood School District 74 Board of Education.

President Daly submitted the motion to a voice vote and the motion passed at 8:40 p.m.

Kevin Daly, President

John P. Vranas, Secretary



Executive Summary Board of Education Meeting

DATE: February 2, 2023

TOPIC: 2023 General Work at Todd Hall and Rutledge Hall

PREPARED BY: Courtney Whited

Recommended for:

- ☒ Action
- ☒ Discussion
- ☒ Information

Purpose/Background:

Bids for the Summer 2023 General Work projects were received at 12:00 PM on Thursday, December 22. There were eight (8) bidders of record; four (4) bids were received. A bid tabulation sheet is attached. The District's architecture firm, StudioGC, analyzed the bids and the qualifications of the bidders and recommended that the contract be awarded to the lowest responsible, responsive bidder, BEAR Construction Company. Their total bid amount is \$1,370,000. This includes a \$100,000 contingency allowance that will be returned to the District, if not used by the end of the project. Contractors were also asked to provide pricing for two alternates which were for solid plastic toilet partitions and BAS controls for all exhaust fans. BEAR stated costs of \$1,775 and \$45,600 respectively, for the alternate work.

Fiscal Impact:

\$1,370,000 (Includes \$100,000 contingency)

\$ 45,600 (Alt. #2: Bring all exhaust fans under BAS controls)

=====

\$1,415,600 Grand Total (including ONLY alternate #2)

Recommendation:

The Facilities Committee concurs with the Administration to recommend to the Board of Education to accept the bid proposal from BEAR Construction for 2023 General Work at Todd Hall and Rutledge Hall including alternate #2 in the amount of \$1,415,600 to commence on June 15, 2023 and conclude on August 18, 2023.

January 18, 2023

Mrs. Courtney Whited
Business Manager/CSBO
Lincolnwood School District 74
6950 N. East Prairie Road
Lincolnwood, IL 60712

RE: 2023 General Work – Todd Hall and Rutledge Hall
Project No. 22066

Dear Mrs. Whited:

Bids for the above referenced project were received at 12:00 p.m. on Thursday, December 22, 2022. There were eight (8) bidders of record; four (4) bids were received. A bid tabulation sheet is herein attached for your review.

We have analyzed the bids and the qualifications of the bidders and recommend that the contract for the 2023 General Work project be awarded to the lowest responsible, responsive bidder, **BEAR Construction Company**. Their total base bid proposal is for \$1,370,000.00. This includes allowance monies in the amount of \$100,000.00 which will be returned to the school district if not used at the end of the project.

Contractors were also asked to provide pricing for two alternates. BEAR Construction Company provided the following prices:

1. Provide solid plastic toilet partitions in lieu of plastic laminate partitions. (+ \$1,775.00). We recommend **not accepting** this alternate.
2. Provide BAS controls on exhaust fans that currently do not have controls. (+ \$45,600.00). We recommend **accepting** this alternate.

You may choose to accept or reject any alternates. If alternate 2 is included as recommended by the Facilities Committee, BEAR Construction Company's total bid amount equals **\$1,415,600.00**.

Please do not hesitate to contact me if you have any questions.

Sincerely,



Athi Toufexis, AIA, ALEP, LEED-AP

Enclosure – Bid Tabulation

cc: Vicki Luczynski, Studio GC



223 W. Jackson Blvd.
Suite 1200
Chicago, IL 60606
P: (312) 253-3400

Client: Lincolnwood SD74
Project Name: 2023 General Work at Todd and Rutledge
Project No.: 22066
Bid Date: Thursday, December 22, 2022 @ 12:00 p.
Project Architect: Athi Toufexis

BID TAB WORKSHEET

Contractor	Total Bid Amount	Alternates		Addendum				Bid Bond	Remarks
				#1	#2	#3	#4		
Bear Construction 847-521-2569	\$1,370,000.00	Alt. No. 1	Alt. No. 2	X	X	X	X	X	
		\$1,775.00	\$45,600.00						
Blue Reef 312-719-4826	NO BID	Alt. No. 1	Alt. No. 2						
Construction Solutions 708-239-0001	\$1,627,723.00	Alt. No. 1	Alt. No. 2	X	X	X	X	X	
		\$1,900.00	\$48,664.00						
FHPaschen 773-304-6586	\$1,530,000.00	Alt. No. 1	Alt. No. 2	X	X	X	X	X	
		\$0.00	\$48,150.00						
Kandu Construction 847-456-4029	\$1,440,000.00	Alt. No. 1	Alt. No. 2	X	X	X	X	X	
		\$10,000.00	\$18,000.00						
Leopardo Companies 224-370-5876	NO BID	Alt. No. 1	Alt. No. 2						
Red Feather Group 847-710-3930	NO BID	Alt. No. 1	Alt. No. 2						
Stuckey Construction 847-336-8575	NO BID	Alt. No. 1	Alt. No. 2						

Alt. No. 1: Solid plastic toilet compartments in lieu of plastic laminate

Alt. No. 2: BAS controls on exhaust fans that do not currently have controls

AIA® Document A101® – 2017

Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum

AGREEMENT made as of the Twenty-fourth day of January in the year Two Thousand Twenty-three
(In words, indicate day, month and year.)

BETWEEN the Owner:
(Name, legal status, address and other information)

Lincolnwood School District 74
6950 N. East Prairie Road
Lincolnwood, IL 60712
Telephone Number: 847-675-8234
Fax Number: 847-675-4207

and the Contractor:
(Name, legal status, address and other information)

Bear Construction
150 Rohlwing Road
Rolling Meadows, IL 60008-1336
Telephone Number: 847-222-1900
Fax Number: 847-222-9910

for the following Project:
(Name, location and detailed description)

Lincolnwood SD 74
2023 General Work – Todd Hall and Rutledge Hall
Project No. 22066

The Architect:
(Name, legal status, address and other information)

StudioGC, Inc.
223 W. Jackson Blvd., Suite 1200
Chicago, IL 60606
Telephone Number: 312-253-3400

The Owner and Contractor agree as follows.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The parties should complete A101®–2017, Exhibit A, Insurance and Bonds, contemporaneously with this Agreement. AIA Document A201®–2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

TABLE OF ARTICLES

1	THE CONTRACT DOCUMENTS
2	THE WORK OF THIS CONTRACT
3	DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION
4	CONTRACT SUM
5	PAYMENTS
6	DISPUTE RESOLUTION
7	TERMINATION OR SUSPENSION
8	MISCELLANEOUS PROVISIONS
9	ENUMERATION OF CONTRACT DOCUMENTS

EXHIBIT A INSURANCE AND BONDS

ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary, and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement, and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. An enumeration of the Contract Documents, other than a Modification, appears in Article 9.

ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be:

(Check one of the following boxes.)

- ☒ The date of this Agreement.
- ☐ A date set forth in a notice to proceed issued by the Owner.
- ☐ Established as follows:
(Insert a date or a means to determine the date of commencement of the Work.)

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of this Agreement.

§ 3.2 The Contract Time shall be measured from the date of commencement of the Work.

§ 3.3 Substantial Completion

§ 3.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work:

(Check one of the following boxes and complete the necessary information.)

Init.

[] Not later than () calendar days from the date of commencement of the Work.

[X] By the following date: August 4, 2023

§ 3.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates:

Portion of Work

Substantial Completion Date

§ 3.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 3.3, liquidated damages, if any, shall be assessed as set forth in Section 4.5.

ARTICLE 4 CONTRACT SUM

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be One Million Four Hundred Fifteen Thousand Six Hundred Dollars and Zero Cents (\$ 1,415,600.00), subject to additions and deductions as provided in the Contract Documents.

§ 4.2 Alternates

§ 4.2.1 Alternates, if any, included in the Contract Sum:

Item	Price
1. Alternate Bid #2 – Provide BAS controls on exhaust fans that currently do not have controls.	\$45,600.00

§ 4.2.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement. (Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)

Item	Price	Conditions for Acceptance
------	-------	---------------------------

§ 4.3 Allowances, if any, included in the Contract Sum:
(Identify each allowance.)

Item	Price
Contingency	\$100,000

§ 4.4 Unit prices, if any:
(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)

Item	Units and Limitations	Price per Unit (\$0.00)
1. Provide Moisture Vapor Emission Control System to existing floor slab.	Per Square Foot. Minimum 100 s.f.	\$5.87
2. Provide 2'x4' acoustical panels to replace existing panels in existing ceiling.	Per Square Foot. Minimum 100 s.f.	\$10.50
3. Provide toilet fixture.	Each	\$1,650.00
4. Provide lavatory fixture.	Each	\$1,650.00

§ 4.5 Liquidated damages, if any:
(Insert terms and conditions for liquidated damages, if any.)

Refer to Supplementary General Conditions

§ 4.6 Other:

Init.

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User Notes:

(1748520007)

(Insert provisions for bonus or other incentives, if any, that might result in a change to the Contract Sum.)

ARTICLE 5 PAYMENTS

§ 5.1 Progress Payments

§ 5.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the first day of a month, the Owner shall make payment of the amount certified to the Contractor not later than the last day of the same month. If an Application for Payment is received by the Architect after the application date fixed above, payment of the amount certified shall be made by the Owner not later than sixty (60) days after the Architect receives the Application for Payment.

(Federal, state or local laws may require payment within a certain period of time.)

§ 5.1.4 Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form, and supported by such data to substantiate its accuracy, as the Architect may require. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 5.1.5 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.

§ 5.1.6 In accordance with AIA Document A201™–2017, General Conditions of the Contract for Construction, and subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

§ 5.1.6.1 The amount of each progress payment shall first include:

- .1 That portion of the Contract Sum properly allocable to completed Work;
- .2 That portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction, or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing; and
- .3 That portion of Construction Change Directives that the Architect determines, in the Architect's professional judgment, to be reasonably justified.

§ 5.1.6.2 The amount of each progress payment shall then be reduced by:

- .1 The aggregate of any amounts previously paid by the Owner;
- .2 The amount, if any, for Work that remains uncorrected and for which the Architect has previously withheld a Certificate for Payment as provided in Article 9 of AIA Document A201–2017;
- .3 Any amount for which the Contractor does not intend to pay a Subcontractor or material supplier, unless the Work has been performed by others the Contractor intends to pay;
- .4 For Work performed or defects discovered since the last payment application, any amount for which the Architect may withhold payment, or nullify a Certificate of Payment in whole or in part, as provided in Article 9 of AIA Document A201–2017; and
- .5 Retainage withheld pursuant to Section 5.1.7.

§ 5.1.7 Retainage

§ 5.1.7.1 For each progress payment made prior to Substantial Completion of the Work, the Owner may withhold the following amount, as retainage, from the payment otherwise due:

(Insert a percentage or amount to be withheld as retainage from each Application for Payment. The amount of retainage may be limited by governing law.)

10%

§ 5.1.7.1.1 The following items are not subject to retainage:

(Insert any items not subject to the withholding of retainage, such as general conditions, insurance, etc.)

Insurance and Bonds

§ 5.1.7.2 Reduction or limitation of retainage, if any, shall be as follows:

(If the retainage established in Section 5.1.7.1 is to be modified prior to Substantial Completion of the entire Work, including modifications for Substantial Completion of portions of the Work as provided in Section 3.3.2, insert provisions for such modifications.)

With Owner approval, upon Substantial Completion, retainage may be reduced to 5%

§ 5.1.7.3 Except as set forth in this Section 5.1.7.3, upon Substantial Completion of the Work, the Contractor may submit an Application for Payment that includes the retainage withheld from prior Applications for Payment pursuant to this Section 5.1.7. The Application for Payment submitted at Substantial Completion shall not include retainage as follows:

(Insert any other conditions for release of retainage upon Substantial Completion.)

§ 5.1.8 If final completion of the Work is materially delayed through no fault of the Contractor, the Owner shall pay the Contractor any additional amounts in accordance with Article 9 of AIA Document A201–2017.

§ 5.1.9 Except with the Owner's prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

§ 5.2 Final Payment

§ 5.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- .1 the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Article 12 of AIA Document A201–2017, and to satisfy other requirements, if any, which extend beyond final payment; and
- .2 a final Certificate for Payment has been issued by the Architect.

§ 5.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect's final Certificate for Payment, or as follows:

§ 5.3 Interest

Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located.

(Insert rate of interest agreed upon, if any.)

0 % per annum

ARTICLE 6 DISPUTE RESOLUTION

§ 6.1 Initial Decision Maker

The Architect will serve as the Initial Decision Maker pursuant to Article 15 of AIA Document A201–2017, unless the parties appoint below another individual, not a party to this Agreement, to serve as the Initial Decision Maker.

(If the parties mutually agree, insert the name, address and other contact information of the Initial Decision Maker, if other than the Architect.)

Init.

§ 6.2 Binding Dispute Resolution

For any Claim subject to, but not resolved by, mediation pursuant to Article 15 of AIA Document A201–2017, the method of binding dispute resolution shall be as follows:

(Check the appropriate box.)

- ☐ Arbitration pursuant to Section 15.4 of AIA Document A201–2017
- ☒ Litigation in a court of competent jurisdiction
- ☐ Other *(Specify)*

If the Owner and Contractor do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, Claims will be resolved by litigation in a court of competent jurisdiction.

ARTICLE 7 TERMINATION OR SUSPENSION

§ 7.1 The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A201–2017.

§ 7.1.1 If the Contract is terminated for the Owner's convenience in accordance with Article 14 of AIA Document A201–2017, then the Owner shall pay the Contractor a termination fee as follows:

(Insert the amount of, or method for determining, the fee, if any, payable to the Contractor following a termination for the Owner's convenience.)

§ 7.2 The Work may be suspended by the Owner as provided in Article 14 of AIA Document A201–2017.

ARTICLE 8 MISCELLANEOUS PROVISIONS

§ 8.1 Where reference is made in this Agreement to a provision of AIA Document A201–2017 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.

§ 8.2 The Owner's representative:

(Name, address, email address, and other information)

Kevin Daly
6950 N. East Prairie Road
Lincolnwood, IL 60712

§ 8.3 The Contractor's representative:

(Name, address, email address, and other information)

Victor Senese
150 Rohlwing Road
Rolling Meadows, IL 60008-1336

Init.

§ 8.4 Neither the Owner's nor the Contractor's representative shall be changed without ten days' prior notice to the other party.

§ 8.5 Insurance and Bonds

§ 8.5.1 The Owner and the Contractor shall purchase and maintain insurance as set forth in AIA Document A101™–2017, Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum, Exhibit A, Insurance and Bonds, and elsewhere in the Contract Documents.

§ 8.5.2 The Contractor shall provide bonds as set forth in AIA Document A101™–2017 Exhibit A, and elsewhere in the Contract Documents.

§ 8.6 Notice in electronic format, pursuant to Article 1 of AIA Document A201–2017, may be given in accordance with AIA Document E203™–2013, Building Information Modeling and Digital Data Exhibit, if completed, or as otherwise set forth below:

(If other than in accordance with AIA Document E203–2013, insert requirements for delivering notice in electronic format such as name, title, and email address of the recipient and whether and how the system will be required to generate a read receipt for the transmission.)

§ 8.7 Other provisions:

ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS

§ 9.1 This Agreement is comprised of the following documents:

- .1 AIA Document A101™–2017, Standard Form of Agreement Between Owner and Contractor
- .2 AIA Document A101™–2017, Exhibit A, Insurance and Bonds
- .3 AIA Document A201™–2017, General Conditions of the Contract for Construction

.4
(Paragraphs deleted)
Drawings

Number	Title	Date
Refer to Exhibit B	Drawing Index	January 23, 2023

- .5 Specifications

Section	Title	Date	Pages
Refer to Exhibit B	Table of Contents	December 2, 2022	3

- .6 Addenda, if any:

Number	Date	Pages
1	December 9, 2022	2
2	December 14, 2022	2
3	December 19, 2022	2
4	December 21, 2022	1

Portions of Addenda relating to bidding or proposal requirements are not part of the Contract Documents unless the bidding or proposal requirements are also enumerated in this Article 9.

- .7 Other Exhibits:

Init.

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User Notes:

(1748520007)

(Check all boxes that apply and include appropriate information identifying the exhibit where required.)

☐ AIA Document E204™–2017, Sustainable Projects Exhibit, dated as indicated below:
(Insert the date of the E204-2017 incorporated into this Agreement.)

☐ The Sustainability Plan:

Title	Date	Pages
-------	------	-------

☒ Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
007300	Supplementary General Conditions	December 2, 2022	15

8 Other documents, if any, listed below:
(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A201™–2017 provides that the advertisement or invitation to bid, Instructions to Bidders, sample forms, the Contractor's bid or proposal, portions of Addenda relating to bidding or proposal requirements, and other information furnished by the Owner in anticipation of receiving bids or proposals, are not part of the Contract Documents unless enumerated in this Agreement. Any such documents should be listed here only if intended to be part of the Contract Documents.)

All bid documents including Drawings, Project Manual, and all Addenda issued for this project.
Contractor's Bid Proposal

This Agreement entered into as of the day and year first written above.

OWNER (Signature)

Kevin Daly, Board President
(Printed name and title)

CONTRACTOR (Signature)

Victor Senese, Project Executive
(Printed name and title)



AIA® Document A101® – 2017 Exhibit A

Insurance and Bonds

This Insurance and Bonds Exhibit is part of the Agreement, between the Owner and the Contractor, dated the Twenty-fourth day of January in the year Two Thousand Twenty-three
(In words, indicate day, month and year.)

for the following **PROJECT**:
(Name and location or address)

Lincolnwood SD 74
2023 General Work – Todd Hall and Rutledge Hall
Project No. 22066

THE OWNER:
(Name, legal status and address)

Lincolnwood School District 74
6950 N. East Prairie Road
Lincolnwood, IL 60712

THE CONTRACTOR:
(Name, legal status and address)

Bear Construction
150 Rohlwing Road
Rolling Meadows, IL 60008-1336

TABLE OF ARTICLES

- A.1 GENERAL
- A.2 OWNER'S INSURANCE
- A.3 CONTRACTOR'S INSURANCE AND BONDS
- A.4 SPECIAL TERMS AND CONDITIONS

ARTICLE A.1 GENERAL

The Owner and Contractor shall purchase and maintain insurance, and provide bonds, as set forth in this Exhibit. As used in this Exhibit, the term General Conditions refers to AIA Document A201™–2017, General Conditions of the Contract for Construction.

ARTICLE A.2 OWNER'S INSURANCE

§ A.2.1 General

Prior to commencement of the Work, the Owner shall secure the insurance, and provide evidence of the coverage, required under this Article A.2 and, upon the Contractor's request, provide a copy of the property insurance policy or policies required by Section A.2.3. The copy of the policy or policies provided shall contain all applicable conditions, definitions, exclusions, and endorsements.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

This document is intended to be used in conjunction with AIA Document A201®–2017, General Conditions of the Contract for Construction. Article 11 of A201®–2017 contains additional insurance provisions.

§ A.2.2 Liability Insurance

The Owner shall be responsible for purchasing and maintaining the Owner's usual general liability insurance.

§ A.2.3 Required Property Insurance

§ A.2.3.1 Unless this obligation is placed on the Contractor pursuant to Section A.3.3.2.1, the Owner shall purchase and maintain, from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located, property insurance written on a builder's risk "all-risks" completed value or equivalent policy form and sufficient to cover the total value of the entire Project on a replacement cost basis. The Owner's property insurance coverage shall be no less than the amount of the initial Contract Sum, plus the value of subsequent Modifications and labor performed and materials or equipment supplied by others. The property insurance shall be maintained until Substantial Completion and thereafter as provided in Section A.2.3.1.3, unless otherwise provided in the Contract Documents or otherwise agreed in writing by the parties to this Agreement. This insurance shall include the interests of the Owner, Contractor, Subcontractors, and Sub-subcontractors in the Project as insureds. This insurance shall include the interests of mortgagees as loss payees.

§ A.2.3.1.1 **Causes of Loss.** The insurance required by this Section A.2.3.1 shall provide coverage for direct physical loss or damage, and shall not exclude the risks of fire, explosion, theft, vandalism, malicious mischief, collapse, earthquake, flood, or windstorm. The insurance shall also provide coverage for ensuing loss or resulting damage from error, omission, or deficiency in construction methods, design, specifications, workmanship, or materials. Sub-limits, if any, are as follows:

(Indicate below the cause of loss and any applicable sub-limit.)

Causes of Loss	Sub-Limit
----------------	-----------

§ A.2.3.1.2 **Specific Required Coverages.** The insurance required by this Section A.2.3.1 shall provide coverage for loss or damage to falsework and other temporary structures, and to building systems from testing and startup. The insurance shall also cover debris removal, including demolition occasioned by enforcement of any applicable legal requirements, and reasonable compensation for the Architect's and Contractor's services and expenses required as a result of such insured loss, including claim preparation expenses. Sub-limits, if any, are as follows:

(Indicate below type of coverage and any applicable sub-limit for specific required coverages.)

Coverage	Sub-Limit
----------	-----------

§ A.2.3.1.3 Unless the parties agree otherwise, upon Substantial Completion, the Owner shall continue the insurance required by Section A.2.3.1 or, if necessary, replace the insurance policy required under Section A.2.3.1 with property insurance written for the total value of the Project that shall remain in effect until expiration of the period for correction of the Work set forth in Section 12.2.2 of the General Conditions.

§ A.2.3.1.4 **Deductibles and Self-Insured Retentions.** If the insurance required by this Section A.2.3 is subject to deductibles or self-insured retentions, the Owner shall be responsible for all loss not covered because of such deductibles or retentions.

§ A.2.3.2 **Occupancy or Use Prior to Substantial Completion.** The Owner's occupancy or use of any completed or partially completed portion of the Work prior to Substantial Completion shall not commence until the insurance company or companies providing the insurance under Section A.2.3.1 have consented in writing to the continuance of coverage. The Owner and the Contractor shall take no action with respect to partial occupancy or use that would cause cancellation, lapse, or reduction of insurance, unless they agree otherwise in writing.

§ A.2.3.3 Insurance for Existing Structures

If the Work involves remodeling an existing structure or constructing an addition to an existing structure, the Owner shall purchase and maintain, until the expiration of the period for correction of Work as set forth in Section 12.2.2 of the General Conditions, "all-risks" property insurance, on a replacement cost basis, protecting the existing structure against direct physical loss or damage from the causes of loss identified in Section A.2.3.1, notwithstanding the undertaking of the Work. The Owner shall be responsible for all co-insurance penalties.

§ A.2.4 Optional Extended Property Insurance.

The Owner shall purchase and maintain the insurance selected and described below.

(Select the types of insurance the Owner is required to purchase and maintain by placing an X in the box(es) next to the description(s) of selected insurance. For each type of insurance selected, indicate applicable limits of coverage or other conditions in the fill point below the selected item.)

- ☐ **§ A.2.4.1 Loss of Use, Business Interruption, and Delay in Completion Insurance**, to reimburse the Owner for loss of use of the Owner's property, or the inability to conduct normal operations due to a covered cause of loss.
- ☐ **§ A.2.4.2 Ordinance or Law Insurance**, for the reasonable and necessary costs to satisfy the minimum requirements of the enforcement of any law or ordinance regulating the demolition, construction, repair, replacement or use of the Project.
- ☐ **§ A.2.4.3 Expediting Cost Insurance**, for the reasonable and necessary costs for the temporary repair of damage to insured property, and to expedite the permanent repair or replacement of the damaged property.
- ☐ **§ A.2.4.4 Extra Expense Insurance**, to provide reimbursement of the reasonable and necessary excess costs incurred during the period of restoration or repair of the damaged property that are over and above the total costs that would normally have been incurred during the same period of time had no loss or damage occurred.
- ☐ **§ A.2.4.5 Civil Authority Insurance**, for losses or costs arising from an order of a civil authority prohibiting access to the Project, provided such order is the direct result of physical damage covered under the required property insurance.
- ☐ **§ A.2.4.6 Ingress/Egress Insurance**, for loss due to the necessary interruption of the insured's business due to physical prevention of ingress to, or egress from, the Project as a direct result of physical damage.
- ☐ **§ A.2.4.7 Soft Costs Insurance**, to reimburse the Owner for costs due to the delay of completion of the Work, arising out of physical loss or damage covered by the required property insurance: including construction loan fees; leasing and marketing expenses; additional fees, including those of architects, engineers, consultants, attorneys and accountants, needed for the completion of the construction, repairs, or reconstruction; and carrying costs such as property taxes, building permits, additional interest on loans, realty taxes, and insurance premiums over and above normal expenses.

§ A.2.5 Other Optional Insurance.

The Owner shall purchase and maintain the insurance selected below.

Init.

/

(Select the types of insurance the Owner is required to purchase and maintain by placing an X in the box(es) next to the description(s) of selected insurance.)

[] § A.2.5.1 **Cyber Security Insurance** for loss to the Owner due to data security and privacy breach, including costs of investigating a potential or actual breach of confidential or private information.
(Indicate applicable limits of coverage or other conditions in the fill point below.)

[] § A.2.5.2 **Other Insurance**
(List below any other insurance coverage to be provided by the Owner and any applicable limits.)

Coverage

Limits

ARTICLE A.3 CONTRACTOR'S INSURANCE AND BONDS

§ A.3.1 General

§ A.3.1.1 **Certificates of Insurance.** The Contractor shall provide certificates of insurance acceptable to the Owner evidencing compliance with the requirements in this Article A.3 at the following times: (1) prior to commencement of the Work; (2) upon renewal or replacement of each required policy of insurance; and (3) upon the Owner's written request. An additional certificate evidencing continuation of commercial liability coverage, including coverage for completed operations, shall be submitted with the final Application for Payment and thereafter upon renewal or replacement of such coverage until the expiration of the periods required by Section A.3.2.1 and Section A.3.3.1. The certificates will show the Owner as an additional insured on the Contractor's Commercial General Liability and excess or umbrella liability policy or policies.

§ A.3.1.2 **Deductibles and Self-Insured Retentions.** The Contractor shall disclose to the Owner any deductible or self-insured retentions applicable to any insurance required to be provided by the Contractor.

§ A.3.1.3 **Additional Insured Obligations.** To the fullest extent permitted by law, the Contractor shall cause the commercial general liability coverage to include (1) the Owner, the Architect, and the Architect's consultants as additional insureds for claims caused in whole or in part by the Contractor's negligent acts or omissions during the Contractor's operations; and (2) the Owner as an additional insured for claims caused in whole or in part by the Contractor's negligent acts or omissions for which loss occurs during completed operations. The additional insured coverage shall be primary and non-contributory to any of the Owner's general liability insurance policies and shall apply to both ongoing and completed operations. To the extent commercially available, the additional insured coverage shall be no less than that provided by Insurance Services Office, Inc. (ISO) forms CG 20 10 07 04, CG 20 37 07 04, and, with respect to the Architect and the Architect's consultants, CG 20 32 07 04.

§ A.3.2 Contractor's Required Insurance Coverage

§ A.3.2.1 The Contractor shall purchase and maintain the following types and limits of insurance from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located. The Contractor shall maintain the required insurance until the expiration of the period for correction of Work as set forth in Section 12.2.2 of the General Conditions, unless a different duration is stated below:
(If the Contractor is required to maintain insurance for a duration other than the expiration of the period for correction of Work, state the duration.)

§ A.3.2.2 Commercial General Liability

§ A.3.2.2.1 Commercial General Liability insurance for the Project written on an occurrence form with policy limits of not less than One Million Dollars (\$ 1,000,000) each occurrence, Two Million Dollars (\$ 2,000,000) general aggregate, and One Million Dollars (\$ 1,000,000) aggregate for products-completed operations hazard, providing coverage for claims including

- .1 damages because of bodily injury, sickness or disease, including occupational sickness or disease, and death of any person;

Init.

- .2 personal injury and advertising injury;
- .3 damages because of physical damage to or destruction of tangible property, including the loss of use of such property;
- .4 bodily injury or property damage arising out of completed operations; and
- .5 the Contractor's indemnity obligations under Section 3.18 of the General Conditions.

§ A.3.2.2.2 The Contractor's Commercial General Liability policy under this Section A.3.2.2 shall not contain an exclusion or restriction of coverage for the following:

- .1 Claims by one insured against another insured, if the exclusion or restriction is based solely on the fact that the claimant is an insured, and there would otherwise be coverage for the claim.
- .2 Claims for property damage to the Contractor's Work arising out of the products-completed operations hazard where the damaged Work or the Work out of which the damage arises was performed by a Subcontractor.
- .3 Claims for bodily injury other than to employees of the insured.
- .4 Claims for indemnity under Section 3.18 of the General Conditions arising out of injury to employees of the insured.
- .5 Claims or loss excluded under a prior work endorsement or other similar exclusionary language.
- .6 Claims or loss due to physical damage under a prior injury endorsement or similar exclusionary language.
- .7 Claims related to residential, multi-family, or other habitational projects, if the Work is to be performed on such a project.
- .8 Claims related to roofing, if the Work involves roofing.
- .9 Claims related to exterior insulation finish systems (EIFS), synthetic stucco or similar exterior coatings or surfaces, if the Work involves such coatings or surfaces.
- .10 Claims related to earth subsidence or movement, where the Work involves such hazards.
- .11 Claims related to explosion, collapse and underground hazards, where the Work involves such hazards.

§ A.3.2.3 Automobile Liability covering vehicles owned, and non-owned vehicles used, by the Contractor, with policy limits of not less than One Million Dollars (\$ 1,000,000) per accident, for bodily injury, death of any person, and property damage arising out of the ownership, maintenance and use of those motor vehicles along with any other statutorily required automobile coverage.

§ A.3.2.4 The Contractor may achieve the required limits and coverage for Commercial General Liability and Automobile Liability through a combination of primary and excess or umbrella liability insurance, provided such primary and excess or umbrella insurance policies result in the same or greater coverage as the coverages required under Section A.3.2.2 and A.3.2.3, and in no event shall any excess or umbrella liability insurance provide narrower coverage than the primary policy. The excess policy shall not require the exhaustion of the underlying limits only through the actual payment by the underlying insurers.

§ A.3.2.5 Workers' Compensation at statutory limits.

§ A.3.2.6 Employers' Liability with policy limits not less than Five Hundred Thousand Dollars (\$ 500,000) each accident, Five Hundred Thousand Dollars (\$ 500,000) each employee, and Five Hundred Thousand Dollars (\$ 500,000) policy limit.

§ A.3.2.7 Jones Act, and the Longshore & Harbor Workers' Compensation Act, as required, if the Work involves hazards arising from work on or near navigable waterways, including vessels and docks

§ A.3.2.8 If the Contractor is required to furnish professional services as part of the Work, the Contractor shall procure Professional Liability insurance covering performance of the professional services, with policy limits of not less than (\$) per claim and (\$) in the aggregate.

§ A.3.2.9 If the Work involves the transport, dissemination, use, or release of pollutants, the Contractor shall procure Pollution Liability insurance, with policy limits of not less than (\$) per claim and (\$) in the aggregate.

§ A.3.2.10 Coverage under Sections A.3.2.8 and A.3.2.9 may be procured through a Combined Professional Liability and Pollution Liability insurance policy, with combined policy limits of not less than (\$) per claim and (\$) in the aggregate.

§ A.3.2.11 Insurance for maritime liability risks associated with the operation of a vessel, if the Work requires such activities, with policy limits of not less than (\$) per claim and (\$) in the aggregate.

§ A.3.2.12 Insurance for the use or operation of manned or unmanned aircraft, if the Work requires such activities, with policy limits of not less than (\$) per claim and (\$) in the aggregate.

§ A.3.3 Contractor's Other Insurance Coverage

§ A.3.3.1 Insurance selected and described in this Section A.3.3 shall be purchased from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located. The Contractor shall maintain the required insurance until the expiration of the period for correction of Work as set forth in Section 12.2.2 of the General Conditions, unless a different duration is stated below:

(If the Contractor is required to maintain any of the types of insurance selected below for a duration other than the expiration of the period for correction of Work, state the duration.)

§ A.3.3.2 The Contractor shall purchase and maintain the following types and limits of insurance in accordance with Section A.3.3.1.

(Select the types of insurance the Contractor is required to purchase and maintain by placing an X in the box(es) next to the description(s) of selected insurance. Where policy limits are provided, include the policy limit in the appropriate fill point.)

- [] § A.3.3.2.1 Property insurance of the same type and scope satisfying the requirements identified in Section A.2.3, which, if selected in this section A.3.3.2.1, relieves the Owner of the responsibility to purchase and maintain such insurance except insurance required by Section A.2.3.1.3 and Section A.2.3.3. The Contractor shall comply with all obligations of the Owner under Section A.2.3 except to the extent provided below. The Contractor shall disclose to the Owner the amount of any deductible, and the Owner shall be responsible for losses within the deductible. Upon request, the Contractor shall provide the Owner with a copy of the property insurance policy or policies required. The Owner shall adjust and settle the loss with the insurer and be the trustee of the proceeds of the property insurance in accordance with Article 11 of the General Conditions unless otherwise set forth below:
(Where the Contractor's obligation to provide property insurance differs from the Owner's obligations as described under Section A.2.3, indicate such differences in the space below. Additionally, if a party other than the Owner will be responsible for adjusting and settling a loss with the insurer and acting as the trustee of the proceeds of property insurance in accordance with Article 11 of the General Conditions, indicate the responsible party below.)

- [] § A.3.3.2.2 Railroad Protective Liability Insurance, with policy limits of not less than (\$) per claim and (\$) in the aggregate, for Work within fifty (50) feet of railroad property.

- [] § A.3.3.2.3 Asbestos Abatement Liability Insurance, with policy limits of not less than (\$) per claim and (\$) in the aggregate, for liability arising from the encapsulation, removal, handling, storage, transportation, and disposal of asbestos-containing materials.

- [] § A.3.3.2.4 Insurance for physical damage to property while it is in storage and in transit to the construction site on an "all-risks" completed value form.

- [] § A.3.3.2.5 Property insurance on an "all-risks" completed value form, covering property owned by the Contractor and used on the Project, including scaffolding and other equipment.

[] **§ A.3.3.2.6 Other Insurance**
(List below any other insurance coverage to be provided by the Contractor and any applicable limits.)

Coverage

Limits

§ A.3.4 Performance Bond and Payment Bond

The Contractor shall provide surety bonds, from a company or companies lawfully authorized to issue surety bonds in the jurisdiction where the Project is located, as follows:

(Specify type and penal sum of bonds.)

Type

Penal Sum (\$0.00)

Payment Bond

Contract Amount

Performance Bond

Contract Amount

Payment and Performance Bonds shall be AIA Document A312™, Payment Bond and Performance Bond, or contain provisions identical to AIA Document A312™, current as of the date of this Agreement.

ARTICLE A.4 SPECIAL TERMS AND CONDITIONS

Special terms and conditions that modify this Insurance and Bonds Exhibit, if any, are as follows:

EXHIBIT B	
SHEET NO.	SHEET NAME
GENERAL	
T1.00	Title Sheet
G2.00	Partition Types
G2.20	Typical Mounting Heights
G0.00	General Notes and Abbreviations
ARCHITECTURAL	
AD1.0T	Demolition Plan - Todd Hall
AD1.0R	Demolition Plan - Rutledge Hall
A1.0T	Floor Plan - Todd Hall
A1.0R	Floor Plan - Rutledge Hall
A3.00	Roof Plans
A7.1T	Interior Elevations and Casework Elevations - Todd Hall
A8.00	Door and Frame Schedule
A9.0T	Finish Plan - Todd Hall and Finish Legend
A9.0R	Finish Plan - Rutledge Hall
A7.1R	Interior Elevations and Casework Elevations - Rutledge Hall
MECHANICAL	
M000	Mechanical Coversheet
M001	Mechanical Specifications
M002	Mechanical Specifications
MD101R	First Floor Demolition Plan - Mechanical - Rutledge Hall
MD102R	Roof Demolition Plan - Mechanical - Rutledge Hall
MD101T	First Floor Demolition Plan - Mechanical - Todd Hall
MD102T	Roof Demolition Plan - Mechanical - Todd Hall
M101R	First Floor Plan - Mechanical - Rutledge Hall
M102R	Roof Plan - Mechanical - Rutledge Hall
M101T	First Floor Plan - Mechanical - Todd Hall
M102T	Roof Plan - Mechanical - Todd Hall
M400	Mechanical Diagrams and Details
M500	Mechanical Schedules

EXHIBIT B	
SHEET NO.	SHEET NAME
ELECTRICAL	
E000	Electrical Coversheet
E001	Electrical Specifications
ED101R	First Floor Demolition Plan - Electrical - Rutledge Hall
ED102R	Roof Demolition Plan - Electrical - Rutledge Hall
ED101T	First Floor Demoliton Plan - North - Electrical - Todd Hall
ED102T	First Floor Demolition Plan - South - Electrical - Todd Hall
ED103T	Roof Demolition Plan - Electrical - Todd Hall
E101R	First Floor Plan - Lighting - Rutledge Hall
E101T	First Floor Plan - North - Lighting - Todd Hall
E102T	First Floor Plan - South - Lighting - Todd Hall
E111T	First Floor Plan - North - Power and Systems - Todd Hall
E111R	First Floor Plan - Power and Systems - Rutledge Hall
E112T	First Floor Plan - South - Power and Systems - Todd Hall
E112R	Roof Plan - Electrical - Rutledge Hall
E113T	Roof Plan - Electrical - Todd Hall
E200R	Electrical Schedules - Rutledge Hall
E200T	Electrical Schedules - Todd Hall
PLUMBING	
P000	Plumbing Coversheet
P001	Plumbing Specifications
P002	Plumbing Specifications
PD101R	First Floor Demolition Plan - Plumbing - Rutledge Hall
PD100T	Underfloor Demo - Plumbing - Todd Hall
PD101T	First Floor Demolition Plan - Plumbing - Todd Hall
PD200T	Plumbing Enlarged Plans - Demo - Todd Hall
P101R	First Floor Plan - Plumbing - Rutledge Hall
P100T	Underfloor Plumbing - Todd Hall
P101T	First Floor Plan - Plumbing - Todd Hall
P200T	Plumbing Enlarged Plans - Todd Hall
P201T	Plumbing Enlarged Plan - Todd Hall
P300	Plumbing Details
P500	Plumbing Schedules

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AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

BEAR CONSTRUCTION COMPANY
1501 Rohlwing Road
Rolling Meadows, IL 60008

SURETY:

(Name, legal status and principal place of business)

FIDELITY AND DEPOSIT COMPANY OF MARYLAND
1299 Zurich Way, 5th Floor
Schaumburg, IL 60196-1056

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:

(Name, legal status and address)

BOARD OF EDUCATION, LINCOLNWOOD SCHOOL DISTRICT 74
6950 N. East Prairie Rd., Lincolnwood, IL 60712

BOND AMOUNT: Ten Percent of Amount bid
(10% of Amount Bid)

PROJECT:

(Name, location or address, and Project number, if any)

2023 GENERAL WORK
TODD HALL AND RUTLEDGE HALL

Project Number, if any:

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 14th day of December, 2022

Michelle Pettrick
(Witness)

Susan A. Welsh
(Witness)

Susan A. Welsh

BEAR CONSTRUCTION COMPANY

(Principal) *[Signature]* (Seal)

(Title) *VP of operations*

FIDELITY AND DEPOSIT COMPANY OF MARYLAND

(Surety) *[Signature]* (Seal)

(Title) *Nicholas Kertesz, Attorney in Fact*

**ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Robert D. Murray, Vice President**, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint **Sandra M. WINSTED, Diane M. O'LEARY, Susan A. WELSH, Judith A. LUCKY-EFTIMOV, James B. MCTAGGART, Jean TORRES, Sandra M. NOWAK, Jessica B. DEMPSEY, Christina L. SANDOVAL, Nicholas KERTESZ, Corinne CHAPMAN, Roger PARAISON, Kristin L. HANNIGAN, Samantha CHIERICI of Chicago, Illinois, EACH**, its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings**, and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND**, this 08th day of October, A.D. 2021.



ATTEST:
**ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND**

By: *Robert D. Murray*
Vice President

By: *Dawn E. Brown*
Secretary

**State of Maryland
County of Baltimore**

On this 08th day of October, A.D. 2021, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Robert D. Murray, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, depose and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.



Constance A. Dunn, Notary Public
My Commission Expires: July 9, 2023

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify or revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 14th day of December, 2022.



By: Brian M. Hodges
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
www.reportsfclaims@zurichna.com
800-626-4577

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790



The Fidelity and Deposit Companies
Zurich North America Surety
1299 Zurich Way
Schaumburg, IL 60196

Phone (847) 762-7210
www.zurichna.com

December 14, 2022

Board of Education, Lincolnwood School District 74
6950 N. East Prairie Rd.
Lincolnwood, IL 60712

Re: 2023 General Work Todd Hall and Rutledge Hall

To Whom It May Concern:

This letter will serve to confirm that Fidelity and Deposit Company of Maryland /Zurich American Insurance Company, collectively "Zurich", handles the bonding requirements for BEAR Construction Company. Zurich supports BEAR through their writing companies Zurich American Insurance Company / Fidelity and Deposit Company of Maryland, both rated A+, XV by AM Best. Zurich has indicated a willingness to support single projects up to \$50 million subject to an aggregate program capacity of \$200 million. These parameters should not be construed as maximum bonding program limitations; rather they serve to facilitate BEAR's routine project acquisitions.

We can also confirm that no claims have been made on any bonds for BEAR in the last five (5) years.

Should a contract be awarded to and accepted by BEAR, we would anticipate no difficulty in providing the required performance and/or labor and material payment bonds. Our ability to furnish any required performance and/or labor and material payment bonds would be subject to a favorable review of the final contract documents and bond forms. Please note that any arrangement for surety bonds is a matter strictly between BEAR and Zurich and Zurich and Aon assume no liability to third parties if Zurich declines to issue a bond or bonds.

Zurich considers BEAR to be a prominent firm in the construction marketplace with a long history of successfully undertaking and completing a wide variety of project engagements. Should you need any further information, please do not hesitate to contact me.

Sincerely,

Fidelity and Deposit Company of Maryland
Zurich American Insurance Company


Nicholas Kertesz, Attorney-in-Fact

**ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Robert D. Murray, Vice President**, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and Sandra M. WINSTED, Susan A. WELSH, Judith A. LUCKY-EFTIMOV, James B. MCTAGGART, Jean TORRES, Jessica B. DEMPSEY, Christina L. SANDOVAL, Nicholas KERTESZ, Corinne CHAPMAN, Roger PARAISON, Kristin L. HANNIGAN, Samantha CHIERICI, Christopher T. MOSER of Chicago, Illinois, its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings**, and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND**, this 13th day of October, A.D. 2022.



ATTEST:
**ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND**

By: *Robert D. Murray*
Vice President

By: *Dawn E. Brown*
Secretary

**State of Maryland
County of Baltimore**

On this 13th day of October, A.D. 2022, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Robert D. Murray, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, depose and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.



Constance A. Dunn, Notary Public
My Commission Expires: July 9, 2023

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify or revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 14th day of December, 2022.





By: Mary Jean Pethick
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
Ph: 800-626-4577

If your jurisdiction allows for electronic reporting of surety claims, please submit to:
reportsfclaims@zurichna.com

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

BIDDER'S REQUIRED BID DOCUMENTS CHECKLIST

All Bidders must submit this form, completed in its entirety and signed, with their bid.

Below is a list of all documents and attachments which must be included with a bid in order for the bid to be considered a complete bid. Bidders must check boxes to indicate each item has been included with this bid.

- ☒ 004113 – Bid Form, including all attachments listed below:
 - ☒ Bidder's Required Bid Documents Checklist
 - ☒ Bidder's Responsibility Information
 - ☒ Attachment 1 To Bidder's Responsibility Information
 - ☒ Financial reports for the two consecutive, most recently available years.
 - ☒ References and project names of all projects as set forth in Section 004395 – General Requirements
- ☒ 004325 – Substitutions
- ☒ 004345 - Certificate of Prevailing Wage Requirements
- ☒ 004347 – Certification of Jobsite Covid-19 Requirements Compliance
- ☒ 004353 – Certification of Illinois Preference Act Requirements
- ☒ 004519 - Non-Collusion Affidavit
- ☒ 004521 - Bidder Eligibility Certificate
- ☒ 004546 - Certificate of Compliance with Illinois Drug-Free Workplace Act
- ☒ 004548 - Certificate Regarding Non-Discrimination in Employment – Protected Categories
- ☒ 004550 - Certificate Regarding Sexual Harassment Policy
- ☒ 004552 - Certificate Regarding Criminal Background Investigations
- ☒ Documentation of a minimum of five continuous years in business as detailed in Section 004395 General Requirements, Item 1.2.A.1.
- ☒ Documentation that the Project Manager assigned to the project meets the requirements as detailed in Section 004395 General Requirements, Item 1.2.B and 1.2.B.1.
- ☒ Documentation that the Contractor meets the requirements as detailed in Section 004395 General Requirements, Item 1.2.C.
- ☒ Documentation that Contractor's Insurance Rating is 1.0 or less.
- ☒ Letter from President of the Company certifying absence of any filings for protection from creditors under federal bankruptcy laws and/or placement under receivership or similar restrictions in the last five years.
- ☒ Letter from President of the Company certifying absence of contracts terminated by Owner for non-performance in the past five years, except where not due to the material fault of the Bidder.
- ☒ Letter from bonding company certifying absence of claims on Bidder's bond in the past five years, except where not due to the material fault of the Bidder.
- ☒ Completed AIA Document A305, Contractor's Qualification Statement.

Signature:

Name: BEAR Construction Company
By: James S. Wienold
Title: President

THIS FORM MUST BE SUBMITTED WITH BID

SECTION 004113 – BID FORM

NAME: BEAR Construction Company

ADDRESS: 1501 Rohlwing Rd.,

CITY: Rolling Meadows, IL ZIP: 60008

PHONE: (847)- 222-1900 FAX: ()-

TO: Lincolnwood School District 74
6950 N. East Prairie Road
Lincolnwood, IL 60712

Attn: Mrs. Courtney Whited

1. BASE BID

The Undersigned, having inspected the construction site and having familiarized themselves with the conditions likely to be encountered affecting the cost and schedule of the Work, and having thoroughly familiarized themselves with the Bidding Documents; hereby proposes to provide all labor, material, tools, equipment, utilities, transportation, supervision and services required for the proper execution of the entire Work required, in strict accordance with the Contract Documents for the **2023 General Work at Todd Hall and Rutledge Hall** work prepared by StudioGC for the Base Bid Sum, plus any allowances, for the Total Bid Amount listed below:

Base Bid: \$ 1,270,000

Allowance No. 1: Contingency Allowance \$ 100,000.00

TOTAL BID AMOUNT: \$ 1,370,000

One million three hundred seventy thousand Dollars

and, if this proposal is accepted, agrees to execute a formal Contract subject to modifications as may be exercised by the Owner under alternate proposals.

2. ALTERNATE PROPOSALS

a. ALTERNATE BID NO. 1

Base Bid: At all new toilet partitions, provide as plastic laminate compartments.

State the amount to be ADDED to the Base Bid to provide solid plastic compartments at all new toilet partitions, in lieu of plastic laminate.

ADD TO THE LUMP SUM BASE BID \$ 1,775.00

b. ALTERNATE BID NO. 2

Base Bid: Do not provide BAS controls on exhaust fans that do not currently have controls per plans.

State the amount to be ADDED to the Base Bid to provide BAS controls on exhaust fans that do not currently have controls per plans.

ADD TO THE LUMP SUM BASE BID

\$ 45,600⁻

3. UNIT PRICES State the amount (unit price) which shall include all expenses, including overhead and profit, which shall be used to make adjustments to the Contract Sum should additional work or less work be required. The unit prices shall be the same for additional, deducted or omitted units of work. Unit prices shall be established by the Bidder in accordance with Section "Unit Prices".

Item 1: Provide Moisture Vapor Emission Control System to existing floor slab. Minimum 100 s.f.

\$ 5.87 /s.f.

Item 2: Provide 2'x 4' acoustical panels to replace existing panels in existing ceiling. Minimum 100 s.f.

\$ 10.50 /s.f.

Item 3: Provide toilet fixture.

\$ 1,650.00 /ea.

Item 4: Provide lavatory fixture.

\$ 1,650.00 /ea.

4. SUBCONTRACTORS

Indicate each subcontracted trade or equipment supplier, subcontractor, and subcontract amount for all subcontracts greater than \$25,000.00. The bidder (Contractor) affirms that their Bid includes Subcontract Bids from the following entities for the specific trades indicated, and that should this bid be accepted, Contractor fully intends to enter into a subcontract agreement with each subcontractor indicated. Include only one name per Trade or Supplier. In the event that the designated subcontractor is not willing or is otherwise unable to enter into an agreement with the successful Contractor, Contractor must provide to the Owner a letter on the Subcontractor's letterhead indicating that the Subcontractor is unwilling to enter into said agreement, including the reason(s) for such action. If such documentation is not received by the Owner within ten (10) days following bid opening, Owner may consider the bid to be non-responsive.

TRADE/EQUIPMENT	COMPANY NAME	SUBCONTRACT AMOUNT
<u>DEMO/CARPENTRY</u>	<u>BEAR</u>	\$ <u>140,000.00</u>
<u>MASONRY</u>	<u>G.C. MASONRY</u>	\$ <u>65,000.00</u>
<u>FLOORING</u>	<u>DIVERZIFY</u>	\$ <u>220,000.00</u>
<u>PLUMBING</u>	<u>CORPORATE</u>	\$ <u>150,000.00</u>
<u>HVAC</u>	<u>TBD</u>	\$ <u>300,000</u>
<u>ELECTRICAL</u>	<u>SRC</u>	\$ <u>85,000.00</u>
		\$ _____
		\$ _____
		\$ _____

_____ \$ _____
_____ \$ _____

5. **UNDERSTANDING:** The Undersigned in submitting this proposal agrees to the following:
- Not to withdraw their proposal for a period of 60 days after the date of the Bid Opening.
 - To enter into and execute a Contract, if same is awarded to them on the basis of this Proposal, and to furnish Contract Bonds, within five days of a written "Notice of Award".
 - To construct the Work in accordance with the intent of the Contract documents.
 - That the owner reserves the right to reject any and all Bids and to waive irregularities in the Bidding, and to award the contract in its best interest.
 - That any alterations to this Bid Form will result in disqualification of the Bid.
6. **CONTRACT DOCUMENTS:** The Undersigned acknowledges the following documents as the basis for their proposal:
- Instructions to Bidders.
 - Agreement: AIA Document A101, 2017 Edition by reference.
 - The General Conditions of the Contract for Construction, AIA Form A201, 2017 Edition by reference.
 - Supplementary General Conditions.
 - Project Manual dated December 2, 2022, including all Divisions and Sections of the Specifications.
 - Drawings indexed on Sheet T-1 of the Drawings, all dated December 2, 2022.
 - Addenda: The undersigned further acknowledges receipt of Addenda as listed below and represents that any additions to, modifications of, or deletions from the Work specified, as called for in these Addenda, are included in the Base Bid Sum and the Alternates.

<u>ADDENDUM NO.</u>	<u>DATE</u>
<u>1</u>	<u>12/9/2022</u>
<u>2</u>	<u>12/14/2022</u>
<u>3</u>	<u>12/19/2022</u>
<u>4</u>	<u>2/21/2022</u>

(NOTE: If no Addenda have been received, write "NONE".)

7. **BID SECURITY:** The undersigned shall attach to this Form of Proposal a Bid Bond, in an amount not less than 10% of the Base Bid amount, payable to the Board of Education, Lincolnwood School District 74 which is agreed will be forfeited to the Board of Education if the undersigned fails to execute the Standard Form of Owner/Contractor Agreement (AIA Document A101, 2017 Edition), as modified herein as modified herein by the Supplementary Conditions and General Conditions of the Contract for Construction (AIA Document A201, 2017 edition), as modified herein by the Supplementary Conditions, and which is hereby made a part of this Contract Document by reference, and furnish evidence of their ability to become bonded and provide insurance coverage as specified, within five days after Owner's notification of the intent to award the contract to the undersigned.
8. In signing and submitting this bid, the undersigned certifies that all materials and construction to be provided are as specified in the proposed Contract Documents.
9. **TIME OF COMPLETION:** If awarded the Contract for Construction, the Bidder agrees to complete all work for the Owner's occupancy on or before the following dates:
- Commence Construction Work on site: June 15, 2023
 - Final Completion of Work: August 18, 2023

10. TAX EXEMPTION: The Owner is exempt from the Illinois Retailer's Occupation Tax and Use Tax (Sales Tax). The Bidder shall exclude such taxes from consideration in preparing their bid.

11. ADDRESS, LEGAL STATUS AND SIGNATURE OF BIDDER

- a. The Undersigned hereby designates the address given below as the legal address to which all notices, directions, or other communications may be served or mailed.

Name of Firm or Joint Venture: BEAR Construction Company

Street Address: 1501 Rohlwing Rd.,

City: Rolling Meadows

State: IL

Zip: 60008

Telephone: 847-704-1795

- b. The Undersigned hereby declares that the Bidder has the legal status indicated below.

- 1) If a partnership, give full names of all partners:

- 2) If a corporation, indicate state in which incorporated:

Affix Seal

- c. The Undersigned hereby affirms that they are qualified to do business in the State of Illinois.

- d. Signatures:

- 1) Individual, partnership or corporation:

Name: BEAR Construction Company

By: James S. Wienold

Title: President

- 2) Parties to Joint Venture:

Name: _____

By: _____

LINCOLNWOOD SCHOOL DISTRICT 74
2023 GENERAL WORK – TODD HALL AND RUTLEDGE HALL

PROJ. NO. 22066

Title: _____

Address: _____

BIDDER'S RESPONSIBILITY INFORMATION

Information required to be submitted with bid to facilitate application of Bidder Responsibility Criteria as described in Section 004395 of the Project Manual:

1. Date of establishment of current form of business organization: 7/16/1984
2. Type of current form of business organization: Corporation
3. State of registration of current form of business organization: Illinois
4. Name of bidder's project manager with experience limits set forth in Section 004395 – General Requirements:
Dan Zivilik
5. Identification of projects which meet the requirements set forth in Section 004395 – General Requirements. Use Attachment 1 as the form on which to provide this information.
6. Enclose with this form independently prepared financial reports for the two consecutive, most recently available years.
7. Case, caption, number and court for any bankruptcy, receivership or similar proceeding involving the bidder other than solely as a claimant:
N/A
8. List contracts terminated by owner for non-performance within the past five years of this project's bid date, and the name, address, and telephone number of Owner's representative under all such contracts:
N/A
9. List contracts on which a claim against the bidder's bond was made within the past five years of this project's bid date, and the name, address, and telephone number of owner's representative under all such contracts.
N/A
10. **Enclose with this form** a list of references and project names of all projects as set forth in Section 004395 – General Requirements. The references must include the names of contact person who are or were officials representing the Owner who are familiar with the Bidder's performance.

THIS FORM MUST BE SUBMITTED WITH BID

ATTACHMENT 1 TO BIDDER'S RESPONSIBILITY INFORMATION

Identification of projects which meet the requirements set forth in Section 004395 – General Requirements. Fill out one sheet for each project. Duplicate as necessary.

1. Name of Project NU Cook Hall MSE Renovation
2. Contract Price as Bid: \$ 2,482,562
3. Final Contract Price: \$ 2,482,562
4. Contract Start Date 4/15/2020
5. Contract Completion Date: 9/28/2021
6. Date of Substantial Completion: 9/28/2021
7. Date of Final Completion: 9/28/2021
8. Identification of change orders which increased contract price or completion date were due to the material fault of the Bidder.
N/A
9. Identification of any litigation, mediation or arbitration in which the bidder is or was a party, including the case caption, number and court, mediator or arbitrator and reasons for bidder's involvement:
N/A
10. Identification of claims on the Bidder's bond by owner, subcontractor or others which were due to the material fault of the Bidder.
N/A
11. Identification of mechanic's liens filed against the owner and reasons for liens:
N/A
12. Name, address, and telephone number of owner's representative:
Rolf Ziemann, Manager Science Buildings (Engineering), Northwestern University
847-815-4710
2220 Campus Drive
Evanston, IL 60208

END OF SECTION 004113

ATTACHMENT 1 TO BIDDER'S RESPONSIBILITY INFORMATION

Identification of projects which meet the requirements set forth in Section 004395 – General Requirements. Fill out one sheet for each project. Duplicate as necessary.

1. Name of Project School of Nursing & Allied Health Renovations
2. Contract Price as Bid: \$7,884,903
3. Final Contract Price: \$ 7,884,903
4. Contract Start Date 9/25/2020
5. Contract Completion Date: 8/24/2021
6. Date of Substantial Completion: 8/24/2021
7. Date of Final Completion: 8/24/2021
8. Identification of change orders which increased contract price or completion date were due to the material fault of the Bidder.
N/A
9. Identification of any litigation, mediation or arbitration in which the bidder is or was a party, including the case caption, number and court, mediator or arbitrator and reasons for bidder's involvement:
N/A
10. Identification of claims on the Bidder's bond by owner, subcontractor or others which were due to the material fault of the Bidder.
N/A
11. Identification of mechanic's liens filed against the owner and reasons for liens:
N/A
12. Name, address, and telephone number of owner's representative:
Therese Scanlan, President, Oak Point University (Formerly Resurrection University)
523-699-4707
2122 York Road
Oak Brook, IL 60523

END OF SECTION 004113

ATTACHMENT 1 TO BIDDER'S RESPONSIBILITY INFORMATION

Identification of projects which meet the requirements set forth in Section 004395 – General Requirements. Fill out one sheet for each project. Duplicate as necessary.

1. Name of Project Resurrection College Prep High School New Boiler Plant
2. Contract Price as Bid: \$ 3,001,583
3. Final Contract Price: \$ 3,001,583
4. Contract Start Date 03/2020
5. Contract Completion Date: 02/2021
6. Date of Substantial Completion: 02/2021
7. Date of Final Completion: 02/2021
8. Identification of change orders which increased contract price or completion date were due to the material fault of the Bidder.
N/A
9. Identification of any litigation, mediation or arbitration in which the bidder is or was a party, including the case caption, number and court, mediator or arbitrator and reasons for bidder's involvement:
N/A
10. Identification of claims on the Bidder's bond by owner, subcontractor or others which were due to the material fault of the Bidder.
N/A
11. Identification of mechanic's liens filed against the owner and reasons for liens:
N/A
12. Name, address, and telephone number of owner's representative:
David Urschel, Architect, Loehl Schlossman & Hackl
312-565-4536
3712 North Broadway
Chicago, IL 60613

END OF SECTION 004113



NU COOK HALL MSE RENOVATION

2220 Campus Drive
Evanston, IL

8,300 SF | \$2.4 M | 18 MONTHS

CLIENT	Northwestern University
ARCHITECT	HED
ENGINEER	Affiliated Engineers, Inc. (AEI)
SERVICES PROVIDED	General Contracting Construction Management

Partially funded by the U.S. Department of Energy as an energy conservation demonstration facility, Cook Hall was built in 1992. It is home to dozens of investigators and students, and houses the Department of Molecular Biosciences including the Keck Biophysics Facility, the Neurobiology Department, and the Materials Science and Engineering Department (MSE). The MSE Project consisted of a multi-phased renovation to 11 Material Science and Engineering Labs across 4 floors. The project commanded heavy logistical planning for critical system shutdowns to the electrical, HVAC, plumbing and building lab gases, while adjacent labs remained open and operational during building renovations. With carefully choreographed phasing, researchers were relocated into completed spaces as the construction progressed over an 18 month period.

Start Date: 4/2020

Completion Date: 9/2021

www.BEARCC.com





OAK POINT UNIVERSITY
SCHOOL OF NURSING & ALLIED HEALTH
2122 York Road
Oak Brook, IL
80,000 SF | **\$7.8 M** | **6 MONTHS**

CLIENT	OAK POINT UNIVERSITY
ARCHITECT	HGA
ENGINEER	AEI
SERVICES PROVIDED	General Contracting Construction Management Self-Perform

PROJECT DETAILS

The two-story, BEAR-built renovation of the Oak Brook Campus of Oak Point University (formerly Resurrection University) is a culmination of BEAR's institutional, interior and healthcare construction services. The new facility provides additional student areas, new labs and simulation spaces and adaptable learning environments throughout that mirror the same state-of-the-art technology found on their Chicago campus. The school of nursing exposes students to real-life conditions most commonly experience in critical care situations. The project features large lecture rooms and new offices for administration, 10 skills labs, 4 ICU rooms, 3 exam rooms, 2 radiology simulation rooms, 1 operating simulation room, new staircase connecting the two floors, exterior modifications to the main entrance, a new additional entrance and new landscaping.

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EDUCATION | INDUSTRIAL

RESURRECTION COLLEGE PREP HIGH SCHOOL

NEW BOILER PLANT

7500 W. Talcott, Chicago, IL

1650 SF | \$3 M | 11 MONTHS

CLIENT	RESURRECTION COLLEGE PREP HIGH SCHOOL
ARCHITECT ENGINEER	Loebl Schlossman & Hackl Grumman/Butkus Associates
SERVICES PROVIDED	General Contracting Construction Management Self-Perform

PROJECT DETAILS

Previously owned by the Sisters of the Resurrection Convent, Resurrection College Prep High School has been a historical staple in Northwest Chicago since 1922. When the sister's sold the old convent, they also sold the mechanical house that serviced the high school. To prepare for a Chicago winter, the high school had to convert a portion of their basement into a new boiler room including exterior structural steel and wrapped masonry to protect the system. A completely new mechanical system was installed at the high school featuring a new generator, (4) new heating boilers, (2) new domestic water boilers, a new 12" natural gas service line, a new natural gas booster pump along with a new temperature control system.

Start Date: 3/2020

Completion Date: 2/2021

www.BEARCC.com





MARKEL INSURANCE

222 S Riverside Plaza
Chicago, IL

26,373 SF | \$2.3 M | 18 WEEKS

CLIENT	Markel Insurance
CM	Cushman & Wakefield
ARCHITECT	Baskervill and Hydzik Schade
ENGINEER	Kent Consulting
SERVICES PROVIDED	General Contracting Self-Perform

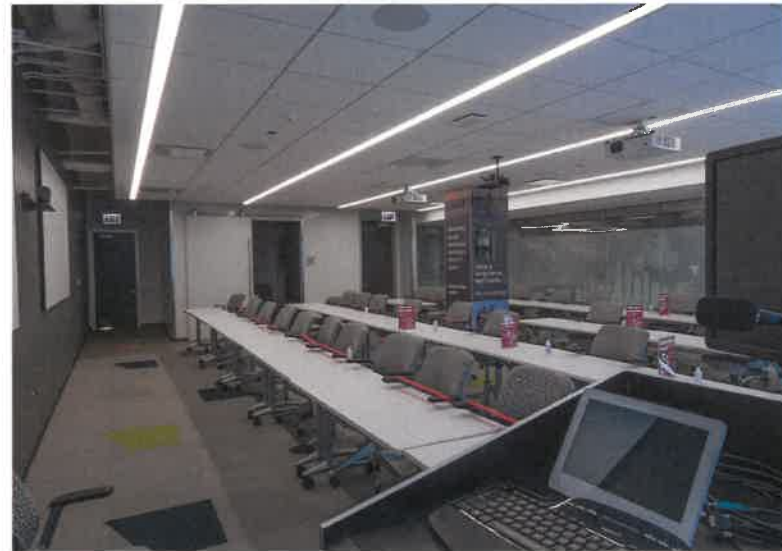
BEAR partnered with Markel Insurance on what was our third Chicago project together. Breaking from their traditional past, this office design featured open, collaborative work spaces and completely modern employee amenities. Private offices, as well as all conference, huddle and telephone rooms, feature acoustically sealed sliding doors and insulated glass. Acoustic panels and lighting were used throughout to reduce noise levels and enhance the design of the space. The amenities included an open, high-end pantry and gathering space, break-out areas, and gaming spaces. BEAR was able to deliver this project - at the height of the 2020 pandemic - on-time and on-budget, partially due to the tremendous capabilities in virtual management tools we had at our disposal, allowing project teams in four states to participate seamlessly.

Start Date: 6/2020

Completion Date: 10/2020

www.BEARCC.com

PROJECT DETAILS





OFFICE | INTERIOR

EXP U.S. SERVICES INC

205 N MICHIGAN AVE
CHICAGO, IL

40,850 SF | \$4.2 M | 16 WEEKS

CLIENT
ARCHITECT exp Services Inc
exp Services Inc

SERVICES
PROVIDED General Contracting
Construction Management
Self-Perform

PROJECT DETAILS

BEAR completed an interior build-out and renovation of 2.5 floors occupied by EXP, an international engineering, architecture and design firm. The project involved several phases of delivery and coordinated moves of existing EXP staff during the transitions. Design details included glass office fronts, conference rooms that can be transformed into large training rooms, new cafes, an extensive lighting package and bursts of color throughout.

Start Date: 5/2017

Completion Date: 1/2018

www.BEARCC.com





NEW CONSTRUCTION | INDUSTRIAL

RUSU-McCARTIN BOYS & GIRLS CLUBS OF CHICAGO

4411 W Chicago Avenue
Chicago, IL

28,000 SF | \$14.2 M | 13 MONTHS

CLIENT	Boys & Girls Clubs of Chicago
ARCHITECT	Latent Design
STRUCTURAL	Rockey Structures
MEP/FP	CCJM
CIVIL	Engage Civil
LANDSCAPE	Omni Ecosystems
SERVICES PROVIDED	General Contracting/CM Pre-Construction

PROJECT DETAILS

The Rusu-McCartin Boys & Girls Club will be a Club for the community, built on a shared campus that includes a first responders training academy and two Black-owned businesses. The Club will open up transformational opportunities to build bridges and provide much-needed resources for Chicago's young people. This project features three stories of classrooms, a teaching kitchen, an ideas lab, a gym with an NBA-sized basketball court and a spectacular roof deck and meadow. Scheduled to open Summer 2023.

www.BEARCC.com



WORK IN PROGRESS



SECTION 004325 – SUBSTITUTIONS

All bids shall be based upon the Contractor providing materials and equipment as required by the proposed Contract Documents.

Bidders desiring to propose substitutions for acceptable manufacturers, suppliers, materials and/or equipment indicated within the specifications shall list below such proposed substitutions, along with the amount to be added or deducted from the lump sum base bid should the Owner decide to accept such proposed substitutions.

The Owner reserves the right to reject any and all such proposed substitutions.

Proposed substitutions will not be used to determine the low bid.

In order to receive consideration, each proposed substitution shall be accompanied by complete technical data and written description of material or product, including effect on the construction schedule.

Note: Manufacturers, suppliers, materials and/or equipment approved by the Architect prior to the scheduled time for receipt of Bids, but not indicated in Addenda, must be listed below if said change from the specification requirements is to be considered.

<u>ITEM SPECIFIED</u>	<u>PROPOSED SUBSTITUTION</u>	<u>ADD</u>	<u>DEDUCT</u>
<hr/>	<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>	<hr/>
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Name of Bidder: BEAR Construction Company

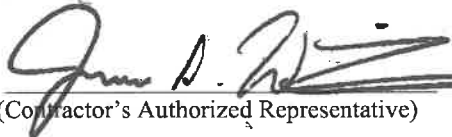
Date: 12/22/2022

END OF SECTION 004325

SECTION 004345 – CERTIFICATION OF PREVAILING WAGE REQUIREMENTS

CERTIFICATION OF PREVAILING WAGE REQUIREMENTS

I, BEAR Construction Company, Contractor, hereby certifies that all laborers, workers and mechanics performing work under the contract shall not be paid less than the prevailing wage as found by the Illinois Department of Labor or the Board of Education, and that Contractor and all subcontractors shall in all other respects comply with the *Prevailing Wage Act* in carry out work under the contract. If, during the course of work under this contract, the Department of Labor revises the prevailing rate of hourly wages to be paid under this contract, Contractor shall have the sole responsibility and duty to ensure that the revised prevailing rate of hourly wages is paid by Contractor and all subcontractors to each worker to whom a revised rate is applicable. Revisions to the prevailing wage as set forth above shall not result in an increase in the contract sum. Contractor shall protect, defend, indemnify and hold the Owner harmless for any claims or demands made as a result of Contractor's failure to comply with this certification.

Certified By:  Dated: 12/14/2022
(Contractor's Authorized Representative)

James S. Wienold
(Name of Contractor or Subcontractor's Representative)

President
(Title of Representative)

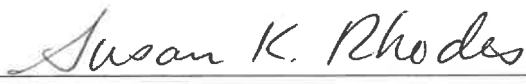
BEAR Construction Company
(Name of Contractor or Subcontractor)

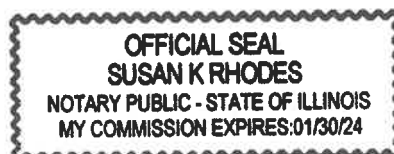
Address of Contractor or Subcontractor:

1501 Rohlwing Rd.,

Rolling Meadows, IL

SUBSCRIBED and SWORN TO before me this 15th day of December, 2022.


(Notary Public)



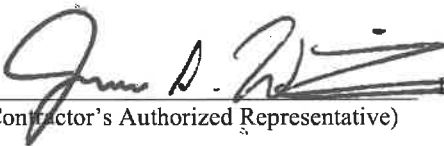
END OF SECTION 004345

SECTION 004347 – CERTIFICATION OF JOBSITE COVID-19 REQUIREMENTS COMPLIANCE

CERTIFICATION OF JOBSITE COVID-19 REQUIREMENTS COMPLIANCE

I, BEAR Construction Company, Contractor, hereby certifies that all laborers, workers and mechanics performing work under the contract shall at all times while on the job site comply with applicable requirements of the National Center for Disease Control, Illinois Department of Public Health, and the Illinois State Board of Education as they pertain to health and safety guidelines relative to control of the disease commonly known as Covid-19, and that Contractor and all subcontractors shall in all other respects comply with the these requirements as they carry out work under the contract. If, during the course of work under this contract, any of the above entities modify their requirements as they pertain to control to Covid-19, Contractor shall have the sole responsibility and duty to ensure that the revised requirements are stringently adhered to. Revisions to the requirements as set forth above shall not result in an increase in the contract sum. Individual workers who fail to adhere to these requirements will not be allowed access to the job site. Contractor shall protect, defend, indemnify and hold the Owner harmless for any claims or demands made as a result of Contractor's failure to comply with this certification.

Certified By:


(Contractor's Authorized Representative)

Dated: 12/15/2022

James S. Wienold

(Name of Contractor or Subcontractor's Representative)

President

(Title of Representative)

BEAR Construction Company

(Name of Contractor or Subcontractor)

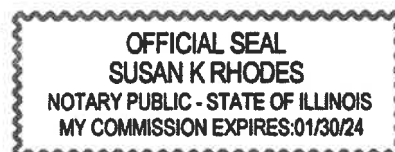
Address of Contractor or Subcontractor:

1501 Rohlwing Rd.,

Rolling Meadows, IL

SUBSCRIBED and SWORN TO before me this 15th day of December, 2022.


(Notary Public)



END OF SECTION 004347

SECTION 004353 – CERTIFICATION OF ILLINOIS PREFERENCE ACT REQUIREMENTS

CERTIFICATION OF ILLINOIS PREFERENCE ACT REQUIREMENTS

I, BEAR Construction Company, Contractor, hereby certifies that it will use at least 90% Illinois laborers on all public works projects that receive State funds or funds administered by the State during a period of excessive unemployment. Excessive unemployment is defined as any month immediately following two (2) consecutive calendar months that the Illinois unemployment rate exceeds 5%. Contractor shall protect, defend, indemnify and hold the Owner harmless for any claims or demands made as a result of Contractor's failure to comply with this certification.

Certified By:  Dated: 12/15/2022
(Contractor's Authorized Representative)

James S. Wienold
(Name of Contractor or Subcontractor's Representative)

President
(Title of Representative)


BEAR Construction Company
(Name of Contractor or Subcontractor)

Address of Contractor or Subcontractor:

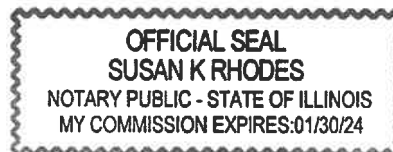
1501 Rohlwing Rd.,

Rolling Meadows, IL

SUBSCRIBED and SWORN TO before me this 15th day of December, 2022.


(Notary Public)

END OF SECTION 0043535



SECTION 004519 – NON-COLLUSION AFFIDAVIT

AFFIDAVIT: "I (we) hereby certify and affirm that my (our) proposal was prepared independently for this project and that it contains no fees or amounts other than for the legitimate execution of this work as specified and that it includes no understanding or agreements in restraint of trade."

(If an Individual)

Signature of Bidder _____ (Seal)

Business Address _____

(If a Partnership)

Firm Name _____ (Seal)

By _____

Business Addresses _____ (_____)

of all Partners _____ (_____)

of the Firm _____ (_____)

(If a Corporation)

Corporate Name BEAR Construction Company

By James S. Wienold

Business Address 1501 Rohlwing Road

Rolling Meadows, IL 60008

(Corporate Seal)



Name of Officers: (President) James S. Wienold
(Secretary) George H. Wienold
(Treasurer) George H. Wienold

Attest: _____
(Secretary)

Name of Bidder BEAR Construction Company

Date 12/15/2022

END OF SECTION 004519

SECTION 004521 – BIDDER ELIGIBILITY CERTIFICATE

720 ILCS 5/33E-11 requires that all contractors bidding for public agencies in the State of Illinois certify that they are not barred from bidding on public contracts for bid rigging or bid rotation.

The following certification must be completed, signed and submitted with the Bidder's Form of Proposal.
FAILURE TO DO SO WILL RESULT IN DISQUALIFICATION OF THE BIDDER.

BEAR Construction Company, as part of its bid on a contract for
(Firm Name of Contractor)

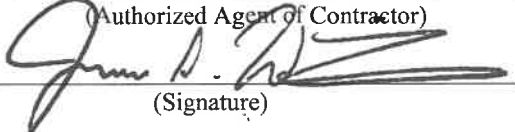
**LINCOLNWOOD SCHOOL DISTRICT 74
2023 GENERAL WORK
TODD HALL AND RUTLEDGE HALL**

certifies that said contractor is not barred from bidding on the aforementioned contract as a result of a violation of either 720 ILCS 5/33E-3 or 720 ILCS 5/33E-4.

Firm Name: BEAR Construction Company

By: James S. Wienold (Typed or printed name)

(Authorized Agent of Contractor)




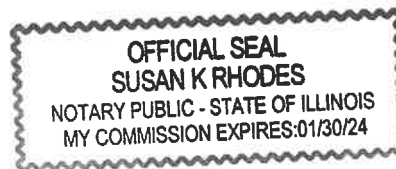
(Signature)

President

(Title)

Subscribed and sworn to
before me on this 15th day
of December, 2022.


(Notary Public)



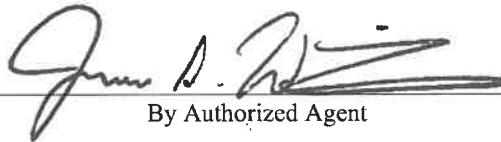
END OF SECTION 004521

SECTION 004546 – CERTIFICATE OF COMPLIANCE WITH ILLINOIS DRUG-FREE WORKPLACE ACT

[Contractors With 25 Or More Employees]

CERTIFICATE OF COMPLIANCE WITH
ILLINOIS DRUG-FREE WORKPLACE ACT

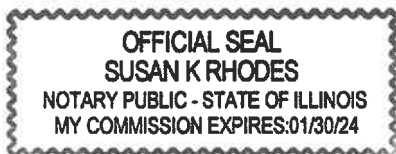
BEAR Construction Company having 25 or more employees, does hereby certify pursuant to Section 3 of the *Illinois Drug-Free Workplace Act* (30 ILCS 580/3) that [he, she, it] shall provide a drug-free workplace for all employees engaged in the performance of work under the contract by complying with the requirements of the *Illinois Drug-Free Workplace Act* and, further certifies, that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Drug-Free Workplace Act*.


By Authorized Agent

12/15/2022
Date

SUBSCRIBED and SWORN TO before me
this 15th day of December, 2022.


NOTARY PUBLIC



END OF SECTION 004546

SECTION 004548 – CERTIFICATE REGARDING NON-DISCRIMINATION IN EMPLOYMENT –
PROTECTED CATEGORIES

CERTIFICATE REGARDING
NON-DISCRIMINATION IN EMPLOYMENT – PROTECTED CATEGORIES

BEAR Construction Company [contractor], does hereby certify that [he, she, it] has a written policy that includes, at a minimum, the following information: (i) the definition of persons in a Protected Category in Employment under State and Federal law; (ii) the illegality of discrimination against persons in a Protected Category in Employment; (iii) an internal complaint process including penalties; (iv) the legal recourse, investigative and complaint process available through both the Illinois Department of Human Rights and Human Rights Commission and the U.S. Equal Employment Opportunity Commission; (v) directions on how to contact the Illinois Department of Human Rights and Human Rights Commission and the U.S. Equal Employment Opportunity Commission; and (vi) protection against retaliation.

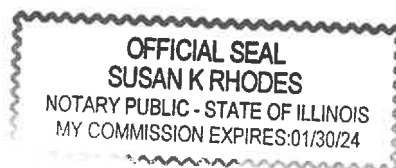
Discrimination against Persons in a Protected Category in Employment can occur in the following categories: Age, Disability, Equal Pay/Compensation, Genetic Information, Harassment, National Origin, Pregnancy, Race/Color, Religion, and Sex-Based Discrimination.


By Authorized Agent

12/15/2022
Date

SUBSCRIBED and SWORN TO before me
this 15th day of December, 2022.


NOTARY PUBLIC




END OF SECTION 004548

SECTION 004550 – CERTIFICATE REGARDING SEXUAL HARASSMENT POLICY

CERTIFICATE REGARDING
SEXUAL HARASSMENT POLICY

BEAR Construction Company [contractor], does hereby certify pursuant to Section 2-105 of the *Illinois Human Rights Act* (775 ILCS 5/2-105) that [he, she, it] has a written sexual harassment policy that includes, at a minimum, the following information: (i) the illegality of sexual harassment; (ii) the definition of sexual harassment under State law; (iii) a description of sexual harassment, utilizing examples; (iv) an internal complaint process including penalties; (v) the legal recourse, investigative and complaint process available through the Department of Human Rights and Human Rights Commission; (vi) directions on how to contact the Department of Human Rights and Human Rights Commission; and (vii) protection against retaliation.

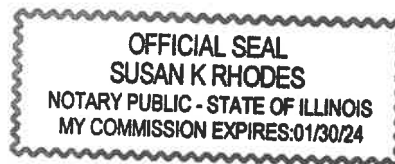

By Authorized Agent

12/15/2022

Date

SUBSCRIBED and SWORN TO before me
this 15th day of December, 2022.


NOTARY PUBLIC



END OF SECTION 004550

SECTION 004552 – CERTIFICATE REGARDING CRIMINAL BACKGROUND INVESTIGATIONS

Contractor hereby represents, warrants, and certifies that no officer or director thereof has any knowledge that any employee thereof has been convicted of committing or attempting to commit “Criminal Code of 2012,” 720 ILCS, Sections 5/11-6 (Indecent solicitation of a child), 5/11-30 (Public indecency), 5/11-14 (Prostitution), 5/11-18 (Patronizing a prostitute), 5/11-18.1 (Patronizing a minor engaged in Prostitution, 5/14-3 (Promoting prostitution), 5/11-14.4 (Promoting juvenile prostitution), 5/11-19.1 (Sexual exploitation of a child), 5/11-20 (Obscenity), 5/11-20.1 (Child Pornography), 5/11-1.30 (Aggravated criminal sexual assault), 5/11-1.50 (Criminal sexual abuse), and 5/11-1.60 (Aggravated criminal sexual abuse), and/or those offenses defined in the “Cannabis Control Act,” 720 ILCS, 550/1 et. seq. (except the “Illinois Controlled Substances Act,” 720 ILCS 570/100 et. seq. and/or any offense committed or attempted in any other state or against the laws of the United States, which if committed or attempted in this State, would have been punishable as one or more of the foregoing offenses. Contractor further agrees that it shall not employ any person who have or may have direct, daily contact with the pupils and for whom a criminal background investigation has not been conducted pursuant hereto, and further represents and agrees that all applicants for any such employment shall furnish with their applications the attached written “Authorization for Criminal Background Investigations” form authorizing the Board of Education to request a fingerprint-based criminal background investigation of said applicant pursuant to Section 5/10-21.9 of the School Code of Illinois and to receive criminal history record information pursuant thereto to determine if the applicant has been convicted of committing or attempting to commit any of the criminal or drug offenses enumerated above. Contractor shall incur any costs and expenses associated with the fingerprint-based criminal background investigation. Contractor further represents, warrants, and certifies that no applicant for employment with respect to whom the criminal investigation reveals any conviction for committing and/or attempting to commit any of the above enumerated offenses, shall be employed thereby in any position that involves or may involve contact with the students. This certification is executed on the date hereinafter indicated by the designated contractor by its duly authorized officer.

By: James S. Wienold

Its: President

Dated: 12/15/2022

END OF SECTION 004552

YEAR OF 2018
DUE PRIOR TO 07/01/2018

SECRETARY OF STATE JESSE WHITE
STATE OF ILLINOIS
CORPORATE ANNUAL REPORT
(Form CDBCAF - Rev. 03/07/2014)

PAGE 1
CORPORATION FILE #
D 5352-581-4

* * THIS REPORT CAN BE FILED ON-LINE @ www.cyberdriveillinois.com WITH AN EXPEDITED FEE. * *
(USE BLACK INK)

BEAR CONSTRUCTION COMPANY
% JAMES S WIENOLD
1501 ROHLWING RD
ROLLING MEADOWS IL 60008

05/11/2015
Cook County

1-4. Verify information is accurate.

5. MUST list names and addresses of all officers and directors as of the date of signing. If you are the sole officer, please indicate. If more space is needed, enclose attachment with corporate file number on the attachment. (* SEE NOTE BELOW.)

6. Changes to the authorized shares must be completed on form BCA 10.30 for Illinois Corporations. Foreign Corporations must file certified copies of amendment from state of incorporation. If any changes have been made to the issued shares, a BCA form 14.30 must be completed and filed.

7. Verify Registered Agent on file is true and accurate. It will be necessary to file in this office form BCA 5.10 in order to make any changes in the Registered Agent's name and/or address. BCA 5.10 along with your \$25 fee MUST be submitted TOGETHER with the Annual Report in the SAME envelope. This form can be downloaded from our Internet web site www.cyberdriveillinois.com. Click on "Publications".

FILE # D 5352-581-4

7a. Insert the principal address of Corporation.

7b. THIS DOCUMENT MUST BE SIGNED BY AN AUTHORIZED OFFICER.

Reverse Side

9. Complete preparer information as requested.

10. Affirm female or minority status. You must complete annually by selecting appropriate box. TO QUALIFY, 51% OWNERSHIP IS REQUIRED.

☐ Check this box if there are any changes in President or Secretary in #5 and MAIL IN THIS PORTION WITH THE ANNUAL REPORT.
Your current President and Secretary are:

President: NICHOLAS T WIENOLD 1501 ROHLWING RD ROLLING MEADOWS 60008

Secretary: GEORGE H WIENOLD SAME

*** NOTE: THE NAMES ABOVE AND OTHER DIRECTORS ARE REQUIRED IN THE FORM BELOW.**
DETACH AT PERFORATION AND SUBMIT WITH PAYMENT. DO NOT SUBMIT PHOTOCOPY FOR FILING

000514

1) Corporate Name BEAR CONSTRUCTION COMPANY	2) File Number D 5352-581-4	3) State / Country Illinois	4) Inc / Qual Date 07/16/1984
5) President Name & Address See Attached List			
Secretary Name & Address			
Officer / Director Name & Address			
Officer / Director Name & Address			
Officer / Director Name & Address			
6) Share Information	Class	Series	Par Value
COMMON			.00000
			1,000
			500.000
7) Registered Agent JAMES S WIENOLD 1501 ROHLWING RD ROLLING MEADOWS IL 60008 Cook County		7a) Principal Address of Corporation: _____ Street City State Zip Code 7b) Under the penalty of perjury and as an authorized officer, I declare that this annual report, pursuant to the provisions of the Business Corporation Act, has been examined by me and is, to the best of my knowledge and belief, true, correct and complete. SIGNATURE Title Date J. S. WIENOLD EVP 5/31/18	

YEAR OF 2018
DUE PRIOR TO 07/01/2018

SECRETARY OF STATE JESSE WHITE
STATE OF ILLINOIS
CORPORATE ANNUAL REPORT
(Form CDBCAB - Rev. 03/30/2016)

PAGE 2
CORPORATION FILE #
D 5352-581-4

PLEASE READ THE INSTRUCTIONS BEFORE COMPLETING THIS FORM

11. Enter Paid-in Capital as of the date listed. (Paid-in Capital reflects the sum of the stated Capital and Paid-in surplus accounts).

11a. If box 11 and 11a are different, you **MUST** file a **BCA 14.30**.

12. The State of Illinois requires all For Profit Corporations to pay a franchise tax. You must choose the method in which you will calculate your franchise tax from the 3 options listed below. You **MUST fill in your choice in box 12**.

A. All Property of the corporation is in Illinois and ALL business of the corporation is transacted at or from places of business in Illinois Skip boxes 12a through 12d and Enter **1.000000** in box 12e.

B. The corporation **ELECTS** to pay franchise tax on the basis of 100% of its total paid-in capital. Skip boxes 12a through 12d and Enter **1.000000** in box 12e.

C. The corporation has assets and / or transacts business outside of the State of Illinois, boxes 12a through 12d **MUST** be completed.

"Property" means gross assets, including all real, personal, tangible and intangible property, without qualification. "Business" means gross receipts, from whatever source derived.

Note: The figures used in 12a) through 12d) will be given as of the close of the corporation's fiscal year on or immediately preceding the date printed in item 11. Enter date in item 12 FYE.

12a) Enter the value of the property owned by the corporation, wherever located: **GROSS ASSETS**.

12b) Enter the value of the property owned by the corporation, located in Illinois: **ILLINOIS GROSS ASSETS**.

12c) Enter the gross amount of business transacted by the corporation everywhere.

12d) Enter the gross amount of business transacted by the corporation at or from places of business in the State of Illinois.

12e) Divide (12b + 12d) by (12a + 12c). This figure **MUST BE 6 decimal places and ENTERED** into box 12e.

12f) Multiply box 11 by box 12e. If the annual report is late, multiply the greater of box 11 or 11a by box 12e.

12g) Multiply box 12f by 0.001. If this figure is less than \$25.00 enter \$25.00. If greater than \$2,000,000.00 enter \$2,000,000.00.

13. If submitting after due, complete worksheet below.

Late annual report

Multiply box 12g by 0.10

Late Franchise Tax

Multiply box 12g by .02 by number of months late (minimum \$1.00).

Enter total in box 13.

TOTAL

14) \$75.00 filing fee.

15) Total due: add boxes 12g + 13 + 14 (MINIMUM \$100.00).

16) Make check payable to Secretary of State. Please detach check stub.

CHECKLIST

Boxes 5 and 11 have been completed.

Box 12 has been completed and choice for Franchise tax was given.

Box 12e has been completed.

Box 12g is not less than \$25.00.

Box 15 is not less than \$100.00.

Box 7b is signed by an officer.

Place File number on check. Do not staple or paper clip check to annual report.

If submitting a form **BCA 14.30**, your previous allocation factor is **1.000000**

Additional forms available at www.cyberdriveillinois.com or call (217) 782-6961 to make requests. For questions regarding this form please call 217-782-7808.

File # D 5352-581-4	8) RESERVED	11) Current Paid-in Capital 04/30/2018	11a) 10,000
9) Prepared by Kathleen Bender	12) A <input type="checkbox"/> B <input checked="" type="checkbox"/> C <input type="checkbox"/>	Use decimals in 12a-d, f & g also in 13 and 15	12) FYE (See Note)
Address 1501 Kohlwing Rd, Rolling Meadows IL 60008	12a) Total Gross Assets \$		Franchise Tax & Fees
Phone # 847-222-7493	12b) Gross Assets in Illinois \$		12g) Franchise tax (Minimum of \$25) 25.00
E-mail Address kathyb@bearce.com	12c) Total Gross Business \$		13) Penalty / Interest
10) <input type="checkbox"/> Female <input type="checkbox"/> Minority <input type="checkbox"/> Both	12d) Total Business in Illinois \$		14) Filing fee \$75.00
Annual Report Year 2018	12e) Allocation Factor		15) Total Due (Minimum of \$100.00) 100.00
	12f) Illinois Capital \$		

Jesse White Secretary of State
Department of Business Services
501 S 2nd Street
Springfield IL 62756-5510

535258140715180000000100004

MUST BE ENCLOSED WITH 2016 ANNUAL REPORT

Attachment for Bear Construction Company 2016 Annual Report
Corporation file number: D 5352-581-4

OFFICERS:

<i>Position</i>	<i>Name</i>	<i>Address</i>
President	Nicholas T. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
Secretary	George H. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
Treasurer	George H. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
Executive Vice President	James S. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
Executive Vice President	George H. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
CEO	George H. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008

DIRECTORS:

<i>Title</i>	<i>Name</i>	<i>Address</i>
Director	Nicholas T. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
Director	George H. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
Director	James S. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008

YEAR OF 2019
DUE PRIOR TO 07/01/2019

SECRETARY OF STATE JESSE WHITE
STATE OF ILLINOIS
CORPORATE ANNUAL REPORT
(Form CDBCAF - Rev. 03/07/2014)

PAGE 1
CORPORATION FILE #
D 5352-581-4

***** THIS REPORT CAN BE FILED ON-LINE @ www.cyberdriveillinois.com. *****
(USE BLACK INK)

BEAR CONSTRUCTION COMPANY
% JAMES S WIENOLD
1501 ROHLWING RD
ROLLING MEADOWS IL 60008

05/11/2015
Cook County

1-4. Verify information is accurate.

5. MUST list names and addresses of all officers and directors as of the date of signing. If you are the sole officer, please indicate. If more space is needed, enclose attachment with corporate file number on the attachment. (* SEE NOTE BELOW.)

6. Changes to the authorized shares must be completed on form BCA 10.30 for Illinois Corporations. Foreign Corporations must file certified copies of amendment from state of incorporation. If any changes have been made to the issued shares, a BCA form 14.30 must be completed and filed.

7. Verify Registered Agent on file is true and accurate. It will be necessary to file in this office form BCA 5.10 in order to make any changes in the Registered Agent's name and/or address. BCA 5.10 along with your \$25 fee MUST be submitted TOGETHER with the Annual Report in the SAME envelope. This form can be downloaded from our Internet web site www.cyberdriveillinois.com. Click on "Publications".

FILE # D 5352-581-4

7a. Insert the principal address of Corporation.

7b. THIS DOCUMENT MUST BE SIGNED BY AN AUTHORIZED OFFICER.

Reverse Side

9. Complete preparer information as requested.

10. Affirm female or minority status. You must complete annually by selecting appropriate box. TO QUALIFY, 51% OWNERSHIP IS REQUIRED.

☐ Check this box if there are any changes in President or Secretary in #5 and MAIL IN THIS PORTION WITH THE ANNUAL REPORT.
Your current President and Secretary are:

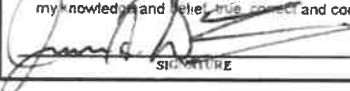
President: JAMES S WIENOLD 1501 ROHLWING RD ROLLING MEADOWS 60008

Secretary: GEORGE H WIENOLD 1501 ROHLWING RD ROLLING MEADOWS 60008

*** NOTE: THE NAMES ABOVE AND OTHER DIRECTORS ARE REQUIRED IN THE FORM BELOW.**

DETACH AT PERFORATION AND SUBMIT WITH PAYMENT. DO NOT SUBMIT PHOTOCOPY FOR FILING

000520

1) Corporate Name BEAR CONSTRUCTION COMPANY		2) File Number D 5352-581-4	3) State / Country Illinois	4) Inc / Qual Date 07/16/1984
5) President Name & Address James S. Wienold, 1501 Rohlwing Road, Rolling Meadows, IL 60008				
Secretary Name & Address George H. Wienold, 1501 Rohlwing Road, Rolling Meadows, IL 60008				
Officer / Director Name & Address				
Officer / Director Name & Address				
Officer / Director Name & Address				
6) Share Information				
Class	Series	Par Value	Number Authorized	Number Issued as of
COMMON		.00000	1,000	04/30/2019
7) Registered Agent JAMES S WIENOLD 1501 ROHLWING RD ROLLING MEADOWS IL 60008 Cook County				
YEAR 2019		7a) Principal Address of Corporation: Street City State Zip Code 7b) Under the penalty of perjury and as an authorized officer, I declare that this annual report, pursuant to the provisions of the Business Corporation Act, has been examined by me and is, to the best of my knowledge and belief, true, correct and complete.  President 5/21/19 SIGNATURE Title Date		

ILLINOIS DOMESTIC / FOREIGN ANNUAL REPORT

YEAR OF 2019
DUE PRIOR TO 07/01/2019

SECRETARY OF STATE JESSE WHITE
STATE OF ILLINOIS
CORPORATE ANNUAL REPORT
(Form CDBCAB - Rev. 03/30/2016)

PAGE 2
CORPORATION FILE #
D 5352-581-4

PLEASE READ THE INSTRUCTIONS BEFORE COMPLETING THIS FORM

11. Enter Paid-in Capital as of the date listed. (Paid-in Capital reflects the sum of the stated Capital and Paid-in surplus accounts).

11a. If box 11 and 11a are different, you **MUST** file a BCA 14.30.

12. The State of Illinois requires all For Profit Corporations to pay a franchise tax. You must choose the method in which you will calculate your franchise tax from the 3 options listed below. You **MUST fill in your choice in box 12.**

A. All Property of the corporation is in Illinois and ALL business of the corporation is transacted at or from places of business in Illinois. Skip boxes 12a through 12d and Enter **1.000000** in box 12e.

B. The corporation **ELECTS** to pay franchise tax on the basis of 100% of its total paid-in capital. Skip boxes 12a through 12d and Enter **1.000000** in box 12e.

C. The corporation has assets and / or transacts business outside of the State of Illinois, boxes 12a through 12d **MUST** be completed.

"Property" means gross assets, including all real, personal, tangible and intangible property, without qualification. "Business" means gross receipts, from whatever source derived.

Note: The figures used in 12a) through 12d) will be given as of the close of the corporation's fiscal year on or immediately preceding the date printed in item 11. Enter date in item 12 FYE.

12a) Enter the value of the property owned by the corporation, wherever located: **GROSS ASSETS.**

12b) Enter the value of the property owned by the corporation, located in Illinois: **ILLINOIS GROSS ASSETS.**

12c) Enter the gross amount of business transacted by the corporation everywhere.

12d) Enter the gross amount of business transacted by the corporation at or from places of business in the State of Illinois.

12e) Divide (12b + 12d) by (12a + 12c). This figure **MUST BE 6 decimal places and ENTERED** into box 12e.

12f) Multiply box 11 by box 12e. If the annual report is late, multiply the greater of box 11 or 11a by box 12e.

12g) Multiply box 12f by 0.001. If this figure is less than \$25.00 enter \$25.00. If greater than \$2,000,000.00 enter \$2,000,000.00.

13. If submitting after due, complete worksheet below.

Late annual report

Multiply box 12g by 0.10

Late Franchise Tax

Multiply box 12g by .02 by number of months late (minimum \$1.00).

Enter total in box 13.

TOTAL

14) \$75.00 filing fee.

15) Total due: add boxes 12g+13+14 (MINIMUM \$100.00).

16) Make check payable to Secretary of State. Please detach check stub.

CHECKLIST

Boxes 5 and 11 have been completed. ☐

Box 12 has been completed and choice for Franchise tax was given. ☐

Box 12e has been completed. ☐

Box 12g is not less than \$25.00. ☐

Box 15 is not less than \$100.00. ☐

Box 7b is signed by an officer. ☐

Place File number on check. Do not staple or paper clip check to annual report. ☐

If submitting a form BCA 14.30, your previous allocation factor is 1.000000

Additional forms available at www.cyberdriveillinois.com or call (217) 782-6961 to make requests. For questions regarding this form please call 217-782-7808.

File # D 5352-581-4	B) RESERVED	11) Current Paid-in Capital 04/30/2019	11a) 6,666
9) Prepared by	12) A <input type="checkbox"/> B <input checked="" type="checkbox"/> C <input type="checkbox"/>	Use decimals in 12a-d, f & g also in 13 and 15	12) FYE (See Note)
Address	12a) Total Gross Assets \$	Franchise Tax & Fees	
Phone #	12b) Gross Assets in Illinois \$	12g) Franchise tax (Minimum of \$25) 25.00	
E-mail Address	12c) Total Gross Business \$	13) Penalty / Interest	
10) <input type="checkbox"/> Female <input type="checkbox"/> Minority <input type="checkbox"/> Both	12d) Total Business in Illinois \$	14) Filing fee \$75.00	
Annual Report Year 2019	12e) Allocation Factor	15) Total Due (Minimum of \$100.00)	
07/01/2019	12f) Illinois Capital \$	100.00	

Jesse White Secretary of State
Department of Business Services
501 S 2nd Street
Springfield IL 62756-5510

535258140715190000000066660

YEAR OF 2020
DUE PRIOR TO 07/01/2020

SECRETARY OF STATE JESSE WHITE
STATE OF ILLINOIS
CORPORATE ANNUAL REPORT
(Form CDBCAF - Rev. 09/25/2019)

PAGE 1
CORPORATION FILE #
D 5352-581-4

***** THIS REPORT CAN BE FILED ON-LINE @ www.cyberdriveillinois.com. *****
(USE BLACK INK)

BEAR CONSTRUCTION COMPANY
% JAMES S WIENOLD
1501 ROHLWING RD
ROLLING MEADOWS IL 60008

05/11/2015
Cook County

1-4. Verify information is accurate.

5. MUST list names and addresses of all officers and directors as of the date of signing. If you are the sole officer, please indicate. If more space is needed, enclose attachment with corporate file number on the attachment. If there has been a change in officers, please mark thru the incorrect information and set forth the correct information.

6. Changes to the authorized shares must be completed on form BCA 10.30 for Illinois Corporations. Foreign Corporations must file certified copies of amendment from state of incorporation. If any changes have been made to the issued shares, BCA form 14.30 must be completed and filed.

7. Verify Registered Agent on file is true and accurate. It will be necessary to file in this office form BCA 5.10 in order to make any changes in the Registered Agent's name and/or address. BCA 5.10 along with your \$25.00 fee MUST be submitted TOGETHER with the Annual Report in the SAME envelope.

7a. Insert the principal address of Corporation.

7b. **THIS DOCUMENT MUST BE SIGNED BY AN AUTHORIZED OFFICER.**

If submitting a form BCA 14.30, your previous allocation factor is 1.000000

All forms available at www.cyberdriveillinois.com. or call (217) 782-6961 to make requests. For questions regarding this form, please call (217) 782-7808.

DETACH AT PERFORATION AND SUBMIT PAYMENT. DO NOT SUBMIT PHOTOCOPY FOR FILING.

000516

1) Corporate Name BEAR CONSTRUCTION COMPANY		2) File Number D 5352-581-4	3) State / Country Illinois	4) Inc / Qual Date 07/16/1984
5) President Name & Address JAMES S WIENOLD 1501 ROHLWING RD ROLLING MEADOWS 60008				
Secretary Name & Address GEORGE H WIENOLD 1501 ROHLWING RD ROLLING MEADOWS 60008				
Officer / Director Name & Address				
6) Share Information				
Class	Series	Par Value	Number Authorized	Number Issued as of 04/30/2020
COMMON		.00000	1,000	333.000
7) Registered Agent JAMES S WIENOLD 1501 ROHLWING RD ROLLING MEADOWS IL 60008 Cook County				
YEAR 2020		7a) Principal Address of Corporation: 1501 Rohlwing Rd, Rolling Meadows IL 60008 Street City State Zip Code		
		7b) Under the penalty of perjury and as an authorized officer, I declare that this annual report, pursuant to the provisions of the Business Corporation Act, has been examined by me and is, to the best of my knowledge and belief, true, correct and complete. James S Wienold President 6/18/20 Signature Title Date		

ILLINOIS DOMESTIC / FOREIGN ANNUAL REPORT

SECRETARY OF STATE JESSE WHITE
STATE OF ILLINOIS
CORPORATE ANNUAL REPORT
(Form CDBCAB - Rev. 5/5/2020)

PLEASE READ THE INSTRUCTIONS BEFORE COMPLETING THIS FORM

9. Affirm if this entity is a publicly held corporation with outstanding shares listed on a major US stock exchange and has its principal executive office located in Illinois. If yes, complete Form BCA 8.12.

10. AFFIRM female or minority status. You must complete annually by selecting appropriate box. TO QUALIFY, 51% OWNERSHIP IS REQUIRED.

11. Enter Paid-in Capital as of the date listed. (Paid-in Capital reflects the sum of the stated Capital and Paid-in surplus accounts).

11a. If box 11 and 11a are different, you MUST file a BCA 14.30.

12. The State of Illinois requires all For Profit Corporations to pay a franchise tax. You must choose the method in which you will calculate your franchise tax from the 3 options listed below. You MUST fill in your choice in box 12.

A. All Property of the corporation is in Illinois and ALL business of the corporation is transacted at or from places of business in Illinois. Skip boxes 12a through 12d and Enter 1.000000 in box 12e.

B. The corporation ELECTS to pay franchise tax on the basis of 100% of its total paid-in capital. Skip boxes 12a through 12d and Enter 1.000000 in box 12e.

C. The corporation has assets and / or transacts business outside of the State of Illinois, boxes 12a through 12d MUST be completed.

"Property" means gross assets, including all real, personal, tangible and intangible property, without qualification. "Business" means gross receipts, from whatever source derived.

FISCAL YEAR END: The figures used in 12a) through 12d) will be given as of the close of the corporation's fiscal year on or immediately preceding the date printed in item 11. Enter date in Item 12 Fiscal Year End.

12a) Enter the value of the property owned by the corporation, wherever located: GROSS ASSETS.

12b) Enter the value of the property owned by the corporation, located in Illinois: ILLINOIS GROSS ASSETS.

12c) Enter the gross amount of business transacted by the corporation everywhere.

12d) Enter the gross amount of business transacted by the corporation at or from places of business in the State of Illinois.

12e) Divide (12b + 12d) by (12a + 12c). This figure MUST BE 6 decimal places and ENTERED into box 12e.

12f) Multiply box 11 by box 12e. If the annual report is late, multiply the greater of box 11 or 11a by box 12e.

12g) Multiply box 12f by 0.001. If this figure is less than \$25.00 enter \$25.00. If greater than \$2,000,000.00 enter \$2,000,000.00.

12h) Franchise Tax Repeal amount of \$ - 30.00

12i) Subtract 12h from 12g. If this amount is negative, place zero.

13. If submitting after due, complete worksheet below.

Late annual report

Multiply box 12i by 0.10

Late Franchise Tax

Multiply box 12i by .02 by number of months late (minimum \$1.00 if tax due).

Enter total in box 13.

TOTAL

14) \$75.00 filing fee.

15) Total due: add boxes 12i+13+14 (MINIMUM \$75.00).

16) Make check payable to Secretary of State. Please detach check stub.

8) File # D 5352-581-4	11) Current Paid-in Capital as of 04/30/2020	11a) Paid-in Capital on Record 6,666
9) Is the corporation a publicly held corporation, with its principal executive office located in Illinois, as defined in Section 8.12? <input type="checkbox"/> YES <input type="checkbox"/> NO	12) A <input type="checkbox"/> B <input checked="" type="checkbox"/> C <input type="checkbox"/> 12a) Total Gross Assets \$ 12b) Gross Assets in Illinois \$ 12c) Total Gross Business \$ 12d) Total Business in Illinois \$ 12e) Allocation Factor (Must be 6 decimal places) 12f) Illinois Capital \$	12) Fiscal Year End Month / Day / Year 12g) Franchise Tax (Minimum of \$25.00) 12h) Franchise Tax Repeal \$ - 30.00 12i) Franchise Tax Due (if negative amount, then 0) 13) Penalty / Interest 14) Filing fee \$75.00 15) Total Due (Minimum of \$75.00) 105.00
10) <input type="checkbox"/> Female <input type="checkbox"/> Minority <input type="checkbox"/> Both Annual Report Year 2020 07/01/2020	If YES, complete Form BCA 8.12.	

Jesse White Secretary of State
Department of Business Services
501 S 2nd Street
Springfield IL 62756-5510

535258140715200000000066668

YEAR OF 2021
DUE PRIOR TO 07/01/2021

SECRETARY OF STATE JESSE WHITE
STATE OF ILLINOIS
CORPORATE ANNUAL REPORT
(Form CDBCAF - Rev. 09/25/2019)

PAGE 1
CORPORATION FILE #
D 5352-581-4

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(USE BLACK INK)

BEAR CONSTRUCTION COMPANY
% JAMES S WIENOLD
1501 ROHLWING RD
ROLLING MEADOWS IL 60008

05/11/2015
Cook County

1-4. Verify information is accurate.

5. MUST list names and addresses of all officers and directors as of the date of signing. If you are the sole officer, please indicate. If more space is needed, enclose attachment with corporate file number on the attachment. If there has been a change in officers, please mark thru the incorrect information and set forth the correct information.

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7a. Insert the principal address of Corporation.

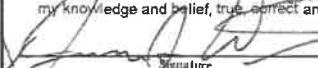
7b. THIS DOCUMENT MUST BE SIGNED BY AN AUTHORIZED OFFICER.

If submitting a form BCA 14.30, your previous allocation factor is 1.000000

All forms available at www.cyberdriveillinois.com. or call (217) 782-6961 to make requests. For questions regarding this form, please call (217) 782-7808.

DETACH AT PERFORATION AND SUBMIT PAYMENT. DO NOT SUBMIT PHOTOCOPY FOR FILING.

000542

1) Corporate Name BEAR CONSTRUCTION COMPANY		2) File Number D 5352-581-4	3) State / Country Illinois	4) Inc / Qual Date 07/16/1984
5) President Name & Address JAMES S WIENOLD 1501 ROHLWING RD ROLLING MEADOWS 60008				
Secretary Name & Address GEORGE H WIENOLD 1501 ROHLWING RD ROLLING MEADOWS 60008				
Officer / Director Name & Address				
6) Share Information	Class	Series	Par Value	Number Authorized
	COMMON		.00000	1,000
				333.000
7) Registered Agent JAMES S WIENOLD 1501 ROHLWING RD ROLLING MEADOWS IL 60008 Cook County				
YEAR 2021		7a) Principal Address of Corporation: Street City State Zip Code 7b) Under the penalty of perjury and as an authorized officer, I declare that this annual report, pursuant to the provisions of the Business Corporation Act, has been examined by me and is, to the best of my knowledge and belief, true, correct and complete.  Signature Title Date PRESIDENT 5/24/21		

ILLINOIS DOMESTIC / FOREIGN ANNUAL REPORT

YEAR OF 2021
DUE PRIOR TO 07/01/2021

SECRETARY OF STATE JESSE WHITE
STATE OF ILLINOIS
CORPORATE ANNUAL REPORT
(Form CDBCAB - Rev. 5/5/2020)

PAGE 2
CORPORATION FILE #
D 5352-581-4

PLEASE READ THE INSTRUCTIONS BEFORE COMPLETING THIS FORM

9. Affirm if this entity is a publicly held corporation with outstanding shares listed on a major US stock exchange and has its principal executive office located in Illinois. If yes, complete Form BCA 8.12.

10. AFFIRM female or minority status. You must complete annually by selecting appropriate box. TO QUALIFY, 51% OWNERSHIP IS REQUIRED.

11. Enter Paid-in Capital as of the date listed. (Paid-in Capital reflects the sum of the stated Capital and Paid-in surplus accounts).

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12h) Franchise Tax Repeal amount of \$ - 1,000.00

12i) Subtract 12h from 12g. If this amount is negative, place zero.

13. If submitting after due, complete worksheet below.

Late annual report

Multiply box 12i by 0.10

Late Franchise Tax

Multiply box 12i by .02 by number of months late (minimum \$1.00 if tax due).

Enter total in box 13.

TOTAL

14) \$75.00 filing fee.

15) Total due: add boxes 12i+13+14 (MINIMUM \$75.00).

16) Make check payable to Secretary of State. Please detach check stub.

8) File # D 5352-581-4	11) Current Paid-in Capital as of 04/30/2021	11a) Paid-in Capital on Record 6,666
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If YES, complete Form BCA 8.12.	12a) Total Gross Assets \$	12g) Franchise Tax (Minimum of \$25.00)
	12b) Gross Assets in Illinois \$	12h) Franchise Tax Repeal \$ - 1,000.00
	12c) Total Gross Business \$	12i) Franchise Tax Due (if negative amount, then 0)
10) <input type="checkbox"/> Female <input type="checkbox"/> Minority <input type="checkbox"/> Both	12d) Total Business in Illinois \$	13) Penalty / Interest
Annual Report Year 2021	12e) Allocation Factor (Must be 6 decimal places)	14) Filing fee \$75.00
07/01/2021	12f) Illinois Capital \$	15) Total Due (Minimum of \$75.00) 75.00

Jesse White Secretary of State
Department of Business Services
501 S 2nd Street
Springfield IL 62756-5510

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YEAR OF 2022
DUE PRIOR TO 07/01/2022

SECRETARY OF STATE JESSE WHITE
STATE OF ILLINOIS
CORPORATE ANNUAL REPORT
(Form CDBCAF - Rev. 08/03/2021)

PAGE 1
CORPORATION FILE #
D 5352-581-4

***** THIS REPORT CAN BE FILED ON-LINE @ www.ilsos.gov. *****
(USE BLACK INK)

BEAR CONSTRUCTION COMPANY
% JAMES S WIENOLD
1501 ROHLWING RD
ROLLING MEADOWS IL 60008

05/11/2015
Cook County

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000518

ILLINOIS DOMESTIC / FOREIGN ANNUAL REPORT

1) Corporate Name BEAR CONSTRUCTION COMPANY		2) File Number D 5352-581-4	3) State / Country Illinois	4) Inc / Qual Date 07/16/1984
5) President Name & Address JAMES S WIENOLD 1501 ROHLWING RD ROLLING MEADOWS 60008				
Secretary Name & Address GEORGE H WIENOLD 1501 ROHLWING RD ROLLING MEADOWS 60008				
Officer / Director Name & Address See Attached List				
6) Share Information		Class	Series	Par Value
				Number Authorized
				Number Issued as of
COMMON				.000000
				1,000
				333.000
7) Registered Agent		YEAR	2022	
JAMES S WIENOLD				
1501 ROHLWING RD				
ROLLING MEADOWS IL 60008				
Cook County				
7a) Principal Address of Corporation:				
1501 Rohlwing Rd., Rolling Meadows, IL 60008				
7b) Under the penalty of perjury and as an authorized officer, I declare that this annual report, pursuant to the provisions of the Business Corporation Act, has been examined by me and is, to the best of my knowledge and belief, true, correct and complete.				
Signature		Title		
James S. Wienold		President, 6/31/2022		

YEAR OF 2022
DUE PRIOR TO 07/01/2022

SECRETARY OF STATE JESSE WHITE
STATE OF ILLINOIS
CORPORATE ANNUAL REPORT
(Form CDBCAB - Rev. 5/5/2020)

PAGE 2
CORPORATION FILE #
D 5352-581-4

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Multiply box 12i by 0.10

Late Franchise Tax

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Enter total in box 13.

TOTAL

14) \$75.00 filing fee.

15) Total due: add boxes 12i+13+14 (MINIMUM \$75.00).

16) Make check payable to Secretary of State. Please detach check stub.

8) File # D 5352-581-4	11) Current Paid-in Capital as of 04/30/2022	11a) Paid-in Capital on Record 6,666
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10) <input type="checkbox"/> Female <input type="checkbox"/> Minority <input type="checkbox"/> Both Annual Report Year 2022 07/01/2022	12f) Illinois Capital \$	14) Filing fee \$75.00 15) Total Due (Minimum of \$75.00) \$75.00

Jesse White Secretary of State
Department of Business Services
501 S 2nd Street
Springfield IL 62756-5510

535258140715220000000066666

MUST BE ENCLOSED WITH 2022 ANNUAL REPORT

Attachment for Bear Construction Company 2022 Annual Report
 Corporation file number: D 5352-581-4

OFFICERS:

<i>Position</i>	<i>Name</i>	<i>Address</i>
President	James S. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
Secretary	George H. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
Treasurer	George H. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
Executive Vice President	James S. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
Executive Vice President	George H. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
CEO	George H. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008

DIRECTORS:

<i>Title</i>	<i>Name</i>	<i>Address</i>
Director	George H. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008
Director	James S. Wienold	1501 Rohlwing Road, Rolling Meadows, IL 60008



December 22, 2022

To Whom It May Concern,

Bear Construction Company has not had any contracts terminated by an Owner for non-performance in the past five years.

Sincerely,

James Wienold, President
Bear Construction Company

HEADQUARTERS

1501 Rohlwing Road
Rolling Meadows, IL 60008
Northwest Suburbs

CHICAGO

1 N LaSalle Street
Suite 2700
Chicago, IL 60602

www.BEARCC.com



BEAR EXPERIENCE

2022

INDUSTRY EXPERIENCE

2001

CERTIFICATIONS

OSHA 30

Fall Protection Awareness
Illinois Association of School
Business Officials (IASBO)
Service Associate

847 521 2539

danz@bearcc.com

1501 Rohlwing Rd
Rolling Meadows, IL 60008

www.BEARCC.com

DAN ZIVILIK

PROJECT MANAGER

Dan Zivilik has over 21 years of construction industry experience and has completed hundreds of projects for municipalities and school district throughout Illinois. This history allows Dan to work seamlessly with clients and architects to suggest cost-saving alternatives whenever feasible, and to identify scheduling issues early enough in the process to still be corrected. His skills at negotiating, scheduling and planning a project are unmatched, and his record of on-time and on-budget projects speaks for itself. Dan is always looking out for the good of our clients.

PROJECT EXPERIENCE

NILES TOWNSHIP HIGH SCHOOL DISTRICT 219 (NILES)*

BRIDGES SPECIAL EDUCATION PROGRAM RENOVATION - INTERIOR & EXTERIOR IMPROVEMENTS | \$10M

NILES WEST & NORTH SCIENCE LABS - INTERIOR RENOVATIONS | \$9.6M

NILES NORTH GENERAL WORK - INTERIOR RENOVATIONS | \$2.6M

KEENEYVILLE SCHOOL DISTRICT 20 (HANOVER PARK)*

WATERBURY FLOORING - INTERIOR RENOVATIONS | \$155,000

SPRINGWOOD TEACHERS LOUNGE - INTERIOR RENOVATIONS | \$100,000

2020 SUMMER IMPROVEMENTS - INTERIOR RENOVATIONS | \$3M

GREENBROOK ELEMENTARY SCHOOL LIBRARY - INTERIOR RENOVATIONS | \$250,000

GREENBROOK ELEMENTARY REMODELING - INTERIOR RENOVATIONS | \$55,000

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 93 (BLOOMINGDALE)*

JAY STREAM MIDDLE SCHOOL STEM LAB - NEW ADDITION | \$5.2M

WESTERN TRAILS INNOVATION CENTER & SECURE ENTRYWAY - INTERIOR RENOVATIONS | \$4.3M

EAST MAINE SCHOOL DISTRICT 63 (DES PLAINES)*

APOLLO PLAYGROUND - EXTERIOR IMPROVEMENTS | \$160,000

APOLLO SIDEWALKS - EXTERIOR IMPROVEMENTS | \$200,000

WASHINGTON ELEMENTARY RENOVATIONS - INTERIOR RENOVATIONS | \$570,000

BERWYN SCHOOL DISTRICT 100 (BERWYN)*

2020 BUILDING RENOVATIONS - INTERIOR RENOVATIONS | \$2.2M

MAYWOOD SCHOOL DISTRICT 89 (MAYWOOD)*

BUILDING CONTROLS - INTERIOR RENOVATIONS | \$250,000

*Denotes experience prior to joining BEARcc.



BEAR EXPERIENCE




2022

INDUSTRY EXPERIENCE

2015

EDUCATION
CONSTRUCTION
MANAGEMENT,
WESTERN ILLINOIS
UNIVERSITY

CERTIFICATIONS
OSHA 30
LEED GREEN ASSOCIATE

 847 704 1795
 mholmes@bearcc.com
 1501 Rohlwing Road
Rolling Meadows, IL 60008

www.BEARCC.com

MARK HOLMES

SENIOR PROJECT MANAGER

A seasoned project manager in Chicago and neighboring communities, Mark has managed many project teams and a diverse portfolio of projects. He has also built long lasting relationships in the A/E/C industry and is able to communicate effectively throughout all phases of the project. In addition to preparing detailed bid packages and instructions to bidders, Mark is well versed in managing the permitting process, accounting-related duties, reporting and compliance. He develops project schedules, resolves conflicts and provides value engineering alternatives for his projects. His experience with construction planning, estimating and budgeting ensures that project proposals are detailed and accurate.

PROJECT EXPERIENCE

COLLEGE OF DUPAGE (GLEN ELLYN)*

INTERIOR RENOVATION - EDUCATION | \$2M (COMPLETED 2019)

NILES TOWNSHIP HIGH SCHOOL DISTRICT 219 (NILES TOWNSHIP)*

BRIDGES SPECIAL EDUCATION PROGRAM RENOVATION - EDUCATION |
50,000 SF | \$10M (COMPLETED 2020)

NILES NORTH GENERAL WORK - EDUCATION | \$2M (COMPLETED 2021)

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 93 (BLOOMINGDALE)*

WESTERN TRAILS INNOVATION CENTER AND ENTRYWAY - EDUCATION |
\$4M (COMPLETED 2021)

CLOVERDALE INNOVATION CENTER AND ENTRYWAY - EDUCATION | \$4M
(COMPLETED 2022)

TROY COMMUNITY CONSOLIDATED SCHOOL DISTRICT 30C (PLAINFIELD)*

CRONIN ELEMENTARY INTERIOR RENOVATION - EDUCATION | \$850k
(COMPLETED 2021)

**TROY COMMUNITY CONSOLIDATED SCHOOL DISTRICT 30C WATER
SOFTENER INSTALLATIONS** - EDUCATION | \$750k (COMPLETED 2022)

CRONIN ELEMENTARY SCHOOL CASEWORK - EDUCATION | \$450k
(COMPLETED 2022)

INTERMEDIATE SCHOOL PARKING LOT REPLACEMENT - EDUCATION | \$650k
(COMPLETED 2022)

*Denotes experience prior to joining BEARcc.

REFERENCES

BEAR Construction has completed over 2500 individual projects in the past three years, many of which are with private clients. Below please find several references for recently completed projects. Further information on all projects completed and in progress can be made available upon request.

Project Name and Location: **Multiple Projects. We are a prequalified GC for Northwestern University.**
Owner's Name: Northwestern University
Owner's Address: 633 Clark Street, Evanston, IL 60208
Scope of Work: Campus improvements and enhancements including scientific research and laser labs, miscellaneous utility vault upgrades, precision instrument and electronics shops renovations, various office and student room renovations and site development improvements.
Dollar Value of Construction Contract: \$10 K - \$5 MM+
Month/Year that Contract was let: Ongoing
Month/Year Substantial Completion: Ongoing
Name: Rolf Ziemann, Manager Science Buildings (Engineering), Northwestern University
Company: Northwestern University
Phone: 847 815 4710
Relationship to Project: Engineering

Project Name and Location: **School of Nursing & Allied Health, 2122 York Road, Oak Brook, IL, 60523**
Owner's Name: Oak Point University (formerly Resurrection University)
Owner's Address: 2122 York Road, Oak Brook, IL, 60523
Scope of Work: Build-out of their 2nd School of Nursing and Allied Health
Dollar Value of Construction Contract: \$9.5 MM
Month/Year that Contract was let: September 2020
Month/Year Substantial Completion: August 2021
Name: Therese Scanlan, President
Company: Oak Point University
Phone: 523 699 4707
Relationship to Project: Construction Manager

Project Name and Location: **Resurrection College Prep High School Boiler Room, 7500 W Talcott Ave, Chicago, IL, 60631**
Owner's Name: Resurrection College Prep High School
Owner's Address: 7500 W Talcott Ave, Chicago, IL, 60631
Scope of Work: Converting storage space into a new boiler room with a new access area way
Dollar Value of Construction Contract: \$3 MM
Month/Year that Contract was let: March 2020
Month/Year Substantial Completion: February 2021
Name: David Urschel
Company: Loeb Schlossman & Hackl
Phone: 312 565 4536
Relationship to Project: Architect

REFERENCES

Project Name and Location:	Chicago Teacher's Pension Fund Renovation 425 S Financial Place, Floors 14/15
Owner's Name and Address:	Chicago Teacher's Pension Fund
Owner's Address:	425 S Financial Place, 14th Floor, Chicago, IL 60605
Scope of Work:	Renovation
Dollar Value of Construction Contract:	\$3.35 MM
Month/Year that Contract was let:	July 2019
Month/Year Substantial Completion:	March 2020
Name:	Gail Davis
Company:	Chicago Teacher's Pension Fund
Phone:	312 604 1402
Relationship to Project:	Client/Owner
Name:	Jim Wild
Company:	Partners by Design
Phone:	312 788 2338
Relationship to Project:	Architect
Project Name and Location:	Markel Insurance Tenant Build-out 222 S Riverside Plaza, Chicago, IL 60606
Owner's Name and Address:	Cushman & Wakefield
Owner's Address:	225 W Wacker Drive, Suite 3000, Chicago, IL 60606
Scope of Work:	Tenant Build-Out
Dollar Value of Construction Contract:	\$2.27 MM
Month/Year that Contract was let:	April 2020
Month/Year Substantial Completion:	October 2020
Name:	Eric Rudin
Company:	Cushman & Wakefield
Phone:	312 871 5034
Relationship to Project:	Client/Construction Manager
Name:	Kim Miller
Company:	Hydzik Schade Associates, Ltd.
Phone:	312 236 9366
Relationship to Project:	Architect



OAK POINT UNIVERSITY
SCHOOL OF NURSING & ALLIED HEALTH
2122 York Road
Oak Brook, IL

80,000 SF | \$9.5 M | 6 MONTHS

CLIENT	OAK POINT UNIVERSITY
ARCHITECT	HGA
ENGINEER	AEI
SERVICES PROVIDED	General Contracting Construction Management Self-Perform

PROJECT DETAILS

The two-story, BEAR-built renovation of the Oak Brook Campus of Oak Point University (formerly Resurrection University) is a culmination of BEAR's institutional, interior and healthcare construction services. The new facility provides additional student areas, new labs and simulation spaces and adaptable learning environments throughout that mirror the same state-of-the-art technology found on their Chicago campus. The school of nursing exposes students to real-life conditions most commonly experience in critical care situations. The project features large lecture rooms and new offices for administration, 10 skills labs, 4 ICU rooms, 3 exam rooms, 2 radiology simulation rooms, 1 operating simulation room, new staircase connecting the two floors, exterior modifications to the main entrance, a new additional entrance and new landscaping.

Start Date: 9/2020
Completion Date: 8/2021

www.BEARCC.com





RESURRECTION COLLEGE PREP HIGH SCHOOL

NEW BOILER PLANT

7500 W. Talcott, Chicago, IL

1650 SF | \$3 M | 11 MONTHS

CLIENT	RESURRECTION COLLEGE PREP HIGH SCHOOL
ARCHITECT ENGINEER	Loebl Sclossman & Hackl Grumman/Butkus Associates
SERVICES PROVIDED	General Contracting Construction Management Self-Perform



PROJECT DETAILS

Previously owned by the Sisters of the Resurrection Convent, Resurrection College Prep High School has been a historical staple in Northwest Chicago since 1922. When the sister's sold the old convent, they also sold the mechanical house that serviced the high school. To prepare for a Chicago winter, the high school had to convert a portion of their basement into a new boiler room including exterior structural steel and wrapped masonry to protect the system. A completely new mechanical system was installed at the high school featuring a new generator, (4) new heating boilers, (2) new domestic water boilers, new gas booster and service along with temperature controls throughout.

Start Date: 3/2020

Completion Date: 2/2021

www.BEARCC.COM



NU COOK HALL MSE RENOVATION

2220 Campus Drive
Evanston, IL

8,300 SF | \$2.4 M | 18 MONTHS

CLIENT	Northwestern University
ARCHITECT	HED
ENGINEER	Affiliated Engineers, Inc. (AEI)
SERVICES PROVIDED	General Contracting Construction Management

Partially funded by the U.S. Department of Energy as an energy conservation demonstration facility, Cook Hall was built in 1992. It is home to dozens of investigators and students, and houses the Department of Molecular Biosciences including the Keck Biophysics Facility, the Neurobiology Department, and the Materials Science and Engineering Department (MSE). The MSE Project consisted of a multi-phased renovation to 11 Material Science and Engineering Labs across 4 floors. The project commanded heavy logistical planning for critical system shutdowns to the electrical, HVAC, plumbing and building lab gases, while adjacent labs remained open and operational during building renovations. With carefully choreographed phasing, researchers were relocated into completed spaces as the construction progressed over an 18 month period.

Start Date: 4/2020

Completion Date: 9/2021

www.BEARCC.com



Northwestern
University





EXP U.S. SERVICES INC
205 N MICHIGAN AVE
CHICAGO, IL

40,850 SF | \$4.2 M | 16 WEEKS

CLIENT
ARCHITECT

exp Services Inc
exp Services Inc

SERVICES
PROVIDED

General Contracting
Construction Management
Self-Perform

PROJECT DETAILS

BEAR completed an interior build-out and renovation of 2.5 floors occupied by EXP, an international engineering, architecture and design firm. The project involved several phases of delivery and coordinated moves of existing EXP staff during the transitions. Design details included glass office fronts, conference rooms that can be transformed into large training rooms, new cafes, an extensive lighting package and bursts of color throughout.

Start Date: 5/2017

Completion Date: 1/2018

www.BEARCC.com





CORPORATE OFFICE | INTERIORS

MARKEL INSURANCE

222 S Riverside Plaza
Chicago, IL

26,373 SF | \$2.3 M | 18 WEEKS

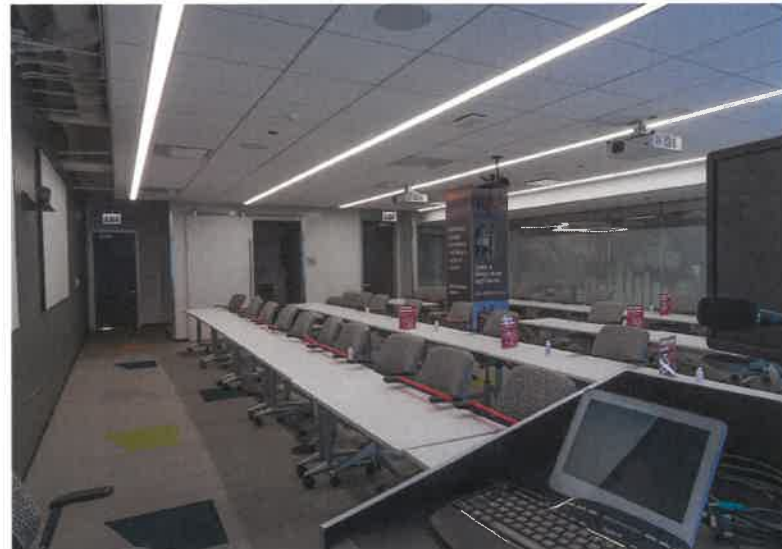
CLIENT	Markel Insurance
CM	Cushman & Wakefield
ARCHITECT	Baskervill and Hydzik Schade
ENGINEER	Kent Consulting
SERVICES PROVIDED	General Contracting Self-Perform

BEAR partnered with Markel Insurance on what was our third Chicago project together. Breaking from their traditional past, this office design featured open, collaborative work spaces and completely modern employee amenities. Private offices, as well as all conference, huddle and telephone rooms, feature acoustically sealed sliding doors and insulated glass. Acoustic panels and lighting were used throughout to reduce noise levels and enhance the design of the space. The amenities included an open, high-end pantry and gathering space, break-out areas, and gaming spaces. BEAR was able to deliver this project - at the height of the 2020 pandemic - on-time and on-budget, partially due to the tremendous capabilities in virtual management tools we had at our disposal, allowing project teams in four states to participate seamlessly.

Start Date: 6/2020

Completion Date: 10/2020

www.BEARCC.com





NORTHWESTERN UNIVERSITY PROFESSIONAL INSTRUMENTS AND ELECTRONICS LAB

405 Church St
Evanston, IL

7,800 SF | \$1.2 M | 10 MONTHS

CLIENT Northwestern University
ARCHITECT Vera Rice Architects
ENGINEER MEP Infrastructure Solutions

SERVICES PROVIDED General Contracting
Construction Management
Self-Perform
(Concrete & Carpentry)

PROJECT DETAILS

Project consisted of the demolition and renovation of an existing lab, a student shop, and a professional instrument shop over **8 phases of construction**. The project team was tasked with detailed logistics and scheduling to relocate heavy equipment through multiple phases of construction, via millwrights, and coordinating temp power and utilities with the professional instrument shop, to minimize downtime, and keep them up and running on milled components for scientific research projects that ranged from local research projects to NASA experiments. The project resulted in a brand new professional electronics shop, a world class professional instrument shop, and a one of a kind student instrument shop for teaching.

Start Date: 11/2016

Completion Date: 10/2017

www.BEARCC.com



Northwestern
University





WORK IN PROGRESS

RUSU-McCARTIN BOYS & GIRLS CLUBS OF CHICAGO

4411 W Chicago Avenue
Chicago, IL

28,000 SF | \$14.2 M | 13 MONTHS

CLIENT	Boys & Girls Clubs of Chicago
ARCHITECT	Latent Design
STRUCTURAL	Rockey Structures
MEP/FP	CCJM
CIVIL	Engage Civil
LANDSCAPE	Omni Ecosystems
SERVICES PROVIDED	General Contracting/CM Pre-Construction

PROJECT DETAILS

The Rusu-McCartin Boys & Girls Club will be a Club for the community, built on a shared campus that includes a first responders training academy and two Black-owned businesses. The Club will open up transformational opportunities to build bridges and provide much-needed resources for Chicago's young people. This project features three stories of classrooms, a teaching kitchen, an ideas lab, a gym with an NBA-sized basketball court and a spectacular roof deck and meadow. Scheduled to open Summer 2023.

www.BEARCC.com



November 3, 2021

RE: Experience Modifications

To Whom It May Concern:

Below please find the experience modification for Bear Construction Company for the past 5 years.

1/1/2017	.72
1/1/2018	.72
1/1/2019	.74
1/1/2020	.78
1/1/2021	.68
1/1/2022	.70

If you have any questions, please contact me.

Thank You,

Mari Aceves

Mari Aceves
Assurance, A Marsh & McLennan Agency LLC Company
312-625-5541
mari.aceves@MarshMMA.com



To whom it may concern:

Please accept this letter as certification that the following statements hold true for BEAR Construction Company.

Bear Construction Company has had no filings for protection from creditors under federal bankruptcy in the past five years, except where not to the material fault of BEAR Construction Company.

BEAR Construction Company has had no contracts terminated for non-performance in the past five years, except where not to the material fault of BEAR Construction Company.

Respectfully,

James S. Wienold
President
BEAR Construction Company



To whom it may concern:

Please contact Kathy Bender at lathyb@bearcc.com with any requests for financial statements.

Thank you.



The Fidelity and Deposit Companies
Zurich North America Surety
1299 Zurich Way
Schaumburg, IL 60196

Phone (847) 762-7210
www.zurichna.com

October 31, 2022

BMWC Construction Inc.
1740 W Michigan St.
Indianapolis, IN. 46222

Re: BEAR Construction Company – Surety Prequalification

To Whom It May Concern:

This letter will serve to confirm that Fidelity and Deposit Company of Maryland /Zurich American Insurance Company, collectively "Zurich", handles the bonding requirements for BEAR Construction Company. Zurich supports BEAR through their writing companies Zurich American Insurance Company / Fidelity and Deposit Company of Maryland, both rated A+, XV by AM Best. Zurich has indicated a willingness to support single projects up to \$50 million subject to an aggregate program capacity of \$200 million. These parameters should not be construed as maximum bonding program limitations; rather they serve to facilitate BEAR's routine project acquisitions.

Should a contract be awarded to and accepted by BEAR, we would anticipate no difficulty in providing the required performance and/or labor and material payment bonds. Our ability to furnish any required performance and/or labor and material payment bonds would be subject to a favorable review of the final contract documents and bond forms. Please note that any arrangement for surety bonds is a matter strictly between BEAR and Zurich and Zurich and Aon assume no liability to third parties if Zurich declines to issue a bond or bonds.

Zurich considers BEAR to be a prominent firm in the construction marketplace with a long history of successfully undertaking and completing a wide variety of project engagements. Should you need any further information, please do not hesitate to contact me.

Sincerely,

Fidelity and Deposit Company of Maryland
Zurich American Insurance Company

A handwritten signature in blue ink, appearing to read 'Kristin L. Hannigan', written over a horizontal line.

Kristin L. Hannigan, Attorney-in-Fact

**ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY**


KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Robert D. Murray, Vice President**, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and Sandra M. WINSTED, Susan A. WELSH, Judith A. LUCKY-EFTIMOV, James B. MCTAGGART, Jean TORRES, Jessica B. DEMPSEY, Christina L. SANDOVAL, Nicholas KERTESZ, Corinne CHAPMAN, Roger PARAISON, Kristin L. HANNIGAN, Samantha CHIERICI, Christopher T. MOSER of Chicago, Illinois, its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings**, and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

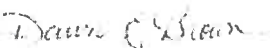
The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND**, this 13th day of October, A.D. 2022.



ATTEST:
**ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND**


By: **Robert D. Murray**
Vice President


By: **Dawn E. Brown**
Secretary

**State of Maryland
County of Baltimore**

On this 13th day of October, A.D. 2022, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Robert D. Murray, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, depose and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.





Constance A. Dunn, Notary Public
My Commission Expires: July 9, 2023

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify or revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 31st day of October, 2022.



MJ Pethick

By: Mary Jean Pethick
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
Ph: 800-626-4577

If your jurisdiction allows for electronic reporting of surety claims, please submit to:
reports@zurichna.com

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790



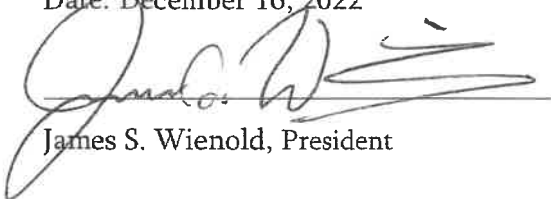
Lincolnwood School District 74
6950 N. East Prairie Road
Lincolnwood, IL 60712

Re: 2023 General Work - Todd Hall and Rutledge Hall

James S. Wienold certifies that:

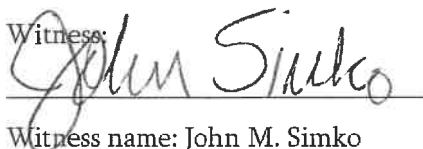
1. He is the President of Bear Construction Company ("Bear");
2. Bear is an Illinois corporation that was organized in 1984 and has been in business continuously since that date;
3. Bear has never filed for Protection under Federal Bankruptcy statutes;
4. Bear has never been placed in Receivership or other similar restrictions;
5. Bear has never had a contract with a customer terminated for non-performance.

Date: December 16, 2022



James S. Wienold, President

Witness:



Witness name: John M. Simko

Date witnessed: 12/16/22

HEADQUARTERS
1501 Rohlwing Road
Rolling Meadows, IL 60008
Northwest Suburbs

CHICAGO
1 N LaSalle Street
Suite 2700
Chicago, IL 60602

www.BEARCC.com

AIA® Document A305™ – 2020

Contractor's Qualification Statement

(Paragraph deleted)

SUBMITTED BY:

(Organization name and address.)

BEAR Construction Company
1501 Rohlwing Rd.
Rolling Meadows, IL 60008

SUBMITTED TO:

(Organization name and address.)

STUDIOGC ARCHITECTURE + INTERIORS
223 WEST JACKSON BOULEVARD
SUITE 1200
CHICAGO, ILLINOIS 60606

2020 General Contractor of the Year – IL Real Estate Journal

TYPE OF WORK TYPICALLY PERFORMED

(Indicate the type of work your organization typically performs, such as general contracting, construction manager as constructor services, HVAC contracting, electrical contracting, plumbing contracting, or other.)

General Construction and, Construction Management

THIS CONTRACTOR'S QUALIFICATION STATEMENT INCLUDES THE FOLLOWING:

(Check all that apply.)

- ☒ Exhibit A – General Information
- ☒ Exhibit B – Financial and Performance Information
- ☒ Exhibit C – Project-Specific Information
- ☒ Exhibit D – Past Project Experience
- ☐

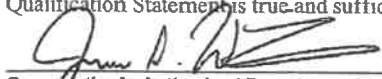
ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

CONTRACTOR CERTIFICATION

The undersigned certifies under oath that the information provided in this Contractor's Qualification Statement is true and sufficiently complete so as not to be misleading.



Organization's Authorized Representative
Signature

December 14, 2022

Date

James S. Wienold, President

Printed Name and Title

NOTARY

State of: Illinois

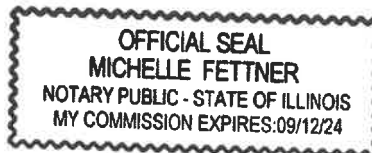
County of: Cook

Signed and sworn to before me this 14th day of December 2022



Notary Signature

My commission expires: 09-12-24





AIA®

Document A305™ – 2020 Exhibit A

General Information

This Exhibit is part of the Contractor's Qualification Statement, submitted by BEAR Construction Company and dated the Fourteenth day of December in the year Two Thousand Twenty Two
(In words, indicate day, month and year.)

§ A.1 ORGANIZATION

§ A.1.1 Name and Location

§ A.1.1.1 Identify the full legal name of your organization.

BEAR Construction Company

§ A.1.1.2 List all other names under which your organization currently does business and, for each name, identify jurisdictions in which it is registered to do business under that trade name.

None

§ A.1.1.3 List all prior names under which your organization has operated and, for each name, indicate the date range and jurisdiction in which it was used.

None

§ A.1.1.4 Identify the address of your organization's principal place of business and list all office locations out of which your organization conducts business. If your organization has multiple offices, you may attach an exhibit or refer to a website.

1501 Rohlwing Rd., Rolling Meadows, IL 60008 – Principal place of business
1 N. LaSalle St., Suite 2700, Chicago, IL 60602
222 W. Merchandise Mart Plaza, Suite #14-121A, Chicago, IL 60654
2 E. Bradford Dr., Bradley, IL 60915
509 S. County Fair Dr., Champaign, IL 61821
633 W. Wisconsin Ave., Suite #330, Milwaukee, WI 53203

§ A.1.2 Legal Status

§ A.1.2.1 Identify the legal status under which your organization does business, such as sole proprietorship, partnership, corporation, limited liability corporation, joint venture, or other.

BEAR Construction Company is a Corporation.

- .1 If your organization is a corporation, identify the state in which it is incorporated, the date of incorporation, and its four highest-ranking corporate officers and their titles, as applicable.

State of incorporation: Illinois
Date of incorporation July 16, 1984
President: James S. Wienold
Secretary & Treasurer: George H. Wienold
Executive Vice President: Scott Kurinsky

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Senior Vice President: H. Dennis Hill, Jr.

- .2** If your organization is a partnership, identify its partners and its date of organization.

N/A

- .3** If your organization is individually owned, identify its owner and date of organization.

N/A

- .4** If the form of your organization is other than those listed above, describe it and identify its individual leaders:

§ A.1.2.2 Does your organization own, in whole or in part, any other construction-related businesses? If so, identify and describe those businesses and specify percentage of ownership.

No

§ A.1.3 Other Information

§ A.1.3.1 How many years has your organization been in business?

BEAR Construction opened its doors 37 years ago.

§ A.1.3.2 How many full-time employees work for your organization?

As of 10/1/2022, BEAR has 182 full time employees (85 field employees and 97 office employees).

§ A.1.3.3 List your North American Industry Classification System (NAICS) codes and titles. Specify which is your primary NAICS code.

See attached List of all Codes. BEAR's primary NAICS code is 236220: Commercial and Institutional Building Construction

§ A.1.3.4 Indicate whether your organization is certified as a governmentally recognized special business class, such as a minority business enterprise, woman business enterprise, service disabled veteran owned small business, woman owned small business, small business in a HUBZone, or a small disadvantaged business in the 8(a) Business Development Program. For each, identify the certifying authority and indicate jurisdictions to which such certification applies.

NONE

§ A.2 EXPERIENCE

§ A.2.1 Complete Exhibit D to describe up to four projects, either completed or in progress, that are representative of your organization's experience and capabilities.

§ A.2.2 State your organization's total dollar value of work currently under contract.

Approximately \$210,011,132.39 as of 9/30/22

§ A.2.3 Of the amount stated in Section A.2.2, state the dollar value of work that remains to be completed:

Approximately \$112,965,858.55 as of 9/30/22

§ A.2.4 State your organization's average annual dollar value of construction work performed during the last five years.

Annual sales for past five year period ending 12/31/2021 have averaged over \$224,000,000 per year.

§ A.3 CAPABILITIES

§ A.3.1 List the categories of work that your organization typically self-performs.

Demolition, Carpentry, Labor, Painting

§ A.3.2 Identify qualities, accreditations, services, skills, or personnel that you believe differentiate your organization from others.

BEAR Construction Company was founded in 1984 by three brothers dedicated to doing quality work above all else. 37 years later, those same brothers have built a \$250-million-dollar company based on that same principle, and our family-focused culture still reflects those values. Two of those original founders remain active in our day-to-day operations and are instantly available to any client or employee to provide guidance or address any challenge. BEAR's "Client First" philosophy has allowed us to maintain repeat business from over 80% of our past clients, a figure we gauge our success by.

Our diverse team of professionals, educated and experienced in a variety of sectors, allows us to apply best practices and technology to each and every client. BEAR currently employs licensed in-house professionals to assist with architectural planning, MEP engineering and design. BEAR's full-service Estimating Department is staffed by 8 full time individuals, each having expertise in our various work sectors, allowing us to produce accurate budgets and competitive bids. We place great value and pride in our collaborative Subcontractor relationships, based upon mutual trust, which allow us to tap into the pulse of any market at any time. Real-time pricing allows us to provide a clear and accurate cost analysis to each of our clients.

BEAR is capable of just about any project size or type. Unlike many of our competitors, we will still service a client looking for small-scale work, but we also have the expertise and ability to handle a project as large as the \$1B redevelopment of the 2.75M square foot Old Chicago Post Office. Our ability to provide competitive services, regardless of the project size, is what separates Bear Construction Company from other General Contractors of our size and larger. Our "self-perform" trade staff of carpenters, laborers and painters also allows us to provide responsive client services that many of our competitors cannot. Continuing to service our client needs, regardless of size, has provided us with the opportunities that has made Bear Construction Company what it is today.

§ A.3.3 Does your organization provide design collaboration or pre-construction services? If so, describe those services.

BEAR Construction provides pre-construction services for a majority of our negotiated General Conditions & Fee (GC & Fee) based contracts and all of our Integrated Project Delivery (IPD) clients. Our services are tailor made to each individual client and include:

- Evaluation of existing site and or building conditions
- Thorough constructability review of design documents with the assistance of our in-house architectural & MEP engineering specialists
- Preliminary project scheduling identifying critical path, long lead items, etc.
- Assembly of early design assist packages for long lead items.
- Schematic design and design development cost studies, with cost-tracking comparisons.
- Collaboration with qualified subcontracting partners for real time current market cost solutions
- Evaluation of cost saving and value engineering options

§ A.3.4 Does your organization use building information modeling (BIM)? If so, describe how your organization uses BIM and identify BIM software that your organization regularly uses.

BEAR Construction Company utilizes the BIM 360 Glue system. BIM technology is typically used on our larger and more complex projects, or with clients who require enhanced coordination. Utilizing Revit models provided by the design professionals, we are able to lay out, pre-plan and collaborate with our prime subcontractor partners prior to the start of actual construction, reducing cost, shortening schedules, and identifying potential

constructability challenges. Contractors realize savings in fabrication and field installation time, which drives costs down and compresses the overall schedule to the client's benefit. The end results are lower construction costs, on-time deliveries and streamlining of the entire process.

§ A.3.5 Does your organization use a project management information system? If so, identify that system.

We have primary capabilities with Viewpoint, Procore, Fieldwire and Submittal Exchange with many team members having experience with other platforms hosted by the design or owner's team on a project, such as Procore and Newforma. BEAR is capable of working within any desired platform

§ A.4 REFERENCES

§ A.4.1 Identify three client references:

Lori J. Olson, RPA
Vice President - Zeller Realty Group
401 N Michigan Avenue, Suite 250
Chicago, IL 60611
(312) 640-7611
lolson@zellerrealty.com

Richard Roehr, MBA CHFM
President / CEO - AMITA Mercy
Medical Center
1325 N. Highland Avenue
Aurora, IL 60506
(630) 859-2222
richard.roehr@amitahealth.org

Bryan L. Oyster, LEED
Senior Vice President and General
Manager - Jones Lang LaSalle
433 W. Van Buren Street, Ste. 280
Chicago IL 60607
Mobile: 630-408-1441
bryan.oyster@am.jll.com

§ A.4.2 Identify three architect references:

V.P. Trinh
Principal
ARCON & Associates
2050 S. Finley Rd
Lombard, IL 60148
630-495-1900
vptrinh@arconassoc.com

Michael Eichhorn
Wold Architects & Engineers
110 N Brockway St
Suite 220
Palatine, IL 60067
847-241-6100
meichhorn@woldae.com

Carrie Matlock
President – DLA Architects
2 Pierce Pl
Suite 1300
Itasca, IL 60143
847-742-4063
c.matlock@dla-ltd.com

§ A.4.3 Identify one bank reference:
(Insert name, organization, and contact information)

BMO Harris Bank, 111 W. Monroe St., Chicago, IL 60603 – Attn: Bilal Rathore

§ A.4.4 Identify three subcontractor or other trade references:

Shaun Corcoran
SRC Electric, LLC
360 Bennett Rd
Elk Grove Village, IL 60007
847-258-4400
Shaun@SRCElectric.com

Bill Preston
Senior Vice President - International
Decorators, Inc.
28059 W Commercial Avenue
Barrington, IL 60010
(847) 526-7477
bpreston@4idi.com

Karen Barba
Katco Development, Inc.
415 S. Williams St
Mount Prospect, IL 60056
847-222-9662
karen@katcodevelopment.com

Attachment to Exhibit A - Part A.1.3.3



1501 Rohlwing Road
Rolling Meadows, IL 60008-1336
(847) 222-1900 Fax (847) 222-9910

NAICS CODES

NAICS Code	NAICS Title
236210	Industrial Building Construction
236220	Commercial and Institutional Building Construction
237110	Water and Sewer Line and Related Structures Construction
237120	Oil and Gas Pipeline and Related Structures Construction
237130	Power and Communication Line and Related Structures Construction
237990	Other Heavy and Civil Engineering Construction
238110	Poured Concrete Foundation and Structure Contractors
238120	Structural Steel and Precast Concrete Contractors
238130	Framing Contractors
238140	Masonry Contractors
238150	Glass and Glazing Contractors
238160	Roofing Contractors
238170	Siding Contractors
238190	Other Foundation, Structure, and Building Exterior Contractors
238210	Electrical Contractors
238220	Plumbing, Heating, and Air-Conditioning Contractors
238290	Other Building Equipment Contractors
238310	Drywall and Insulation Contractors
238320	Painting and Wall Covering Contractors
238330	Flooring Contractors
238340	Tile and Terrazzo Contractors
238350	Finish Carpentry Contractors
238390	Other Building Finishing Contractors
238910	Site Preparation Contractors
238990	All Other Specialty Trade Contractors
541350	Building Inspection Services
561210	Facilities Support Services

AIA® Document A305™ – 2020 Exhibit B

Financial and Performance Information

This Exhibit is part of the Contractor's Qualification Statement, submitted by BEAR Construction Company and dated the Fourteenth day of December in the year Two Thousand Twenty Two
(In words, indicate day, month and year.)

§ B.1 FINANCIAL

§ B.1.1 Federal tax identification number:

36-3361654

§ B.1.2 Attach financial statements for the last three years prepared in accordance with Generally Accepted Accounting Principles, including your organization's latest balance sheet and income statement. Also, indicate the name and contact information of the firm that prepared each financial statement.

This information will be provided upon receipt of an executed Non-Disclosure Agreement prepared by Bear Construction Co.

§ B.1.3 Has your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management, been the subject of any bankruptcy proceeding within the last ten years?

No

§ B.1.4 Identify your organization's preferred credit rating agency and identification information.

(Identify rating agency, such as Dun and Bradstreet or Equifax, and insert your organization's identification number or other method of searching your organization's credit rating with such agency.)

BEAR's Dun and Bradstreet # is 147526743.

§ B.2 DISPUTES AND DISCIPLINARY ACTIONS

§ B.2.1 Are there any pending or outstanding judgments, arbitration proceedings, bond claims, or lawsuits against your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management, or any of the individuals listed in Exhibit A, Section 1.2, in which the amount in dispute is more than \$75,000?
(If the answer is yes, provide an explanation.)

Bear initiated Arbitration proceedings against a Subcontractor in December, 2019. The claim alleged delay damages and defective work. In August, 2021, the Arbitrator entered an award for Bear in the amount of \$592,791.09.

§ B.2.2 In the last five years has your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management:

(If the answer to any of the questions below is yes, provide an explanation.)

.1 failed to complete work awarded to it?

No

.2 been terminated for any reason except for an owners' convenience?

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

No

.3 had any judgments, settlements, or awards pertaining to a construction project in which your organization was responsible for more than \$75,000?

No

.4 filed any lawsuits or requested arbitration regarding a construction project?

No.

§ B.2.3 In the last five years, has your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management; or any of the individuals listed in Exhibit A Section 1.2:

(If the answer to any of the questions below is yes, provide an explanation.)

.1 been convicted of, or indicted for, a business-related crime?

No

.2 had any business or professional license subjected to disciplinary action?

No

.3 been penalized or fined by a state or federal environmental agency?

No



Document A305™ – 2020 Exhibit C

Project Specific Information

This Exhibit is part of the Contractor's Qualification Statement, submitted by Bear Construction Company and dated the Fourteenth day of December in the year Two Thousand Twenty Two
(In words, indicate day, month and year.)

PROJECT:

(Name and location or address.)

Lincolnwood School District 74
2023 General Work
Todd Hall and Rutledge Hall

CONTRACTOR'S PROJECT OFFICE:

(Identify the office out of which the contractor proposes to perform the work for the Project.)

Rolling Meadows, Illinois

TYPE OF WORK SOUGHT

(Indicate the type of work you are seeking for this Project, such as general contracting, construction manager as constructor, design-build, HVAC subcontracting, electrical subcontracting, plumbing subcontracting, etc.)

General Contracting and Construction Management

CONFLICT OF INTEREST

Describe any conflict of interest your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management, or any of the individuals listed in Exhibit A Section 1.2, may have regarding this Project.

None

§ C.1 PERFORMANCE OF THE WORK

§ C.1.1 When was the Contractor's Project Office established?

Rolling Meadows office opened in 1984

§ C.1.2 How many full-time field and office staff are respectively employed at the Contractor's Project Office?

As of 11/1/2022, Bear has a total of 182 full time employees (85 field employees and 97 office employees.

§ C.1.3 List the business license and contractor license or registration numbers for the Contractor's Project Office that pertain to the Project.

City of Chicago General Contractor's License No. TGC04174

§ C.1.4 Identify key personnel from your organization who will be meaningfully involved with work on this Project and indicate (1) their position on the Project team, (2) their office

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

location, (3) their expertise and experience, and (4) projects similar to the Project on which they have worked.

Please reference the Project Team section in our companion Responses to the RFP

§ C.1.5 Identify portions of work that you intend to self-perform on this Project.

BEAR may provide Demolition, labor, carpentry, & painting services on this project.

§ C.1.6 To the extent known, list the subcontractors you intend to use for major portions of work on the Project.

BEAR has not finalized the Subcontractors it would use for major portions of the Project.

§ C.2 EXPERIENCE RELATED TO THE PROJECT

§ C.2.1 Complete Exhibit D to describe up to four projects performed by the Contractor's Project Office, either completed or in progress, that are relevant to this Project, such as projects in a similar geographic area or of similar project type. If you have already completed Exhibit D, but want to provide further examples of projects that are relevant to this Project, you may complete Exhibit E.

§ C.2.2 State the total dollar value of work currently under contract at the Contractor's Project Office:

\$118,517,748.91 as of 9/30/22

§ C.2.3 Of the amount stated in Section C.2.2, state the dollar value of work that remains to be completed:

\$87,564,369.84 as of 9/30/22

§ C.2.4 State the average annual dollar value of construction work performed by the Contractor's Project Office during the last five years.

2015-2021: \$219,789,308.04

§ C.2.5 List the total number of projects the Contractor's Project Office has completed in the last five years and state the dollar value of the largest contract the Contractor's Project Office has completed during that time.

Number of Projects: 5,447
Largest Project: \$31,578,380.84 dated 7/25/2020
Bid Packages 8, 9, 12A & 13
Old Post Office
404 W. Harrison Street, Chicago, IL

§ C.3 SAFETY PROGRAM AND RECORD

§ C.3.1 Does the Contractor's Project Office have a written safety program?

Yes

§ C.3.2 List all safety-related citations and penalties the Contractor's Project Office has received in the last three years.

None

§ C.3.3 Attach the Contractor's Project Office's OSHA 300a Summary of Work-Related Injuries and Illnesses form for the last three years.

OSHA Form 300A Summary dated January 27, 2022 is attached.

§ C.3.4 Attach a copy of your insurance agent's verification letter for your organization's current workers' compensation experience modification rate and rates for the last three years.

Assurance Agency letter dated November 10, 2020 is attached.

§ C.4 INSURANCE

§ C.4.1 Attach current certificates of insurance for your commercial general liability policy, umbrella insurance policy, and professional liability insurance policy, if any. Identify deductibles or self-insured retentions for your commercial general liability policy.

Proof of Insurance Certificate dated January 1, 2022 is attached.

§ C.4.2 If requested, will your organization be able to provide property insurance for the Project written on a builder's risk "all-risks" completed value or equivalent policy form and sufficient to cover the total value of the entire Project on a replacement cost basis?

Yes.

§ C.4.3 Does your commercial general liability policy contain any exclusions or restrictions of coverage that are prohibited in AIA Document A101-2017, Exhibit A, Insurance A.3.2.2.3? If so, identify.

No.

§ C.5 SURETY

§ C.5.1 If requested, will your organization be able to provide a performance and payment bond for this Project?

Yes.

§ C.5.2 Surety company name:

Zurich American Insurance Co.

§ C.5.3 Surety agent name and contact information:

Aon Agency, 200 E. Randolph St., Chicago, IL 60601 – Attn: Brian McTaggart

§ C.5.4 Total bonding capacity:

\$200,000,000

§ C.5.5 Available bonding capacity as of the date of this qualification statement:

\$165,000,000

Attachment to Exhibit C - Part C.3.3

OSHA's Form 300A (Rev. 04/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.


Number of Cases			
Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	1	0	0
(g)	(h)	(i)	(j)

Number of Days	
Total number of days away from work	Total number of days of job transfer or restriction
180	0
(k)	(l)

Injury and Illness Types			
Total number of ...	(1) Injuries	(4) Poisonings	(5) Hearing loss
(m)	1	0	0
(n)	0	0	0
(o)	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time for reviewing the instructions, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. If you have any comments about this estimate of burden, including suggestions for reducing this burden, write to Washington, DC 20503. Do not send this collection of information to this office.



Year 2021

U.S. Department of Labor
Occupational Safety and Health Administration

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable/writable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader.

Form approved OMB No. 1218-0176

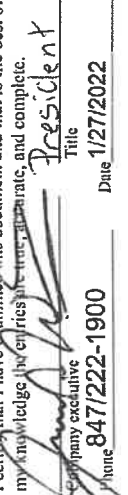
Establishment Information	
Your establishment name	Bear Construction Company
Street	1501 Rohlfing Road
City	Rolling Meadows
State	IL
Zip	60504
Industry description (e.g., Manufacture of motor truck trailers)	General Contractor, Construction,
North American Industrial Classification (NAICS), if known (e.g., 336212)	2362120

Employment information (If you don't have these figures, see the Worksheet on the next page to estimate.)	
Annual average number of employees	191
Total hours worked by all employees last year	355,945.00

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

 Title President

Company executive

Phone 847/222-1900 Date 1/27/2022

Reset

respond to the collection of estimates or any other 4-3644, 20th Century



Headquarters
20 North Martingale Rd
Suite 100
Schaumburg, IL 60173

November 10, 2020

RE: Experience Modifications

To Whom It May Concern:

Below please find the experience modification for Bear Construction Company for the past 5 years.

1/1/2017	.72
1/1/2018	.72
1/1/2019	.74
1/1/2020	.78
1/1/2021	.68

If you have any questions please contact me.

Thank You,

Melissa Arnold

Melissa Arnold
Assurance, A Marsh & McLennan Agency LLC Company
847-463-7256
marnold@assuranceagency



Attachment to Exhibit C- Part C.4.1
CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

1/12/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Assurance, a Marsh & McLennan Agency LLC company
20 N Martingale Road
Suite 100
Schaumburg IL 60173

CONTACT
NAME: Lindsey Todt
PHONE
(A/C, No, Ext): (847) 463-7352 FAX
(A/C, No): (847) 440-9123
E-MAIL
ADDRESS: Lindsey.Todt@MARSHMMA.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A: Amerisure Partners Insurance C	11050
INSURER B: Amerisure Insurance Company	19488
INSURER C: Travelers Property Casualty Co	25674
INSURER D:	
INSURER E:	
INSURER F:	

INSURED
Bear Construction Company
1501 Rohlwing Road
Rolling Meadows IL 60008-

COVERAGES

CERTIFICATE NUMBER: 404588276

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input checked="" type="checkbox"/> LOC OTHER:		GL2119418	1/1/2022	1/1/2023	EACH OCCURRENCE \$2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$1,000,000 MED EXP (Any one person) \$10,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$4,000,000 PRODUCTS - COMP/OP AGG \$4,000,000 Employee Benefits \$1,000,000 COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY		CA2119422	1/1/2022	1/1/2023	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10,000		CU2119420 EX9S28968422NF	1/1/2022 1/1/2022	1/1/2023 1/1/2023	EACH OCCURRENCE \$20,000,000 AGGREGATE \$20,000,000 \$
A	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	WC2119421	1/1/2022	1/1/2023	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
RE: All work performed by the named insured

CERTIFICATE HOLDER

CANCELLATION

Proof of Insurance

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Liane Todt

POLICY NUMBER: CA2119422

COMMERCIAL AUTO
CA 71 65 09 11

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

DESIGNATED INSURED - PRIMARY NON-CONTRIBUTORY COVERAGE WHEN REQUIRED BY INSURED CONTRACT OR CERTIFICATE

This endorsement modifies insurance provided under the

BUSINESS AUTO COVERAGE FORM

The provisions of the Coverage Form apply unless changed by this endorsement.

This endorsement identifies person(s) or organization(s) who are "insured" under the Who Is An Insured Provision of the Coverage Form.

This endorsement changes the policy on the inception date of the policy, unless another date is shown below.

Endorsement Effective: 1/1/2022	Countersigned By: (Authorized Representative)
Named Insured: Bear Construction Company	

(No entry may appear above. If so, information to complete this endorsement is in the Declarations.)

1. Section II – Liability Coverage, A. Coverage, 1. Who Is An Insured is amended to add:

Any person or organization with whom you have an "insured contract" which requires:

- i. that person or organization to be added as an "insured" under this policy or on a certificate of insurance; and
- ii. this policy to be primary and non-contributory to any like insurance available to the person or organization.

Each such person or organization is an "insured" for Liability Coverage. They are an "insured" only if that person or organization is an "insured" under in **SECTION II** of the Coverage Form.

The contract between the Named Insured and the person or organization is an "insured contract".

2. Section IV – Business Auto Conditions, B. General Conditions, 5. Other Insurance, paragraph d. is deleted and replaced by the following for the purpose of this endorsement only:

- d. When coverage provided under this Coverage Form is also provided under another Coverage Form or policy, we will provide coverage on a primary, non-contributory basis.

Includes copyrighted material of Insurance Services Office, Inc. with its permission.

No deductible applies to glass damage if the glass is repaired rather than replaced.

9. COLLISION COVERAGE – WAIVER OF DEDUCTIBLE

SECTION III - PHYSICAL DAMAGE COVERAGE, D. DEDUCTIBLE is amended to add the following:

When there is a "loss" to your covered "auto" insured for Collision Coverage, no deductible will apply if the "loss" was caused by a collision with another "auto" insured by us.

10. KNOWLEDGE OF ACCIDENT

SECTION IV - BUSINESS AUTO CONDITIONS, A. LOSS CONDITIONS, 2. DUTIES IN THE EVENT OF ACCIDENT, CLAIM, SUIT OR LOSS, paragraph a. is deleted and replaced by the following:

- a. You must see to it that we are notified as soon as practicable of an "accident", claim, "suit" or "loss". Knowledge of an "accident", claim, "suit" or "loss" by your "employees" shall not, in itself, constitute knowledge to you unless one of your partners, executive officers, directors, managers, or members (if you are a limited liability company) has knowledge of the "accident", claim, "suit" or "loss". Notice should include:

- (1) How, when and where the "accident" or "loss" occurred;
- (2) The "insured's" name and address; and
- (3) To the extent possible, the names and addresses of any injured persons and witnesses.

11. TRANSFER OF RIGHTS (BLANKET WAIVER OF SUBROGATION)

SECTION IV - BUSINESS AUTO CONDITIONS A.5. TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US is deleted and replaced by the following:

If any person or organization to or for whom we make payment under this Coverage Form has rights to recover damages from another, those rights are transferred to us. That person or organization must do everything necessary to secure our rights and must do nothing after "accident" or "loss" to impair them. However, if the insured has waived rights to recover through a written contract, or if your work was commenced under a letter of intent or work order, subject to a subsequent reduction in writing with customers whose customary contracts require a waiver, we waive any right of recovery we may have under this Coverage Form.

12. UNINTENTIONAL FAILURE TO DISCLOSE HAZARDS

SECTION IV - BUSINESS AUTO CONDITIONS, B. GENERAL CONDITIONS, 2. CONCEALMENT, MISREPRESENTATION OR FRAUD is amended by the addition of the following:

We will not deny coverage under this Coverage Form if you unintentionally fail to disclose all hazards existing as of the inception date of this policy. You must report to us any knowledge of an error or omission in your representations as soon as practicable after its discovery. This provision does not affect our right to collect additional premium or exercise our right of cancellation or non-renewal.

13. BLANKET COVERAGE FOR CERTAIN OPERATIONS IN CONNECTION WITH RAILROADS

When required by written contract or written agreement, the definition of "insured contract" is amended as follows:

- The exception contained in paragraph H.3. relating to construction or demolition operations on or within 50 feet of a railroad; and
- Paragraph H.a. are deleted with respect to the use of a covered "auto" in operations for, or affecting, a railroad.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**CONTRACTOR'S BLANKET ADDITIONAL INSURED ENDORSEMENT –
FORM A**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

Policy Number GL2119418	Agency Number 0295855	Policy Effective Date 1/1/2022
Policy Expiration Date 1/1/2023	Date	Account Number
Named Insured Bear Construction Company	Agency ASSURANCE AGENCY, LTD	Issuing Company AMERISURE INSURANCE COMPANY

1.
 - a. **SECTION II - WHO IS AN INSURED** is amended to add as an additional insured any person or organization:
 - (1) Whom you are required to add as an additional insured on this policy under a written contract or written agreement relating to your business; or
 - (2) Who is named as an additional insured under this policy on a certificate of insurance.
 - b. The written contract, written agreement, or certificate of insurance must:
 - (1) Require additional insured status for a time period during the term of this policy; and
 - (2) Be executed prior to the "bodily injury", "property damage", or "personal and advertising injury" leading to a claim under this policy.
 - c. If, however:
 - (1) "Your work" began under a letter of intent or work order; and
 - (2) The letter of intent or work order led to a written contract or written agreement within 30 days of beginning such work; and
 - (3) Your customer's customary contracts require persons or organizations to be named as additional insureds;we will provide additional insured status as specified in this endorsement.
2. The insurance provided under this endorsement is limited as follows:
 - a. That person or organization is an additional insured only with respect to liability caused, in whole or in part, by:
 - (1) Premises you:
 - (a) Own;
 - (b) Rent;
 - (c) Lease; or
 - (d) Occupy;
 - (2) Ongoing operations performed by you or on your behalf. Ongoing operations does not apply to "bodily injury" or "property damage" occurring after:

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- (a) All work to be performed by you or on your behalf for the additional insured(s) at the site of the covered operations is complete, including related materials, parts or equipment (other than service, maintenance or repairs); or
 - (b) That portion of "your work" out of which the injury or damage arises is put to its intended use by any person or organization other than another contractor working for a principal as a part of the same project.
- (3) Completed operations coverage, but only if:
- (a) The written contract, written agreement, or certificate of insurance requires completed operations coverage or "your work" coverage; and
 - (b) This coverage part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".

However, the insurance afforded to such additional insured only applies to the extent permitted by law.

- b. If the written contract, written agreement, or certificate of insurance:
- (1) Requires "arising out of" language; or
 - (2) Requires you to provide additional insured coverage to that person or organization by the use of either or both of the following:
 - (a) Additional Insured – Owners, Lessees or Contractors – Scheduled Person Or Organization endorsement CG 20 10 10 01; or
 - (b) Additional Insured – Owners, Lessees or Contractors – Completed Operations endorsement CG 20 37 10 01;

then the phrase "caused, in whole or in part, by" in paragraph 2.a. above is replaced by "arising out of".

- c. If the written contract, written agreement, or certificate of insurance requires you to provide additional insured coverage to that person or organization by the use of:
- (1) Additional Insured – Owners, Lessees or Contractors – Scheduled Person Or Organization endorsement CG 20 10 07 04 or CG 20 10 04 13; or
 - (2) Additional Insured – Owners, Lessees or Contractors – Completed Operations endorsement CG 20 37 07 04 or CG 20 37 04 13; or
 - (3) Both those endorsements with either of those edition dates; or
 - (4) Either or both of the following:
 - (a) Additional Insured – Owners, Lessees or Contractors – Scheduled Person Or Organization endorsement CG 20 10 without an edition date specified; or
 - (b) Additional Insured – Owners, Lessees or Contractors – Completed Operations endorsement CG 20 37 without an edition date specified;

then paragraph 2.a. above applies.

- d. Premises, as respects paragraph 2.a.(1) above, include common or public areas about such premises if so required in the written contract or written agreement.
- e. Additional insured status provided under paragraphs 2.a.(1)(b) or 2.a.(1)(c) above does not extend beyond the end of a premises lease or rental agreement.
- f. The limits of insurance that apply to the additional insured are the least of those specified in the:
 - (1) Written contract;
 - (2) Written agreement;
 - (3) Certificate of insurance; or
 - (4) Declarations of this policy.

The limits of insurance are inclusive of and not in addition to the limits of insurance shown in the Declarations.

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- g. The insurance provided to the additional insured does not apply to "bodily injury", "property damage", or "personal and advertising injury" arising out of an architect's, engineer's, or surveyor's rendering of, or failure to render, any professional services, including but not limited to:

(1) The preparing, approving, or failing to prepare or approve:

- (a) Maps;
- (b) Drawings;
- (c) Opinions;
- (d) Reports;
- (e) Surveys;
- (f) Change orders;
- (g) Design specifications; and

(2) Supervisory, inspection, or engineering services.

- h. **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS.** paragraph 4. **Other Insurance** is deleted and replaced with the following:

4. Other Insurance.

Coverage provided by this endorsement is excess over any other valid and collectible insurance available to the additional insured whether:

- a. Primary;
- b. Excess;
- c. Contingent; or
- d. On any other basis;

but if the written contract, written agreement, or certificate of insurance requires primary and non-contributory coverage, this insurance will be primary and non-contributory relative to other insurance available to the additional insured which covers that person or organization as a Named Insured, and we will not share with that other insurance.

- i. If the written contract, written agreement, or certificate of insurance as outlined above requires additional insured status by use of CG 20 10 11 85, then the coverage provided under this CG 70 48 endorsement does not apply except for paragraph 2.h. **Other Insurance**. Additional insured status is limited to that provided by CG 20 10 11 85 shown below and paragraph 2.h. **Other Insurance** shown above.

**ADDITIONAL INSURED - OWNERS, LESSEES OR
CONTRACTORS (FORM B)**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART.

SCHEDULE

Name of Person or Organization: Blanket Where Required by Written Contract, Agreement, or Certificate of Insurance that the terms of CG 20 10 11 85 apply

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

WHO IS AN INSURED (Section II) is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of "your work" for that insured by or for you.

CG 20 10 11 85 Copyright, Insurance Services Office, Inc., 1984

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- j. The insurance provided by this endorsement does not apply to any premises or work for which the person or organization is specifically listed as an additional insured on another endorsement attached to this policy.

as soon as practicable after its discovery. However, this provision does not affect our right to collect additional premium or exercise our right of cancellation or nonrenewal.

18. TRANSFER OF RIGHTS (BLANKET WAIVER OF SUBROGATION)

Paragraph 8. **Transfer of Rights Of Recovery Against Others To Us** is deleted and replaced with the following:

8. If the insured has rights to recover all or part of any payment we have made under this Coverage Form, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring "suit" or transfer those rights to us and help us enforce them. However, if the insured has waived rights to recover through a written contract, or if "your work" was commenced under a letter of intent or work order, subject to a subsequent reduction to writing with customers whose customary contracts require a waiver, we waive any right of recovery we may have under this Coverage Form.

19. MOBILE EQUIPMENT REDEFINED

Under **SECTION V – DEFINITIONS**, paragraph 12. "Mobile equipment", paragraph f. (1) does not apply to self-propelled vehicles of less than 1,000 pounds gross vehicle weight.

20. ADDITIONAL DEFINITIONS

1. **SECTION V – DEFINITIONS**, paragraph 4. "Coverage territory" is replaced by the following definition:

"Coverage territory" means anywhere in the world with respect to liability arising out of "bodily injury," "property damage," or "personal and advertising injury," including "personal and advertising injury" offenses that take place through the Internet or similar electronic means of communication provided the insured's responsibility to pay damages is determined in a settlement to which we agree or in a "suit" on the merits, in the United States of America (including its territories and possessions), Puerto Rico and Canada.

2. **SECTION V – DEFINITIONS** is amended by the addition of the following definitions:

"Covered recall" means a recall made necessary because you or a government body has determined that a known or suspected defect, deficiency, inadequacy, or dangerous condition in "your product" has resulted or will result in "bodily injury" or "property damage".

"Product Recall expenses" mean only reasonable and necessary extra costs, which result from or are related to the recall or withdrawal of "your product" for:

- a. Telephone and telegraphic communication, radio or television announcements, computer time and newspaper advertising;
- b. Stationery, envelopes, production of announcements and postage or facsimiles;
- c. Remuneration paid to regular employees for necessary overtime or authorized travel expense;
- d. Temporary hiring by you or by agents designated by you of persons, other than your regular employees, to perform necessary tasks;
- e. Rental of necessary additional warehouse or storage space;
- f. Packaging of or transportation or shipping of defective products to the location you designate; and
- g. Disposal of "your products" that cannot be reused. Disposal expenses do not include:
 - (1) Expenses that exceed the original cost of the materials incurred to manufacture or process such product; and
 - (2) Expenses that exceed the cost of normal trash discarding or disposal, except as are necessary to avoid "bodily injury" or "property damage".

21. REASONABLE FORCE – BODILY INJURY OR PROPERTY DAMAGE

Under **SECTION I – COVERAGE A.**, paragraph 2. **Exclusions**, subparagraph a. **Expected Or Intended Injury** is deleted and replaced with the following:

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WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Schedule

"Any person or organization required by written contract or certificate of insurance."

"This endorsement is not applicable in California, Kentucky, New Hampshire, New Jersey, Texas and Utah."

This endorsement is not applicable in Wisconsin.

The endorsement does not apply to policies or exposure in Missouri where the employer is in the construction group of classifications. According to Section 287.150(6) of the Missouri statutes, a contractual provision purporting to waive subrogation rights is against public policy and void where one party to the contract is an employer in the construction group of code classifications. For policies or exposure in Missouri, the following must be included in the Schedule:

- Any person or organization for which the employer has agreed by written contract, executed prior to loss, may execute a waiver of subrogation. However, for purposes of work performed by the employer in Missouri, this waiver of subrogation does not apply to any construction group of classifications as designated by the waiver of right to recover from others (subrogation) rule in our manual.

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective 1/1/2022 Policy No. WC2119421

Endorsement No.

Insured Bear Construction Company

Premium \$

Insurance Company Amerisure Insurance Company

Countersigned by _____



Document A305™ – 2020 Exhibit D

Contractor's Past Project Experience

	1	2	3	4
PROJECT NAME	Resurrection College Prep Boiler Room	The Old Chicago Post Office	Northwestern University Cook Hall MSE Renovation	Chicago Teacher's Pension Fund Renovation
PROJECT LOCATION	7500 W Talcott, Chicago, IL	433 W VanBuren Street, Chicago, IL	2220 Campus Drive, Evanston, IL	425 S Financial Place, 14th floor, Chicago, IL 60605
PROJECT TYPE	Mechanical Upgrades / Interior Renovations	New Construction - Adaptive Reuse	Interior Renovations	Interior Renovation
OWNER	Resurrection College Prep High School	601W	Northwestern University	Chicago Teacher's Pension Fund
ARCHITECT	Loebl Schlossman & Hackl	Gensler	HED	Partners By Design
CONTRACTOR'S PROJECT EXECUTIVE	Victor Senese	Dennis Hill	Ryan McDonough	Scott Hopkins
KEY PERSONNEL (include titles)	Ken Schutz, Project Manager Dennis Wills, Superintendent	Stephen Hoelter, Project Executive	Phil Williams, Senior Project Manager Tony Melone, Superintendent	Rudy Campanotto, Superintendent
PROJECT DETAILS	Contract Amount \$3 million Completion Date 2021 % Self-Performed Work 10%	Contract Amount \$380 million Completion Date 2020 % Self-Performed Work 15	Contract Amount \$2.4 million Completion Date 2021 % Self-Performed Work 19%	Contract Amount \$3.3 million Completion Date 2020 % Self-Performed Work 5%
PROJECT DELIVERY METHOD	<input type="checkbox"/> Design-bid-build <input type="checkbox"/> Design-build <input checked="" type="checkbox"/> CM constructor <input type="checkbox"/> CM advisor <input type="checkbox"/> Other:	<input checked="" type="checkbox"/> Design-bid-build <input type="checkbox"/> Design-build <input type="checkbox"/> CM constructor <input type="checkbox"/> CM advisor <input type="checkbox"/> Other:	<input checked="" type="checkbox"/> Design-bid-build <input type="checkbox"/> Design-build <input type="checkbox"/> CM constructor <input type="checkbox"/> CM advisor <input type="checkbox"/> Other:	<input type="checkbox"/> Design-bid-build <input type="checkbox"/> Design-build <input checked="" type="checkbox"/> CM constructor <input type="checkbox"/> CM advisor <input type="checkbox"/> Other:
SUSTAINABILITY CERTIFICATIONS	NA	LEED PLATINUM	NA	NA



Executive Summary Board of Education Meeting

DATE: February 2, 2023

TOPIC: Window Treatment Bid for Todd Hall and Rutledge Hall

PREPARED BY: Courtney Whited and Jim Caldwell

Recommended for:

- ☒ Action
- ☒ Discussion
- ☒ Information

Purpose/Background:

As cited on the Master Facilities Plan, window treatment installations at Todd Hall and Rutledge Hall are scheduled for Summer 2023. The attached floor plans highlight several Rutledge Hall rooms in need of roller shades along with the few spaces currently without shades in Todd Hall. District legal counsel has reviewed the schedule and, along with StudioGC, has provided assistance relative to the request for proposal draft. The following schedule has been developed in an effort to allow enough lead time to complete the project in July 2023.

- JAN 17: Facilities Committee- Request permission to start the bid process
- FEB 2: Board of Education gives approval to bid
- FEB 9: Bid issuance notice in newspaper
- FEB 21: Pre-bid meeting/walk-throughs
- MAR 8: Bids due/opening
- MAR 21: Winning bid recommendation presented to the Facilities Committee
- APR 6: Board of Education approves winning bid
- JUN 12: Work commences
- JUL 21: Work substantial completion
- JUL 28: Work final completion

Fiscal Impact:

Estimated to cost \$60,000

Recommendation:

The Facilities Committee concurs with the Administration to recommend to the Board of Education to commence the bid award process for window treatment installation at Todd Hall and Rutledge Hall to be completed in the summer of 2023.

Todd Hall Elementary
3925 W Lunt Ave, Lincolnwood, IL

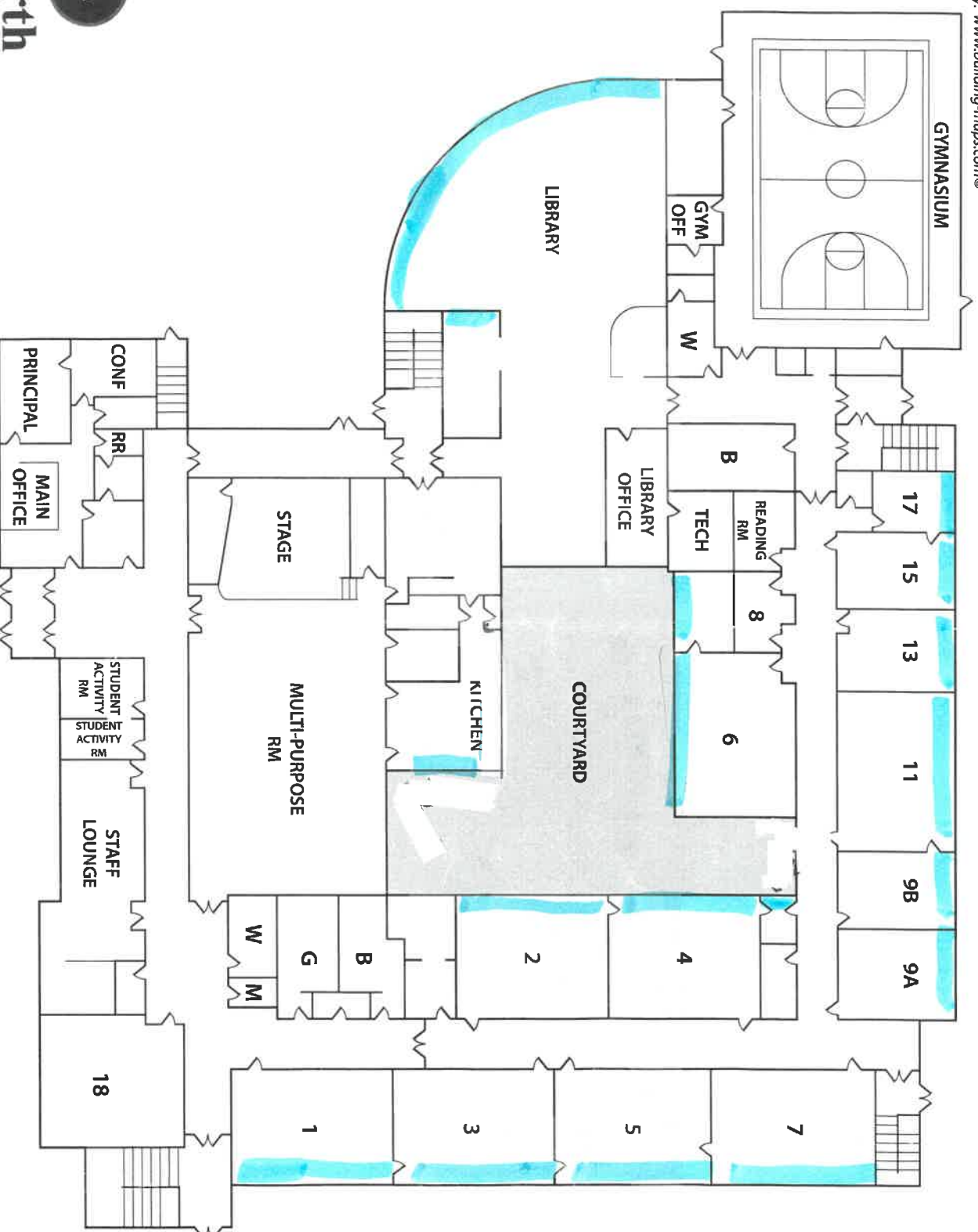


The floor plan shows a central courtyard (shaded gray) surrounded by various rooms. Rooms are numbered 200 through 409. Key areas include a Library, Nursery, Main Office, Staff Lounge, Multi-Purpose Room, Stage, Kitchen, Boiler Room, Gymnasium, and a large Gymnasium. Rooms are color-coded: yellow for classrooms (e.g., 200-209, 300-309, 400-409), blue for administrative/office spaces (e.g., Main Office, Staff Lounge), and green for recreational spaces (e.g., Gymnasium).

FLOOR PLAN

Rutledge Hall Elementary - Floor 1
6850 E Prairie Rd, Lincolnwood, IL

Illustration by: www.building-maps.com©



Rutledge Hall Elementary - Floor 2
6850 E Prairie Rd, Lincolnwood, IL

Illustration by: www.building-maps.com©



North

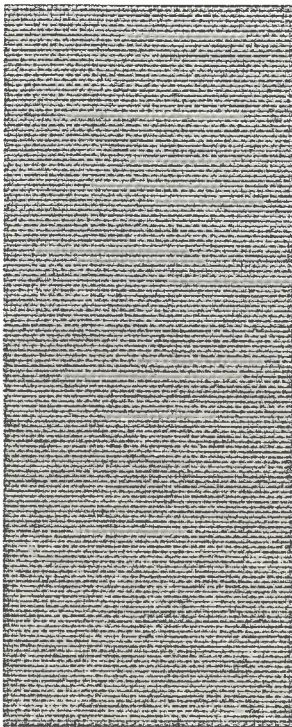
SELECTWEAVE SOLAR FABRIC

CROSSHATCH S SERIES

\$100 / \$300 / \$500 / \$1000
1% / 3% / 5% / 10%

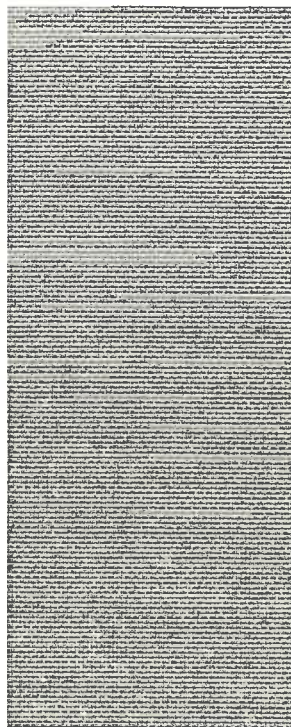
SWFcontract™

CROSSHATCH S100
1% Openness



Fog

CROSSHATCH S300
3% Openness



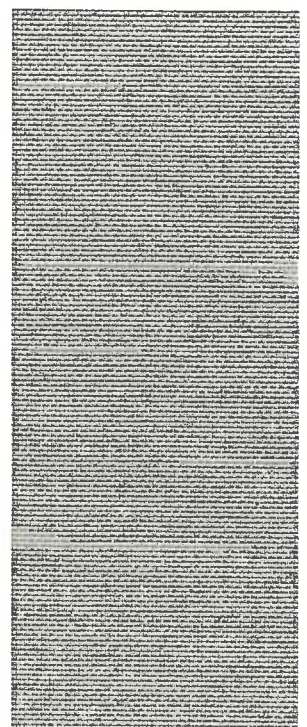
Fog

CROSSHATCH S500
5% Openness



Fog

CROSSHATCH S1000
10% Openness



Fog

EACH OPENNESS FACTOR IS ALSO AVAILABLE IN THE COLORS SHOWN BELOW.



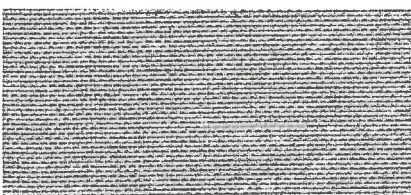
White



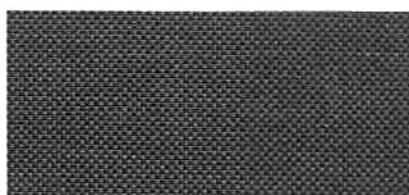
Eggshell



Linen



Smoke



Ebony/Chocolate



Ebony

LEGAL NOTICE REQUEST FOR BIDS

Lincolnwood School District No. 74 is requesting sealed bids for Todd Hall and Rutledge Hall Window Treatments. Bids will be received by the Business Manager/CSBO at the Administrative Center located at 6950 N. East Prairie Rd., Lincolnwood IL 60712, until 2:00 p.m. prevailing time on Wednesday, March 8, 2023.

Instructions and specifications will be available beginning Thursday, February 9, 2023, from Lincolnwood School District No. 74, Attn: Courtney Whited, cwhited@sd74.org, (847) 675-8234. A pre-bid meeting will be held on Tuesday, February 21, 2023, at 3:00 p.m. starting at the Administrative Center. The purpose of this meeting is to address any questions and visit the two school sites. This will be the only opportunity to visit District facilities; attendance by potential bidders is encouraged but not mandatory. Bidders must submit all questions in writing to Courtney Whited at the above email address. Replies will be issued to all bidders of record in the form of an addendum. Questions received less than five (5) weekdays before the bid due date cannot be answered.

All bids must be accompanied by a Bid Bond in the form of a surety bond issued by a bonding company authorized to do business in Illinois, and on the U.S. Department of Treasury list of approved sureties, or a certified check or a cashier's check drawn on a bank authorized to do business in Illinois, made payable to the Board of Education in the amount of ten percent (10%) of the sum of the computed total amount of the bid. By submitting a bid, it is agreed that the Bid Bond will be forfeited if the bidder fails to execute the agreement or to furnish the Performance and Payment Bonds (for the modernization work) in conformity with the specifications within ten (10) days after notification of the award of the Agreement to such bidder.

Each bidder expressly agrees that such bid may not be withdrawn for a period of sixty (60) days from the opening thereof. Withdrawal within such period shall subject the bidder to penalties and damages to the District to the extent that such withdrawal results in loss to the District.

The Board of Education reserves the right to reject any and all bids or any part thereof, to waive any informalities, errors or irregularity in bids received or in the bidding process, and to accept the bid or bids that the Board of Education deems the most favorable to its interest after all bids have been examined and canvassed.

John P. Vranas
Secretary, Board of Education
Lincolnwood School District
No. 74, Cook County, Illinois

NOTICE AND SPECIFICATIONS FOR
Todd Hall and Rutledge Hall Window Treatments

Lincolnwood School District No. 74

INSTRUCTIONS TO ALL BIDDERS

1.1 District Information. Lincolnwood School District No. 74 is a public elementary school district with an approximate enrollment of 1,250 students. The District operates three (3) school buildings and one (1) administrative center. All are located on a single campus in the Village of Lincolnwood, approximately 10 miles north of downtown Chicago, in Cook County, Illinois. Two school buildings contain existing window treatments, both of which are the subject of this bid:

□ Todd Hall, 3925 W. Lunt Avenue, Lincolnwood, IL 60712

□ Rutledge Hall, 6850 N. East Prairie Road, Lincolnwood, IL 60712

1.2 Request for Bids. The Board of Education of Lincolnwood School District No. 74 (hereinafter sometimes referred to as the “Board” or “School District” or “Owner”) will receive bids for the replacement of the Todd Hall and Rutledge Hall window treatments in accordance with these instructions and the specifications set forth below. Bids will be received until 2:00 p.m. prevailing time on Wednesday, March 8, 2023, at the Administrative Center located at 6950 N. East Prairie Rd., Lincolnwood IL 60712.

1.3 Pre-bid Meeting: A pre-bid meeting will be held on Tuesday, February 21, 2023, at 3:00 p.m. starting at the Administrative Center, 6950 N. East Prairie Rd., Lincolnwood IL 60712. The purpose of this meeting is to address any questions and visit the two school sites. This will be the only opportunity to visit District facilities. Attendance by potential bidders is strongly encouraged but not mandatory.

1.4 Questions. Bidders must submit all questions regarding these instructions and specifications in writing to Courtney Whited, Lincolnwood School District No. 74,, cwhited@sd74.org. Replies will be issued to all bidders of record in the form of an Addendum. Questions received less than five (5) weekdays before the bid due date cannot be answered.

1.5 Bid Form. All bids must be submitted in duplicate on the Bid Form, a copy of which is attached hereto as **Exhibit “A”**, provided by the School District. The wording of the Bid Form shall not be changed or altered.

1.6 Anticipated Bidding Schedule:

<u>EVENT</u>	<u>PROJECTED DATE</u>
Request for Bids Issuance:	February 9, 2023
Pre-Bid Meeting:	February 21, 2023, 3:00 p.m.
Last date to request clarifications:	March 1, 2023
Bids Due:	March 8, 2023, 2:00 p.m.
Presentation to Facilities Committee:	March 21, 2023
Board of Education Approval:	April 6, 2023
Commencement of Work:	June 12, 2023
Substantial Completion:	July 21, 2023

1.7 Pricing. Each bidder expressly agrees that its pricing may not be withdrawn for a period of sixty (60) days from the bid due date. Withdrawal within such period shall subject the proposer to penalties and damages to the District to the extent that such withdrawal results in loss to the District. All bidders must state their rates and charges in fixed dollar amounts which are definitely ascertainable at the time of opening the bids.

1.8 Bid Security. Bids shall be accompanied by a Bid Security. Such Bid Security shall be in the form of a Bid Bond or Cashier’s Check for 10% of the Bid Price made in favor of the Board. Failure to submit the proper form and amount of Bid Security may result in rejection of the Bid. Bid Bonds must be issued by the same company that provides the Performance Bond and Payment Bond under Specification A. The Bidder agrees that the proceeds of the Bid Security will become

the property of the Board if for any reason the bidder withdraws his bid prior to the time period noted in the Bid Form. The defaulting bidder shall pay the Board all costs which exceed the amount of the Bid Security for procuring the performance for the work required by the bidding documents. Such costs include, but are not limited to, additional advertising and architectural and engineering services and legal services.

1.9 Term and Commencement. The replacement of the existing window treatments with new shall commence no earlier than June 12, 2023 and shall be substantially completed by July 21, 2023. Existing window treatments are not to be removed until new window treatments are on-site and ready to be installed.

1.10 Insurance. The successful bidder shall maintain insurance in the following amounts during the term of any agreement entered into pursuant to this Request for Bids: (1) commercial general liability insurance on an occurrence basis in the minimum amount of \$1,000,000 per occurrence and \$2,000,000 in the aggregate; (2) workers compensation coverage in the minimum statutory amounts and no less than \$500,000; (3) comprehensive auto liability insurance, including hired and non-owned vehicles, in the amount of \$1,000,000 per occurrence and in the aggregate for bodily injury and property damage; and (4) umbrella or excess liability coverage in a minimum amount of \$2,000,000 per occurrence and in the aggregate. The successful bidder shall name the School District, its Board members, employees, and agents as additional insureds on all policies except workers compensation. The successful bidder's insurance shall be primary and noncontributory.

1.11 Bonding. A Performance Bond and Labor and Material Payment Bond will be required in accordance with the Public Construction Bond Act, 30 ILCS 550/1, for the

modernization work performed under Specification A. The cost of said bond, in the amount of 110% of the cost of the work, shall be included in the bid price.

1.12 Reservation of Rights. The Board of Education reserves the right to reject any and all bids or any part thereof, to waive any informalities, errors or irregularity in bids received or in the bidding process, and to accept the bid or bids that the Board of Education deems the most favorable to its interest after all proposals have been examined and canvassed. Expenses incurred in responding to this request for bids are not the responsibility of the School District.

1.13 Required Documentation. If any credit applications or other documents will be required prior to contract execution, such documents must be submitted with the proposal. The final agreement shall be subject to Illinois law without regard to conflicts of laws principles. Dispute resolution terms shall be limited to litigation in the Circuit Court of Cook County, Illinois, and the successful bidder must agree to be subject to the jurisdiction of that court. References to mediation or arbitration shall be deleted. Payment terms shall be in accordance with the Illinois Local Government Prompt Payment Act (50 ILCS 505/1 *et seq.*). This Request for Bids shall be deemed incorporated into the parties' final agreement.

1.14 Applicable Laws. All bidders shall at all times observe and comply with all applicable laws, rules, ordinances and regulations, including, but not limited to, the *Illinois Prevailing Wage Act* (820 ILCS § 130/1 *et seq.*); the *Illinois Human Rights Act* (775 ILCS § 5/1 *et seq.*); The Equal Employment Opportunity Clause at Title 44, Part 750 of the Illinois Administrative Code (see 44 Ill. Admin. Code 750.20), which is fully incorporated herein; the *Equal Employment Opportunity Act* (42 U.S.C. § 2000e); and the *Illinois Criminal Code* (720 ILCS § 5/1 *et al.*). Without limiting the generality of the foregoing, as required by the *Criminal Code*, 720 ILCS § 5/33E-11, each bidder certifies that it is not barred from contracting with any

unit of state or local government as a result of a violation of any criminal statute including, but not limited to, the bid rigging (Section 33E-3) or bid rotating (Section 33E-4) provisions of the *Criminal Code*. The bidder agrees that if this certification is false, the School District may declare the resulting agreement void. Each bidder further certifies that it will provide a drug free workplace as required by the *Illinois Drug Free Workplace Act*, 30 ILCS §§ 580/1 *et seq.* Additionally, the Board is exempt from paying Illinois Use Tax, Illinois Retailer's Occupation Tax, Federal Excise Taxes, and any federal transportation tax, thus, no taxes shall be included in the bid price. If applicable, the bidder shall collect and remit Illinois Use Tax on all sales of tangible personal property into the State of Illinois in accordance with the provisions of the *Illinois Use Tax Act* (35 §§ ILCS 105/1 *et seq.*), regardless of whether the bidder is a retailer maintaining a place of business within this State" as defined in Section 2 of the *Illinois Use Tax Act*.

1.15 Indemnification. If selected, the successful bidder agrees to indemnify, defend and hold harmless the Board of Education, its individual Board members, employees and agents from and against any and all costs (including but not limited to attorneys' fees and court costs), losses, fines, penalties, causes of action, and damages, whether to person or property, resulting from, connected with or arising from any negligent acts or omissions of the bidder or any breach of the parties' agreement.

1.16 Additional Information. Bidders are encouraged to provide a summary of their company's on-line reporting and invoicing capabilities, including web-based account specific reporting, web-based Customer Account Information, and web-based invoicing. Samples of these reports or invoices should be included with the bids.

Todd Hall and Rutledge Hall Window Treatments

2.1 The Board requests bids for the Todd Hall and Rutledge Hall Window Treatments in accordance with the following Scope of Work.

2.2 Provide all labor and material necessary to replace the existing Todd Hall and Rutledge Hall window treatments as indicated below:

2

2.1

2.2

A. Todd Hall and Rutledge Hall:

1. Remove existing window treatment systems in their entirety at areas indicated on enclosed plans, noted as **Exhibit "C"**.
2. Furnish and install new window treatments at areas indicated on enclosed, noted as **Exhibit "C"**.
3. Provide roller window shades per specifications section 122413 enclosed, noted as **Exhibit "B"**.

B. General

1. Removal of existing window treatments: Unless otherwise indicated, all equipment that is removed or demolished and not to be re-used becomes the property of the Contractor, and is to be promptly removed from the project site and disposed of in an approved manner.
2. Code – All systems to be installed in accordance with 2018 Illinois Accessibility Code, 2010 Americans with Disabilities Act and all other applicable codes.

2.3 Performance and Payment Bond. Contractor within ten (10) days after receiving notice of the award shall furnish a Performance and Labor and Material Payment Bond, in the amount of 110% of the cost of the work, agreeing to perform the work and fulfill all obligations in accordance with all of the provisions of the contract with a surety rated no less than B+ 10 by Best's Insurance Guide Key, and naming Owner as a primary co-obligee. Such bonds shall be in a form and with a

surety acceptable to the Owner and shall not include a limitation period shorter than that provided by Illinois law (735 ILCS 5/13-214). The cost of each bond shall be included in the bid price. All bonds shall include a specific obligation of the Surety to guarantee the faithful performance of the Contractor under the Illinois Prevailing Wage Law. The Bonding Company must also be licensed in the State of Illinois. The Performance Bond and the Labor and Material Payment Bond shall guarantee the performance of the duties placed on the Contractor pursuant to the contract with the Owner, and shall indemnify the Owner from any liability or loss resulting to the Owner from any failure of the Contractor fully to perform each or all of said duties. The Performance Bond and the Labor and Material Payment Bond shall be deemed to cover all such duties. The Performance Bond and Labor and Material Bonds shall be executed in conformity with American Institute of Architects, Doc. A312. A certified copy of the power of attorney from the Surety Company stating that the person executing the bond is duly authorized by the Surety to execute the bond shall accompany the bond. The bonds shall comply with the Public Construction Bond Act, 30 ILCS 550/1.

2.4 Performance of the Work. The School District and the successful bidder shall agree on the best timeline for the performance of the work. The replacement of the existing window treatments with new shall commence no earlier than June 12, 2023 and shall be substantially completed by July 21, 2023. Existing window treatments are not to be removed until new window treatments are on-site and ready to be installed.

EXHIBIT A – BID FORM

Lincolnwood School District No. 74
TODD HALL AND RUTLEDGE HALL WINDOW TREATMENTS

After having read all the specifications and instructions for bidders and understanding same, I hereby submit the following bid(s) for the Todd Hall and Rutledge Hall Window Treatments project of School District No. 74 in accordance with said Specifications, including bonds and insurance as stated in the Specifications:

	FIXED PRICE
<i>Including all parts, labor, materials, supplies, tools, equipment, and consumables.</i>	\$

I acknowledge that should this firm be selected, this firm will enter into an agreement substantially in accordance with the terms described in the specifications and subject to approval by the legal counsel for School District No. 74.

SIGNED

DATE

PRINT NAME OF SIGNATORY

PRINT TITLE OF SIGNATORY

COMPANY NAME

FEIN

ADDRESS

PHONE

CITY STATE ZIP

FAX

NAME OF CONTACT PERSON

CONTACT PERSON'S EMAIL

EXHIBIT A – BID FORM

REFERENCES

Provide up to five (5) references of Illinois based school district, government, or commercial customers with similar projects that you have completed within the last (5) years:

	School District	Contact Name, Address	Contact Phone, Email	Project
1.				
2.				
3.				
4.				
5.				

THE BOARD OF EDUCATION OF LINCOLNWOOD SCHOOL DISTRICT NO. 74 RESERVES THE RIGHT TO REJECT ANY AND ALL BIDS OR ANY PART THEREOF, TO WAIVE ANY INFORMALITIES, ERRORS OR IRREGULARITY IN BIDS RECEIVED OR IN THE BIDDING PROCESS, AND TO ACCEPT THE BID OR BIDS THAT THE BOARD OF EDUCATION DEEMS THE MOST FAVORABLE TO ITS INTEREST AFTER ALL BIDS HAVE BEEN EXAMINED AND CANVASSED. THE BOARD RESERVES THE RIGHT TO ENTER INTO DISCUSSIONS OR NEGOTIATIONS WITH ONE OR MORE QUALIFIED VENDORS AT ANY TIME.

Initialed: _____
SIGNATORY COMPANY DATE

BID SECURITY

A bid security in the form of a Bid Bond or cashier's check in an amount not less than 10% of the Bid Price is included with this proposal. Bid Security may be forfeited if a bidder does not meet specifications.

Signature: _____ Date: _____

EXHIBIT A – BID FORM

ANTI-COLLUSION CERTIFICATION OF COMPLIANCE

_____, being first duly sworn, deposes and says:
(print name)

that he/she is an authorized representative of _____, (name of company) the party making the foregoing proposal, that such proposal is genuine and not collusive, or sham; that said proposer has not colluded, conspired, connived or agreed, directly or indirectly, with any proposer or person, to put in a sham proposal or to refrain from proposing, and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference with any person; to fix the proposal price element of said proposal, or of that of any other proposer, or to secure any advantages against any other proposer or any person interested in the proposed contract.

Signature: _____ Date: _____

CERTIFICATE OF ELIGIBILITY TO BID

_____(bidder), pursuant to Section 33E-11 of the Illinois Criminal Code of 1961, as amended, hereby certifies that neither he/she/its partners, officers, or owners of his/her/its business have been convicted in the past five (5) years of the offenses of bid-rigging under Section 33E-3 of the Illinois Criminal Code of 1961, as amended, and that neither he/she/its business has ever been convicted of the offense of bid-rotating under Section 33E-4 of the Illinois Criminal Code of 1961, as amended.

Signature: _____ Date: _____

COMPLIANCE WITH ILLINOIS HUMAN RIGHTS ACT

The undersigned hereby certifies that my firm has complied with the requirements of the Illinois Human Rights Act (775 ILCS 5/1-101 et seq.), as amended, with respect to sexual harassment policies and equal employment opportunities. The terms of that law, as applicable, are hereby incorporated into this contract. The Board of Education states that it is in compliance with said law.

Signature: _____ Date: _____

EXHIBIT A – BID FORM

DRUG FREE WORKPLACE CERTIFICATION

Pursuant to 30 ILCS 580/1 *et seq.* (“Drug Free Workplace Act”), the undersigned certifies to the Board of Education it will provide a drug-free workplace by:

1. Publishing a statement: A. notifying employees that unlawful manufacture, distribution, possession, or use of a controlled substance, including cannabis, is prohibited in the Contractor’s workplace; B. specifying actions that will be taken against employees for violations of this prohibition; C. notifying employees that, as a condition of employment on this contract, employees will: 1. abide by the terms of the statement, 2. notify the Contractor of any criminal drug statute conviction for a violation occurring in the workplace, no later than five (5) days after such conviction.

2. Establishing a drug-free awareness program to inform employees about: A. the dangers of drug abuse in the workplace; B. the Contractor’s policy of maintaining a drug-free workplace; C. available drug counseling, rehabilitation, and employee assistance programs; D. penalties that may be imposed upon employees for drug violations.

3. Making it a requirement to give a copy of the statement in subsection “1” to each employee engaged in performance of the contract, and posting it in a prominent workplace location.

4. Notifying the District within ten days after receiving notice in subsection “1”, paragraph “C”, part “2”, from an employee, or otherwise receiving actual notice of such conviction.

5. Imposing a sanction or requiring participation by a convicted employee, in a drug abuse rehabilitation program, as required by Section 5 of the Drug Free Workplace Act.

6. Assisting employees in selecting a course of action in the event drug counseling, treatment, and/or rehabilitation is required, and indicating that a trained referral team is in place.

7. Making a good-faith effort to maintain a drug-free workplace through implementation of Section 3 of the Drug Free Workplace Act.

Failure to abide by this Drug Free Workplace Certification will subject the contractor to penalties set forth in Sections 6, 7, and 8 of the Drug Free Workplace Act.

For: _____ By: _____
(company name) (signature)

Its: _____ Date: _____
(owner, president, partner, etc.)

EXHIBIT A – BID FORM

CERTIFICATE OF COMPLIANCE CRIMINAL BACKGROUND CHECKS AND SEX OFFENDER DATABASE

The undersigned Contractor shall be responsible for conducting a criminal background check and a check of the Illinois Statewide Sex Offender Database as to all persons working within a school building or other indoor facility used for school purposes, and areas outside buildings and facilities, whether owned, leased or contracted by the School District. This includes all employees of the Contractor or any sub-contractor, all independent contractors, casual laborers, workers obtained through union halls or hiring halls, and all other individuals present on the School District's Property at any time during the performance of the Contract. No person shall be permitted to work on or within the School District's property who: 1) has been convicted of any of the enumerated criminal or drug offenses found in 105 ILCS 5/10-21.9(c), or 2) has been convicted, within seven (7) years of the date of this Certificate of Compliance, of any other felony under the laws of the State of Illinois or of any offense committed or attempted in any other state or against the laws of the United States that, if committed or attempted in the State of Illinois, would have been punishable as a felony under the laws of this State, or 3) is on the Illinois Sex Offender Database. The Contractor must maintain such records and may be required to submit copies of such records directly to the School District to verify that the criminal background/sex offender checks have been performed on all persons working on or within School District property. All such records must be updated at least every twelve months.

The School District reserves the right to order the Contractor to remove any person from the School District's work who the School District determines to be a threat to safety of students, School District employees, other workers, parents, visitors, or otherwise. All workers must follow School District policies, regulations and rules as to building access and security.

For: _____ By: _____
(company name) (signature)

Its: _____ Date: _____
(owner, president, partner, etc.)

SECTION 122413 - ROLLER WINDOW SHADES

PART 1 - GENERAL

1.1 RELATED DOCUMENTS

- A. Drawings and general provisions of the Contract, including General and Supplementary Conditions and Division 01 Specification Sections, apply to this Section.

1.2 SUMMARY

- A. Section Includes:
 - 1. Manually operated roller shades with single rollers.
- B. Related Requirements:
 - 1. Section 061053 "Miscellaneous Rough Carpentry" for wood blocking and grounds for mounting roller shades and accessories.

1.3 ACTION SUBMITTALS

- A. Product Data: For each type of product.
 - 1. Include construction details, material descriptions, dimensions of individual components and profiles, features, finishes, and operating instructions for roller shades.
- B. Shop Drawings: Show fabrication and installation details for roller shades, including shadeband materials, their orientation to rollers, and their seam and batten locations.
- C. Samples: For each exposed product and for each color and texture specified, 10 inches long.
- D. Samples for Initial Selection: For each type and color of shadeband material.
 - 1. Include Samples of accessories involving color selection.

1.4 MAINTENANCE MATERIAL SUBMITTALS

- A. Furnish extra materials that match products installed and that are packaged with protective covering for storage and identified with labels describing contents.
 - 1. Roller Shades: Full-size units equal to 5 percent of quantity installed for each size, color, and shadeband material indicated, but no fewer than two units.

1.5 DELIVERY, STORAGE, AND HANDLING

- A. Deliver roller shades in factory packages, marked with manufacturer, product name, and location of installation using same designations indicated on Drawings.

1.6 FIELD CONDITIONS

- A. Environmental Limitations: Do not install roller shades until construction and finish work in spaces, including painting, is complete and dry and ambient temperature and humidity conditions are maintained at the levels indicated for Project when occupied for its intended use.
- B. Field Measurements: Where roller shades are indicated to fit to other construction, verify dimensions of other construction by field measurements before fabrication and indicate measurements on Shop Drawings. Allow clearances for operating hardware of operable glazed units through entire operating range. Notify Architect of installation conditions that vary from Drawings. Coordinate fabrication schedule with construction progress to avoid delaying the Work.

1.7 WARRANTY

- A. Special Warranty: Manufacturer agrees to repair or replace roller shades that fail in materials or workmanship within specified warranty period.
 - 1. Warranty Period for roller shades: Life of installation.

PART 2 - PRODUCTS

2.1 MANUFACTURERS

- A. Source Limitations: Obtain roller shades from single source from single manufacturer.

2.2 MANUALLY OPERATED SHADES WITH SINGLE ROLLERS

- A. Manufacturers: Subject to compliance with requirements, provide products by one of the following:
 - 1. Draper Inc.
 - 2. Hunter Douglas Contract.
 - 3. Springs Window Fashions; SWFcontract.
 - 4. Lutron.
 - 5. MechoShade.
- B. Chain-and-Clutch Operating Mechanisms: With continuous-loop bead chain and clutch that stops shade movement when bead chain is released; permanently adjusted and lubricated.
 - 1. Bead Chains: Nickel-plated metal.
 - a. Loop Length: bottom of loop to be 36 inches above finish floor level.
 - b. Limit Stops: Provide upper and lower ball stops.
 - c. Chain-Retainer Type: Clip, jamb mount.
 - 2. Spring Lift-Assist Mechanisms: Manufacturer's standard for balancing roller shade weight and for lifting heavy roller shades.
 - a. Provide for shadebands that weigh more than 10 lb or for shades as recommended by manufacturer, whichever criterion is more stringent.

- C. Rollers: Corrosion-resistant steel or extruded-aluminum tubes of diameters and wall thicknesses required to accommodate operating mechanisms and weights and widths of shadebands indicated without deflection. Provide with permanently lubricated drive-end assemblies and idle-end assemblies designed to facilitate removal of shadebands for service.
 - 1. Roller Drive-End Location: Right side of interior face of shade.
 - 2. Direction of Shadeband Roll: Regular, from back (exterior face) of roller.
 - 3. Shadeband-to-Roller Attachment: Manufacturer's standard method.
- D. Mounting Hardware: Brackets or endcaps, corrosion resistant and compatible with roller assembly, operating mechanism, installation accessories, and mounting location and conditions indicated.
- E. Roller-Coupling Assemblies: Coordinated with operating mechanism and designed to join up to three inline rollers into a multiband shade that is operated by one roller drive-end assembly.
- F. Shadebands:
 - 1. Shadeband Material: Light-blocking fabric.
 - 2. Shadeband Bottom (Hem) Bar: Steel or extruded aluminum.
 - a. Type: Enclosed in sealed pocket of shadeband material.
- G. Installation Accessories:
 - 1. Front Fascia: Aluminum extrusion that conceals front and underside of roller and operating mechanism and attaches to roller endcaps without exposed fasteners.
 - a. Shape: L-shaped.
 - b. Height: Manufacturer's standard height required to conceal roller and shadeband assembly when shade is fully open, but not less than 4 inches .
 - 2. Installation Accessories Color and Finish: As selected from manufacturer's full range.

2.3 SHADEBAND MATERIALS

- A. Light-Filtering Fabric: Woven fabric, stain and fade resistant. Provide **SWFcontract Selectweave Solar Fabric Crosshatch S300 (3% openness), color: Fog.**

2.4 ROLLER SHADE FABRICATION

- A. Product Safety Standard: Fabricate roller shades to comply with WCMA A 100.1, including requirements for flexible, chain-loop devices; lead content of components; and warning labels.
- B. Unit Sizes: Fabricate units in sizes to fill window and other openings as follows, measured at 74 deg F:
 - 1. Between (Inside) Jamb Installation: Width equal to jamb-to-jamb dimension of opening in which shade is installed less 1/4 inch per side or 1/2-inch total, plus or minus 1/8 inch . Length equal to head-to-sill or -floor dimension of opening in which shade is installed less 1/4 inch , plus or minus 1/8 inch .
- C. Shadeband Fabrication: Fabricate shadebands without battens or seams to extent possible, except as follows:

1. Vertical Shades: Where width-to-length ratio of shadeband is equal to or greater than 1:4, provide battens and seams at uniform spacings along shadeband length to ensure shadeband tracking and alignment through its full range of movement without distortion of the material.
2. Railroaded Materials: Railroad material where material roll width is less than the required width of shadeband and where indicated. Provide battens and seams as required by railroaded material to produce shadebands with full roll-width panel(s) plus, if required, one partial roll-width panel located at top of shadeband.

PART 3 - EXECUTION

3.1 EXAMINATION

- A. Examine substrates, areas, and conditions, with Installer present, for compliance with requirements for installation tolerances, operational clearances, and other conditions affecting performance of the Work.
- B. Proceed with installation only after unsatisfactory conditions have been corrected.

3.2 ROLLER SHADE INSTALLATION

- A. Install roller shades level, plumb, and aligned with adjacent units according to manufacturer's written instructions.
 1. Opaque Shadebands: Located so shadeband is not closer than 1/2 inches to interior face of window framing. Allow clearances for window operation hardware.
- B. Roller Shade Locations: As indicated on Drawings.

3.3 ADJUSTING

- A. Adjust and balance roller shades to operate smoothly, easily, safely, and free from binding or malfunction throughout entire operational range.

3.4 CLEANING AND PROTECTION

- A. Clean roller shade surfaces, after installation, according to manufacturer's written instructions.
- B. Provide final protection and maintain conditions, in a manner acceptable to manufacturer and Installer, that ensure that roller shades are without damage or deterioration at time of Substantial Completion.
- C. Replace damaged roller shades that cannot be repaired, in a manner approved by Architect, before time of Substantial Completion.

3.5 DEMONSTRATION

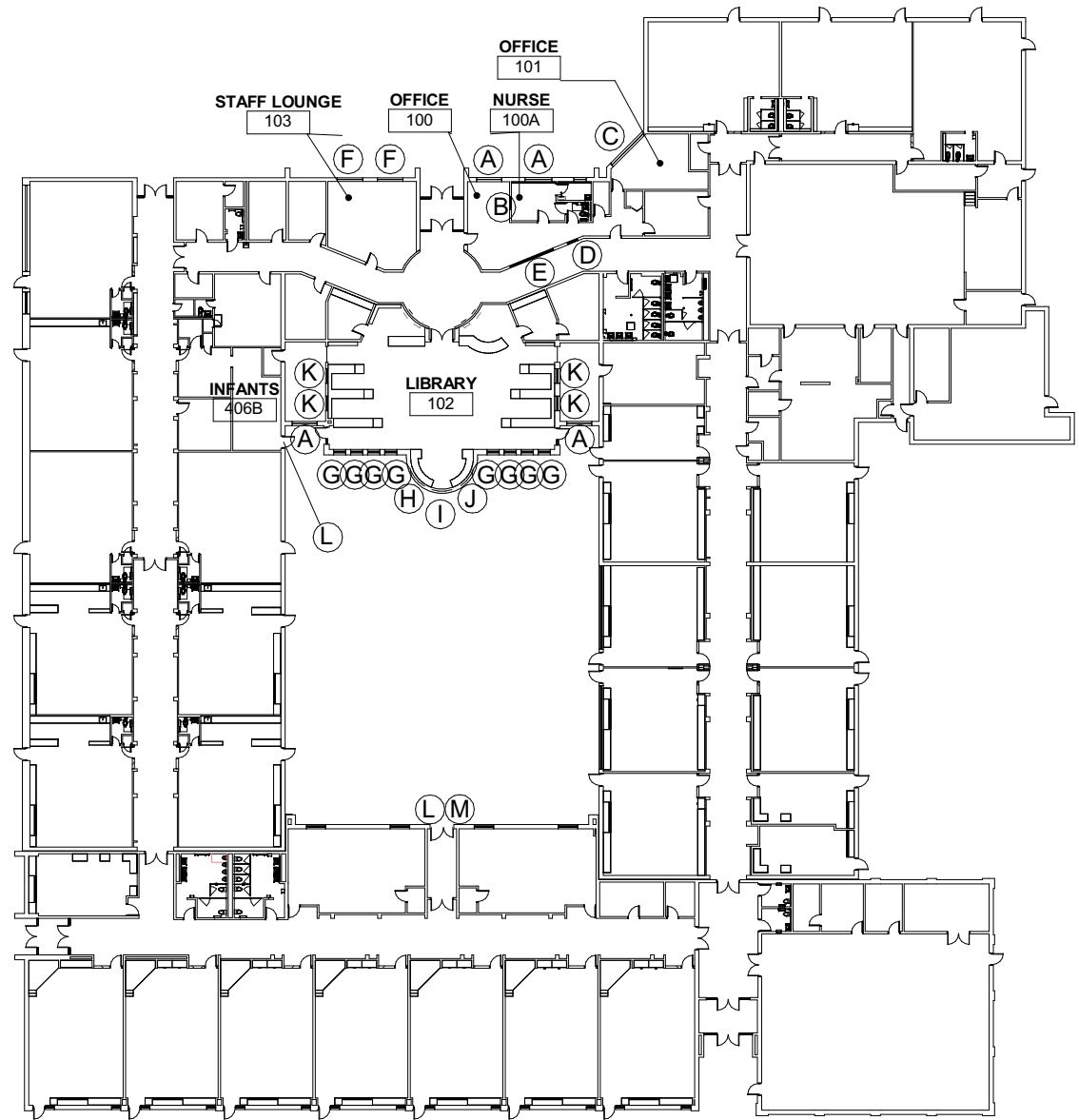
- A. Engage a factory-authorized service representative to train Owner's maintenance personnel to adjust, operate, and maintain motor-operated roller shades.

END OF SECTION 122413

ROLLER SHADES SCHEDULE - TODD HALL

TAG (A)	WIDTH	HEIGHT	NOTES
A	82.5"	63"	
B	36"	50.5"	
C	134.5"	62"	
D	36"	45"	
E	154"	45"	
F	84"	63.5"	
G	40"	112"	
H	101.5"	71"	
I	41"	84"	
J	99"	71"	
K	48.5"	41"	
L	24"	34"	MOUNTED ON DOOR
M	20"	34"	MOUNTED ON DOOR

NOTE: ALL DIMENSIONS TO BE VERIFIED IN FIELD PRIOR TO FABRICATION. ALL OPENINGS REQUIRING MULTIPLE PANELS, ALIGN SEAMS TO EXISTING WINDOW MULLIONS.

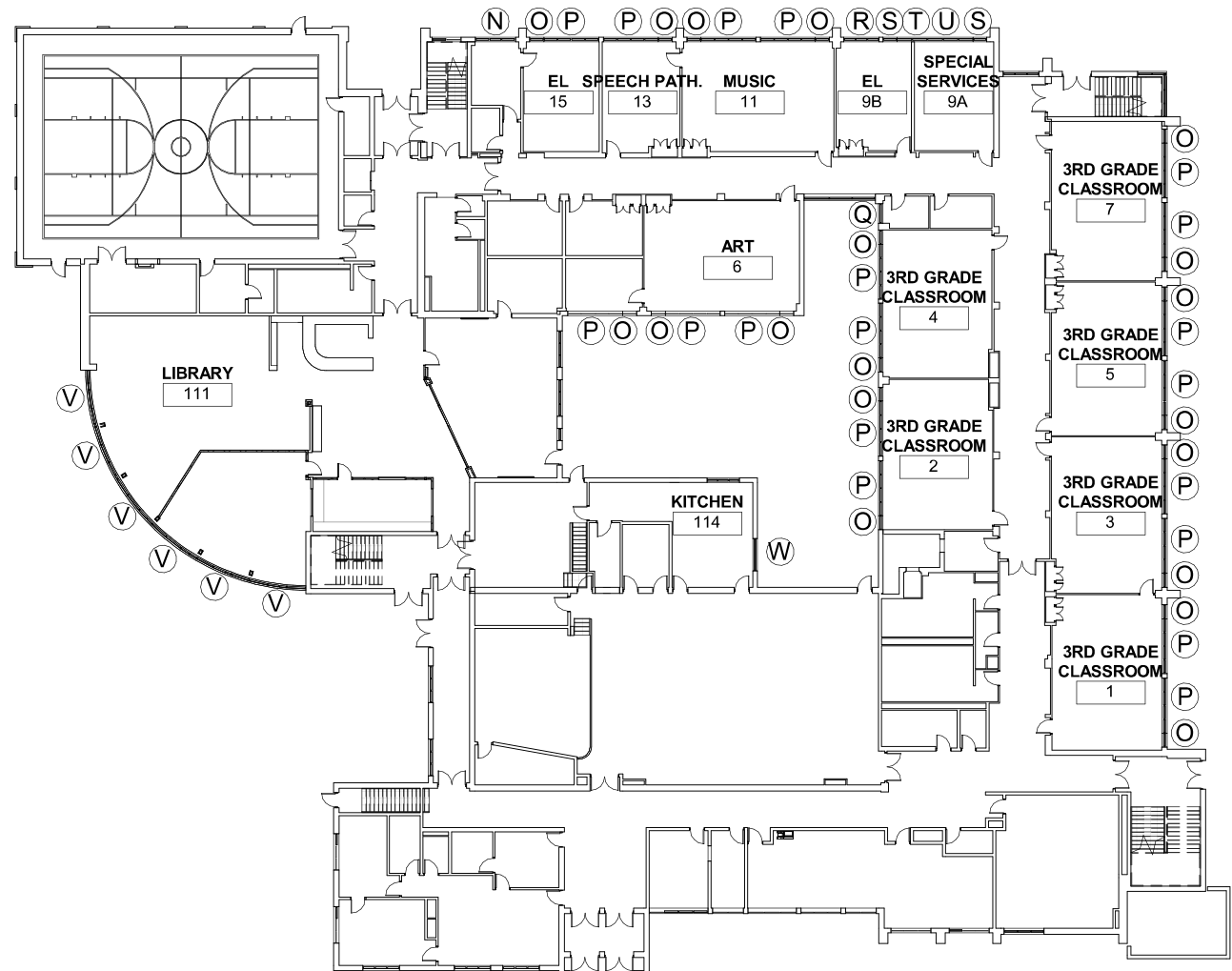


1 First Floor Plan - Todd Hall
1" = 50'-0"

ROLLER SHADES SCHEDULE - RUTLEDGE HALL

TAG (A)	WIDTH	HEIGHT
N	104.5"	79"
O	37"	79"
P	144"	32"
Q	49"	80"
R	92.5"	79"
S	32"	79"
T	34"	32"
U	168"	32"
V	156"	86"
W	85"	65"
X	96"	32"

NOTE: ALL DIMENSIONS TO BE VERIFIED IN FIELD PRIOR TO FABRICATION. ALL OPENINGS REQUIRING MULTIPLE PANELS, ALIGN SEAMS TO EXISTING WINDOW MULLIONS.



1

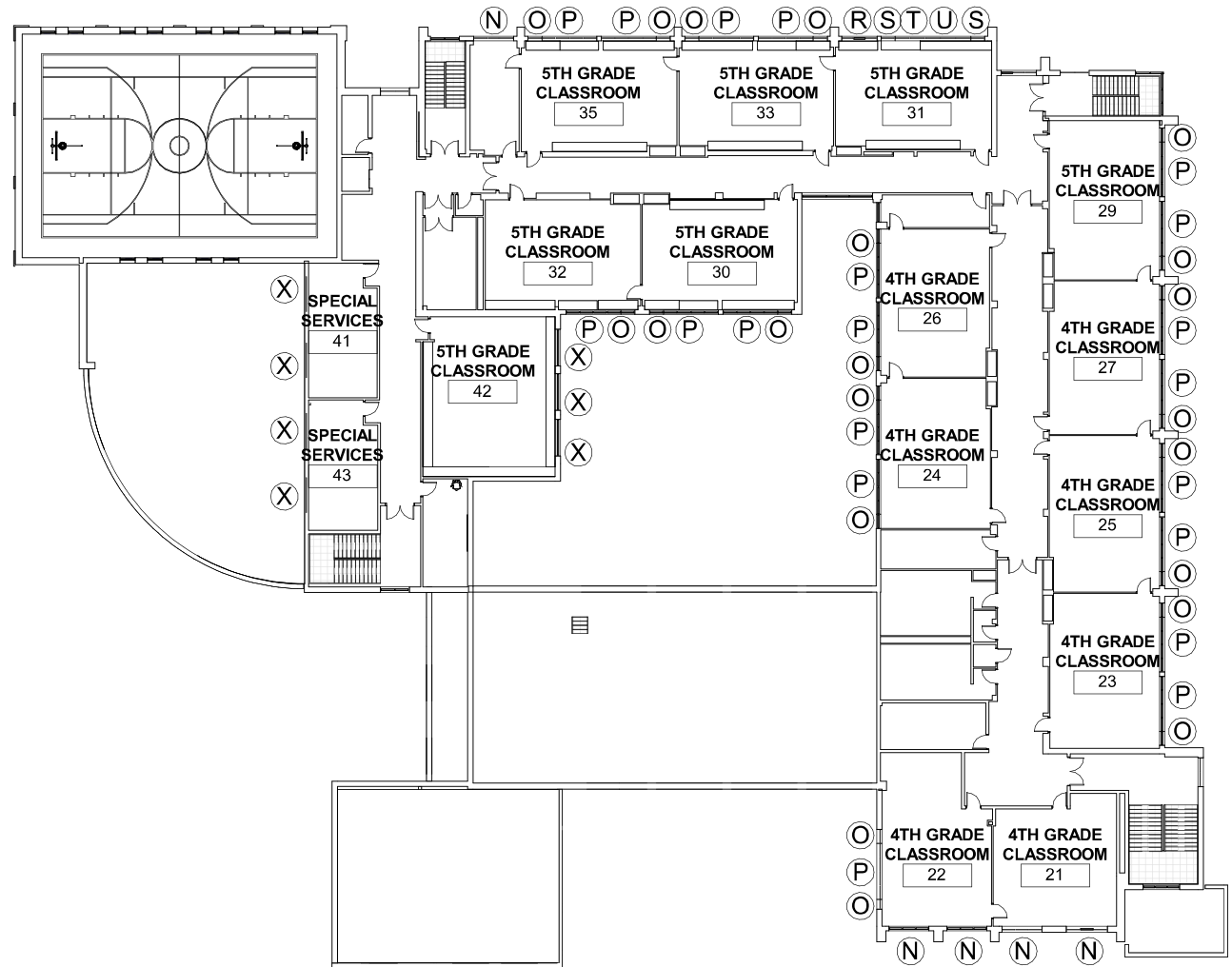
First Floor Plan - Rutledge Hall

1" = 40'-0"

ROLLER SHADES SCHEDULE - RUTLEDGE HALL

TAG (A)	WIDTH	HEIGHT
N	104.5"	79"
O	37"	79"
P	144"	32"
Q	49"	80"
R	92.5"	79"
S	32"	79"
T	34"	32"
U	168"	32"
V	156"	86"
W	85"	65"
X	96"	32"

NOTE: ALL DIMENSIONS TO BE VERIFIED IN FIELD PRIOR TO FABRICATION. ALL OPENINGS REQUIRING MULTIPLE PANELS, ALIGN SEAMS TO EXISTING WINDOW MULLIONS.



1 Second Floor Plan - Rutledge Hall
1" = 40'-0"



Executive Summary Board of Education Meeting

DATE: February 2, 2023

TOPIC: AHEPA Bone Marrow Registry Lincoln Hall Gym Rental Request

PREPARED BY: Courtney Whited

Recommended for:

- ☒ Action
- ☒ Discussion
- ☒ Information

Purpose/Background:

Dr. John Venetos submitted a Facilities Rental application in order to request the Lincoln Hall Gym for the Ahepa Bone Marrow Registry's Basketball Fundraiser event. Dr. Venetos attended December's Finance Committee meeting to request a waiver of rental fees. The January Finance Committee has been canceled and Dr. Venetos is looking to know the rental determination and any associated costs.

Fiscal Impact:

\$4,900 for the gym and services from two SD74 Building Engineers on Saturday, March 11
See the attached page for cost calculations

Recommendation:

The Facilities Committee concurs with the Administration to recommend to the Board of Education to approve the Facilities Rental Agreement from Ahepa Bone Marrow Registry for rental of the Lincoln Hall gymnasium on March 8, 9 and 11, 2023 at a charge of \$1,300 to reimburse SD74 for the Building Engineers' pay and waive the \$3,600 gymnasium rental fee.

SD74 Facilities Rentals

AHEPA Bone Marrow Registry

Class 4: Other community-based organizations or businesses.

Requested Date	Location	Time	Gym Cost
Wed/March 8, 2023	LH Gym	4-9 PM (5 Hours)	\$1,000
Thur/March 9, 2023	LH Gym	4-9 PM (5 Hours)	\$1,000
Fri/March 10, 2023	SD74 Family Bingo Night		
Sat/March 11, 2023	LH Gym	9AM - 5PM (8 Hours)	\$1,600

\$3,600 Total cost for the Lincoln Hall GYM March 8, 9 and 11

\$1,300 Total cost for TWO Building Engineers from 8:30 AM - 5:30 PM

=====

\$4,900 Grand Total

Document Status: Draft Update

Instruction

6:340 Student Testing and Assessment Program

The District student assessment program provides information for determining individual student achievement and instructional needs, curriculum and instruction effectiveness, and school performance measured against District student learning objectives and statewide norms.

The Superintendent or designee shall manage the student assessment program that, at a minimum:

1. Administers to students all standardized assessments required by the Ill. State Board of Education (ISBE) and/or any other appropriate assessment methods and instruments, including norm and criterion-referenced achievement tests, aptitude tests, proficiency tests, and teacher-developed tests.
2. Informs students of the timelines and procedures applicable to their participation in every State assessment.
3. Provides each student's parents/guardians with the results or scores of each State assessment. See policy 6:280, *Grading and Promotion*.
4. Utilizes professional testing practices.

Overall student assessment data on tests required by State law will be aggregated by the District and reported, along with other information, on the District's annual report card. All reliable assessments administered by the District and scored by entities outside of the District must be (1) reported to ISBE on its form by the 30th day of each school year, and (2) made publicly available to parents/guardians of students and to the community. Board policy 7:340, *Student Records*, and its implementing procedures govern recordkeeping and access issues.

LEGAL REF.:

[20 U.S.C. §1232g](#), Family Educational Rights and Privacy Act.

[105 ILCS 10/](#), Illinois School Student Records Act.

105 ILCS 5/2-3.63, 5/2-3.64a-5, 5/2-3.64a-10, [5/2-3.64a-15](#), 5/2-3.107, 5/2-3.153, 5/10-17a, 5/22-82, and 5/27-1. [PRESSPlus1](#)

23 Ill. Admin. Code §§1.30(b) and §375.10.

CROSS REF.: 6:15 (School Accountability), 6:280 (Grading and Promotion), 7:340 (Student Records)

ADOPTED: February 5, 2015

REVISED: February 3, 2022

REVIEWED: February 3, 2022

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

_____ **CONSENT**

_____ **1st READING**

_____ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

_____ **Adopt as Presented**

_____ **Adopt with Additional District Edits**

_____ **Not Adopt (change "reviewed" date)**

Document Status: Draft Update

Students

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

A student's parents/guardians shall present proof that the student was examined by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant and received the immunizations against, and screenings for, preventable communicable diseases, as required by the Department of Public Health (IDPH) rules:

1. Within one year before entering kindergarten or the first grade;
2. Upon entering the sixth and ninth grades; and
3. Whenever a student first enrolls in a District school, regardless of the student's grade.

Proof of immunization against meningococcal disease is required for students in grade 6.

A student enrolling in the School District from a school outside the United States shall also present proof that he/she is tuberculosis free prior to enrollment. In addition, whenever any enrolled student tests positive for tuberculosis, any other student living in the home must undergo testing and present proof that he/she is tuberculosis free in order to continue attendance.

1. As required by State law: The required health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. Before admission and in conjunction with required physical examinations, parents/guardians of children between the ages of one and seven years must provide a statement from a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant that their child was risk-assessed or screened for lead poisoning.
5. The IDPH will provide all students entering sixth grade and their parents/guardians information about the link between human papillomavirus (HPV) and HPV-related cancers and the availability of the HPV vaccine.
6. The District will provide informational materials regarding influenza, influenza vaccinations, meningococcal disease, and meningococcal vaccinations developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by October 15 of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after October 15 of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present, by October 15, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, physician's assistant, registered nurse or nurse practitioner, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school will request that the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in kindergarten and the second and sixth grades must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the second or sixth grade fails to present proof by May 15, the school will request that the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases

from which the student is not protected.

2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment. The Board of Education is empowered, at its discretion, to require, at its own expense, that a homeless child submit to an examination by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant and receive the immunizations against and screening for, preventable, communicable diseases, as otherwise required by the Department of Public Health.

LEGAL REF.:

42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/27-8.1 and 45/1-20.

410 ILCS 45/7.1, Lead Poisoning Prevention Act. [PRESSPlus1](#)

410 ILCS and 315/2e, Communicable Disease Prevention Act.

23 Ill.Admin.Code §1.530.

77 Ill. Admin.Code Part 664, Socio-Emotional and Developmental Screening.

77 Ill.Admin.Code Part 665, Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of Communicable Diseases.

CROSS REF.: 6:140 (Education of Homeless Children), 6:180 (Extended Instructional Programs), 7:280 (Communicable and Chronic Infectious Disease)

ADOPTED: September 10, 2002

REVISED: October 7, 2021

REVIEWED: October 7, 2021

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

_____ CONSENT

_____ 1st READING

_____ STAY IN COMMITTEE

2. Policy Committee to Determine:

___ Adopt as Presented

___ Adopt with Additional District Edits

___ Not Adopt (change "reviewed" date)

Document Status: Draft Update

Students

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, national origin, military status, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by a school district or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This item (4) applies only in cases in which a school administrator or teacher receives a report that bullying through this means has occurred and it does not require a district or school to staff or monitor any nonschool-related activity, function, or program.

Definitions from [105 ILCS 5/27-23.7](#)

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is

meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, **school counselors**, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the following requirements:

1. Using the definition of *bullying* as provided in this policy, the Superintendent or designee shall emphasize to the school community that: (1) the District prohibits bullying, and (2) all students should conduct themselves with a proper regard for the rights and welfare of other students. This may include a process for commending or acknowledging students for demonstrating appropriate behavior.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the [First Amendment to the U.S. Constitution](#) or under [Section 3 of Article I of the Illinois Constitution](#).
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an

anonymous report.

Nondiscrimination Coordinator:

Dr. Dominick Lupo, Assistant Superintendent for Curriculum
and Instruction

District Office

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4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform parent(s)/guardian(s) of all students involved in an alleged incident of bullying and discuss, as appropriate, the availability of social work services, counseling, school psychological services, other interventions, and restorative measures.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of the incident of bullying was received and taking into consideration additional relevant information received during the course of the investigation about the reported incident of bullying.

- b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
- c. Notifying the Building Principal or school administrator or designee of the report of the incident of bullying as soon as possible after the report is received.
- d. Consistent with federal and State laws and rules governing student privacy rights, providing parents and guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported act of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

- 6. The Superintendent or designee shall use interventions to address bullying, which may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
- 7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
- 8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
- 9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
- 10. The Superintendent or designee shall post this policy on the District's website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
- 11. Pursuant to State law and policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission

include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary, ~~or a signed statement from the board~~; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The District's bullying prevention plan must be consistent with other Board policies.
13. The Superintendent or designee shall fully inform staff members of the District's goal to prevent students from engaging in bullying and the measures being used to accomplish it. This includes each of the following:
 - a. Communicating the District's expectation and State law requirement that teachers and other certificated or licensed employees maintain discipline.
 - b. Establishing the expectation that staff members: (1) intervene immediately to stop a bullying incident that they witness or immediately contact building security and/or law enforcement if the incident involves a weapon or other illegal activity, (2) report bullying, whether they witness it or not, to an administrator, and (3) inform the administration of locations on school grounds where additional supervision or monitoring may be needed to prevent bullying.
 - c. Where appropriate in the staff development program, providing strategies to staff members to effectively prevent bullying and intervene when it occurs.
 - d. Establishing a process for staff members to fulfill their obligation to report alleged acts of bullying.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-22.6](#)(b-20), [5/24-24](#), and [5/27-23.7](#).

[405 ILCS 49/](#), Children's Mental Health Act.

[775 ILCS 5/1-103](#), Ill. Human Rights Act.

23 Ill.Admin.Code [§§1.240](#), ~~and §1.280~~, and [1.295](#). [PRESSPlus1](#)

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (~~Food Allergy~~ [Anaphylaxis Prevention, Response, and Management Program](#)), 7:295 (Student Personal

Body Safety Program), 7:310 (Restrictions on Publications; Elementary Schools)

ADOPTED: November 6, 2014

REVISED: March 3, 2022

REVIEWED: March 3, 2022

Comments: Complaint Manager/Nondiscrimination Coordinator contact info updated effective 6/30/22 due to change in administration - RETAIN this note for district historical reference

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

☐ **CONSENT**

☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

☐ **Not Adopt (change "reviewed" date)**

Document Status: Draft Update

Students

7:250 Student Support Services

The District provides a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Ill. Dept. of Children and Family Services when enrolling in or changing schools. [PRESSPlus1](#)

The following services are provided by the School District:

1. Health services supervised by a qualified school nurse.
2. Educational and psychological testing services and the services of a school psychologist as needed. In all cases, written permission to administer a psychological examination must be obtained from the parent(s)/guardian(s). The results will be given to the parent(s)/guardian(s), with interpretation, as well as to the appropriate professional staff.
3. The services of a school social worker. A student's parent/guardian must consent to regular or continuing services from a social worker.
4. See District Material.
5. ~~A liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Illinois Department of Children and Family Services when enrolling in or changing schools.~~

The Superintendent or designee shall develop protocols for responding to students with social, emotional, or mental health needs that impact learning ability. The District, however, assumes no liability for preventing, identifying, or treating such needs.

Erin's Law Counseling Options, Assistance, and Intervention

The Superintendent or designee will ensure that each school building's Student Support Team identifies counseling options for students who are affected by sexual abuse and grooming behaviors, [PRESSPlus2](#) along with District and community-based options for victims of sexual abuse and grooming behaviors to obtain assistance and intervention. Community-based options must include a Children's Advocacy Center and sexual assault crisis center(s) that serve the District, if any.

This policy shall be implemented in a manner consistent with State and federal laws, including the Individuals with Disabilities Education Act, [42 U.S.C. §12101](#) *et seq.*

LEGAL REF.:

105 ILCS 5/10-23.13(b), 5/10-20.59, and 5/21B-25(G).

405 ILCS 49/, Children's Mental Health Act ~~of 2003~~.

[740 ILCS 110/](#), Mental Health and Developmental Disabilities Confidentiality Act.

CROSS REF.: 2:240 (Board Policy Development), 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:100 (Health, Eye and Dental

Examinations, Immunizations, and Exclusion of Students), 7:280 (Communicable and Chronic Infectious Disease), 7:290 (Suicide and Depression Awareness and Prevention), 7:340 (Student Records)

ADOPTED: September 10, 2002

REVISED: March 3, 2022

REVIEWED: March 3, 2022

PRESSPlus Comments

PRESSPlus 1. Required by 105 ILCS 5/10-20.59, amended by P.A. 102-199. **Issue 110, October 2022**

PRESSPlus 2. Updated to align with *Erin's Law*, 105 ILCS 10-23.13, amended by P.A. 102-610. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

☐ **CONSENT**

☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

☐ **Not Adopt (change "reviewed" date)**

Document Status: Draft Update

Students

7:285 Anaphylaxis Prevention, Response, and Management Program

School attendance may increase a student's risk of exposure to allergens that could trigger anaphylaxis. Students at risk for anaphylaxis benefit from a Board of Education policy that coordinates a planned response in the event of an anaphylactic emergency. Anaphylaxis is a severe systemic allergic reaction from exposure to allergens that is rapid in onset and can cause death. Common allergens include animal dander, fish, latex, milk, shellfish, tree nuts, eggs, insect venom, medications, peanuts, soy, and wheat. A severe allergic reaction usually occurs quickly; death has been reported to occur within minutes. An anaphylactic reaction can also occur up to one to two hours after exposure to the allergen.

While it is not possible for the District to completely eliminate the risks of an anaphylactic emergency when a student is at school, an Anaphylaxis Prevention, Response, and Management Program using a cooperative effort among students' families, staff members, students, health care providers, emergency medical services, and the community helps the District reduce these risks and provide accommodations and proper treatment for anaphylactic reactions.

The Superintendent or designee shall develop and implement an Anaphylaxis Prevention, Response, and Management Program for the prevention and treatment of anaphylaxis that:

1. Fully implements the Ill. State Board of Education (ISBE)'s model policy required by the School Code that: (a) relates to the care and response to a person having an anaphylaxis reaction, (b) addresses the use of epinephrine in a school setting, (c) provides a full food allergy and prevention of allergen exposure plan, and (d) aligns with [105 ILCS 5/22-30](#) and [23 Ill.Admin.Code §1.540](#).
2. Ensures staff members receive appropriate training, including: (a) an in-service training program for staff who work with students that is conducted by a person with expertise in anaphylactic reactions and management, and (b) training required by law for those staff members acting as *trained personnel*, as provided in [105 ILCS 5/22-30](#) and [23 Ill.Admin.Code §1.540](#).
3. Follows and references the applicable best practices specific to the District's needs in the Centers for Disease Control and Prevention's *Voluntary Guidelines for Managing Food Allergies in Schools and Early Care and Education Programs* and the *National Association of School Nurses Allergies and Anaphylaxis Resources/Checklists*.
4. Provides annual notice to the parents/guardians of all students to make them aware of this policy.
5. Complies with State and federal law and is in alignment with Board policies.

Monitoring

Pursuant to State law and policy 2:240, *Board Policy Development*, the Board ~~monitors reviews and makes any necessary updates to~~ this policy at least once every three years ~~by conducting a review and reevaluation of this policy to make any necessary and appropriate revisions.~~ The Superintendent or designee shall assist the Board with its ~~reevaluation and assessment of this policy's outcomes and effectiveness. Any updates will reflect any necessary and appropriate revisions.~~ review and any

necessary updates. [PRESSPlus1](#)

LEGAL REF.:

105 ILCS 5/2-3.190~~82~~, 5/10-22.39(e), and 5/22-30.

[23 Ill.Admin.Code §1.540.](#)

Anaphylaxis Response Policy for Illinois Schools, published by ISBE.

CROSS REF.: 4:110 (Transportation), 4:120 (Food Services), 4:170 (Safety), 5:100 (Staff Development Program), 6:120 (Education of Children with Disabilities), 6:240 (Field Trips), 7:180 (Prevention of and Response to Bullying, Intimidation and Harassment), 7:250 (Student Support Services), 7:270 (Administering Medicines to Students), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED: November 2, 2010

REVISED: August 4, 2022

REVIEWED: August 4, 2022

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

☐ **CONSENT**

☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

☐ **Not Adopt (change "reviewed" date)**

Document Status: Draft Update

Students

7:290 Suicide and Depression Awareness and Prevention

Youth suicide impacts the safety of the school environment. It also affects the school community, diminishing the ability of surviving students to learn and the school's ability to educate. Suicide and depression awareness and prevention are important Board goals.

Suicide and Depression Awareness and Prevention Program

The Superintendent or designee shall develop, implement, and maintain a suicide and depression awareness and prevention program (Program) that advances the Board's goals of increasing awareness and prevention of depression and suicide. This program must be consistent with the requirements of *Ann Marie's Law* listed below; each listed requirement, 1-6, corresponds with the list of required policy components in the School Code [Section 5/2-3.166\(c\)\(2\)-\(7\)](#). The Program shall include:

1. Protocols for administering youth suicide awareness and prevention education to students and staff.
 - a. For students, implementation will incorporate Board policy 6:60, *Curriculum Content*, which implements [105 ILCS 5/2-3.139](#) and [105 ILCS 5/27-7](#) (requiring education for students to develop a sound mind and a healthy body).
 - b. For staff, implementation will incorporate Board policy 5:100, *Staff Development Program*, and teacher's institutes under [105 ILCS 5/3-14.8](#) (requiring coverage of the warning signs of suicidal behavior).
2. Procedures for methods of suicide prevention with the goal of early identification and referral of students possibly at risk of suicide. Implementation will incorporate:
 - a. The training required by [105 ILCS 5/10-22.39](#) for licensed school personnel and administrators who work with students to identify the warning signs of suicidal behavior in youth along with appropriate intervention and referral techniques, including methods of prevention, procedures for early identification, and referral of students at risk of suicide; and
 - b. Ill. State Board of Education (ISBE)-recommended guidelines and educational materials for staff training and professional development, along with ISBE-recommended resources for students containing age-appropriate educational materials on youth suicide and awareness, if available pursuant to *Ann Marie's Law* on ISBE's website.
3. Methods of intervention, including procedures that address an emotional or mental health safety plan for use during the school day and at school-sponsored events for a student identified as being at increased risk of suicide including those students who: (A) suffer from a mental health disorder; (B) suffer from a substance abuse disorder; (C) engage in self-harm or have previously attempted suicide; (D) reside in an out-of-home placement; (E) are experiencing homelessness; (F) are lesbian, gay, bisexual, transgender, or questioning (LGBTQ); (G) are bereaved by suicide; or (H) have a medical condition or certain types of disabilities. Implementation will incorporate paragraph number 2, above, along with Board policies:
 - a. 6:65, *Student Social and Emotional Development*, implementing the goals and benchmarks of the Ill. Learning Standards and [405 ILCS 49/15\(b\)](#) (requiring student social

and emotional development in the District's educational program);

- b. 6:120, *Education of Children with Disabilities*, implementing special education requirements for the District;
 - c. 6:140, *Education of Homeless Children*, implementing provision of District services to students who are homeless;
 - d. 6:270, *Guidance and Counseling Program*, implementing guidance and counseling program(s) for students, and [105 ILCS 5/10-22.24a](#) and [22.24b](#), which allow a qualified guidance specialist or any licensed staff member to provide school counseling services;
 - e. 7:10, *Equal Educational Opportunities*, and its implementing administrative procedure and exhibit, implementing supports for equal educational opportunities for students who are LGBTQ;
 - f. 7:50, *School Admissions and Student Transfers To and From Non-District Schools*, implementing State law requirements related to students who are in foster care;
 - g. 7:250, *Student Support Services*, implementing the Children's Mental Health Act of 2003, [405 ILCS 49/](#) (requiring protocols for responding to students with social, emotional, or mental health issues that impact learning ability); and
 - h. State and/or federal resources that address emotional or mental health safety plans for students who are possibly at an increased risk for suicide, if available on the ISBE's website pursuant to *Ann Marie's Law*.
- 4. Methods of responding to a student or staff suicide or suicide attempt. Implementation of this requirement shall incorporate building-level Student Support Committee(s) established through Board policy 7:250, *Student Support Services*.
 - 5. Reporting procedures. Implementation of this requirement shall incorporate Board policy 6:270, *Guidance and Counseling Program*, and Board policy 7:250, *Student Support Services*, in addition to other State and/or federal resources that address reporting procedures.
 - 6. A process to incorporate ISBE-recommended resources on youth suicide awareness and prevention programs, including current contact information for such programs in the District's Suicide and Depression Awareness and Prevention Program.

Develop Local Resources

The Superintendent or designee shall attempt to develop a relationship between the District and the Illinois Suicide Prevention Alliance, and/or a community mental health agency.

Monitoring

The Board will review and update this policy pursuant to *Ann Marie's Law* and Board policy 2:240, *Board Policy Development*.

Information to Staff, Parents/Guardians, and Students

The Superintendent shall inform each school district employee about this policy and ensure its posting on the District's website. The Superintendent or designee shall provide a copy of this policy to the parent or legal guardian of each student enrolled in the District. The District's website, and student handbooks and planners will contain the support information as required by State law.

Implementation

This policy shall be implemented in a manner consistent with State and federal laws, including the [Student Confidential Reporting Act, 5 ILCS 860/](#), Children's Mental Health Act of 2003, [405 ILCS 49/](#),

Mental Health and Developmental Disabilities Confidentiality Act, [740 ILCS 110/](#), and the Individuals with Disabilities Education Act, [42 U.S.C. §12101](#) *et seq.*

The District, Board, and its staff are protected from liability by the Local Governmental and Governmental Employees Tort Immunity Act. Services provided pursuant to this policy: (1) do not replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in suicide prevention, assessments and counseling services, (2) are strictly limited to the available resources within the District, (3) do not extend beyond the school day and/or school-sponsored events, and (4) cannot guarantee or ensure the safety of a student or the student body.

LEGAL REF.:

[42 U.S.C. § 1201](#) *et seq.* Individuals with Disabilities Education Act.

105 ILCS 5/2-3.166, 105 ILCS 5/2-3.139, 5/3-14.8, 5/10-20.763 (final citation pending), 5/10-20.81, 5/10-22.24a, 5/10-22.24b, 5/10-22.39, 5/10-20.75 (final citation pending), 5/14-1.01 *et seq.*, 5/14-7.02, and 5/14-7.02b, 5/27-7. [PRESSPlus1](#)

[5 ILCS 860/](#), Student Confidential Reporting Act.

405 ILCS 49/, Children's Mental Health Act of 2003.

[740 ILCS 110/](#), Mental Health and Developmental Disabilities Confidentiality Act.

[745 ILCS 10/](#), Local Governmental and Governmental Tort Immunity Act.

CROSS REF.: 2:240 (Board Policy Development), 5:100 (Staff Development Program), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:120 (Education of Children with Disabilities), 6:270 (Guidance and Counseling Program), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

ADOPTED: February 4, 2016

REVISED: June 23, 2022

REVIEWED: June 23, 2022

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

_____ CONSENT

_____ 1st READING

_____ STAY IN COMMITTEE

2. Policy Committee to Determine:

___ Adopt as Presented

___ Adopt with Additional District Edits

___ Not Adopt (change "reviewed" date)

Document Status: Draft Update

Students

7:340 Student Records

School student records are confidential. Information from them shall not be released other than as provided by law. A school student record is any writing or other recorded information concerning a student and by which a student may be identified individually that is maintained by a school or at its direction by a school employee, regardless of how or where the information is stored, except as provided in State or federal law as summarized below:

1. Records kept in a staff member's sole possession.
2. Records maintained by law enforcement officers working in the school.
3. Video and other electronic recordings (including without limitation, electronic recordings made on school buses) that are created in part for law enforcement, security, or safety reasons or purposes. The content of these recordings may become part of a school student record to the extent school officials create, use, and maintain this content, or it becomes available to them by law enforcement officials, for disciplinary or special education purposes regarding a particular student.
4. Any information, either written or oral, received from law enforcement officials concerning a student less than the age of 18 years who has been arrested or taken into custody.

State and federal law grants students, ~~and~~ parents/guardians, ~~and when applicable, the Ill. Dept. of Children and Family Services' Office of Education and Transition Services,~~ [PRESSPlus1](#) certain rights, including the right to inspect, copy, and ~~or~~ challenge school student records. The information contained in school student records shall be kept current, accurate, clear and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child. The District may release directory information as permitted by law, but parent(s)/guardian(s) shall have the right to opt-out of the release of directory information regarding his or her child. The District will comply with State or federal law with regard to release of a student's school records, including, where applicable, without notice to, or the consent of, the student's parent/guardian or eligible student. Upon request, the District discloses school student records without parent consent to the official records custodian of another school in which a student has enrolled or intends to enroll, as well as to any other person as specifically required or permitted by State or federal law.

The Superintendent shall fully implement this policy and designate an *official records custodian* for each school who shall maintain and protect the confidentiality of school student records, inform staff members of this policy, and inform students and their parents/guardians of their rights regarding school student records.

LEGAL REF.:

20 U.S.C. §1232g, Family Educational Rights and Privacy Act; ~~implemented by~~ 34 C.F.R. Part 99.

[50 ILCS 205/7](#), Local Records Act.

[105 ILCS 5/10-20.12b](#), [5/10-20.40](#), and [5/14-1.01](#) *et seq.*

[105 ILCS 10/](#), Ill. School Student Records Act.

[105 ILCS 85/](#), Student Online Personal Protection Act.

[325 ILCS 17/](#), Children's Privacy Protection and Parental Empowerment Act.

[750 ILCS 5/602.11](#), Ill. Marriage and Dissolution of Marriage Act.

[23 Ill.Admin.Code Parts 226](#) and [375](#).

[Owasso I.S.D. No. I-011 v. Falvo](#), 534 U.S. 426 (2002).

Chicago Tribune Co. v. Chicago Bd. of Ed., 332 Ill.App.3d 60 (1st Dist. 2002).

CROSS REF.: 5:100 (Staff Development Program), 5:130 (Responsibilities Concerning Internal Information), 7:15 (Student and Family Privacy Rights), 7:220 (Bus Conduct), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

ADOPTED: September 10, 2002

REVISED: March 3, 2022

REVIEWED: March 3, 2022

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 10/5(a), amended by P.A. 102-199. The Ill. School Student Records Act does not give Ill. Dept. of Children and Family Services representatives the right to challenge student records. 105 ILCS 10/7. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

☐ **CONSENT**

☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

7 ☐ **Not Adopt (change "reviewed" date)**

Document Status: Review and Monitoring

General School Administration

3:10 Goals and Objectives

The Superintendent directs the administration in order to manage the School District and to facilitate the implementation of a quality educational program in alignment with Board of Education policy 1:30, *School District Philosophy*. Specific goals and objectives are to: [PRESSPlus1](#)

1. Provide educational expertise.
2. Plan, organize, implement, and evaluate educational programs that will provide for students' mastery of the Illinois Learning Standards.
3. Meet or exceed student performance and academic improvement goals established by the Board.
4. Develop and maintain channels for communication between the school and community.
5. Develop an administrative procedures manual and handbooks for personnel and students that are aligned with Board policy.
6. Manage the District's fiscal and business activities to ensure financial health, cost-effectiveness, and protection of the District's assets.
7. Provide for the proper use, reasonable care, and appropriate maintenance of the District's real and personal property, including buildings, equipment, and supplies.

LEGAL REF.:

[105 ILCS 5/10-16.7](#), [5/10-21.4](#), and [5/10-21.4a](#).

CROSS REF.: 1:30 (School District Philosophy), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:130 (Board Superintendent Relationship), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 6:10 (Educational Philosophy and Objectives)

ADOPTED: March 1, 2012

REVISED:

REVIEWED: December 2, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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determine whether local changes are necessary

- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 110, October 2022

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

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☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

☐ **Not Adopt (change "reviewed" date)**

Document Status: Review and Monitoring

Operational Services

4:55 Use of Credit and Procurement Cards

The Superintendent and employees designated by the Superintendent are authorized to use District credit and procurement cards to simplify the acquisition, receipt, and payment of purchases and travel expenses incurred on the District's behalf. Credit and procurement cards shall only be used for those expenses that are for the District's benefit and serve a valid and proper public purpose; they shall not be used for personal purchases. Cardholders are responsible for exercising due care and judgment and for acting in the District's best interests. [PRESSPlus1](#)

The Superintendent or designee shall manage the use of District credit and procurement cards by employees. It is the Board's responsibility, through the audit and approval process, to determine whether District credit and procurement card use by the Superintendent is appropriate.

In addition to the other limitations contained in this and other Board policies, District credit and procurement cards are governed by the following restrictions:

1. Credit and/or procurement cards may only be used to pay certain job-related expenses or to make purchases on behalf of the Board or District or any student activity fund, or for purposes that would otherwise be addressed through a conventional revolving fund.
2. The Superintendent or designee shall instruct the issuing bank to block the cards' use at unapproved merchants.
3. Each cardholder, other than the Superintendent, may charge no more than \$500 in a single purchase and no more than \$1000 within a given month without prior authorization from the Superintendent or designee.
4. The Superintendent or designee must approve the use of a District credit or procurement card whenever such use is by telephone, fax, and the Internet. Permission shall be withheld when the use violates any Board policy, is from a vendor whose reputation has not been verified, or would be more expensive than if another available payment method were used.
5. The consequences for unauthorized purchases include, but are not limited to, reimbursing the District for the purchase amount, loss of cardholding privileges, and, if made by an employee, discipline up to and including discharge.
6. All cardholders must sign a statement affirming that they are familiar with this policy.
7. The Superintendent or designee shall implement a process whereby all purchases using a District credit or procurement card are reviewed and approved by someone other than the cardholder or someone under the cardholder's supervision.
8. Cardholders must submit the original, itemized receipt to document all purchases.
9. No individual may use a District credit or procurement card to make purchases in a manner contrary to State law, including, but not limited to, the bidding and other purchasing requirements in [105 ILCS 5/10-20.21](#), or any Board policy.
10. The Superintendent or designee shall account for any financial or material reward or rebate offered by the company or institution issuing the District credit or procurement card and shall ensure that it is used for the District's benefit.

LEGAL REF.:

[105 ILCS 5/10-20.21.](#)

[23 Ill.Admin.Code §100.70\(d\).](#)

CROSS REF.: 4:50 (Payment Procedures), 4:60 (Purchases), 4:80 (Accounting and Audits), 4:90 (Student Activity and Fiduciary Funds), 5:60 (Expenses)

ADOPTED: March 31, 2009

REVISED: December 5, 2019

REVIEWED: December 5, 2019

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 110, October 2022

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

_____ **CONSENT**

_____ **1st READING**

_____ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

_____ **Adopt as Presented**

_____ **Adopt with Additional District Edits**

_____ **Not Adopt (change "reviewed" date)**

Document Status: Review and Monitoring

Board of Education

2:150 Committees

The Board of Education may establish committees to assist with the Board's governance function and, in some situations, to comply with State law requirements. These committees are known as Board committees and report directly to the Board. Committee members may include both Board members and non-Board members depending on the committee's purpose. [PRESSPlus1](#)

The Board President makes all Board Committee and Liaison Appointments, subject to Board approval. Board committee meetings shall comply with the Open Meetings Act. A Board committee may not take final action on behalf of the Board – it may only make recommendations to the Board.

The current standing Board committees are listed below:

1. Policy Committee

This committee reviews current Board policies and recommends the adoption of future Board policies, consistent with the requirements of The Illinois School Code and School District practice.

2. Finance Committee

This committee reviews new financial initiatives prior to their presentation to the Board. The District's Business Manager serves as a consultant and resource.

3. Facilities Committee

This committee reviews life safety, maintenance, and facility improvement issues regarding our buildings and makes recommendations to the Board of Education. The District's Business Manager serves as a consultant and resource.

4. Food Service Committee

This committee will review the current food service in the District and research to improve the system that is currently in place based on the goals from the District's Strategic Plan. This committee will analyze the current food service program and will design an action plan to address food served, staffing requirements and facility/equipment needed as well as financial resources. This committee will make recommendations to the Board of Education. The District's Business Manager serves as a consultant and resource.

Board Liaisons

The Board of Education shall establish Board liaisons, as deemed necessary. The Board President makes all liaison appointments, subject to Board approval. Board liaisons report to the Superintendent and Board on an as-needed basis. One representative from the Board shall serve as a liaison to the entities listed below:

- Niles Township District for Special Education District #807 – representing School District 74
- IASB (Illinois Association of School Boards)
- Finance Committee
- Facilities Committee
- Food Service Committee
- Policy Committee
- **LTA Contract Maintenance Liaison**

The President or his/her designee, per motion adopted, will attend LTA Contract Maintenance Meetings (formally known as BLOATE).

Superintendent Committees

The Superintendent creates Superintendent committees as he or she deems necessary and makes all appointments. Superintendent committees report to the Superintendent.

- Parent-Teacher Advisory Committee

This committee, which assists in the development of student discipline policy and procedure, is comprised of parents and teachers, and may also include persons whose expertise or experience is needed. The committee reviews such issues as administration of medication in the schools, reciprocal reporting between the School District and local law enforcement agencies regarding criminal offenses committed by students, student discipline, disruptive classroom behavior, school bus safety procedures, and the dissemination of student conduct information. Committee reports and recommendations are made to the Board of Education as requested by the Board.

- Behavioral Interventions Committee

This committee develops, implements, and monitors procedures for using behavioral interventions in accordance with Board policy 7:230, *Misconduct by Students with Disabilities*. Committee reports and recommendations are made to the Board of Education as requested by the Board.

- Wellness Committee

The Wellness Committee shall work with the Superintendent and Food Service in monitoring the implementation of the Wellness Policy and Food Service guidelines and in presenting recommendations to the Board upon request. The Committee is responsible for addressing food-related topics of concern to the school community and making Wellness Policy recommendations to the Board of Education. The standing Wellness Committee shall present to the Board a report each year on the status of meeting the Wellness Policy goals and containing recommendations for improving the health, delivery and cost effectiveness of Food Services.

Nothing in this policy limits the authority of the Superintendent or designee to create and use committees that report to him or her or to other staff members.

LEGAL REF.:

Family Educational Rights and Privacy Act, [20 U.S.C. § 1232g](#).

Elementary and Secondary Education Act of 1965, as reauthorized by [P.L. 103-382](#).

Educational Consolidation and Improvement Act, Chapter I, General Administrative Requirements, § 200.53(b)(1).

Rules and Regulations for the Control of Communicable Diseases, issued by the Illinois Department of Public Health.

[5 ILCS 120/](#), Open Meetings Act.

[105 ILCS 5/10-20.14](#) and [5/14-8.05](#).

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers), 2:200 (Types of Board of Education Meetings), 2:240 (Board Policy Development), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

ADOPTED: September 10, 2002

REVISED: September 2, 2021

REVIEWED: September 2, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

☐ **CONSENT**

☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

☐ **Not Adopt (change "reviewed" date)**

Document Status: Review and Monitoring

Board of Education

2:250 Access to District Public Records

Full access to the District's *public records* is available to any person as provided in the Illinois Freedom of Information Act (FOIA), this policy, and implementing procedures. [PRESSPlus1](#)

Freedom of Information Officer

The Superintendent shall serve as the District's Freedom of Information Officer and assumes all the duties and powers of that office as provided in FOIA and this policy. The Superintendent may delegate these duties and powers to one or more designees but the delegation shall not relieve the Superintendent of the responsibility for the action that was delegated. The Superintendent or designee(s) shall report any FOIA requests and the status of the District's response to the Board at each regular Board meeting.

Definition

The District's *public records* are defined as records, reports, forms, writings, letters, memoranda, books, papers, maps, photographs, microfilms, cards, tapes, recordings, electronic data processing records, electronic communications, recorded information and all other documentary materials pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of the School District.

Requesting Records

A request for inspection and/or copies of public records must be made in writing and may be submitted by personal delivery, mail, telefax, or email directed to the District's Freedom of Information Officer. Individuals making a request are not required to state a reason for the request other than to identify when the request is for a commercial purpose or when requesting a fee waiver. All requests for inspection and copying shall immediately be forwarded to the District's Freedom of Information Officer or designee.

Responding to Requests

The Freedom of Information Officer shall approve all requests for public records unless:

1. The requested material does not exist;
2. The requested material is exempt from inspection and copying by the Freedom of Information Act; or
3. Complying with the request would be unduly burdensome.

Within 5 business days after receipt of a request for access to a public record, the Freedom of Information Officer shall comply with or deny the request, unless the time for response is extended as specified in Section 3 of FOIA. The Freedom of Information Officer may extend the time for a response for up to 5 business days from the original due date. If an extension is needed, the Freedom of Information Officer shall: (1) notify the person making the request of the reason for the extension, and (2) either inform the person of the date on which a response will be made or agree with the person in writing on a compliance period.

Notwithstanding the above, the Freedom of Information Officer shall respond to requests for *commercial purposes* and to *recurrent requesters* (as those terms are defined in Section 2 of FOIA) according to Sections 3.1 and 3.2 of FOIA.

When responding to a request for a record containing both exempt and non-exempt material, the Freedom of Information Officer shall redact exempt material from the record before complying with the request.

Copying Fees

Persons making a request for copies of public records must pay any applicable copying fee. The Freedom of Information Officer shall, as needed, recommend a copying fee schedule for the Board's approval. Copying fees, except when fixed by statute, are reasonably calculated to reimburse the District's actual cost for reproducing and certifying public records and for the use, by any person, of its equipment to copy records. No copying fee shall be charged for the first 50 pages of black and white, letter or legal sized copies. No copying fee shall be charged for electronic copies other than the actual cost of the recording medium.

Fees for Responding to a Request for a Commercial Purpose

In addition to copying fees, persons making a request for a *commercial purpose*, as defined in FOIA, must pay a fee of \$10 for each hour spent by personnel in searching for and retrieving the record. However, no fees shall be charged for the first 8 hours spent by personnel in searching for or retrieving a requested record. The District also charges the actual cost of retrieving and transporting public records from an off-site storage facility when the public records are maintained by a third-party storage facility under contract with the District. Whenever the District charges any fees to a requester making a commercial request, the Freedom of Information Officer shall provide the requester with an accounting of all fees, costs, and personnel hours in connection with the request for public records.

Access

The inspection and copying of a public record that is the subject of an approved access request is permitted at the District's administrative office during regular business hours, unless other arrangements are made by the Freedom of Information Officer.

Many public records are immediately available from the District's website including, but not limited to, a description of the District and the methods for requesting a public record.

Preserving Public Records

Public records, including email messages, shall be preserved and cataloged if: (1) they are evidence of the District's organization, function, policies, procedures, or activities, (2) they contain informational data appropriate for preservation, (3) their retention is required by State or federal law, or (4) they are subject to a retention request by the Board Attorney (e.g. a litigation hold), District auditor, or other individual authorized by the School Board or State or federal law to make such a request. Unless its retention is required as described in items numbered 3 or 4 above, a public record, as defined by the Illinois Local Records Act, may be destroyed when authorized by the Local Records Commission.

LEGAL REF.:

[5 ILCS 140/](#), Illinois Freedom of Information Act.

[105 ILCS 5/10-16](#) and [5/24A-7.1](#).

[820 ILCS 40/11](#).

[820 ILCS 130/5](#).

CROSS REF.: 2:140 (Communications To and From the Board), 5:150 (Personnel Records), 7:340 (Student Records)

ADOPTED: February 2, 2012

REVISED:

REVIEWED: June 24, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 110, October 2022

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

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☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

☐ **Not Adopt (change "reviewed" date)**

Document Status: Review and Monitoring

General Personnel

5:170 Copyright

Works Made for Hire [PRESSPlus1](#)

The Superintendent shall manage the development of instructional materials and computer programs by employees during the scope of their employment in accordance with State and federal laws and Board policies. Whenever an employee is assigned to develop instructional materials and/or computer programs, or otherwise performs such work within the scope of his or her employment, it is assumed the District shall be the owner of the copyright.

Copyright Compliance

While staff members may use appropriate supplementary materials, it is each staff member's responsibility to abide by the District's copyright compliance procedures and to obey the copyright laws. The District is not responsible for any violations of the copyright laws by its staff or students. A staff member should contact the Superintendent or designee whenever the staff member is uncertain about whether using or copying material complies with the District's procedures or is permissible under the law, or wants assistance on when and how to obtain proper authorization. No staff member shall, without first obtaining the permission of the Superintendent or designee, install or download any program on a District-owned computer. At no time shall it be necessary for a District staff member to violate copyright laws in order to properly perform his or her duties.

Copyright Infringement; Designation of District Digital Millennium Copyright Act (DMCA) Agent

The employee listed below receives complaints about copyright infringement within the use of the District's online services. The Superintendent or designee will register this information with the federal Copyright Office as required by federal law.

District DMCA Agent:

Blackboard - Attn: General Counsel

1111 19th Street, N.W.,

Washington, D.C. 20006

generalcounsel@blackboard.com

Telephone

LEGAL REF.:

Federal Copyright Law of 1976, [17 U.S.C. §101](#) *et seq.*

[105 ILCS 5/10-23.10.](#)

CROSS REF.: 6:235 (Access to Electronic Networks)

ADOPTED: March 3, 2016

REVISED:

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 110, October 2022

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___ **Adopt as Presented**

___ **Adopt with Additional District Edits**

___ **Not Adopt (change "reviewed" date)**

Document Status: Review and Monitoring

Professional Personnel

5:190 Certification

Please refer to the current Agreement between the Board of Education, School District #74, Lincolnwood, Illinois, and the Lincolnwood Teacher's Association, Local 1274 IFT/AFT, AFL-CIO for additional information, if applicable. [PRESSPlus1](#)

Each certified staff member must have a current Illinois certificate which legally qualifies him or her for the duties for which he or she is employed. The staff member shall be responsible for securing and maintaining a valid educator licensure.

Each teacher shall have a valid proof of certification in the District's central office no later than the end of the first week of school, each school year. On or before each September 1, each teacher must have a complete, up-to-date set of college transcripts, including any new credits, on file with the Superintendent. The teacher shall notify the Superintendent of a certification change within 30 days after it has occurred.

All teachers working in a program supported with federal funds under Title I, Part A must meet applicable State certification and licensure requirements.

LEGAL REF.:

[20 U.S.C. §6312\(e\)\(1\)\(A\)](#).

[105 ILCS 5/10-20.15](#), [5/21-11.4](#), [5/21B-15](#), [5/21B-20](#), [5/21B-25](#), and [5/24-23](#).

[23 Ill.Admin.Code §1.610 et seq.](#), [§1.705 et seq.](#), and [Part 25](#).

ADOPTED: May 6, 2008

REVISED: September 2, 2021

REVIEWED: September 2, 2021

Comments: Brian Bare asked to include for additional information, if applicable on such policies, 9/2/21

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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___ **Not Adopt (change "reviewed" date)**

Document Status: Review and Monitoring

Professional Personnel

5:260 Student Teachers

The Superintendent is authorized to accept students from university-approved teacher-training programs to do student teaching in the District. No individual who has been convicted of a criminal offense that would subject him or her to license suspension or revocation pursuant to Section [5/21B-80](#) of the School Code or who has been found to be the perpetrator of sexual or physical abuse of a minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act of 1987 is permitted to student teach. [PRESSPlus1](#)

Before permitting an individual to student teach or begin a required internship in the District, the Superintendent or designee shall ensure that:

1. The District performed a [105 ILCS 5/10-21.9\(g\)](#) Check as described below; and
2. The individual furnished evidence of physical fitness to perform assigned duties and freedom from communicable disease pursuant to [105 ILCS 5/24-5](#).

A [105 ILCS 5/10-21.9\(g\)](#) Check shall include:

1. Fingerprint-based checks through (a) the Illinois State Police (ISP) for criminal history records information (CHRI) pursuant to the Uniform Conviction Information Act ([20 ILCS 2635/1](#)), and (b) the FBI national crime information databases pursuant to the Adam Walsh Child Protection and Safety Act ([P.L. 109-248](#));
2. A check of the Illinois Sex Offender Registry (see the Sex Offender Community Notification Law ([730 ILCS 152/101 et seq.](#)); and
3. A check of the Illinois Murderer and Violent Offender Against Youth Registry (Murderer and Violent Offender Against Youth Community Notification Law ([730 ILCS 154/75-105](#)).

The School Code requires each individual student teaching or beginning a required internship to provide the District with written authorization for, and pay the costs of, his or her [105 ILCS 5/10-21.9\(g\)](#) check (including any applicable vendor's fees). Upon receipt of this authorization and payment, the Superintendent or designee will submit the student teacher's name, sex, race, date of birth, social security number, fingerprint images, and other identifiers, as prescribed by the Department of State Police, to the Department of State Police. The Superintendent or designee will provide each student teacher with a copy of his or her report.

Assignment

The Superintendent or designee shall be responsible for coordinating placements of all student teachers within the District. Student teachers should be assigned to supervising teachers whose qualifications are acceptable to the District and the students' respective colleges or universities.

LEGAL REF.:

Adam Walsh Child Protection and Safety Act, [P.L. 109-248](#).

Uniform Conviction Information Act, [20 ILCS 2635/1](#).

[105 ILCS 5/10-21.9](#), [5/10-22.34](#), and [5/24-5](#).

CROSS REF.: 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:190 (Teacher Qualifications)

ADOPTED: October 2, 2014

REVISED: March 2, 2017

REVIEWED: November 4, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

_____ **CONSENT**

_____ **1st READING**

_____ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

___ **Adopt as Presented**

___ **Adopt with Additional District Edits**

___ **Not Adopt (change "reviewed" date)**

Document Status: Review and Monitoring

Instruction

6:130 Program for the Gifted

The Superintendent or designee shall implement an education program for gifted and talented learners that is responsive to student needs and is within the budget parameters as set by the Board. [PRESSPlus1](#)

Eligibility to participate in the gifted program shall not be conditioned upon race, religion, sex, disability, or any factor other than the student's identification as gifted or talented.

The Board of Education will monitor this program's performance by meeting periodically with the Superintendent or designee to determine and/or review the indicators and data that evidence whether the educational program for gifted and talented learners is accomplishing its goals and objectives and is otherwise in compliance with this policy.

LEGAL REF.:

[105 ILCS 5/14A.](#)

[23 Ill.Admin.Code Part 227](#)

CROSS REF.: 6:135 (Accelerated Placement Program)

ADOPTED: May 5, 2016

REVISED:

REVIEWED: June 3, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 110, October 2022

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

____ CONSENT

____ 1st READING

____ STAY IN COMMITTEE

2. Policy Committee to Determine:

____ Adopt as Presented

____ Adopt with Additional District Edits

____ Not Adopt (change "reviewed" date)

Document Status: Review and Monitoring

Instruction

6:270 Guidance and Counseling Program

The School District provides a guidance and counseling program for students. The Superintendent or designee shall direct the District's guidance and counseling program. School counseling services, as described by State law, may be performed by a qualified guidance specialist or any certificated staff member. The counseling program will assist students with interventions related to academic, social and/or personal issues. Students shall be encouraged to seek academic, social, and or personal assistance. [PRESSPlus1](#)

Each staff member is responsible for effectively guiding students under his/her supervision in order to provide early identification of intellectual, emotional, social, or physical needs, diagnosis of any learning disabilities, and development of educational potential. The District's counselors shall offer counseling to those students who require additional assistance.

LEGAL REF.:

[105 ILCS 5/10-22.24a](#) and [5/10-22.24b](#).

[23 Ill.Admin.Code §1.420\(q\)](#).

CROSS REF.: 2:240 (Board Policy Development), 6:50 (School Wellness), 6:65 (Student Social and Emotional Development), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 7:100 (Health, Eye and Dental Examinations, Immunizations, and Exclusion of Students), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention)

ADOPTED: September 10, 2002

REVISED: January 12, 2016

REVIEWED: September 2, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and

re-adopted

Issue 110, October 2022

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

☐ **CONSENT**

☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

☐ **Not Adopt (change "reviewed" date)**

Document Status: Draft Update

Board of Education

2:100 Board Member Conflict of Interest

No Board of Education member shall: (1) have a beneficial interest directly or indirectly in any contract, work, or business of the District unless permitted by State or federal law; or (2) solicit or accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or contracts with the District. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

Board of Education members must annually file a "Statement of Economic Interests" as required by the Illinois Governmental Ethics Act. Each Board of Education member is responsible for filing the statement with the county clerk of the county in which the District's principle office is located by May 1.

Federal and State Grant Awards

No Board member shall participate in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) ([30 ILCS 708/](#)) if he or she has a real or apparent conflict of interest. A conflict of interest arises when a Board member or any of the following individuals has a financial or other interest in or a tangible benefit from [PRESSPlus1](#) the entity selected for the contract:

1. ~~Any person that has a close personal relationship with a Board member that may compromise or impair the Board member's fairness and impartiality, including a~~ A member of the Board member's immediate family ~~or household~~;
2. The Board member's ~~business~~ partner; [PRESSPlus2](#) or
3. An entity that employs or is about to employ the Board member or one of the individuals listed in one or two above.

LEGAL REF.:

~~105 ILCS 5/10-9.~~

~~5 ILCS 420/4A-101.5, 420/4A-105, 420/4A-106.5, and 420/4A-107.~~ Ill. Governmental Ethics Act.

~~30 ILCS 708/~~, Grant Accountability and Transparency Act.

~~50 ILCS 105/3.~~ Public Officer Prohibited Activities Act.

~~105 ILCS 5/10-9.~~

[2 C.F.R. §200.318\(c\)\(1\).](#)

CROSS REF.: 5:120-1 (Limitations on Accepting Gifts), 4:60 (Purchases and Contracts), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest)

ADOPTED: September 10, 2002

REVISED: February 6, 2020

REVIEWED: February 6, 2020

PRESSPlus Comments

PRESSPlus 1. Updated in response to PRESS Advisory Board (PAB) member feedback regarding alignment of the conflict of interest language to 2 C.F.R. §200.318. **Issue 110, October 2022**

PRESSPlus 2. The law does not define *partner*; consult the board attorney about whether this term includes domestic partners, business partners, or both. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 12/16/22

1. Action to be taken:

☐ **CONSENT**

☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

☐ **Not Adopt (change "reviewed" date)**

Document Status: Draft Update

Professional Personnel

5:220 Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license ~~or short-term substitute license~~ and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 days beginning with the 2021-2022 through the 2022-2023 school year.[PRESSPlus1](#) otherwise 90 paid school days in any one school term.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.

The Ill. Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year, but not more than 100 paid days in the same classroom. Beginning July 1, 2023, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The Board of Education establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Short-Term Substitute Teachers[PRESSPlus2](#)

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District's short-term substitute teacher training program.[PRESSPlus3](#) Unless otherwise permitted by law,[PRESSPlus4](#) short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is under contract with the Board.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Intermediate Service Center within five business days after the employment of a substitute teacher in an emergency situation.

LEGAL REF.:

[105 ILCS 5/10-20.68](#), [5/21B-20\(2\)](#), [5/21B-20\(3\)](#), and [5/21B-20\(4\)](#).

[40 ILCS 5/16-118, III. Pension Code.](#)

[23 Ill.Admin.Code §1.790](#) (Substitute Teacher) and [§25.520](#) (Substitute Teaching License).

CROSS REF.: 5:30 (Hiring Process and Criteria)

ADOPTED: February 5, 2015

REVISED: February 3, 2022

REVIEWED: February 3, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/21B-20(3), amended by P.A. 102-717. **Issue 110, October 2022**

PRESSPlus 2. [105 ILCS 5/21B-20\(4\)](#) governs Short-Term Substitute Teaching Licenses, which may be issued from 7-1-18 until 6-30-23. Short-Term Substitute Teaching Licenses are not eligible for endorsements. Applicants for a Short-Term Substitute Teaching License must hold an associate's degree or have completed at least 60 credit hours from a regionally accredited institution of higher education. Individuals who have had their Professional Educator License or Educator License with Stipulations suspended or revoked are not eligible to be short-term substitutes. *Id.* Short-term substitutes may not be hired for teacher absences lasting six or more days. [105 ILCS 5/21B-20\(4\)](#) repeals on 7-1-23.

PRESSPlus 3. [105 ILCS 5/10-20.67](#) requires boards to conduct this training. This requirement provides an opportunity for each board and the superintendent to examine all current policies, collective bargaining agreements, and administrative procedures on this subject. Each board may then want to have a conversation with the superintendent and direct him or her to develop a curriculum for a short-term substitute teacher training program that provides individuals who hold a Short-Term Substitute Teaching License with information on curriculum, classroom management techniques, school safety, and district and building operations. See also 5:220-AP, *Substitute Teachers*, and f/n 3 in 5:220-AP. These expectations will be most effective when they reflect local conditions and circumstances. Training and curriculum for a short-term substitute teacher training program may be subjects of mandatory collective bargaining, therefore consulting with the board attorney should be a part of this process. A district would commit an unfair labor practice by implementing new programs for staff without first offering to negotiate them with the applicable exclusive bargaining representative.

School boards may choose to also offer this training program to individuals who hold a Substitute Teaching License and/or substitute teachers holding a Professional Educator License. This provision repeals on 7-1-23.

PRESSPlus 4. Updated in response to 105 ILCS 5/21B-20(4), amended by P.A. 102-712, permitting short-term substitute teachers to substitute for a licensed teacher for up to 15 (rather than five) consecutive school days, if the Governor has declared a disaster due to a public health emergency, through 6-30-23. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 12/16/22

1. Action to be taken:

_____ CONSENT

_____ 1st READING

_____ STAY IN COMMITTEE

2. Policy Committee to Determine:

_____ Adopt as Presented

_____ Adopt with Additional District Edits

_____ Not Adopt (change "reviewed" date)

Document Status: Draft Update

Professional Personnel

5:250 Leaves of Absence

Sick and Bereavement Leave, [PRESSPlus1](#) Business Leave, Leave During Pregnancies and adoptions, placement for adoption, Leave as Delegate to IFT Convention, Special Leave for Tenured Teachers, Sabbatical Leave, and Personal Leave

Please refer to the current “Agreement between the Board of Education, School District #74, Lincolnwood, Illinois, and the Lincolnwood Teacher’s Association, Local 1274 IFT/AFT, AFL-CIO for additional information, if applicable.”

Staff members are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Family~~Child~~ Bereavement Leave [PRESSPlus2](#)

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, 20 U.S.C. §2601 et seq.) to take ~~familychild~~ bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the ~~FamilyChild~~ Bereavement Leave Act. Eligible employees may use family~~Child~~ bereavement leave, without any adverse employment action, allows for: (1) attendance by the bereaved staff member at the funeral or alternative to a funeral of his or her child a covered family member, which includes an employee’s child, stepchild, domestic partner, [PRESSPlus3](#) sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent (2) making arrangements necessitated by the death of the staff member’s child covered family member, or (3) grieving the death of the staff member’s child covered family member, without any adverse employment action or (4) absence from work due to a Significant Event, [PRESSPlus4](#) which includes: (i) miscarriage, (ii) an unsuccessful round of intrauterine insemination or of an assisted reproductive technology procedure, (iii) a failed adoption match or an adoption that is not finalized because it is contested by another party, (iv) a failed surrogacy agreement, (v) a diagnosis that negatively impacts pregnancy or fertility, or (vi) a still birth. An employee qualifying for leave due to a Significant Event will not be required to identify which specific reason applies to the employee’s request.

The leave must be completed within 60 days after the date on which the employee received notice of the death of ~~his or her child~~ the covered family member or the date on which an event under item (4) above occurs. However, in the event of the death of more than one ~~child~~ covered family member in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the FamilyChild Bereavement Leave Act. This policy does not create any right for an employee to take familychild bereavement leave that is inconsistent with the FamilyChild Bereavement Leave Act.

Leaves for Service in the Military

Leaves for service in the U.S. Armed Services or any of its reserve components and the National Guard, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in military service does not acquire tenure.

General Assembly

Leaves for service in the General Assembly, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in the General Assembly does not acquire tenure.

School Visitation Leave

An eligible professional staff member is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the teacher's child, if the conference or meeting cannot be scheduled during non-work hours. Professional staff members must first use all accrued vacation leave, personal leave, compensatory leave, and any other leave that may be granted to the professional staff member, except sick, and disability leave.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

An unpaid leave from work is available to any staff member who: (1) is a victim of domestic violence, sexual violence, gender violence, or any other crime of violence or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, gender violence, or any other crime of violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance without suffering adverse employment action.

The Victims' Economic Security and Safety Act governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, if the District employs at least 50 employees, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 ([29 U.S.C. §2601](#) *et seq.*).

Leaves to Serve as an Officer or Trustee of a Specific Organization

Upon request, the School Board will grant: (1) an unpaid leave of absence to a teacher who is elected to serve as an officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, (2) 20 days of paid leave of absence per year to a trustee of the Teachers' Retirement System to attend meetings and seminars as described in [105 ILCS 5/24-6.3](#), and (3) a paid leave of absence for the local association president of a State teacher association that is an

exclusive bargaining agent in the District, or his or her designee, to attend meetings, workshops, or seminars as described in [105 ILCS 5/24-6.2](#).

Leave to Serve as an Election Judge

Any staff member who was appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The staff member is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

COVID-19 Paid Administrative Leave [PRESSPlus5](#)

During any time when the Governor has declared a disaster due to a public health emergency under 20 ILCS 3305/7, paid administrative leave is available to eligible employees if the District, State or any of its agencies, or the local health department has issued guidance, mandates, or rules related to COVID-19 that restrict an employee from being on District property for a reason outlined in State law.

For an employee to be eligible for COVID-19 paid administrative leave, the employee must be fully vaccinated against COVID-19 [PRESSPlus6](#) as defined in 105 ILCS 5/10-20.83 (final citation pending).
[Q1](#)

The employee will receive as many days of administrative leave as required to abide by the public health guidance, mandates, and requirements issued by the Ill. Dept. of Public Health, unless a longer period has been negotiated with the exclusive bargaining representative.

As a condition of being granted COVID-19 paid administrative leave, an employee shall provide all documentation necessary to substantiate the employee's eligibility for the leave, as requested by the Superintendent or designee. [PRESSPlus7](#) An employee who is on COVID-19 paid administrative leave will receive the employee's regular rate of pay; the leave will not diminish any other leave or benefits of the employee. Employees may not accrue COVID-19 paid administrative leave.

LEGAL REF.:

105 ILCS 5/10-20.83 (final citation pending), 5/24-6, 5/24-6.1, 5/24-6.2, 5/24-6.3, 5/24-13, and 5/24-13.1.

10 ILCS 5/13-2.5.

105 ILCS 5/24-6, 5/24-6.1, 5/24-6.2, 5/24-6.3, 5/24-13, and 5/24-13.1.

10 ILCS 5/13-2.5, Election Code.

[330 ILCS 61/](#), Service Member Employment and Reemployment Rights Act.

[820 ILCS 147/](#), School Visitation Rights Act.

[820 ILCS 154/](#), Child Bereavement Leave Act.

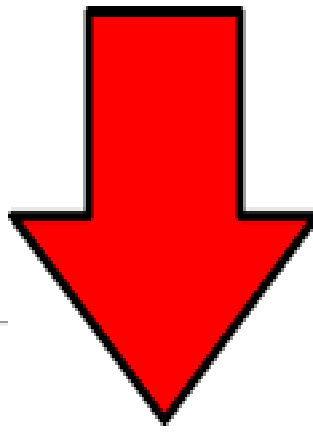
[820 ILCS 180/](#), Victims' Economic Security and Safety Act.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

ADOPTED: September 10, 2002

REVISED: March 3, 2022

REVIEWED: March 3, 2022



Questions and Answers:

***Required Question 1. Does the board require fully vaccinated employees to participate in a district COVID-19 testing program?

☐ No. (Default)

☐ Yes. (IASB will add "and participate in the District's COVID-19 testing program" to the end of this sentence.)

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/24-6, amended by P.A. 102-697, requires districts to return sick leave used by a fully vaccinated teacher for a qualifying COVID-19 related reason during the 2021-2022 school year, provided the teacher was "fully vaccinated against COVID-19" by 5-10-22. The law prohibits districts from rescinding the returned sick leave in the event the definition of "fully vaccinated against COVID-19" is later updated by the Centers for Disease Control and Prevention (CDC) or the Ill. Dept. of Public Health (IDPH) to include recommended booster doses. **Issue 110, October 2022**

PRESSPlus 2. Updated in response to the Family Child Bereavement Act, 820 ILCS 154/, amended by P.A. 102-1050, eff. 1-1-23, expanding the entitlement to unpaid bereavement leave to *covered family members*, and to include absences related to unsuccessful pregnancies and adoptions. The employer may require reasonable documentation as specified in 105 ILCS 154/10(d), amended by P.A. 102-1050, eff. 1-1-23, but may not require that an employee identify which specific category under item (4) in the first paragraph of this subhead pertains to the leave. **Issue 110, October 2022**

PRESSPlus 3. *Domestic partner*, when used to refer to an unmarried employee, includes: (1) the person recognized as the domestic partner of the employee under any domestic partnership or civil union law of a state or political subdivision of a state, or (2) an unmarried adult who is in a committed, personal relationship with the employee, who is not a domestic partner as described in item (1) and who the employee designates as that employee's domestic partner. 820 ILCS 154/5, amended by P.A. 102-1050, eff. 1-1-23. **Issue 110, October 2022**

PRESSPlus 4. Note the term *Significant Event* does not appear in the statute; it is included in this policy text as a shorthand term to refer to those events listed in 820 ILCS 154/10(a)(4). **Issue 110, October 2022**

PRESSPlus 5. Required by 105 ILCS 5/10-20.83 (final citation pending), added by P.A. 102-697. Whether some or all of the COVID-19 related reasons listed in 105 ILCS 5/10-20.83(b) and (c)

(final citation pending) apply will depend upon current health guidance and/or rules. The law requires that this leave also be provided retroactively to an employee for a qualifying reason *prior* to 4-5-22 if the employee was fully vaccinated by 5-10-22. The law prohibits districts from rescinding the paid leave if the definition of “fully vaccinated against COVID-19” is later updated by the CDC or IDPH to include recommended booster doses.

Consult the board attorney for guidance about whether the board must accommodate an employee’s religion or disability by exempting the employee from the COVID-19 vaccination prerequisite in 105 ILCS 5/10-20.83 (final citation pending), added by P.A. 102-697, and/or if the board and union may agree that this leave will extend to all unvaccinated employees. Title VII of the Civil Rights Act of 1964 requires employers to accommodate an employee’s sincere religious objection to an employer vaccination requirement unless doing so would be an “undue hardship” on the employer. 42 U.S.C §2000e(j). Similarly, the Americans with Disabilities Act requires an employer to exempt an employee with a disability (including pregnancy-related disability) from a safety-related standard, such as a vaccination requirement, unless the employee poses a *direct threat* to the health or safety of the employee or others while on the job. 29 C.F.R. §1630.2(r). See also the U.S. Equal Employment Opportunity Commission guidance document, *What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws*, at: www.eeoc.gov/wysk/what-you-should-know-about-covid-19-and-ada-rehabilitation-act-and-other-eeo-laws. **Issue 110, October 2022**

PRESSPlus 6. “Fully vaccinated against COVID-19” means: (1) two weeks after receiving the second dose in a two-dose series of a COVID-19 authorized for emergency use, licensed, or otherwise approved by the U.S. Food and Drug Administration (FDA), or (2) two weeks after receiving a single dose of a COVID-19 vaccine authorized for emergency use, licensed, or otherwise approved by the FDA. If the Centers for Disease Control and Prevention (CDC) later revises the definition of “fully vaccinated against COVID-19” to include booster doses, and the Ill. Dept. of Public Health (IDPH) adopts the CDC’s revised definition, then employees will have five weeks after IDPH’s action to receive a booster (if eligible) to remain eligible for COVID-19 paid administrative leave. 105 ILCS 5/10-20.83(g) (final citation pending), added by P.A. 102-697. **Issue 110, October 2022**

PRESSPlus 7. This sentence is optional. 105 ILCS 5/10-20.83(d) (final citation pending), added by P.A. 102-697. It is a best practice for boards to require appropriate documentation to verify employee eligibility for the leave benefit. **Issue 110, October 2022**

*******Please answer REQUIRED QUESTION *******

Press Plus Issue #110 November 2022 - Policy Committee Meeting 12/16/22

1. Action to be taken:

☐ **CONSENT**

☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

☐ **Not Adopt (change “reviewed” date)**

Document Status: Draft Update

Educational Support Personnel

5:280 Duties and Qualifications

All support staff: (1) must meet qualifications specified in job descriptions, (2) must be able to perform the essential tasks listed and/or assigned, and (3) are subject to Board policies as they may be changed from time-to-time at the Board's sole discretion.

Paraprofessionals

Paraprofessionals provide supervised instructional support. Service as a paraprofessional requires an educator license with stipulations endorsed for a paraprofessional educator unless a specific exemption is authorized by the ~~Illinois~~ State Board of Education (ISBE).

Individuals with only non-instructional duties (e.g., providing technical support for computers, providing personal care services, or performing clerical duties) are not paraprofessionals, and the requirements in this section do not apply. In addition, individuals completing their clinical experiences and/or student teaching do not need to comply with this section, provided their service otherwise complies with ISBE rules.

~~Nonlicensed certificated and Unlicensed~~ [PRESSPlus1](#) Personnel Working with Students and Performing Non-Instructional Duties

~~Nonlicensed certificated and unlicensed~~ personnel performing non-instructional duties may be used:

1. For supervising study halls, long distance teaching reception areas used incident to instructional programs transmitted by electronic media, e.g., computers, video, and audio, detention and discipline areas, and school-sponsored extracurricular activities;
2. As supervisors, chaperones, or sponsors for non-academic school activities or for school activities connected to the academic program during any time in which the Governor has declared a disaster due to a public health emergency, in accordance with ISBE rule, [PRESSPlus2](#)
or
3. For non-teaching duties not requiring instructional judgment or student evaluation.

Nothing in this policy prevents a ~~nonlicensed certificated~~ person from serving as a guest lecturer or resource person under a certificated teacher's direction and with the administration's approval.

Coaches and Athletic Trainers

Athletic coaches and trainers shall have the qualifications required by any association in which the School District maintains a membership. Regardless of whether the athletic activity is governed by an association, the Superintendent or designee shall ensure that each athletic coach: (1) is knowledgeable regarding coaching principles, (2) has first aid training, and (3) is a trained Automatic External Defibrillator user according to rules adopted by the Illinois Department of Public Health. Anyone performing athletic training services shall be licensed under the Illinois Athletic Trainers Practice Act, be an athletic trainer aide performing care activities under the on-site supervision of a licensed athletic trainer, or otherwise be qualified to perform athletic trainer activities under State law.

Bus Drivers

All school bus drivers must have a valid school bus driver permit. The Superintendent or designee shall inform the Illinois Secretary of State, within 30 days of being informed by a school bus driver, that the bus driver permit holder has been called to active duty. New bus drivers and bus drivers who are returning from a lapse in their employment are subject to the requirements contained in Board policy 5:30, *Hiring Process and Criteria* and Board policy 5:285, *Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers*.

LEGAL REF.:

[34 C.F.R. §200.58](#).

[105 ILCS 5/10-22.34](#), [5/10-22.34a](#), and [5/10-22.34b](#).

[625 ILCS 5/6-104](#) and [5/6-106.1](#), [Ill. Vehicle Code](#).

[23 Ill.Admin.Code §§1.280](#), [1.630](#), and [25.510](#).

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 5:30 (Hiring Process and Criteria), 5:35 (Compliance with the Fair Labor Standards Act), 5:285 (Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers), 6:250 (Community Resource Persons and Volunteers)

ADOPTED: July 18, 2006

REVISED: May 7, 2020

REVIEWED: May 7, 2020

PRESSPlus Comments

PRESSPlus 1. Updated in response to 23 Ill.Admin.Code §1.630(c), amended at 45 Ill.Reg. 9446. **Issue 110, October 2022**

PRESSPlus 2. Updated in response to 23 Ill.Admin.Code §1.630(c), amended at 45 Ill.Reg. 9446 by P.A 102-894. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 12/16/22

1. Action to be taken:

☐ **CONSENT**

☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

☐ **Not Adopt (change "reviewed" date)**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 12/16/22

1. Action to be taken:

_____ CONSENT

_____ 1st READING

_____ STAY IN COMMITTEE

2. Policy Committee to Determine:

_____ Adopt as Presented

_____ Adopt with Additional District Edits

_____ Not Adopt (change “reviewed” date)

Document Status: Draft Update

Educational Support Personnel

5:330 Sick Days, Vacation, Holidays, and Leaves

Please refer to the current agreement: Between the Board of Education, School District #74, Lincolnwood, Illinois and the Lincolnwood Support Staff Union, Local 1274 IFT/AFT, AFL-CIO for additional information, if applicable.

For employees not covered by this agreement:

Sick Days [PRESSPlus1](#)

Sick leave is defined in State law as personal illness, mental or behavioral complications, [PRESSPlus2](#) quarantine at home, illness or death in the immediate family or household, or birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. The Superintendent and/or designee shall monitor the use of sick leave.

Ten (10) month employees who work at least 600 hours per year receive 15 paid sick days of which 4 shall be considered personal days. Any personal days not used by the end of the employee work year accrue as sick days. Part-time employees will receive sick leave day(s) equivalent to their work day. Unused sick leave shall accumulate without limit.

All full-time twelve (12) month employees will receive 17 paid sick days and 4 personal days. Any personal days not used by June 30 accrue as sick days. Part-time employees will receive sick leave days equivalent to their work day. Unused sick leave shall accumulate without limit.

The Board may require a certificate from: (1) a physician licensed in Illinois, or any other state, to practice medicine and surgery in all any of its branches, (2) a mental health professional licensed in Illinois providing ongoing care or treatment to the staff member, (3) a chiropractic physician licensed under the Medical Practice Act, (4) a licensed advanced practice registered nurse, or (5) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (6) if the treatment is by prayer or spiritual means, that of a spiritual advisor or practitioner of the employee such person's faith, as a basis for pay during leave after an absence of three (3) days for personal illness, or as it may deem necessary in other cases.

Employees are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or the Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be

used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Sick Days - Retirement

Employees may receive a stipend for each unused sick day in excess of those applied toward their IMRF Retirement Plan upon retirement at the age fifty-five (55) or older. The stipend shall be 1/10 of the employee's per diem wage rate.

This payment will be made in the month after the month following the employee's date of retirement (e.g. an employee who retires as of June 15 will be paid in August).

Vacation

All full-time 12 month personnel shall be entitled to a paid vacation day allotment in accordance with the following schedule: Year One through Year Five, 15 Days; Year Six through Year Ten, 18 Days; Beyond Ten Years, 21 days.

Vacation time will be arranged by mutual agreement between classified office personnel and the Supervising Administrator. Said vacation days shall be used during the period July 1 of the current year to the end of July of the following year (13 months). On August 1 of each year, up to five (5) unused vacation days shall be rolled into the employee's sick leave accumulation and any remaining unused days shall be forfeited unless an exception for an extension is granted by the employee's supervisor.

Holidays

The District will observe all State and federal holidays as identified in the School Code, unless waived exemptions apply. At the discretion of the Superintendent, personnel may be granted additional days off with prior notice. A holiday will not cause a deduction from an employee's time or compensation.

Leaves for Service in the Military and General Assembly

Educational support personnel shall receive the same military and General Assembly leaves that are granted professional staff.

Bereavement Leave

Educational support personnel receive bereavement leave on the same terms and conditions granted professional staff.

School Visitation Leave

An eligible employee is entitled to a school visitation leave on the same terms and conditions granted professional staff.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

Educational support personnel receive a leave for victims of domestic violence, sexual violence, or gender violence on the same terms and conditions granted professional staff.

Leave to Serve as a Trustee of the Ill Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with ~~105 ILCS 5/24-6.3~~ State law.

Family~~Child~~ Bereavement Leave [PRESSPlus3](#)

Educational support personnel receive family~~child~~ bereavement leave on the same terms and conditions granted professional staff.

Leave to Serve as an Election Judge

An eligible employee is entitled to leave to serve as an election judge on the same terms and conditions granted professional staff.

COVID-19 Paid Administrative Leave [PRESSPlus4](#)

Educational support personnel receive COVID-19 paid administrative leave on the same terms and conditions granted professional staff.

LEGAL REF.:

105 ILCS 5/10-20.7b, 5/10-20.83 (final citation pending), 5/24-2, ~~and 5/24-6~~, and 5/24-6.3.

10 ILCS 5/13-2.5, Election Code.

[330 ILCS 61/](#), Service Member Employment and Reemployment Rights Act.

[820 ILCS 147](#), School Visitation Rights Act.

[820 ILCS 154/](#), Child Bereavement Leave Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act.

School Dist. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987); *Elder v. Sch. Dist. No.127 1/2*, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

ADOPTED: September 10, 2002

REVISED: March 3, 2022

REVIEWED: March 3, 2022

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/24-6, amended by P.A. 102-697, requires districts to return sick leave used by a fully vaccinated teacher for a qualifying COVID-19 related reason during the 2021-2022 school year, provided the teacher was "fully vaccinated against COVID-19" by 5-10-22. The law prohibits districts from rescinding the returned sick leave in the event the definition of "fully vaccinated against COVID-19" is later updated by the Centers for Disease Control and Prevention (CDC) or the Ill. Dept. of Public Health (IDPH) to include recommended booster doses. **Issue 110, October 2022**

PRESSPlus 2. Updated in response to 105 ILCS 5/24-6, amended by P.A. 102-866. **Issue 110, October 2022**

PRESSPlus 3. Updated in response to the Family Child Bereavement Act, 820 ILCS 154/, amended by P.A. 102-1050, eff. 1-1-23. **Issue 110, October 2022**

PRESSPlus 4. Required by 105 ILCS 5/10-20.83 (final citation pending), added by P.A. 102-697. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 12/16/22

1. Action to be taken:

☐ **CONSENT**

☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

☐ **Not Adopt (change "reviewed" date)**

Document Status: Draft Update

Operational Services

4:140 Waiver of Student Fees

The Superintendent will recommend to the Board for adoption what fees, if any, will be charged for the use of textbooks, consumable materials, extracurricular activities, and other school fees. Students will pay fines for loss of school books or other school-owned materials.

Fees for textbooks , other instructional materials, ~~and driver education~~, as well as fines for the loss or damage of school property [PRESSPlus1](#) are waived for students who meet the eligibility criteria for a ~~fee~~ waiver contained in this policy. In order that no student be denied educational services or academic credit due to the inability of parents/guardians to pay student fees and fines ~~and charges~~, the Superintendent will recommend to the Board for adoption what additional fees and fines, if any, the District will waive for students who meet the eligibility criteria for ~~fee~~ waiver. ~~Students receiving a fee waiver are not exempt from charges for lost and damaged books, locks, materials, supplies, and equipment.~~

Notification

The Superintendent shall ensure that a notice of waiver applicability is provided to parents/guardians with every bill for fees and/or fines, [PRESSPlus2](#) and that applications for ~~fee~~ waivers are widely available and distributed according to State law and Ill. State Board of Education (ISBE) rule, and that provisions for assisting parents/guardians in completing the application are available.

Eligibility Criteria

A student shall be eligible for a fee and fine waiver when:

1. The student currently lives in a household that meets the same income~~free lunch or breakfast eligibility~~ guidelines, with the same limits based on household size, that are used for the free meals program ~~established by the federal government pursuant to the National School Lunch Act, 42 U.S.C. §1758; 7 C.F.R. Part 245 et seq.; or~~
2. The student's parents/guardians are veterans or active-duty military personnel with income at or below 200% of the federal poverty line; [PRESSPlus3](#) or ~~The student or student's family is currently receiving aid under Article IV of The Illinois Public Aid Code (Aid to Families with Dependent Children);~~
3. The student is homeless, as defined in the McKinney-Vento Homeless Assistance Act (42 U.S.C. §11434a); [PRESSPlus4](#)

The Superintendent or designee will give additional consideration when ~~re~~ one or more of the following factors are present:

- Illness in the family;
- Unusual expenses such as fire, flood, storm damage, etc.;
- Seasonal unemployment;
- Emergency situations;
- When one or more of the parents/guardians are involved in a work stoppage.

Verification

The Superintendent or designee shall establish a process for determining a student's eligibility for a waiver of fees and fines in accordance with State law requirements. ~~must follow the verification requirements of 7 C.F.R. 245.6a when using the free lunch or breakfast eligibility guidelines pursuant to The National School Lunch Act as the basis for waiver of the student's fee(s).~~ [PRESSPlus5](#)

If a student receiving a waiver is found to be no longer eligible during the school year, the Superintendent or designee shall notify the student's parent/guardian and charge the student a prorated amount based upon the number of school days remaining in the school year.

Determination and Appeal

The Superintendent or designee will notify the parent(s)/guardian(s) promptly as to whether the fee waiver request has been granted or denied. The denial of a fee waiver request may be appealed to the Superintendent by submitting the appeal in writing to the Superintendent within 14 days of the denial. The Superintendent or designee shall respond within 14 days of receipt of the appeal. The Superintendent's decision may be appealed to the School Board. The decision of the Board is final and binding.

Questions regarding the fee waiver request process should be addressed to the Building Principal's office.

LEGAL REF.:

42 U.S.C. §11434a, McKinney-Vento Homeless Assistance Act.

105 ILCS 5/10-20.13, 5/10-22.25, 5/27-24.2, and 5/28-19.2.

[23 Ill.Admin.Code §1.245](#) [may contain unenforceable provisions].

CROSS REF.: 4:130 (Free and Reduced-Price Food Services), 6:140 (Education of Homeless Children)

ADOPTED: September 10, 2002

REVISED: September 5, 2013

REVIEWED: December 2, 2021

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-20.13, amended by P.A. 102-805, eff. 1-1-23, requiring districts to waive fees and fines, including fines for the loss of school property, for all eligible students. While districts are only required to waive fines for the *loss* of school property and not the *damage* of school property, this policy extends fine waivers to both for ease of implementation and to encourage students to return school property even if damaged (instead of claiming property is lost to avoid a fine). **Issue 110, October 2022**

PRESSPlus 2. Required by 105 ILCS 5/10-20.13(b), as amended by P.A. 102-805, eff. 1-1-23. **Issue 110, October 2022**

PRESSPlus 3. Updated in response to 105 ILCS 5/10-20.13, amended by P.A. 102-1032. 105 ILCS

5/10-20.13(b), as amended by P.A. 102-1032, does not specify whether the *income* at or below 200% of the federal poverty line is the household income or solely the income of the veteran/active-duty military parent/guardian. Consult the board attorney for guidance. **Issue 110, October 2022**

PRESSPlus 4. Updated in response to 105 ILCS 5/10-20.13(b), amended by P.A. 102-805, eff. 1-1-23, adding homeless children and youth as students eligible for fee and fine waivers.

See also non-regulatory guidance at www.isbe.net/Documents/guidance_reg.pdf, which states that students who are homeless, migrant, in foster care, runaway, or participating in Head Start are categorically eligible for school fee waivers. **Issue 110, October 2022**

PRESSPlus 5. For districts that establish an application process that is completely independent of a student's application for, eligibility for, or participation in the federal free meals program, see sample exhibit 4:140-E1, *Application for Fee Waiver*. For districts that tie the application process to the federal free meals program application and only ask for *verification* in accordance with the meals program, see sample exhibit 4:140-E2, *Application for Fee Waiver Based on Federal Free Meals Program*. The sample exhibits are available at **PRESS** Online by logging in at www.iasb.com. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 12/16/22

1. Action to be taken:

_____ **CONSENT**

_____ **1st READING**

_____ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

_____ **Adopt as Presented**

_____ **Adopt with Additional District Edits**

_____ **Not Adopt (change "reviewed" date)**

Document Status: Draft Update

Instruction

6:255 Assemblies and Ceremonies

Assemblies must be approved by the Building Principal and Administrative Team, and be consistent with the District's educational objectives.

While ~~the~~ the District respects an individual's brief, quiet, personal religious observance(s), [PRESSPlus1](#) it shall not endorse or otherwise promote invocations, benedictions, and group prayers at any school assembly, ceremony, or other school-sponsored activity.

LEGAL REF.:

[Lee v. Weisman](#), 505 U.S. 577 (1992).

[Santa Fe Independent Sch. Dist. v. Doe](#), 530 U.S. 290 (2000).

[Kennedy v. Bremerton Sch. Dist.](#), 142 S.Ct. 2407 (2022).

[Jones v. Clear Creek Independent Sch. Dist.](#), 930 F.2d 416 (5th Cir. 1991), *cert. granted, judgement vacated*, 505 U.S. 1215 (1992), *remand*, 977 F.2d 963, *reh'g denied*, 983 F.2d 234 (5th Cir. 1992), and *cert. denied*, 508 U.S. 967 (1993).

CROSS REF.: 6:70 (Teaching About Religion), 6:80 (Teaching About Controversial Issues)

ADOPTED: September 10, 2002

REVISED: August 5, 2021

REVIEWED: August 5, 2021

PRESSPlus Comments

PRESSPlus 1. Updated in response to [Kennedy v. Bremerton Sch. Dist.](#), 142 S.Ct. 2407 (2022), where the Supreme Court held that a football coach had a right to pray on the 50-yard line after games, even though still on duty, because he was engaged in a "brief, quiet, personal religious observance doubly protected by the Free Exercise and Free Speech Clauses of the First Amendment." Consult the board attorney if considering a policy or practice of prohibiting employees from engaging in private prayer in the presence of students. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

_____ CONSENT

_____ 1st READING

_____ STAY IN COMMITTEE

2. Policy Committee to Determine:

_____ Adopt as Presented

_____ Adopt with Additional District Edits

_____ Not Adopt (change "reviewed" date)

Document Status: Draft Update - Rewritten

General Personnel

5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

Title has been updated. Original Title: Employee Ethics; Conduct; and Conflict of Interest

All District employees are expected to maintain high standards in their job performance, demonstrate integrity and honesty, be considerate and cooperative, and maintain professional and appropriate relationships with students, parents/guardians, staff members, and others. [PRESSPlus1](#)

The Superintendent or designee shall provide this policy to all District employees and students and/or parents/guardians in their respective handbooks, and ensure its posting on the District's website, if any. [PRESSPlus2](#)

Professional and Appropriate Conduct

Professional and appropriate employee conduct are important Board goals that impact the quality of a safe learning environment and the school community, increasing students' ability to learn and the District's ability to educate. To protect students from sexual misconduct by employees, and employees from the appearance of impropriety, State law also recognizes the importance for District employees to constantly maintain professional and appropriate relationships with students by following established expectations and guidelines for employee-student boundaries. Many breaches of employee-student boundaries do not rise to the level of criminal behavior but do pose a potential risk to student safety and impact the quality of a safe learning environment. Repeated violations of employee-student boundaries may indicate the grooming of a student for sexual abuse. As bystanders, employees may know of concerning behaviors that no one else is aware of, so their training on: (1) preventing, recognizing, reporting, and responding to child sexual abuse and grooming behavior; (2) this policy; and (3) federal and state reporting requirements is essential to maintaining the Board's goal of professional and appropriate conduct. [PRESSPlus3](#)

The Superintendent or designee shall identify employee conduct standards [PRESSPlus4](#) that define appropriate employee-student boundaries, provide training about them, and monitor the District's employees for violations of employee-student boundaries. The employee conduct standards will require that, at a minimum:

1. Employees who are governed by the *Code of Ethics for Illinois Educators*, adopted by the Ill. State Board of Education (ISBE), will comply with its incorporation by reference into this policy. [PRESSPlus5](#)
2. Employees are trained on educator ethics, child abuse, grooming behaviors, and employee-student boundary violations as required by law and policies 2:265, *Title IX Sexual Harassment Grievance Procedure*; 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*; 5:90, *Abused and Neglected Child Reporting*; and 5:100, *Staff Development Program*. [PRESSPlus6](#)
3. Employees maintain professional relationships with students, including maintaining employee-student boundaries based upon students' ages, grade levels, and developmental levels and following District-established guidelines for specific situations, including but not limited to:

- a. Transporting a student;
 - b. Taking or possessing a photo or video of a student; and
 - c. Meeting with a student or contacting a student outside the employee's professional role.
4. Employees report prohibited behaviors and/or boundary violations pursuant to Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*. [PRESSPlus7](#)
 5. Discipline up to and including dismissal will occur for any employee who violates an employee conduct standard or engages in any of the following: [PRESSPlus8](#)
 - a. Violates expectations and guidelines for employee-student boundaries. [PRESSPlus9](#)
 - b. Sexually harasses a student.
 - c. Willfully or negligently fails to follow reporting requirements of the Abused and Neglected Child Reporting Act (325 ILCS 5/), Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq.*), or the Elementary and Secondary Education Act (20 U.S.C. § 7926). [PRESSPlus10](#)
 - d. Engages in *grooming* as defined in 720 ILCS 5/11-25. [PRESSPlus11](#)
 - e. Engages in grooming behaviors. Prohibited grooming behaviors include, at a minimum, *sexual misconduct*. *Sexual misconduct* [PRESSPlus12](#) is any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee with direct contact with a student, that is directed toward or with a student to establish a romantic or sexual relationship with the student. Examples include, but are not limited to:
 - i. A sexual or romantic invitation.
 - ii. Dating or soliciting a date.
 - iii. Engaging in sexualized or romantic dialog.
 - iv. Making sexually suggestive comments that are directed toward or with a student.
 - v. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature.
 - vi. A sexual, indecent, romantic, or erotic contact with the student.

Statement of Economic Interests

The following employees must file a *Statement of Economic Interests* as required by the Ill. Governmental Ethics Act:

1. Superintendent;
2. Building Principal;
3. Head of any department;
4. Any employee who, as the District's agent, is responsible for negotiating one or more contracts, including collective bargaining agreement(s), in the amount of \$1,000 or greater;
5. Hearing officer;
6. Any employee having supervisory authority for 20 or more employees; and
7. Any employee in a position that requires an administrative or a chief school business official endorsement.

Ethics and Gift Ban

Board policy 2:105, *Ethics and Gift Ban*, applies to all District employees. Students shall not be used

in any manner for promoting a political candidate or issue.

Prohibited Interests; Conflict of Interest; and Limitation of Authority

In accordance with 105 ILCS 5/22-5, “no school officer or teacher shall be interested in the sale, proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected,” except when the employee is the author or developer of instructional materials listed with ISBE and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in any transaction with the District. This includes participation in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) (30 ILCS 708/) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in or a tangible benefit from the entity selected for the contract:

1. A member of the employee’s immediate family;
2. An employee’s partner; [PRESSPlus13](#) or
3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above.

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or subcontracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

Incorporated

by reference: 5:120-E (Code of Ethics for Ill. Educators)

LEGAL REF.:

U.S. Constitution, First Amendment.

2 C.F.R. §200.318(c)(1).

5 ILCS 420/4A-101, Ill. Governmental Ethics Act.

5 ILCS 430/, State Officials and Employee Ethics Act.

30 ILCS 708/, Grant Accountability and Transparency Act.

50 ILCS 135/, Local Governmental Employees Political Rights Act.

105 ILCS 5/10-22.39, 5/10-23.13, 5/22-5, 5/22-85.5, and 5/22-93.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012.

775 ILCS 5/5A-102, Ill. Human Rights Act.

23 Ill.Admin.Code Part 22, Code of Ethics for Ill. Educators.

Pickering v. Board of Township H.S. Dist. 205, 391 U.S. 563 (1968).

Garcetti v. Ceballos, 547 U.S. 410 (2006).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Terminations and Suspensions), 7:20 (Harassment of Students Prohibited)

PRESSPlus Comments

PRESSPlus 1. This policy is renamed in response to Faith's Law, 105 ILCS 5/22-85.5, added by P.A. 102-676, so its title explicitly references an employee code of professional conduct. It is rewritten to set forth expectations more clearly for employee behavior, including maintaining appropriate boundaries with students.

This policy largely cites 105 ILCS 5/22-85.5, a small portion of the *Faith's Law* package. *Faith's Law* is the entirety of Public Act 102-676, which closed significant legal loopholes related to combating grooming by: (1) broadening the definition of grooming prohibited by the Criminal Code of 2012 (720 ILCS 5/11-25); (2) authorizing the Ill. Dept. of Children and Family Services to investigate grooming allegations under the Abused and Neglected Child Reporting Act (325 ILCS 5/3); and (3) requiring the Ill. State Board of Education (ISBE) to, by 7-1-23, develop and maintain a resource guide for students, parents/guardians, and teachers about sexual abuse response and prevention resources available in their community (105 ILCS 5/2-3.188). A *Faith's Law* trailer bill, P.A. 102-702, eff. 7-1-23, further combats grooming by amending School Code provisions related to district and third-party contractor hiring practices, suspension and revocation of employee licenses, and criminal history records checks for prospective and current employees. **Issue 110, October 2022**

PRESSPlus 2. Required by 105 ILCS 5/22-85.5(e), added by P.A. 102-676. See sample exhibits 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*, and 7:190-E2, *Student Handbook Checklist*. The Ill. Principals Association (IPA) maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: www.ilprincipals.org/msh. The sample exhibits are available at **PRESS** Online by logging in at www.iasb.com. **Issue 110, October 2022**

PRESSPlus 3. See 105 ILCS 5/22-85.5(b), added by P.A. 102-676. **Issue 110, October 2022**

PRESSPlus 4. Sample conduct standards are contained in administrative procedure 5:120-AP2, *Employee Conduct Standards*, available at **PRESS** Online by logging in at www.iasb.com. These items are subjects of mandatory collective bargaining. Consult the board attorney for advice before establishing them. **Issue 110, October 2022**

PRESSPlus 5. 105 ILCS 5/22-85.5(d)(1), added by P.A. 102-676; 23 Ill.Admin.Code Part 22. 105 ILCS 5/22-85.5(d)(1) requires boards to incorporate ISBE's *Code of Ethics for Illinois Educators* in their policies. Prior to this law requiring boards to incorporate the *Code* by reference, this policy incorporated it to demonstrate a board's commitment to the *Code*'s principles, potentially allowing a board to enforce the *Code* independently from any action taken by the State Superintendent. **Issue 110, October 2022**

PRESSPlus 6. 105 ILCS 5/22-85.5(d)(5), added by P.A. 102-676, requires districts to reference required employee training related to child abuse and educator ethics in its employee professional conduct policy. **Issue 110, October 2022**

PRESSPlus 7. Required by 105 ILCS 5/22-85.5(d)(4), added by P.A. 102-676. See also 105 ILCS 5/10-23.13(b), amended by P.A. 102-610. **Issue 110, October 2022**

PRESSPlus 8. Required by 105 ILCS 5/22-85.5(f), added by P.A. 102-676. **Issue 110, October 2022**

PRESSPlus 9. Sample expectations and guidelines are contained in administrative procedure 5:120-AP2, E, *Expectations and Guidelines for Employee-Student Boundaries*, available at **PRESS** Online by logging in at www.iasb.com. These items are subjects of mandatory collective bargaining. Consult the board attorney for advice before establishing them. **Issue 110, October 2022**

PRESSPlus 10. Required by 105 ILCS 5/22-85.5(d)(4), added by P.A. 102-676. **Issue 110, October 2022**

PRESSPlus 11. 720 ILCS 5/11-25(a), amended by P.A. 102-676, defines *grooming* as follows: "A person commits grooming when he or she knowingly uses a computer on-line service, Internet service, local bulletin board service, or any other device capable of electronic data storage or transmission, performs an act in person or by conduct through a third party, or uses written communication to seduce, solicit, lure, or entice, or attempt to seduce, solicit, lure, or entice, a child, a child's guardian, or another person believed by the person to be a child or a child's guardian, to commit any sex offense as defined in Section 2 of the Sex Offender Registration Act, to distribute photographs depicting the sex organs of the child, or to otherwise engage in any unlawful sexual conduct with a child or with another person believed by the person to be a child. As used in this Section, 'child' means a person under 17 years of age." **Issue 110, October 2022**

PRESSPlus 12. Required by 105 ILCS 5/22-85.5(d)(2), added by P.A. 102-676. This definition of *sexual misconduct* is adapted from 105 ILCS 5/22-85.5(c), added by P.A. 102-676. It results from collaboration to implement some recommendations of the *Make Sexual and Severe Physical Abuse Fully Extinct (Make S.A.F.E.) Taskforce* and was endorsed by Stop Educator Sexual Abuse Misconduct & Exploitation (S.E.S.A.M.E.), a national organization working to prevent sexual exploitation, abuse, and harassment of students by teachers and other school staff. See www.sesamenet.org/ for further information. **Issue 110, October 2022**

PRESSPlus 13. The law does not define *partner*; consult the board attorney about whether this term includes domestic partners, business partners, or both. **Issue 110, October 2022**

Press Plus Issue #110 November 2022 - Policy Committee Meeting 1/20/23

1. Action to be taken:

☐ **CONSENT**

☐ **1st READING**

☐ **STAY IN COMMITTEE**

2. Policy Committee to Determine:

☐ **Adopt as Presented**

☐ **Adopt with Additional District Edits**

☐ **Not Adopt (change "reviewed" date)**

Lincolnwood School District 74

Fund Balances

Fiscal Year: 2022-2023

Month: November
Year: 2022
Fund Type:

☐ Include Cash Balance
☐ FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
10	EDUCATIONAL	\$13,022,792.37	\$1,976,266.41	(\$7,390,861.33)	\$0.00	\$7,608,197.45
20	OPERATIONS & MAINTENANCE	\$3,494,768.89	\$137,873.32	(\$852,777.46)	\$0.00	\$2,779,864.75
30	DEBT SERVICE	\$829,925.65	\$11,738.80	\$0.00	\$0.00	\$841,664.45
40	TRANSPORTATION	\$1,442,825.96	\$427,589.11	(\$390,543.77)	\$0.00	\$1,479,871.30
50	MUNICIPAL RETIREMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51	IMRF	\$448,606.14	\$169,269.64	(\$86,965.79)	\$0.00	\$530,909.99
52	SOCIAL SECURITY AND MEDICARE	\$139,099.31	\$110,463.59	(\$118,162.96)	\$0.00	\$131,399.94
60	CAPITAL PROJECTS	\$5,825,261.89	\$30,828.78	(\$1,506,295.35)	\$0.00	\$4,349,795.32
70	WORKING CASH	\$573,446.40	\$3,597.19	\$0.00	\$0.00	\$577,043.59
80	TORT IMMUNITY	\$249,408.82	\$85,226.38	(\$24,612.00)	\$0.00	\$310,023.20
90	FIRE PREVENTION & SAFETY	\$2,617,556.88	\$17,841.24	(\$50,000.00)	\$0.00	\$2,585,398.12
99	LINCOLNWOOD SCHOOLS ACTIVITY FUN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total:		\$28,643,692.31	\$2,970,694.46	(\$10,420,218.66)	\$0.00	\$21,194,168.11

End of Report

Lincolnwood School District 74

Treasurers Report FUND- All Funds As of 11/30/2022

Fiscal Year: 2022-2023

ASSETS

CASH & INVESTMENTS

Cash in Bank (+) \$20,624,741.37

Imprest Fund (+) \$15,122.50

Petty Cash (+) \$100.00

Sub-total : CASH & INVESTMENTS \$20,639,963.87

DUE FROM OTHER GOVERNMENTS

Inter-Governmental Loans (+) (\$467.03)

Sub-total : DUE FROM OTHER GOVERNMENTS (\$467.03)

Total : ASSETS \$20,639,496.84

LIABILITIES

ACCOUNTS PAYABLE

Accounts Payable (+) \$66,108.88

Sub-total : ACCOUNTS PAYABLE \$66,108.88

OTHER CURRENT LIABILITIES

Other Liabilities (+) \$34,582.22

Payroll Liabilities (+) (\$655,362.37)

Sub-total : OTHER CURRENT LIABILITIES (\$620,780.15)

Total : LIABILITIES (\$554,671.27)

FUND BALANCE

Unreserved Fund Balance

Fund Balance (+) \$28,643,692.31

Sub-total : Unreserved Fund Balance \$28,643,692.31

NET INCREASE (DECREASE)

NET INCREASE (DECREASE) (+) (\$7,449,524.20)

Sub-total : NET INCREASE (DECREASE) (\$7,449,524.20)

Total : FUND BALANCE \$21,194,168.11

Total LIABILITIES + FUND BALANCE \$20,639,496.84

End of Report

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 11/01/2022 through 11/30/2022

Fiscal Year: 2022-2023

	<u>11/01/2022 - 11/30/2022</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
REVENUE					
LOCAL SOURCES					
Property Tax Receipts (+)	\$0.00	\$92,652.83	\$25,868,050.00	\$25,775,397.17	0.4%
Payments in Lieu of Taxes (+)	\$0.00	\$745,268.62	\$900,000.00	\$154,731.38	82.8%
Tuition Payments Received (+)	\$10,400.00	\$69,680.00	\$221,600.00	\$151,920.00	31.4%
Interest Revenue Received (+)	\$29,513.97	\$165,987.41	\$369,000.00	\$203,012.59	45.0%
Sales to Pupils & Adults (+)	\$17,457.26	\$82,727.15	\$200,000.00	\$117,272.85	41.4%
Activity Fees Received (+)	\$2,043.50	\$55,543.00	\$100,150.00	\$44,607.00	55.5%
Other Local Revenue (+)	\$57,690.37	\$105,780.20	\$330,430.00	\$224,649.80	32.0%
Rental Revenue (+)	\$1,256.50	\$55,373.00	\$89,600.00	\$34,227.00	61.8%
Sub-total : LOCAL SOURCES	\$118,361.60	\$1,373,012.21	\$28,078,830.00	\$26,705,817.79	4.9%
STATE SOURCES					
State Grants & Aid Received (+)	\$105,958.00	\$617,145.70	\$1,539,000.00	\$921,854.30	40.1%
Sub-total : STATE SOURCES	\$105,958.00	\$617,145.70	\$1,539,000.00	\$921,854.30	40.1%
FEDERAL SOURCES					
Federal Grants & Aid Received (+)	\$1,947.24	\$980,536.55	\$2,106,691.00	\$1,126,154.45	46.5%
Sub-total : FEDERAL SOURCES	\$1,947.24	\$980,536.55	\$2,106,691.00	\$1,126,154.45	46.5%
Total : REVENUE	\$226,266.84	\$2,970,694.46	\$31,724,521.00	\$28,753,826.54	9.4%
EXPENDITURES					
REGULAR K-12 PROGRAMS					
Salaries (-)	\$597,720.41	\$2,080,644.13	\$7,735,177.00	\$5,654,532.87	26.9%
Employee Benefits (-)	\$100,033.86	\$312,268.18	\$1,430,774.00	\$1,118,505.82	21.8%
Termination Benefits (-)	\$43,578.22	\$133,514.74	\$397,000.00	\$263,485.26	33.6%
Purchased Services (-)	\$2,713.60	\$95,676.60	\$216,005.00	\$120,328.40	44.3%
Supplies & Materials (-)	\$22,585.19	\$174,285.02	\$549,480.00	\$375,194.98	31.7%
Capital Expenditures (-)	\$45,000.00	\$71,318.79	\$204,000.00	\$132,681.21	35.0%
Other Objects (-)	\$0.00	\$0.00	\$1,800.00	\$1,800.00	0.0%
Non-Capitalized Equipment (-)	\$719.82	\$4,461.24	\$117,500.00	\$113,038.76	3.8%
Sub-total : REGULAR K-12 PROGRAMS	(\$812,351.10)	(\$2,872,168.70)	(\$10,651,736.00)	(\$7,779,567.30)	27.0%
PRE-K PROGRAMS					
Salaries (-)	\$18,266.64	\$63,933.24	\$225,356.00	\$161,422.76	28.4%
Employee Benefits (-)	\$5,674.28	\$19,727.61	\$69,413.00	\$49,685.39	28.4%
Supplies & Materials (-)	\$83.33	\$919.46	\$4,300.00	\$3,380.54	21.4%
Non-Capitalized Equipment (-)	\$0.00	\$0.00	\$750.00	\$750.00	0.0%
Sub-total : PRE-K PROGRAMS	(\$24,024.25)	(\$84,580.31)	(\$299,819.00)	(\$215,238.69)	28.2%
SPECIAL ED PROGRAMS K-12					
Salaries (-)	\$95,871.54	\$338,648.30	\$1,198,065.00	\$859,416.70	28.3%
Employee Benefits (-)	\$24,655.27	\$83,464.46	\$354,957.00	\$271,492.54	23.5%
Purchased Services (-)	\$59.50	\$155.75	\$600.00	\$444.25	26.0%
Supplies & Materials (-)	\$130.06	\$792.64	\$5,500.00	\$4,707.36	14.4%
Capital Expenditures (-)	\$0.00	\$2,338.09	\$6,000.00	\$3,661.91	39.0%
Other Objects (-)	\$0.00	\$180.00	\$200.00	\$20.00	90.0%
Non-Capital Equipment (-)	\$49.99	\$1,632.40	\$5,000.00	\$3,367.60	32.6%

Operating Statement with Budget

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 11/01/2022 through 11/30/2022

Fiscal Year: 2022-2023

	<u>11/01/2022 - 11/30/2022</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
Sub-total : SPECIAL ED PROGRAMS K-12	(\$120,766.36)	(\$427,211.64)	(\$1,570,322.00)	(\$1,143,110.36)	27.2%
REMEDIAL & SUPPLEMENTAL K-12					
Salaries (-)	\$45,018.96	\$157,566.36	\$585,251.00	\$427,684.64	26.9%
Employee Benefits (-)	\$8,491.80	\$26,751.22	\$110,875.00	\$84,123.78	24.1%
Purchased Services (-)	\$0.00	\$41,999.55	\$56,795.00	\$14,795.45	73.9%
Supplies & Materials (-)	\$0.00	\$5,465.18	\$12,250.00	\$6,784.82	44.6%
Sub-total : REMEDIAL & SUPPLEMENTAL K-12	(\$53,510.76)	(\$231,782.31)	(\$765,171.00)	(\$533,388.69)	30.3%
INTERSCHOLASTIC PROGRAMS					
Salaries (-)	\$1,195.40	\$4,183.90	\$90,000.00	\$85,816.10	4.6%
Employee Benefits (-)	\$31.50	\$110.69	\$7,405.00	\$7,294.31	1.5%
Supplies & Materials (-)	\$24.98	\$869.67	\$5,500.00	\$4,630.33	15.8%
Capital Expenditures (-)	\$0.00	\$0.00	\$1,500.00	\$1,500.00	0.0%
Other Objects (-)	\$0.00	\$3,500.00	\$3,600.00	\$100.00	97.2%
Sub-total : INTERSCHOLASTIC PROGRAMS	(\$1,251.88)	(\$8,664.26)	(\$108,005.00)	(\$99,340.74)	8.0%
SUMMER SCHOOL PROGRAMS					
Salaries (-)	\$307.80	\$30,039.94	\$42,491.00	\$12,451.06	70.7%
Employee Benefits (-)	\$40.42	\$3,929.85	\$10,100.00	\$6,170.15	38.9%
Supplies & Materials (-)	\$0.00	\$1,560.63	\$3,117.00	\$1,556.37	50.1%
Sub-total : SUMMER SCHOOL PROGRAMS	(\$348.22)	(\$35,530.42)	(\$55,708.00)	(\$20,177.58)	63.8%
GIFTED PROGRAMS					
Salaries (-)	\$34,645.06	\$121,257.71	\$450,386.00	\$329,128.29	26.9%
Employee Benefits (-)	\$5,728.97	\$17,706.47	\$70,821.00	\$53,114.53	25.0%
Supplies & Materials (-)	\$470.00	\$1,156.42	\$4,250.00	\$3,093.58	27.2%
Sub-total : GIFTED PROGRAMS	(\$40,844.03)	(\$140,120.60)	(\$525,457.00)	(\$385,336.40)	26.7%
BILINGUAL PROGRAMS					
Salaries (-)	\$51,271.86	\$179,451.51	\$693,562.00	\$514,110.49	25.9%
Employee Benefits (-)	\$7,951.37	\$24,621.31	\$101,304.00	\$76,682.69	24.3%
Purchased Services (-)	\$0.00	\$3,240.00	\$1,800.00	(\$1,440.00)	180.0%
Supplies & Materials (-)	\$193.16	\$719.77	\$1,750.00	\$1,030.23	41.1%
Sub-total : BILINGUAL PROGRAMS	(\$59,416.39)	(\$208,032.59)	(\$798,416.00)	(\$590,383.41)	26.1%
ATTENDANCE & SOCIAL WORK					
Salaries (-)	\$31,086.38	\$108,802.33	\$404,123.00	\$295,320.67	26.9%
Employee Benefits (-)	\$3,681.01	\$11,509.35	\$41,196.00	\$29,686.65	27.9%
Supplies & Materials (-)	\$0.00	\$342.07	\$1,000.00	\$657.93	34.2%
Sub-total : ATTENDANCE & SOCIAL WORK	(\$34,767.39)	(\$120,653.75)	(\$446,319.00)	(\$325,665.25)	27.0%
GUIDANCE SERVICES					
Purchased Services (-)	\$0.00	\$0.00	\$5,000.00	\$5,000.00	0.0%
Sub-total : GUIDANCE SERVICES	\$0.00	\$0.00	(\$5,000.00)	(\$5,000.00)	0.0%
HEALTH SERVICES					

Operating Statement with Budget

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 11/01/2022 through 11/30/2022

Fiscal Year: 2022-2023

	<u>11/01/2022 - 11/30/2022</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
Salaries (-)	\$14,550.72	\$56,903.68	\$159,352.00	\$102,448.32	35.7%
Employee Benefits (-)	\$5,915.09	\$21,692.92	\$65,795.00	\$44,102.08	33.0%
Purchased Services (-)	\$7,428.75	\$15,133.92	\$31,000.00	\$15,866.08	48.8%
Supplies & Materials (-)	\$176.16	\$617.98	\$5,300.00	\$4,682.02	11.7%
Capital Expenditures (-)	\$0.00	\$223.28	\$2,250.00	\$2,026.72	9.9%
Other Objects (-)	\$0.00	\$0.00	\$750.00	\$750.00	0.0%
Non-Capital Equipment (-)	\$0.00	\$0.00	\$1,600.00	\$1,600.00	0.0%
Sub-total : HEALTH SERVICES	(\$28,070.72)	(\$94,571.78)	(\$266,047.00)	(\$171,475.22)	35.5%
PSYCHOLOGICAL SERVICES					
Salaries (-)	\$13,814.16	\$48,349.56	\$179,584.00	\$131,234.44	26.9%
Employee Benefits (-)	\$3,063.63	\$9,398.63	\$37,804.00	\$28,405.37	24.9%
Purchased Services (-)	\$0.00	\$0.00	\$1,100.00	\$1,100.00	0.0%
Supplies & Materials (-)	\$33.98	\$1,190.09	\$1,850.00	\$659.91	64.3%
Sub-total : PSYCHOLOGICAL SERVICES	(\$16,911.77)	(\$58,938.28)	(\$220,338.00)	(\$161,399.72)	26.7%
SPEECH PATHOLOGY & AUDIOLOGY					
Salaries (-)	\$21,122.38	\$73,936.88	\$274,591.00	\$200,654.12	26.9%
Employee Benefits (-)	\$3,312.16	\$10,250.15	\$41,079.00	\$30,828.85	25.0%
Purchased Services (-)	\$0.00	\$443.16	\$360.00	(\$83.16)	123.1%
Supplies & Materials (-)	\$4.96	\$219.55	\$1,800.00	\$1,580.45	12.2%
Sub-total : SPEECH PATHOLOGY & AUDIOLOGY	(\$24,439.50)	(\$84,849.74)	(\$317,830.00)	(\$232,980.26)	26.7%
OTHER SUPPORT SERVICES - PUPILS					
Salaries (-)	\$6,461.82	\$19,590.68	\$101,000.00	\$81,409.32	19.4%
Employee Benefits (-)	\$424.73	\$1,251.47	\$9,732.00	\$8,480.53	12.9%
Sub-total : OTHER SUPPORT SERVICES - PUPILS	(\$6,886.55)	(\$20,842.15)	(\$110,732.00)	(\$89,889.85)	18.8%
IMPROVEMENT OF INSTRUCTION					
Salaries (-)	\$25,698.06	\$156,810.69	\$364,189.00	\$207,378.31	43.1%
Employee Benefits (-)	\$4,293.26	\$25,575.46	\$56,095.00	\$30,519.54	45.6%
Purchased Services (-)	\$1,376.72	\$10,885.16	\$73,126.00	\$62,240.84	14.9%
Supplies & Materials (-)	\$0.00	\$536.97	\$1,500.00	\$963.03	35.8%
Other Objects (-)	\$0.00	\$0.00	\$1,800.00	\$1,800.00	0.0%
Sub-total : IMPROVEMENT OF INSTRUCTION	(\$31,368.04)	(\$193,808.28)	(\$496,710.00)	(\$302,901.72)	39.0%
EDUCATIONAL MEDIA					
Salaries (-)	\$21,001.70	\$73,505.95	\$273,022.00	\$199,516.05	26.9%
Employee Benefits (-)	\$2,550.38	\$7,966.91	\$31,775.00	\$23,808.09	25.1%
Supplies & Materials (-)	\$35.97	\$2,044.20	\$16,000.00	\$13,955.80	12.8%
Sub-total : EDUCATIONAL MEDIA	(\$23,588.05)	(\$83,517.06)	(\$320,797.00)	(\$237,279.94)	26.0%
ADMIN SERVICES - BOARD OF ED					
Employee Benefits (-)	\$36,796.94	\$62,201.44	\$62,000.00	(\$201.44)	100.3%
Purchased Services (-)	\$29,806.26	\$105,100.45	\$212,700.00	\$107,599.55	49.4%
Supplies & Materials (-)	\$0.00	\$365.88	\$2,500.00	\$2,134.12	14.6%
Capital Expenditures (-)	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.0%

Operating Statement with Budget

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 11/01/2022 through 11/30/2022

Fiscal Year: 2022-2023

	<u>11/01/2022 - 11/30/2022</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
Other Objects (-)	\$0.00	\$6,540.00	\$6,540.00	\$0.00	100.0%
Non-Capitalized Equipment (-)	\$0.00	\$0.00	\$1,500.00	\$1,500.00	0.0%
Sub-total : ADMIN SERVICES - BOARD OF ED	(\$66,603.20)	(\$174,207.77)	(\$287,240.00)	(\$113,032.23)	60.6%
SUPERINTENDENT					
Salaries (-)	\$19,019.44	\$144,295.62	\$268,850.00	\$124,554.38	53.7%
Employee Benefits (-)	\$3,500.05	\$29,508.84	\$53,601.00	\$24,092.16	55.1%
Purchased Services (-)	\$354.40	\$1,709.69	\$3,900.00	\$2,190.31	43.8%
Supplies & Materials (-)	\$0.00	\$15.23	\$2,000.00	\$1,984.77	0.8%
Capital Expenditures (-)	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
Other Objects (-)	\$150.00	\$1,229.00	\$3,000.00	\$1,771.00	41.0%
Non-Capitalized Equipment (-)	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
Sub-total : SUPERINTENDENT	(\$23,023.89)	(\$176,758.38)	(\$332,351.00)	(\$155,592.62)	53.2%
WORKERS COMPENSATION INSURANCE					
Purchased Services (-)	\$1,103.00	\$1,103.00	\$69,000.00	\$67,897.00	1.6%
Sub-total : WORKERS COMPENSATION INSURANCE	(\$1,103.00)	(\$1,103.00)	(\$69,000.00)	(\$67,897.00)	1.6%
LOSS PREVENTION REDUCTION					
Other Objects (-)	\$0.00	\$0.00	\$5,000.00	\$5,000.00	0.0%
Sub-total : LOSS PREVENTION REDUCTION	\$0.00	\$0.00	(\$5,000.00)	(\$5,000.00)	0.0%
PROPERTY INSURANCE					
Purchased Services (-)	\$0.00	\$23,509.00	\$150,000.00	\$126,491.00	15.7%
Sub-total : PROPERTY INSURANCE	\$0.00	(\$23,509.00)	(\$150,000.00)	(\$126,491.00)	15.7%
PRINCIPAL					
Salaries (-)	\$52,886.67	\$294,785.50	\$688,889.00	\$394,103.50	42.8%
Employee Benefits (-)	\$18,561.45	\$89,154.78	\$215,627.00	\$126,472.22	41.3%
Purchased Services (-)	\$90.54	\$861.83	\$5,050.00	\$4,188.17	17.1%
Supplies & Materials (-)	\$392.01	\$650.24	\$4,000.00	\$3,349.76	16.3%
Capital Expenditures (-)	\$0.00	\$0.00	\$1,500.00	\$1,500.00	0.0%
Other Objects (-)	\$0.00	\$644.00	\$2,400.00	\$1,756.00	26.8%
Non-Capitalized Equipment (-)	\$0.00	\$3,079.70	\$3,200.00	\$120.30	96.2%
Sub-total : PRINCIPAL	(\$71,930.67)	(\$389,176.05)	(\$920,666.00)	(\$531,489.95)	42.3%
OPERATION OF BUSINESS SERVICES					
Salaries (-)	\$14,623.84	\$80,431.12	\$190,110.00	\$109,678.88	42.3%
Employee Benefits (-)	\$2,610.35	\$13,331.42	\$31,941.00	\$18,609.58	41.7%
Other Objects (-)	\$1,134.00	\$1,134.00	\$1,400.00	\$266.00	81.0%
Sub-total : OPERATION OF BUSINESS SERVICES	(\$18,368.19)	(\$94,896.54)	(\$223,451.00)	(\$128,554.46)	42.5%
FISCAL SERVICES					
Salaries (-)	\$16,180.79	\$95,453.09	\$231,039.00	\$135,585.91	41.3%
Employee Benefits (-)	\$7,035.00	\$38,288.73	\$93,417.00	\$55,128.27	41.0%
Purchased Services (-)	\$21.75	\$1,299.96	\$123,500.00	\$122,200.04	1.1%
Supplies & Materials (-)	\$267.40	\$2,829.51	\$5,500.00	\$2,670.49	51.4%

Operating Statement with Budget

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 11/01/2022 through 11/30/2022

Fiscal Year: 2022-2023

	<u>11/01/2022 - 11/30/2022</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
Capital Expenditures (-)	\$0.00	\$0.00	\$750.00	\$750.00	0.0%
Other Objects (-)	\$1,791.76	\$10,845.66	\$20,000.00	\$9,154.34	54.2%
Non-Capitalized Equipment (-)	\$0.00	\$548.67	\$1,500.00	\$951.33	36.6%
Sub-total : FISCAL SERVICES	(\$25,296.70)	(\$149,265.62)	(\$475,706.00)	(\$326,440.38)	31.4%
FACILITY ACQUISITION & CONSTRUCTION					
Purchased Services (-)	\$15,208.05	\$435,151.60	\$596,118.00	\$160,966.40	73.0%
Capital Expenditures (-)	\$153,765.57	\$1,071,143.75	\$3,077,144.00	\$2,006,000.25	34.8%
Sub-total : FACILITY ACQUISITION & CONSTRUCTION	(\$168,973.62)	(\$1,506,295.35)	(\$3,673,262.00)	(\$2,166,966.65)	41.0%
OPERATION & MAINTENANCE OF PLANT					
Salaries (-)	\$39,987.08	\$214,813.42	\$526,163.00	\$311,349.58	40.8%
Employee Benefits (-)	\$14,061.19	\$72,937.95	\$171,678.00	\$98,740.05	42.5%
Purchased Services (-)	\$68,196.98	\$431,184.18	\$960,700.00	\$529,515.82	44.9%
Supplies & Materials (-)	\$25,575.05	\$139,634.19	\$453,014.00	\$313,379.81	30.8%
Capital Expenditures (-)	\$0.00	\$79,294.86	\$439,500.00	\$360,205.14	18.0%
Other Objects (-)	\$0.00	\$0.00	\$1,750.00	\$1,750.00	0.0%
Non-Capitalized Equipment (-)	\$0.00	\$1,912.19	\$30,000.00	\$28,087.81	6.4%
Sub-total : OPERATION & MAINTENANCE OF PLANT	(\$147,820.30)	(\$939,776.79)	(\$2,582,805.00)	(\$1,643,028.21)	36.4%
PUPIL TRANSPORTATION					
Purchased Services (-)	\$98,166.37	\$390,543.77	\$1,440,000.00	\$1,049,456.23	27.1%
Sub-total : PUPIL TRANSPORTATION	(\$98,166.37)	(\$390,543.77)	(\$1,440,000.00)	(\$1,049,456.23)	27.1%
FOOD SERVICES					
Salaries (-)	\$22,960.21	\$88,402.39	\$250,708.00	\$162,305.61	35.3%
Employee Benefits (-)	\$9,607.08	\$35,821.78	\$103,366.00	\$67,544.22	34.7%
Purchased Services (-)	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
Supplies & Materials (-)	\$13,984.46	\$86,651.64	\$262,000.00	\$175,348.36	33.1%
Capital Expenditures (-)	\$0.00	\$118.28	\$8,000.00	\$7,881.72	1.5%
Other Objects (-)	\$0.00	\$752.50	\$1,000.00	\$247.50	75.3%
Non-Capitalized Equipment (-)	\$0.00	\$0.00	\$4,000.00	\$4,000.00	0.0%
Sub-total : FOOD SERVICES	(\$46,551.75)	(\$211,746.59)	(\$629,574.00)	(\$417,827.41)	33.6%
INTERNAL SERVICES					
Purchased Services (-)	\$1,005.00	\$11,998.62	\$27,100.00	\$15,101.38	44.3%
Supplies & Materials (-)	\$0.00	\$172.00	\$1,500.00	\$1,328.00	11.5%
Sub-total : INTERNAL SERVICES	(\$1,005.00)	(\$12,170.62)	(\$28,600.00)	(\$16,429.38)	42.6%
INFORMATION SERVICES					
Salaries (-)	\$6,041.08	\$33,225.94	\$78,534.00	\$45,308.06	42.3%
Employee Benefits (-)	\$2,576.70	\$13,420.85	\$30,706.00	\$17,285.15	43.7%
Purchased Services (-)	\$4,114.52	\$17,101.42	\$34,250.00	\$17,148.58	49.9%
Supplies & Materials (-)	\$1,327.34	\$2,425.45	\$6,000.00	\$3,574.55	40.4%
Other Objects (-)	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
Sub-total : INFORMATION SERVICES	(\$14,059.64)	(\$66,173.66)	(\$150,490.00)	(\$84,316.34)	44.0%

Operating Statement with Budget

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 11/01/2022 through 11/30/2022

Fiscal Year: 2022-2023

	<u>11/01/2022 - 11/30/2022</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
OTHER SUPPORT SERVICES - ADMIN					
Salaries (-)	\$39,409.28	\$211,500.34	\$534,698.00	\$323,197.66	39.6%
Employee Benefits (-)	\$13,435.87	\$66,593.32	\$183,891.00	\$117,297.68	36.2%
Purchased Services (-)	\$0.00	\$544.62	\$500.00	(\$44.62)	108.9%
Other Objects (-)	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
Sub-total : OTHER SUPPORT SERVICES - ADMIN	(\$52,845.15)	(\$278,638.28)	(\$719,589.00)	(\$440,950.72)	38.7%
COMMUNITY SERVICES					
Purchased Services (-)	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
Supplies & Materials (-)	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
Sub-total : COMMUNITY SERVICES	\$0.00	\$0.00	(\$2,000.00)	(\$2,000.00)	0.0%
PAYMENTS TO OTHER LEAs					
Purchased Services (-)	\$59,875.00	\$63,715.00	\$164,000.00	\$100,285.00	38.9%
Other Objects (-)	\$1,096,173.98	\$1,195,881.71	\$2,439,019.00	\$1,243,137.29	49.0%
Sub-total : PAYMENTS TO OTHER LEAs	(\$1,156,048.98)	(\$1,259,596.71)	(\$2,603,019.00)	(\$1,343,422.29)	48.4%
DEBT SERVICE - INTEREST					
Interest on Bonds Outstanding (-)	\$0.00	\$0.00	\$640,100.00	\$640,100.00	0.0%
Sub-total : DEBT SERVICE - INTEREST	\$0.00	\$0.00	(\$640,100.00)	(\$640,100.00)	0.0%
DEBT SERVICE - PRINCIPAL					
Principal Payments on Bonds Outstanding (-)	\$0.00	\$0.00	\$1,165,000.00	\$1,165,000.00	0.0%
Sub-total : DEBT SERVICE - PRINCIPAL	\$0.00	\$0.00	(\$1,165,000.00)	(\$1,165,000.00)	0.0%
DEBT SERVICE - OTHER					
Debt Service Fees (-)	\$0.00	\$0.00	\$2,500.00	\$2,500.00	0.0%
Sub-total : DEBT SERVICE - OTHER	\$0.00	\$0.00	(\$2,500.00)	(\$2,500.00)	0.0%
ADMIN SERVICES - SPECIAL ED					
Salaries (-)	\$11,336.58	\$62,351.19	\$147,376.00	\$85,024.81	42.3%
Employee Benefits (-)	\$3,603.38	\$18,337.47	\$43,347.00	\$25,009.53	42.3%
Other Objects (-)	\$0.00	\$400.00	\$1,000.00	\$600.00	40.0%
Sub-total : ADMIN SERVICES - SPECIAL ED	(\$14,939.96)	(\$81,088.66)	(\$191,723.00)	(\$110,634.34)	42.3%
Total : EXPENDITURES	(\$3,185,281.43)	(\$10,420,218.66)	(\$33,250,483.00)	(\$22,830,264.34)	31.3%
NET INCREASE (DECREASE)	(\$2,959,014.59)	(\$7,449,524.20)	(\$1,525,962.00)	\$5,923,562.20	488.2%

End of Report

Operating Statement with Budget

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ?????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2023

Range To Date

Year To Date

Encumbrance

Budget Balance

10 - EDUCATIONAL

0 - EXPENDITURES

1100 - REGULAR K-12 PROGRAMS

100 - SALARIES	\$7,735,177.00	\$597,720.41	\$2,080,644.13	\$5,471,625.59	\$182,907.28
200 - EMPLOYEE BENEFITS	\$1,302,684.00	\$90,616.20	\$279,270.84	\$815,961.28	\$207,451.88
300 - PURCHASED SERVICES	\$216,005.00	\$2,713.60	\$95,676.60	\$14,996.92	\$105,331.48
400 - SUPPLIES & MATERIALS	\$549,480.00	\$22,585.19	\$174,285.02	\$11,787.43	\$363,407.55
500 - CAPITAL OUTLAY	\$204,000.00	\$45,000.00	\$71,318.79	\$3,937.89	\$128,743.32
600 - OTHER OBJECTS	\$1,800.00	\$0.00	\$0.00	\$0.00	\$1,800.00
700 - NON-CAPITAL EQUIPMENT	\$117,500.00	\$719.82	\$4,461.24	\$0.00	\$113,038.76
800 - TERMINATION/VACATION PAYMENTS	\$397,000.00	\$43,578.22	\$133,514.74	\$52,859.98	\$210,625.28

1125 - PRE-K PROGRAMS

100 - SALARIES	\$225,356.00	\$18,266.64	\$63,933.24	\$161,221.11	\$201.65
200 - EMPLOYEE BENEFITS	\$58,224.00	\$4,767.18	\$16,550.36	\$35,484.46	\$6,189.18
400 - SUPPLIES & MATERIALS	\$4,300.00	\$83.33	\$919.46	\$116.09	\$3,264.45
700 - NON-CAPITAL EQUIPMENT	\$750.00	\$0.00	\$0.00	\$0.00	\$750.00

1200 - SPECIAL ED PROGRAMS K-12

100 - SALARIES	\$1,198,065.00	\$95,871.54	\$338,648.30	\$812,535.05	\$46,881.65
200 - EMPLOYEE BENEFITS	\$286,424.00	\$18,865.56	\$62,806.97	\$142,849.34	\$80,767.69
300 - PURCHASED SERVICES	\$600.00	\$59.50	\$155.75	\$0.00	\$444.25
400 - SUPPLIES & MATERIALS	\$5,500.00	\$130.06	\$792.64	\$0.00	\$4,707.36
500 - CAPITAL OUTLAY	\$6,000.00	\$0.00	\$2,338.09	\$0.00	\$3,661.91
600 - OTHER OBJECTS	\$200.00	\$0.00	\$180.00	\$0.00	\$20.00
700 - NON-CAPITAL EQUIPMENT	\$5,000.00	\$49.99	\$1,632.40	\$0.00	\$3,367.60

1250 - REMEDIAL & SUPPLEMENTAL K-12

100 - SALARIES	\$585,251.00	\$45,018.96	\$157,566.36	\$427,680.64	\$4.00
200 - EMPLOYEE BENEFITS	\$102,383.00	\$7,874.42	\$24,573.11	\$70,516.14	\$7,293.75
300 - PURCHASED SERVICES	\$56,795.00	\$0.00	\$41,999.55	\$0.00	\$14,795.45
400 - SUPPLIES & MATERIALS	\$12,250.00	\$0.00	\$5,465.18	\$0.00	\$6,784.82

1500 - INTERSCHOLASTIC PROGRAMS

100 - SALARIES	\$90,000.00	\$1,195.40	\$4,183.90	\$36,221.73	\$49,594.37
200 - EMPLOYEE BENEFITS	\$1,200.00	\$14.98	\$52.43	\$368.77	\$778.80
400 - SUPPLIES & MATERIALS	\$5,500.00	\$24.98	\$869.67	\$5,553.28	(\$922.95)
500 - CAPITAL OUTLAY	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ?????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT	Preliminary 2023	Range To Date	Year To Date	Encumbrance	Budget Balance
600 - OTHER OBJECTS	\$3,600.00	\$0.00	\$3,500.00	\$0.00	\$100.00
1600 - SUMMER SCHOOL PROGRAMS					
100 - SALARIES	\$42,491.00	\$307.80	\$30,039.94	\$444.60	\$12,006.46
200 - EMPLOYEE BENEFITS	\$4,315.00	\$36.15	\$2,895.45	\$52.21	\$1,367.34
400 - SUPPLIES & MATERIALS	\$3,117.00	\$0.00	\$1,560.63	\$0.00	\$1,556.37
1650 - GIFTED PROGRAMS					
100 - SALARIES	\$450,386.00	\$34,645.06	\$121,257.71	\$329,128.29	\$0.00
200 - EMPLOYEE BENEFITS	\$64,287.00	\$5,255.80	\$16,035.48	\$47,570.29	\$681.23
400 - SUPPLIES & MATERIALS	\$4,250.00	\$470.00	\$1,156.42	\$1,723.75	\$1,369.83
1800 - BILINGUAL PROGRAMS					
100 - SALARIES	\$693,562.00	\$51,271.86	\$179,451.51	\$487,082.49	\$27,028.00
200 - EMPLOYEE BENEFITS	\$91,365.00	\$7,251.42	\$22,149.75	\$65,658.27	\$3,556.98
300 - PURCHASED SERVICES	\$1,800.00	\$0.00	\$3,240.00	\$0.00	(\$1,440.00)
400 - SUPPLIES & MATERIALS	\$1,750.00	\$193.16	\$719.77	\$82.83	\$947.40
2110 - ATTENDANCE & SOCIAL WORK					
100 - SALARIES	\$404,123.00	\$31,086.38	\$108,802.33	\$295,320.67	\$0.00
200 - EMPLOYEE BENEFITS	\$35,333.00	\$3,247.89	\$9,984.38	\$29,471.72	(\$4,123.10)
400 - SUPPLIES & MATERIALS	\$1,000.00	\$0.00	\$342.07	\$65.99	\$591.94
2120 - GUIDANCE SERVICES					
300 - PURCHASED SERVICES	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00
2130 - HEALTH SERVICES					
100 - SALARIES	\$159,352.00	\$14,550.72	\$56,903.68	\$99,572.19	\$2,876.13
200 - EMPLOYEE BENEFITS	\$36,803.00	\$3,460.74	\$12,112.59	\$24,230.28	\$460.13
300 - PURCHASED SERVICES	\$31,000.00	\$7,428.75	\$15,133.92	\$891.46	\$14,974.62
400 - SUPPLIES & MATERIALS	\$5,300.00	\$176.16	\$617.98	\$2,786.75	\$1,895.27
500 - CAPITAL OUTLAY	\$2,250.00	\$0.00	\$223.28	\$0.00	\$2,026.72
600 - OTHER OBJECTS	\$750.00	\$0.00	\$0.00	\$0.00	\$750.00
700 - NON-CAPITAL EQUIPMENT	\$1,600.00	\$0.00	\$0.00	\$0.00	\$1,600.00
2140 - PSYCHOLOGICAL SERVICES					
100 - SALARIES	\$179,584.00	\$13,814.16	\$48,349.56	\$131,234.44	\$0.00
200 - EMPLOYEE BENEFITS	\$35,198.00	\$2,878.94	\$8,743.34	\$26,016.98	\$437.68
300 - PURCHASED SERVICES	\$1,100.00	\$0.00	\$0.00	\$0.00	\$1,100.00
400 - SUPPLIES & MATERIALS	\$1,850.00	\$33.98	\$1,190.09	\$63.58	\$596.33
2150 - SPEECH PATHOLOGY & AUDIOLOGY					
100 - SALARIES	\$274,591.00	\$21,122.38	\$73,936.88	\$200,671.22	(\$17.10)

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT	Preliminary 2023	Range To Date	Year To Date	Encumbrance	Budget Balance
200 - EMPLOYEE BENEFITS	\$37,095.00	\$3,028.26	\$9,244.90	\$27,414.46	\$435.64
300 - PURCHASED SERVICES	\$360.00	\$0.00	\$443.16	\$0.00	(\$83.16)
400 - SUPPLIES & MATERIALS	\$1,800.00	\$4.96	\$219.55	\$585.20	\$995.25
2190 - OTHER SUPPORT SERVICES - PUPILS					
100 - SALARIES	\$101,000.00	\$6,461.82	\$19,590.68	\$16,098.49	\$65,310.83
200 - EMPLOYEE BENEFITS	\$900.00	\$17.30	\$61.62	\$132.87	\$705.51
2210 - IMPROVEMENT OF INSTRUCTION					
100 - SALARIES	\$364,189.00	\$25,698.06	\$156,810.69	\$189,444.34	\$17,933.97
200 - EMPLOYEE BENEFITS	\$41,959.00	\$3,159.97	\$19,117.07	\$20,683.90	\$2,158.03
300 - PURCHASED SERVICES	\$73,126.00	\$1,376.72	\$10,885.16	\$0.00	\$62,240.84
400 - SUPPLIES & MATERIALS	\$1,500.00	\$0.00	\$536.97	\$0.00	\$963.03
600 - OTHER OBJECTS	\$1,800.00	\$0.00	\$0.00	\$0.00	\$1,800.00
2220 - EDUCATIONAL MEDIA					
100 - SALARIES	\$273,022.00	\$21,001.70	\$73,505.95	\$199,516.05	\$0.00
200 - EMPLOYEE BENEFITS	\$27,814.00	\$2,256.84	\$6,933.28	\$20,474.32	\$406.40
400 - SUPPLIES & MATERIALS	\$16,000.00	\$35.97	\$2,044.20	\$4,228.84	\$9,726.96
2310 - BOARD OF EDUCATION					
200 - EMPLOYEE BENEFITS	\$62,000.00	\$36,796.94	\$62,201.44	\$0.00	(\$201.44)
300 - PURCHASED SERVICES	\$212,700.00	\$29,806.26	\$105,100.45	\$0.00	\$107,599.55
400 - SUPPLIES & MATERIALS	\$2,500.00	\$0.00	\$365.88	\$0.00	\$2,134.12
500 - CAPITAL OUTLAY	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00
600 - OTHER OBJECTS	\$6,540.00	\$0.00	\$6,540.00	\$0.00	\$0.00
700 - NON-CAPITAL EQUIPMENT	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
2320 - SUPERINTENDENT					
100 - SALARIES	\$268,850.00	\$19,019.44	\$144,295.62	\$142,645.81	(\$18,091.43)
200 - EMPLOYEE BENEFITS	\$49,650.00	\$3,225.95	\$27,424.97	\$21,181.04	\$1,043.99
300 - PURCHASED SERVICES	\$3,900.00	\$354.40	\$1,709.69	\$0.00	\$2,190.31
400 - SUPPLIES & MATERIALS	\$2,000.00	\$0.00	\$15.23	\$0.00	\$1,984.77
500 - CAPITAL OUTLAY	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
600 - OTHER OBJECTS	\$3,000.00	\$150.00	\$1,229.00	\$0.00	\$1,771.00
700 - NON-CAPITAL EQUIPMENT	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
2330 - ADMINISTRATIVE SERVICES SPECIAL ED					
100 - SALARIES	\$147,376.00	\$11,336.58	\$62,351.19	\$85,024.40	\$0.41
200 - EMPLOYEE BENEFITS	\$38,258.00	\$3,210.34	\$16,169.72	\$21,003.00	\$1,085.28
600 - OTHER OBJECTS	\$1,000.00	\$0.00	\$400.00	\$0.00	\$600.00

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT	Preliminary 2023	Range To Date	Year To Date	Encumbrance	Budget Balance
2410 - PRINCIPAL					
100 - SALARIES	\$688,889.00	\$52,886.67	\$294,785.50	\$396,359.39	(\$2,255.89)
200 - EMPLOYEE BENEFITS	\$179,022.00	\$15,809.54	\$73,831.98	\$108,484.55	(\$3,294.53)
300 - PURCHASED SERVICES	\$5,050.00	\$90.54	\$861.83	\$0.00	\$4,188.17
400 - SUPPLIES & MATERIALS	\$4,000.00	\$392.01	\$650.24	\$0.00	\$3,349.76
500 - CAPITAL OUTLAY	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
600 - OTHER OBJECTS	\$2,400.00	\$0.00	\$644.00	\$0.00	\$1,756.00
700 - NON-CAPITAL EQUIPMENT	\$3,200.00	\$0.00	\$3,079.70	\$0.00	\$120.30
2510 - DIRECTION OF BUSINESS SUPPORT SERVICES					
100 - SALARIES	\$190,110.00	\$14,623.84	\$80,431.12	\$109,678.75	\$0.13
200 - EMPLOYEE BENEFITS	\$29,183.00	\$2,401.37	\$12,180.50	\$16,986.75	\$15.75
600 - OTHER OBJECTS	\$1,400.00	\$1,134.00	\$1,134.00	\$0.00	\$266.00
2520 - FISCAL SERVICES					
100 - SALARIES	\$231,039.00	\$16,180.79	\$95,453.09	\$155,563.77	(\$19,977.86)
200 - EMPLOYEE BENEFITS	\$54,870.00	\$4,346.05	\$22,343.15	\$41,625.28	(\$9,098.43)
300 - PURCHASED SERVICES	\$123,500.00	\$21.75	\$1,299.96	\$0.00	\$122,200.04
400 - SUPPLIES & MATERIALS	\$5,500.00	\$267.40	\$2,829.51	\$0.00	\$2,670.49
500 - CAPITAL OUTLAY	\$750.00	\$0.00	\$0.00	\$0.00	\$750.00
600 - OTHER OBJECTS	\$20,000.00	\$1,791.76	\$10,845.66	\$0.00	\$9,154.34
700 - NON-CAPITAL EQUIPMENT	\$1,500.00	\$0.00	\$548.67	\$0.00	\$951.33
2560 - FOOD SERVICES					
100 - SALARIES	\$250,708.00	\$22,960.21	\$88,402.39	\$135,461.71	\$26,843.90
200 - EMPLOYEE BENEFITS	\$61,893.00	\$5,737.86	\$20,887.30	\$40,156.41	\$849.29
300 - PURCHASED SERVICES	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
400 - SUPPLIES & MATERIALS	\$262,000.00	\$13,984.46	\$86,651.64	\$0.00	\$175,348.36
500 - CAPITAL OUTLAY	\$8,000.00	\$0.00	\$118.28	\$0.00	\$7,881.72
600 - OTHER OBJECTS	\$1,000.00	\$0.00	\$752.50	\$0.00	\$247.50
700 - NON-CAPITAL EQUIPMENT	\$4,000.00	\$0.00	\$0.00	\$0.00	\$4,000.00
2570 - INTERNAL SERVICES					
300 - PURCHASED SERVICES	\$27,100.00	\$1,005.00	\$11,998.62	\$600.00	\$14,501.38
400 - SUPPLIES & MATERIALS	\$1,500.00	\$0.00	\$172.00	\$0.00	\$1,328.00
2630 - INFORMATION SERVICES					
100 - SALARIES	\$78,534.00	\$6,041.08	\$33,225.94	\$45,308.06	\$0.00
200 - EMPLOYEE BENEFITS	\$17,646.00	\$1,513.18	\$7,571.03	\$10,600.91	(\$525.94)
300 - PURCHASED SERVICES	\$34,250.00	\$4,114.52	\$17,101.42	\$2,027.42	\$15,121.16

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ?????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT	Preliminary 2023	Range To Date	Year To Date	Encumbrance	Budget Balance
400 - SUPPLIES & MATERIALS	\$6,000.00	\$1,327.34	\$2,425.45	\$0.00	\$3,574.55
600 - OTHER OBJECTS	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
2660 - OTHER SUPPORT SERVICES - PUPILS					
100 - SALARIES	\$534,698.00	\$39,409.28	\$211,500.34	\$293,620.79	\$29,576.87
200 - EMPLOYEE BENEFITS	\$119,278.00	\$8,759.17	\$41,612.23	\$60,066.58	\$17,599.19
300 - PURCHASED SERVICES	\$500.00	\$0.00	\$544.62	\$0.00	(\$44.62)
600 - OTHER OBJECTS	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
3000 - COMMUNITY SERVICES					
300 - PURCHASED SERVICES	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
400 - SUPPLIES & MATERIALS	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
4120 - PAYMENTS FOR SPECIAL ED PROGRAMS					
300 - PURCHASED SERVICES	\$164,000.00	\$59,875.00	\$63,715.00	\$0.00	\$100,285.00
600 - OTHER OBJECTS	\$2,439,019.00	\$1,096,173.98	\$1,195,881.71	\$0.00	\$1,243,137.29
10 - EDUCATIONAL Total:	\$23,003,579.00	\$2,730,175.64	\$7,390,861.33	\$11,970,756.80	\$3,641,960.87

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

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FUND / TYPE / FUNCTION / OBJECT

Preliminary 2023

Range To Date

Year To Date

Encumbrance

Budget Balance

20 - OPERATIONS & MAINTENANCE

0 - EXPENDITURES

2540 - OPERATIONS & MAINTENANCE OF PLANTS

100 - SALARIES	\$526,163.00	\$39,987.08	\$214,813.42	\$273,495.89	\$37,853.69
200 - EMPLOYEE BENEFITS	\$83,217.00	\$7,184.95	\$35,938.62	\$50,347.62	(\$3,069.24)
300 - PURCHASED SERVICES	\$960,700.00	\$68,196.98	\$431,184.18	\$8,057.70	\$521,458.12
400 - SUPPLIES & MATERIALS	\$453,014.00	\$25,575.05	\$139,634.19	\$4,836.12	\$308,543.69
500 - CAPITAL OUTLAY	\$186,500.00	\$0.00	\$29,294.86	\$6,843.42	\$150,361.72
600 - OTHER OBJECTS	\$1,750.00	\$0.00	\$0.00	\$0.00	\$1,750.00
700 - NON-CAPITAL EQUIPMENT	\$30,000.00	\$0.00	\$1,912.19	\$0.00	\$28,087.81
20 - OPERATIONS & MAINTENANCE Total:	\$2,241,344.00	\$140,944.06	\$852,777.46	\$343,580.75	\$1,044,985.79

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2023

Range To Date

Year To Date

Encumbrance

Budget Balance

30 - DEBT SERVICE

0 - EXPENDITURES

5140 - DEBT SERVICE - INTEREST PAYMENTS

600 - OTHER OBJECTS

\$640,100.00

\$0.00

\$0.00

\$0.00

\$640,100.00

5200 - INTEREST ON BONDS OUTSTANDING

600 - OTHER OBJECTS

\$1,165,000.00

\$0.00

\$0.00

\$0.00

\$1,165,000.00

5400 - DEBT SERVICE LEASES

600 - OTHER OBJECTS

\$2,500.00

\$0.00

\$0.00

\$0.00

\$2,500.00

30 - DEBT SERVICE Total:

\$1,807,600.00

\$0.00

\$0.00

\$0.00

\$1,807,600.00

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2023

Range To Date

Year To Date

Encumbrance

Budget Balance

40 - TRANSPORTATION

0 - EXPENDITURES

2550 - PUPIL TRANSPORTATION

300 - PURCHASED SERVICES

\$1,440,000.00

\$98,166.37

\$390,543.77

\$0.00

\$1,049,456.23

40 - TRANSPORTATION Total:

\$1,440,000.00

\$98,166.37

\$390,543.77

\$0.00

\$1,049,456.23

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2023

Range To Date

Year To Date

Encumbrance

Budget Balance

51 - IMRF					
0 - EXPENDITURES					
1100 - REGULAR K-12 PROGRAMS					
200 - EMPLOYEE BENEFITS	\$3,875.00	\$246.40	\$1,004.88	\$452.19	\$2,417.93
1125 - PRE-K PROGRAMS					
200 - EMPLOYEE BENEFITS	\$4,700.00	\$491.00	\$1,718.50	\$3,377.90	(\$396.40)
1200 - SPECIAL ED PROGRAMS K-12					
200 - EMPLOYEE BENEFITS	\$30,100.00	\$2,910.26	\$10,407.04	\$18,684.01	\$1,008.95
1500 - INTERSCHOLASTIC PROGRAMS					
200 - EMPLOYEE BENEFITS	\$2,400.00	\$0.00	\$0.00	\$142.24	\$2,257.76
1600 - SUMMER SCHOOL PROGRAMS					
200 - EMPLOYEE BENEFITS	\$1,000.00	\$0.00	\$199.04	\$0.00	\$800.96
1800 - BILINGUAL PROGRAMS					
200 - EMPLOYEE BENEFITS	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
2130 - HEALTH SERVICES					
200 - EMPLOYEE BENEFITS	\$16,800.00	\$1,450.72	\$5,648.53	\$9,748.66	\$1,402.81
2190 - OTHER SUPPORT SERVICES - PUPILS					
200 - EMPLOYEE BENEFITS	\$1,100.00	\$0.00	\$0.00	\$0.00	\$1,100.00
2210 - IMPROVEMENT OF INSTRUCTION					
200 - EMPLOYEE BENEFITS	\$5,600.00	\$473.20	\$2,609.42	\$3,492.03	(\$501.45)
2330 - ADMINISTRATIVE SERVICES SPECIAL ED					
200 - EMPLOYEE BENEFITS	\$1,750.00	\$148.42	\$816.31	\$1,095.29	(\$161.60)
2410 - PRINCIPAL					
200 - EMPLOYEE BENEFITS	\$15,720.00	\$1,336.20	\$7,389.35	\$9,832.39	(\$1,501.74)
2520 - FISCAL SERVICES					
200 - EMPLOYEE BENEFITS	\$21,000.00	\$1,613.23	\$9,516.71	\$15,293.61	(\$3,810.32)
2540 - OPERATIONS & MAINTENANCE OF PLANTS					
200 - EMPLOYEE BENEFITS	\$48,200.00	\$3,982.87	\$21,395.81	\$26,770.16	\$34.03
2560 - FOOD SERVICES					
200 - EMPLOYEE BENEFITS	\$22,300.00	\$2,289.12	\$8,813.67	\$13,224.56	\$261.77
2630 - INFORMATION SERVICES					
200 - EMPLOYEE BENEFITS	\$7,050.00	\$602.30	\$3,312.65	\$4,444.74	(\$707.39)
2660 - OTHER SUPPORT SERVICES - PUPILS					
200 - EMPLOYEE BENEFITS	\$34,000.00	\$2,664.98	\$14,133.88	\$19,482.62	\$383.50
51 - IMRF Total:	\$215,895.00	\$18,208.70	\$86,965.79	\$126,040.40	\$2,888.81

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2023

Range To Date

Year To Date

Encumbrance

Budget Balance

52 - SOCIAL SECURITY AND MEDICARE

0 - EXPENDITURES

1100 - REGULAR K-12 PROGRAMS

200 - EMPLOYEE BENEFITS	\$124,215.00	\$9,171.26	\$31,992.46	\$76,722.37	\$15,500.17
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1125 - PRE-K PROGRAMS

200 - EMPLOYEE BENEFITS	\$6,489.00	\$416.10	\$1,458.75	\$3,386.71	\$1,643.54
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1200 - SPECIAL ED PROGRAMS K-12

200 - EMPLOYEE BENEFITS	\$38,433.00	\$2,879.45	\$10,250.45	\$21,517.49	\$6,665.06
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1250 - REMEDIAL & SUPPLEMENTAL K-12

200 - EMPLOYEE BENEFITS	\$8,492.00	\$617.38	\$2,178.11	\$5,878.18	\$435.71
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1500 - INTERSCHOLASTIC PROGRAMS

200 - EMPLOYEE BENEFITS	\$3,805.00	\$16.52	\$58.26	\$936.34	\$2,810.40
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1600 - SUMMER SCHOOL PROGRAMS

200 - EMPLOYEE BENEFITS	\$4,785.00	\$4.27	\$835.36	\$6.18	\$3,943.46
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1650 - GIFTED PROGRAMS

200 - EMPLOYEE BENEFITS	\$6,534.00	\$473.17	\$1,670.99	\$4,510.80	\$352.21
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1800 - BILINGUAL PROGRAMS

200 - EMPLOYEE BENEFITS	\$9,639.00	\$699.95	\$2,471.56	\$6,668.53	\$498.91
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2110 - ATTENDANCE & SOCIAL WORK

200 - EMPLOYEE BENEFITS	\$5,863.00	\$433.12	\$1,524.97	\$4,123.54	\$214.49
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2130 - HEALTH SERVICES

200 - EMPLOYEE BENEFITS	\$12,192.00	\$1,003.63	\$3,931.80	\$6,846.35	\$1,413.85
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2140 - PSYCHOLOGICAL SERVICES

200 - EMPLOYEE BENEFITS	\$2,606.00	\$184.69	\$655.29	\$1,761.08	\$189.63
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2150 - SPEECH PATHOLOGY & AUDIOLOGY

200 - EMPLOYEE BENEFITS	\$3,984.00	\$283.90	\$1,005.25	\$2,708.17	\$270.58
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2190 - OTHER SUPPORT SERVICES - PUPILS

200 - EMPLOYEE BENEFITS	\$7,732.00	\$407.43	\$1,189.85	\$636.96	\$5,905.19
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2210 - IMPROVEMENT OF INSTRUCTION

200 - EMPLOYEE BENEFITS	\$8,536.00	\$660.09	\$3,848.97	\$4,880.11	(\$193.08)
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2220 - EDUCATIONAL MEDIA

200 - EMPLOYEE BENEFITS	\$3,961.00	\$293.54	\$1,033.63	\$2,792.87	\$134.50
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2320 - SUPERINTENDENT

200 - EMPLOYEE BENEFITS	\$3,951.00	\$274.10	\$2,083.87	\$2,056.89	(\$189.76)
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2330 - ADMINISTRATIVE SERVICES SPECIAL ED

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ?????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT	Preliminary 2023	Range To Date	Year To Date	Encumbrance	Budget Balance
200 - EMPLOYEE BENEFITS	\$3,339.00	\$244.62	\$1,351.44	\$1,841.01	\$146.55
2410 - PRINCIPAL					
200 - EMPLOYEE BENEFITS	\$20,885.00	\$1,415.71	\$7,933.45	\$10,631.30	\$2,320.25
2510 - DIRECTION OF BUSINESS SUPPORT SERVICES					
200 - EMPLOYEE BENEFITS	\$2,758.00	\$208.98	\$1,150.92	\$1,577.52	\$29.56
2520 - FISCAL SERVICES					
200 - EMPLOYEE BENEFITS	\$17,547.00	\$1,075.72	\$6,428.87	\$10,390.28	\$727.85
2540 - OPERATIONS & MAINTENANCE OF PLANTS					
200 - EMPLOYEE BENEFITS	\$40,261.00	\$2,893.37	\$15,603.52	\$19,761.33	\$4,896.15
2560 - FOOD SERVICES					
200 - EMPLOYEE BENEFITS	\$19,173.00	\$1,580.10	\$6,120.81	\$9,128.28	\$3,923.91
2630 - INFORMATION SERVICES					
200 - EMPLOYEE BENEFITS	\$6,010.00	\$461.22	\$2,537.17	\$3,459.61	\$13.22
2660 - OTHER SUPPORT SERVICES - PUPILS					
200 - EMPLOYEE BENEFITS	\$30,613.00	\$2,011.72	\$10,847.21	\$15,054.40	\$4,711.39
52 - SOCIAL SECURITY AND MEDICARE Total:	\$391,803.00	\$27,710.04	\$118,162.96	\$217,276.30	\$56,363.74

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2023

Range To Date

Year To Date

Encumbrance

Budget Balance

60 - CAPITAL PROJECTS

0 - EXPENDITURES

2530 - FACILITY ACQUISITION & CONSTRUCTION

300 - PURCHASED SERVICES	\$571,118.00	\$15,208.05	\$435,151.60	\$0.00	\$135,966.40
500 - CAPITAL OUTLAY	\$3,077,144.00	\$153,765.57	\$1,071,143.75	\$341,883.04	\$1,664,117.21
60 - CAPITAL PROJECTS Total:	\$3,648,262.00	\$168,973.62	\$1,506,295.35	\$341,883.04	\$1,800,083.61

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

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☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2023

Range To Date

Year To Date

Encumbrance

Budget Balance

80 - TORT IMMUNITY

0 - EXPENDITURES

2362 - WORKERS COMPENSATION INSURANCE

300 - PURCHASED SERVICES

\$69,000.00

\$1,103.00

\$1,103.00

\$0.00

\$67,897.00

2366 - JUDGMENTS/SETTLEMENTS

600 - OTHER OBJECTS

\$5,000.00

\$0.00

\$0.00

\$0.00

\$5,000.00

2371 - PROPERTY INSURANCE

300 - PURCHASED SERVICES

\$150,000.00

\$0.00

\$23,509.00

\$0.00

\$126,491.00

80 - TORT IMMUNITY Total:

\$224,000.00

\$1,103.00

\$24,612.00

\$0.00

\$199,388.00

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2023

Range To Date

Year To Date

Encumbrance

Budget Balance

90 - FIRE PREVENTION & SAFETY

0 - EXPENDITURES

2530 - FACILITY ACQUISITION & CONSTRUCTION

300 - PURCHASED SERVICES

\$25,000.00

\$0.00

\$0.00

\$0.00

\$25,000.00

2540 - OPERATIONS & MAINTENANCE OF PLANTS

500 - CAPITAL OUTLAY

\$253,000.00

\$0.00

\$50,000.00

\$0.00

\$203,000.00

90 - FIRE PREVENTION & SAFETY Total:

\$278,000.00

\$0.00

\$50,000.00

\$0.00

\$228,000.00

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2022-2023 From Date:11/1/2022 To Date:11/30/2022

Account Mask: ?????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2023

Range To Date

Year To Date

Encumbrance

Budget Balance

Grand Total:

\$33,250,483.00

\$3,185,281.43

\$10,420,218.66

\$12,999,537.29

\$9,830,727.05

End of Report

LINCOLNWOOD SCHOOL DISTRICT 74
BILLS PAYABLE

Education Fund	711,020.37
Building Fund	132,645.78
Debt Service	-
Transportation Fund	174,297.69
I.M.R.F./Soc. Sec.	-
Capital Projects	7,148.70
Tort Fund	-
Life Safety Fund	-
	<hr/>
Grand Total	1,025,112.54

The undersigned hereby certify that the foregoing is a true and correct list of bills payable, approved and ordered paid by the Board of Education, School District #74, Cook County, at a meeting duly called and held on February 2, 2023, in the amount of **1,025,112.54**

President, Kevin Daly

Secretary, John P. Vranas

Members:

Myra A. Foutris

Elaina Geraghty

Rupal Shah Mandal

Jay Oleniczak

Peter D. Theodore

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 01/01/2023 - 01/31/2023

Sort By: Vendor

Fiscal Year: 2022-2023

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

☒ Include Non Check Batches

Check Number	Date	Voucher	Payee	Account	Description	Amount
Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE						
7400027274	01/20/2023	1180	AAR MAINTENANCE INC.	20.0.2540.320.00.0000.02	Wash all clear glass windows, doors, transoms	\$1,000.00
7400027274	01/20/2023	1180	AAR MAINTENANCE INC.	20.0.2540.320.00.0000.03	Wash all glass windows, doors, transoms and	\$1,600.00
Check Total:						\$2,600.00
7400027275	01/20/2023	1180	ACCESS MASTER	20.0.2540.302.00.0000.00	ACCESS CONTROL SYSTEM/ADMIN	\$976.50
7400027275	01/20/2023	1180	ACCESS MASTER	20.0.2540.302.00.0000.00	\$-1 Pro-rated Adjustment Applied - ACCESS CONTROL	(\$1.00)
7400027275	01/20/2023	1180	ACCESS MASTER	20.0.2540.302.00.0000.00	ACCESS CONTROL SYSTEM/TODD	\$1,638.00
7400027275	01/20/2023	1180	ACCESS MASTER	20.0.2540.302.00.0000.00	INTRUSION ALARM SYSTEM/LINCOLN	\$522.00
7400027275	01/20/2023	1180	ACCESS MASTER	20.0.2540.302.00.0000.00	LINCOLN HALL CAMERA-EXTERIOR REAR	\$147.00
7400027275	01/20/2023	1180	ACCESS MASTER	20.0.2540.302.00.0000.00	CAMERA SYSTEM MAITENANCE/FEBRUARY	\$2,178.95
Check Total:						\$5,461.45
7400027276	01/20/2023	1180	ACE HARDWARE	20.0.2540.400.00.0000.03	SUPPLIES	\$126.66
Check Total:						\$126.66
7400027277	01/20/2023	1180	ACTIVE ELECTRIC SUPPLY CO., INC.	20.0.2540.400.00.0000.04	SUPPLIES/ANCHOR KIT/MAT PHOTOCELL	\$42.13
Check Total:						\$42.13
NCB	01/10/2023	1186	ADOBE SYSTEMS INCORPORATED	10.0.1100.470.05.0000.00	TAX REFUND	(\$11.99)
NCB	01/10/2023	1186	ALDI	10.0.1100.450.47.0000.03	BC COOKIE ICING	\$31.15
NCB	01/10/2023	1186	AMAZON.COM	10.0.2630.300.00.0000.00	SKINNYPop POPCORN	\$1,245.09
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.551.05.0000.00	SMART TV	\$366.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.412.05.0000.00	KIDS CASE	\$16.98

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 01/01/2023 - 01/31/2023

Sort By: Vendor

Voucher Range: -

Dollar Limit: \$0.00

Fiscal Year: 2022-2023

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

☒ Include Non Check Batches

Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.25.0000.03	CHORDBUDDY GUITAR LEARNING SYSTEM AND	\$49.95
NCB	01/10/2023	1186	AMAZON.COM	10.0.2630.300.00.0000.00	SKINNYPop POPCORN	\$68.76
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.411.00.0000.03	LOCKDOWN MAGNETIC	\$29.50
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.25.0000.03	CHORDBUDDY GUITAR LEARNING SYSTEM AND	\$149.85
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.25.0000.03	\$-1.5 PROMOTION APPLIED - CHORDBUDDY GUITAR	(\$1.50)
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.741.05.0000.00	REPLACEMENT PROJECTOR LAMP/REPLACEMENT LAMP	\$117.85
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.551.05.0000.00	APPLE MACBOOK PRO	\$2,099.00
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.32.0000.03	SLIDE WHISTLE INSTRUMENT	\$9.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.741.05.0000.00	PROJECTOR LAMP REPLACEMENT	\$89.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.32.0000.03	MULTICOLOR METAL KAZOOS MUSICAL	\$24.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.449.00.0000.03	STICKERS FOR WATER BOTTLES	\$9.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.26.0000.03	VOLLEYBALL GAME SET	\$83.00
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.25.0000.03	GUITAR STRINGS	\$64.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.17.0000.03	CRYSTAL GROWING SCIENCE KIT/GLOW PLANETS & NOVA	\$11.48
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.17.0000.03	SCRATCH PAPER ART FOR KIDS/FOAM BALL	\$58.17
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.17.0000.03	UNO CARD GAME	\$17.89
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.21.0000.03	VINYL RECORD PLAYER TURNTABLE WITH BUILT-IN	\$39.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.449.00.0000.03	SPORTS STICKERS WATER BOTTLES FOR KIDS	\$14.98
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.05.0000.00	TONER CARTRIDGE	\$84.99

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 01/01/2023 - 01/31/2023

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Voucher Range: -

Dollar Limit: \$0.00

Fiscal Year: 2022-2023

☐ Print Employee Vendor Names

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.17.0000.03	FARKLE FLIP CARD GAME	\$10.72
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.17.0000.03	TROUBLE BOARD GAME FOR KIDS	\$18.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.2130.400.00.0000.01	DISPOSABLE PLASTIC CUPS	\$15.82
NCB	01/10/2023	1186	AMAZON.COM	10.0.1650.400.00.0000.03	TURKEYS SHAPE STICKERS	\$7.45
NCB	01/10/2023	1186	AMAZON.COM	10.0.2130.400.00.0000.00	BATTERIES/DESK CALENDAR	\$46.29
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.13.0000.02	BALLOONS	\$8.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.14.0000.02	BALLOONS	\$8.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.15.0000.02	BALLOONS	\$8.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.14.0000.02	FRAME CRAFT KIT	\$162.60
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.25.0000.02	AC POWER ADAPTOR/VIEW BINDERS/RHYTHM MUSIC	\$254.45
NCB	01/10/2023	1186	AMAZON.COM	10.0.1650.400.00.0000.03	MASKING TAPE	\$35.36
NCB	01/10/2023	1186	AMAZON.COM	10.0.2130.400.00.0000.00	MAILING ADDRESS LABELS/POSTAGE METER	\$174.55
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.411.00.0000.01	REMOVABLE WALL MOUNTING TABS	\$4.24
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.14.0000.02	INDEX CARDS	\$12.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1500.400.00.0000.00	STICKY MAT PAD REPLACEMENT	\$53.20
NCB	01/10/2023	1186	AMAZON.COM	10.0.2130.400.00.0000.01	DOUBLE A BATTERY	\$17.98
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.22.0000.03	LORD OF THE FILES	\$599.00
NCB	01/10/2023	1186	AMAZON.COM	10.0.1125.450.09.0000.01	CRAFT STICKS	\$9.98
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.26.0000.02	STORAGE UTILITY HOOKS	\$24.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1800.400.00.0000.01	MAGNET TAPE ROLL/BRAND DOTS WITH ADHESIVE	\$97.83
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.13.0000.02	PAPER BAGS/CURLING	\$31.85
NCB	01/10/2023	1186	AMAZON.COM	10.0.1800.400.00.0000.01	SWEET SCENTS/SCENTED SCRATCH N SNIFF STINKY	\$13.02
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.411.00.0000.02	LABELS/STAPLES/NOTE	\$55.65

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 01/01/2023 - 01/31/2023

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	01/10/2023	1186	AMAZON.COM	10.0.1650.400.00.0000.03	SHARPIE PERMANENT	\$7.88
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.26.0000.02	INDOOR/OUTDOOR	\$158.10
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.13.0000.02	WHITE PAPER BAGS	\$13.26
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.449.00.0000.02	MILK CHOCOLATE CANISTER	\$114.84
NCB	01/10/2023	1186	AMAZON.COM	10.0.2560.400.00.0000.00	DISPOSABLE PLASTIC HINGED FOOD CONTAINER	\$26.48
NCB	01/10/2023	1186	AMAZON.COM	10.0.1125.450.09.0000.01	SHRINK FILMS/SANDED SHRINK PLASTIC SHEETS	\$14.97
NCB	01/10/2023	1186	AMAZON.COM	10.0.2130.400.00.0000.00	TAPE	\$29.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.13.0000.02	PLASTIC CUPS	\$120.07
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.14.0000.02	PLASTIC CUPS	\$120.07
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.15.0000.02	PLASTIC CUPS	\$120.08
NCB	01/10/2023	1186	AMAZON.COM	10.0.1500.400.00.0000.00	FIRST AID KIT	\$17.25
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.449.00.0000.02	DAIRY HOT CHOCOLATE	\$19.96
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.411.00.0000.02	KLEENEX	\$92.70
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.13.0000.02	COTTON BALLS	\$60.13
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.14.0000.02	COTTON BALLS	\$60.13
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.15.0000.02	COTTON BALLS	\$60.14
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.411.00.0000.02	MAILING LABELS	\$13.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.2130.400.00.0000.00	DESK CALENDAR WITH QUOTE & NOTES	\$10.98
NCB	01/10/2023	1186	AMAZON.COM	10.0.1800.400.00.0000.01	SCENTED SCRATCH N SNIFF STINKY STICKERS	\$13.71
NCB	01/10/2023	1186	AMAZON.COM	10.0.2130.400.00.0000.01	SALTINE CRACKERS	\$29.28
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.449.00.0000.02	TOILET PLANNER STICKERS	\$23.70
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.411.00.0000.02	FACIAL TISSUES	\$37.95
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.411.00.0000.02	\$-0.38 PROMOS & DISCOUNTS - FACIAL	(\$0.38)
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.12.0000.01	SANITARY DISPOSABLE FOOTIES TRY ON SOCKS	\$12.90

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 01/01/2023 - 01/31/2023

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Fiscal Year: 2022-2023

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	01/10/2023	1186	AMAZON.COM	10.0.2130.400.00.0000.02	CONTACT LENS TOOLS KITS/KNUCKLE ADHESIVE	\$40.05
NCB	01/10/2023	1186	AMAZON.COM	10.0.2130.400.00.0000.02	BATTERIES/RECLOSABLE ZIP BAGS	\$36.38
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.26.0000.02	GOAL FOR OUTDOOR	\$299.96
NCB	01/10/2023	1186	AMAZON.COM	10.0.1800.400.00.0000.01	MINI HAND POINTERS	\$5.99
NCB	01/10/2023	1186	AMAZON.COM	20.0.2540.400.00.0000.02	LOCKDOWN MAGNETIC	\$54.43
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.411.00.0000.01	FACIAL TISSUE	\$79.30
NCB	01/10/2023	1186	AMAZON.COM	10.0.1500.400.00.0000.00	FIRST AID KIT	\$17.25
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.400.15.0000.02	INDEX CARDS	\$12.77
NCB	01/10/2023	1186	AMAZON.COM	10.0.2130.400.00.0000.01	MOISTURIZING LOTION	\$8.39
NCB	01/10/2023	1186	AMAZON.COM	10.0.1650.400.00.0000.03	SNOWMAN STICKERS/CORRECTION	\$24.00
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.450.18.0000.03	FRUIT FLAVORED HARD	\$35.88
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.411.00.0000.03	ORANGE SMILEY FACE HAPPY STICKERS	\$7.92
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.400.19.0000.03	MASKING TAPE	\$38.95
NCB	01/10/2023	1186	AMAZON.COM	10.0.1500.400.00.0000.00	MAILBOX NUMBER STICKERS	\$7.59
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.412.05.0000.00	WIRELESS MODULE	\$122.04
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.21.0000.03	BLOOD TEST KIT	\$35.14
NCB	01/10/2023	1186	AMAZON.COM	10.0.2220.400.00.0000.03	BUGGY THE CLOWN	\$9.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.449.00.0000.03	ORANGE STICKERS FOR KIDS MULTI COLOR ORANGE	\$6.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.412.05.0000.00	DIGITAL SGNAGE PLAYER/MEMORY CARD	\$511.70
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.449.00.0000.03	STICKERS FOR KIDS/WATER BOTTLE STICKERS	\$9.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.21.0000.03	MICROSCOPE SLIDES OF ANIMALS INSECTS PLANTS	\$15.47
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.24.0000.03	CORK SHEETS	\$32.50

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

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Voucher Range: -

Dollar Limit: \$0.00

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.21.0000.03	FOOD KITCHEN SCALE/DIGITAL	\$190.64
NCB	01/10/2023	1186	AMAZON.COM	10.0.1500.400.00.0000.00	MAILBOX NUMBERS STICKER/COLD PACKS	\$66.98
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.21.0000.03	ALLIGATOR CLIPS ELECTRICAL	\$35.97
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.439.00.0000.03	GLUE STICKS/BINGO GAME	\$41.04
NCB	01/10/2023	1186	AMAZON.COM	10.0.1100.410.21.0000.03	CHROMATOGRAPHY PAPER STRIPS	\$12.99
NCB	01/10/2023	1186	AMAZON.COM	10.0.1500.400.00.0000.00	REFUND	(\$8.99)
NCB	01/20/2023	1192	AMERIPRISE FINANCIAL SERVICES INC.	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$980.73
NCB	01/06/2023	1178	AMERIPRISE FINANCIAL SERVICES INC.	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$980.73
Check Total:						\$11,236.96
7400027278	01/20/2023	1180	AMY SENIOR	10.0.2310.300.00.0000.00	TECH	\$75.00
Check Total:						\$75.00
NCB	01/10/2023	1186	APPLE INC	10.0.1100.316.05.0000.00	APP FOR STUDENT/LAMP WORDS FOR LIFE	\$299.99
Check Total:						\$299.99
7400027279	01/20/2023	1180	APPLE INC	10.0.1100.310.05.0000.00	S9894LL/A - 3 year NSF AC+ for MBP SN	\$169.00
7400027279	01/20/2023	1180	APPLE INC	10.0.1100.550.05.0000.00	13-inch MacBook: M2 chip 4-Year AppleCare+ for	\$6,590.00
Check Total:						\$6,759.00
7400027280	01/20/2023	1180	AT&T	20.0.2540.340.00.0000.00	TELEPHONE	\$266.07
Check Total:						\$266.07
7400027281	01/20/2023	1180	AT&T-3	20.0.2540.340.00.0000.00	TELEPHONE	\$388.73
7400027281	01/20/2023	1180	AT&T-3	20.0.2540.340.00.0000.00	TELEPHONE	\$378.69
Check Total:						\$767.42
NCB	01/06/2023	1178	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$10,248.64

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 01/01/2023 - 01/31/2023

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Fiscal Year: 2022-2023

☐ Print Employee Vendor Names

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	01/06/2023	1178	AXA EQUITABLE PAYMENT CENTER	20.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$600.00
NCB	01/06/2023	1178	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$1,050.00
NCB	01/20/2023	1192	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$1,310.00
NCB	01/06/2023	1178	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$1,310.00
NCB	01/20/2023	1192	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$1,050.00
NCB	01/20/2023	1192	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$10,248.64
NCB	01/20/2023	1192	AXA EQUITABLE PAYMENT CENTER	20.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$600.00
NCB	01/10/2023	1186	BLICK ART MATERIALS	10.0.1100.410.24.0000.02	CRAYOLA/PLASTER OF PARIS/MOD PODGE	\$220.73
Check Total:						\$26,638.01
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$96.85
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	\$13.15
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$96.85
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	\$26.20
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$110.68
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	\$26.20
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$124.52
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	\$13.10
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$83.01
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	\$13.10
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$83.01
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$96.85
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	\$13.10
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$55.34
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	\$13.10
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$69.18
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	\$13.10

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 01/01/2023 - 01/31/2023

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$83.01
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	\$13.10
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$110.68
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	\$13.10
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$138.35
7400027282	01/20/2023	1180	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	\$13.84
Check Total:						\$1,319.42
7400027283	01/20/2023	1180	BOOKSOURCE	10.0.1100.410.22.0000.02	Save Me a Seat (ISBN-10: 0545846617 or ISBN-13:	\$889.68
Check Total:						\$889.68
7400027284	01/20/2023	1180	BRENDA L. MENDOSA	10.0.1100.338.42.0000.03	BASKETBALL OFFICIAL/LH VS WILMETE JR	\$61.00
Check Total:						\$61.00
7400027285	01/20/2023	1180	BRIAN McINERNEY	10.0.2210.312.00.0000.03	MILEAGE REIMBURSEMENT	\$82.48
Check Total:						\$82.48
7400027286	01/20/2023	1180	BRIDGET LAND	10.0.1100.230.00.0000.00	TUITION REIMBURSEMENTS	\$562.08
7400027286	01/20/2023	1180	BRIDGET LAND	10.0.1100.230.00.0000.00	TUITION REIMBURSEMENT	\$500.00
Check Total:						\$1,062.08
NCB	01/10/2023	1186	BUREAU OF EDUCATION & RESEARCH, INC.	10.0.2210.312.00.0000.02	CONFERENCE/KS	\$279.00
NCB	01/10/2023	1186	CAROLINA BIOLOGICAL SUPPLY	10.0.1100.410.21.0000.03	DAPHNIA MAGNA/PILL BUGS	\$92.15
Check Total:						\$371.15
7400027287	01/20/2023	1180	CHICAGO TRIBUNE COMPANY	10.0.2520.300.00.0000.00	2023 GENERAL WORKS AT TODD AND LRUTLEDGE	\$106.60
Check Total:						\$106.60
NCB	01/06/2023	1176	COLE TAYLOR BAN_SIT	10.3.0499.300.00.0000.00	STATE TAX	\$22,748.94
NCB	01/06/2023	1176	COLE TAYLOR BAN_SIT	20.3.0499.300.00.0000.00	STATE TAX	\$776.34
NCB	01/20/2023	1190	COLE TAYLOR BAN_SIT	10.3.0499.300.00.0000.00	STATE TAX	\$22,108.07
NCB	01/20/2023	1190	COLE TAYLOR BAN_SIT	20.3.0499.300.00.0000.00	STATE TAX	\$832.60
NCB	01/06/2023	1185	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$10,125.60
NCB	01/06/2023	1185	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$2,760.50
NCB	01/05/2023	1183	COLE TAYLOR BANK	10.0.1100.801.00.0000.00	THIS	\$18,272.05

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 01/01/2023 - 01/31/2023

Sort By: Vendor

Fiscal Year: 2022-2023

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

☒ Include Non Check Batches

Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	01/05/2023	1184	COLE TAYLOR BANK	10.3.0499.100.10.0000.00	TEACHERS PENSION	\$808.45
NCB	01/05/2023	1182	COLE TAYLOR BANK	10.3.0499.100.20.0000.00	THIS	\$7,042.82
NCB	01/05/2023	1184	COLE TAYLOR BANK	10.3.0499.100.10.0000.00	TEACHERS PENSION	\$48,243.54
NCB	01/05/2023	1184	COLE TAYLOR BANK	10.3.0499.100.10.0000.00	TEACHERS PENSION ADJ	(\$0.04)
NCB	01/06/2023	1185	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$652.98
NCB	01/06/2023	1185	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$362.18
NCB	01/06/2023	1185	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$10,484.93
NCB	01/06/2023	1185	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$2,889.07
NCB	01/05/2023	1182	COLE TAYLOR BANK	10.3.0499.100.20.0000.00	THIS ADJ	(\$0.13)
NCB	01/06/2023	1185	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	(\$0.07)
NCB	01/05/2023	1182	COLE TAYLOR BANK	10.3.0499.100.20.0000.00	THIS	\$863.71
NCB	01/06/2023	1185	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$652.98
NCB	01/06/2023	1185	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$443.59
NCB	01/06/2023	1175	COLE TAYLOR BANK_FIT	10.3.0499.200.00.0000.00	FEDERAL TAX	\$49,294.24
NCB	01/06/2023	1175	COLE TAYLOR BANK_FIT	20.3.0499.200.00.0000.00	FEDERAL TAX	\$1,641.28
NCB	01/06/2023	1175	COLE TAYLOR BANK_FIT	10.3.0499.700.10.0000.00	SOC.SEC.	\$8,990.94
NCB	01/06/2023	1175	COLE TAYLOR BANK_FIT	20.3.0499.700.10.0000.00	NON-CAPITAL EQUIPMENT	\$2,290.04
NCB	01/20/2023	1189	COLE TAYLOR BANK_FIT	10.3.0499.200.00.0000.00	FEDERAL TAX	\$48,959.02
NCB	01/20/2023	1189	COLE TAYLOR BANK_FIT	20.3.0499.200.00.0000.00	FEDERAL TAX	\$1,917.70
NCB	01/20/2023	1189	COLE TAYLOR BANK_FIT	10.3.0499.800.20.0000.00	MEDICARE	\$15,356.42
NCB	01/20/2023	1189	COLE TAYLOR BANK_FIT	20.3.0499.800.20.0000.00	TERMINATION/VACATION PAYMENTS	\$570.10
NCB	01/20/2023	1189	COLE TAYLOR BANK_FIT	10.3.0499.700.10.0000.00	SOC.SEC.	\$7,447.86
NCB	01/20/2023	1189	COLE TAYLOR BANK_FIT	20.3.0499.700.10.0000.00	NON-CAPITAL EQUIPMENT	\$2,437.66
NCB	01/06/2023	1175	COLE TAYLOR BANK_FIT	10.3.0499.800.20.0000.00	MEDICARE	\$15,826.12
NCB	01/06/2023	1175	COLE TAYLOR BANK_FIT	20.3.0499.800.20.0000.00	TERMINATION/VACATION PAYMENTS	\$535.56
7400027288	01/20/2023	1180	COMED	20.0.2540.466.00.0000.00	ELECTRICITY	\$2,101.09
Check Total:						\$305,335.05
Check Total:						\$2,101.09

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 01/01/2023 - 01/31/2023

Sort By: Vendor

Voucher Range: -

Dollar Limit: \$0.00

Fiscal Year: 2022-2023

☐ Print Employee Vendor Names

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400027289	01/20/2023	1180	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	ICE CONTROL/12/16/22 & 12/17/22	\$1,230.00
7400027289	01/20/2023	1180	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	ICE CONTROL/12/22/22 & 12/23/22	\$1,230.00
7400027289	01/20/2023	1180	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	ICE CONTROL/1/5 AM	\$615.00
Check Total:						\$3,075.00
7400027290	01/20/2023	1180	CONTROL ENGINEERING CORP.	20.0.2540.320.00.0000.01	SENSOR ISSUE	\$165.00
Check Total:						\$165.00
7400027291	01/20/2023	1180	COOK COUNTY TREASURER	20.0.2540.320.00.0000.04	MAINTENANCE OF TRAFFIC SINGNALS/LUNT AVENUE NB	\$24.00
Check Total:						\$24.00
NCB	01/10/2023	1186	CRUMBL COOKIES	10.0.2310.340.00.0000.00	COOKIES	\$65.60
NCB	01/10/2023	1186	CVS/PHARMACY	10.0.1100.450.17.0000.03	FRISBEE/HEDBANDZ SINGLES	\$20.52
NCB	01/10/2023	1186	CVS/PHARMACY	10.0.1100.450.17.0000.03	PMPK CRVNG KIT/FLICKRING LIT	\$32.05
Check Total:						\$118.17
7400027292	01/20/2023	1180	DE LAGE LANDEN FINANCIAL SERVICES, INC.	10.0.1100.325.00.0000.00	EQUIPMENT RENTAL	\$2,506.60
Check Total:						\$2,506.60
7400027270	01/20/2023	1188	DISTRICT 74	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$157.25
7400027270	01/20/2023	1188	DISTRICT 74	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$4.25
7400027270	01/20/2023	1188	DISTRICT 74	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	(\$12.75)
Check Total:						\$148.75
NCB	01/10/2023	1186	DOLLAR TREE STORES, INC.	10.0.1100.450.47.0000.03	MUG WHITE TAPER/PUTTY BEADS BALL	\$17.50
NCB	01/10/2023	1186	DOLLAR TREE STORES, INC.	10.0.1100.449.00.0000.02	FOAM CUPS	\$17.50
Check Total:						\$35.00
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.602.00.0000.00	EMPLOYEE BENEFIT- LIFE	\$241.35
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$9,067.24
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$29,050.41

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

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Fiscal Year: 2022-2023

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

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☐ Exclude Manual Checks

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$1,979.36
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	\$768.84
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$71,149.30
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$2,358.44
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$4,603.28
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.602.00.0000.00	EMPLOYEE BENEFIT- LIFE	\$242.80
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	\$4,558.47
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	\$201.84
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$423.30
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$13.15
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	\$932.66
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$1,089.93
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$66.00
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$9,067.24
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$66.00
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$29,050.41
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$1,979.36
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$1,089.93
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$71,149.30

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 01/01/2023 - 01/31/2023

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Voucher Range: -

Dollar Limit: \$0.00

Fiscal Year: 2022-2023

☐ Print Employee Vendor Names

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☐ Exclude Manual Checks

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$2,358.44
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$453.94
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$13.15
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	(\$1,693.32)
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	\$43.27
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	\$4,558.47
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	\$201.84
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	\$43.27
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.602.00.0000.00	EMPLOYEE BENEFIT- LIFE	\$160.35
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$4,603.28
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	\$768.84
7400027267	01/06/2023	1171	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	\$572.47
Check Total:						\$251,232.61
NCB	01/10/2023	1186	EXTRA SPACE STORAGE	20.0.2540.325.00.4998.00	CLASSROOM STORAGE	\$365.44
NCB	01/10/2023	1186	FIREPLACE, INC.	10.0.2630.300.00.0000.00	EDUCATOR BASIC ACCOUNT	\$79.00
Check Total:						\$444.44
7400027293	01/20/2023	1180	FIRST STUDENT, INC.	40.0.2550.331.00.0000.00	TRANSPORTATION/DECEMBER 2022	\$81,066.64
7400027293	01/20/2023	1180	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/LH TO OLD ORCHARD/12/8/22	\$207.06
7400027293	01/20/2023	1180	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/LH TO CULVER 12/12/22	\$196.23
7400027293	01/20/2023	1180	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/LH TO MCCRCKEN 12/13/22	\$191.13

Lincolnwood School District 74

Disbursement Detail Listing

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400027293	01/20/2023	1180	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/LH TO MCCRACKEN 12/14/22	\$105.12
7400027293	01/20/2023	1180	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/LH TO LINCOLN JR HIGH 12/19/22	\$219.80
7400027293	01/20/2023	1180	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/LH TO OLD ORCHARD JR HIGH	\$217.89
Check Total:						\$82,203.87
7400027294	01/20/2023	1180	FITNESS WEAR INCORPORATED	10.0.1100.426.26.0000.03	Youth Large Gildan Sport Grey Sweatpants	\$1,000.00
Check Total:						\$1,000.00
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Agent most wanted : the never-before-told story of	\$17.53
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	An arrow to the moon (#1611YW2)	\$17.53
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Code of honor (#1288RG5)	\$21.37
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Guinness World Records, 2023 (#1870TZ6)	\$27.18
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Hollow fires (#1612CW9)	\$17.53
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	I am courage : a book of resilience (#1916SR3)	\$14.01
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	I survived the Nazi invasion, 1944 (#1913PCX)	\$18.47
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Little monarchs (#1895QW2)	\$21.17
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	The Marvellers (#1894TT3)	\$15.77
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Over my dead body (#1816UX2)	\$23.57
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	The Rema chronicles. Book one, Realm of the blue mist	\$20.17

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	A rover's story (#1967QYX)	\$16.65
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	A taste of magic (#1614EV8)	\$15.77
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	The Vanquishers (part of set #A614870) (#1871KZ7)	\$15.77
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Book Cataloging and Processing	\$13.44
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Amari and the Great Game (#1777HW4)	\$17.53
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Attack of the black rectangles (#1766LXX)	\$17.53
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Belladonna (#1611ZWX)	\$17.53
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Dark waters [large print] (#1724RV2)	\$22.99
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	The door of no return (#1823KZ2)	\$16.65
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Empty smiles (#1633MX7)	\$15.77
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Family of liars (#1619JX2)	\$22.99
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	The first to die at the end (#1756SZ1)	\$18.41
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Freestyle A Graphic Novel (#1823JX9)	\$20.17
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	The getaway (#1766EX9)	\$18.41
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Ground Zero [large print] (#1649CR9)	\$22.99
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Invisible (#1755KV4)	\$20.17

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 01/01/2023 - 01/31/2023

Sort By: Vendor

Fiscal Year: 2022-2023

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Swim team (#1850BX8)	\$20.17
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Thirst (#1639EX7)	\$16.65
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Those kids from Fawn Creek [large print] (#1838QW9)	\$22.99
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Tumble (#1638YX6)	\$16.65
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	The weight of blood (#1757TZ5)	\$17.53
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Wildoak (#1766JX5)	\$17.53
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Witchlings (#2391TAX)	\$16.65
7400027295	01/20/2023	1180	FOLLETT SCHOOL SOLUTIONS, INC.-1	10.0.2220.400.00.0000.03	Book Cataloging and Processing	\$18.24
Check Total:						\$653.48
NCB	01/10/2023	1186	FOOD4LESS	10.0.1100.450.47.0000.03	KROGER BAKING/POTATO CHIPS/TKY BRST	\$59.71
Check Total:						\$59.71
7400027296	01/20/2023	1180	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	BROCCOLI/CARROTS/PEPPE	\$676.53
7400027296	01/20/2023	1180	GET FRESH PRODUCE, INC.	10.0.2560.400.00.0000.00	CUTLERY KIT PLASTIC	\$97.50
7400027296	01/20/2023	1180	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	BROCCOLI/CARROTS/SQUAS	\$657.82
7400027296	01/20/2023	1180	GET FRESH PRODUCE, INC.	10.0.2560.400.00.0000.00	PLASTIC CUTLERY KIT/CLEANER	\$90.41
7400027296	01/20/2023	1180	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	CARROTS/PEPPERS/CELERY	\$333.28
Check Total:						\$1,855.54
7400027297	01/20/2023	1180	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	TRAY/CUTLERY KIT	\$117.91
7400027297	01/20/2023	1180	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	CHEESE/COB CORN/JELLY	\$1,420.10
7400027297	01/20/2023	1180	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	SALAD/DRESSING/TORTILLA	\$932.02
7400027297	01/20/2023	1180	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	TRAY/CUTLERY KIT/CUP	\$341.28
7400027297	01/20/2023	1180	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	SOUR CREAM/BUTTER CUP/BAGEL	\$2,503.24

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400027297	01/20/2023	1180	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	GLOVES/FOIL CUTTER BX/SOUP CUP	\$246.32
7400027297	01/20/2023	1180	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	BUTTER CUP/CREAM CHEESE/WAFFLE MIX	\$1,834.27
7400027297	01/20/2023	1180	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	CUCUMBER/LETTUCE	\$49.96
7400027297	01/20/2023	1180	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	PEPPERS/TOMATO/CARROT	\$130.35
7400027297	01/20/2023	1180	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	CREAM CHEESE/STRING CHEESE	\$60.80
7400027297	01/20/2023	1180	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	SAUCE/CHEESE	\$44.97
Check Total:						\$7,681.22
7400027298	01/20/2023	1180	GSF USA, INC.	20.0.2540.322.00.0000.00	MONTHLY JANITORIAL SERVICES/1/1/23 TO	\$37,483.23
Check Total:						\$37,483.23
NCB	01/10/2023	1186	IASA	10.0.2210.640.00.0000.00	MEMBERSHIP	\$1,831.02
Check Total:						\$1,831.02
7400027299	01/20/2023	1180	IGS ENERGY	20.0.2540.466.00.0000.00	ELECTRICITY	\$9,469.87
Check Total:						\$9,469.87
NCB	01/10/2023	1186	ILLINOIS ASBO	10.0.2520.312.00.0000.00	2023 LEADERSHIP DAY/1/27/2023	\$190.00
Check Total:						\$190.00
7400027300	01/20/2023	1180	ILLINOIS STATE POLICE	10.0.2310.300.00.0000.00	FINGERPRINTING	\$500.00
Check Total:						\$500.00
7400027301	01/20/2023	1180	INFINITE CONNECTIONS, INC.	10.0.1100.310.05.0000.00	ECF GRANT ASSISTANE	\$1,500.00
7400027301	01/20/2023	1180	INFINITE CONNECTIONS, INC.	10.0.1100.310.05.0000.00	ECF GRANT ASSISTANCE	\$2,500.00
Check Total:						\$4,000.00
NCB	01/10/2023	1186	INSIGHT INTERNATIONAL CORP LTD	20.0.2540.400.00.0000.02	RH GAS PIPE	\$278.23
Check Total:						\$278.23
7400027302	01/20/2023	1180	J.M. JOHNSON ROOFING	20.0.2540.320.00.0000.02	ROOF REPAIRS TO RH	\$185.00
Check Total:						\$185.00
NCB	01/10/2023	1186	JEWEL-OSCO	10.0.1100.410.21.0000.03	GRANLTED SUGAR/DOVE/HAIR BRUSH	\$187.38

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Disbursement Detail Listing

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	01/10/2023	1186	JEWEL-OSCO	10.0.1100.423.36.0000.03	PURE PUMKIN/MUFFINS	\$47.35
NCB	01/10/2023	1186	JEWEL-OSCO	10.0.1100.450.57.0000.03	CAKE MIX/MIX SPICE	\$38.00
Check Total:						\$272.73
7400027303	01/20/2023	1180	JW PEPPER	10.0.1100.410.25.0000.02	MUSIC SUPPLIES -	\$21.94
7400027303	01/20/2023	1180	JW PEPPER	10.0.1100.410.25.0000.02	MUSIC SUPPLIES -	\$14.10
7400027303	01/20/2023	1180	JW PEPPER	10.0.1100.410.25.0000.02	MUSIC SUPPLIES -	\$14.10
7400027303	01/20/2023	1180	JW PEPPER	10.0.1100.410.25.0000.02	MUSIC SUPPLIES -	\$14.10
Check Total:						\$64.24
7400027304	01/20/2023	1180	KANOU YUHANA	10.0.2560.400.00.0000.00	1 PR WORK SHOES/2 PRS WORK PANTS	\$100.00
Check Total:						\$100.00
7400027305	01/20/2023	1180	KENJI A. MORI	10.0.1100.230.00.0000.00	TUTION REIMBURSEMENT	\$738.00
7400027305	01/20/2023	1180	KENJI A. MORI	10.0.1100.230.00.0000.00	TUITION REIMBURSEMENT	\$738.00
Check Total:						\$1,476.00
7400027306	01/20/2023	1180	KRISTIN HAYES	10.0.2210.312.00.0000.03	REIMBURSEMENT/CONFEREN CE/12/6/22	\$45.00
Check Total:						\$45.00
NCB	01/20/2023	1192	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$3,573.33
NCB	01/20/2023	1192	LINCOLN INVESTMENT PLANNING	20.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$700.00
NCB	01/20/2023	1192	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$150.00
NCB	01/20/2023	1192	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$1,091.12
NCB	01/06/2023	1178	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$854.17
NCB	01/20/2023	1192	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$250.00
NCB	01/06/2023	1178	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$250.00
NCB	01/06/2023	1178	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$3,873.33
NCB	01/06/2023	1178	LINCOLN INVESTMENT PLANNING	20.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$700.00

Lincolnwood School District 74

Disbursement Detail Listing

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	01/10/2023	1186	LINCOLNWOOD CHAMBER OF COMMERCE	10.0.2310.340.00.0000.00	MEMBER FEE	\$40.00
NCB	01/10/2023	1186	LINCOLNWOOD CHAMBER OF COMMERCE	10.0.2310.340.00.0000.00	GUEST	\$160.00
NCB	01/10/2023	1186	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.01	SUPPLIES/TH LIGHT BULBS/SCREWDRIVER	\$29.43
NCB	01/10/2023	1186	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.04	SUPPLIES	\$40.94
NCB	01/10/2023	1186	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.04	SUPPLIES/BLACK DUCT/PIPE	\$85.31
NCB	01/10/2023	1186	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.03	CONCRET/NO DRIP CAULK GUN/FIRE BARRIER SEAL	\$183.26
NCB	01/10/2023	1186	LYNMAR ENTERPRISES, INC.	10.0.2630.400.00.0000.00	LETTER SIZE CLIPBOARD W/CLOCK CLIP	\$96.05
NCB	01/10/2023	1186	MARIANO'S	10.0.1100.400.18.0000.03	JLLY RNCH ASST	\$35.97
Check Total:						\$12,112.91
7400027307	01/20/2023	1180	MAXIM HEALTHCARE STAFFING SERVICES, INC.	10.0.2130.300.00.0000.01	RN 1:1 NURSE	\$2,175.00
7400027307	01/20/2023	1180	MAXIM HEALTHCARE STAFFING SERVICES, INC.	10.0.2130.300.00.0000.01	RN SCHOOL 1:1	\$2,400.00
7400027307	01/20/2023	1180	MAXIM HEALTHCARE STAFFING SERVICES, INC.	10.0.2130.300.00.0000.01	RN SCHOOL 1:1	\$487.50
7400027307	01/20/2023	1180	MAXIM HEALTHCARE STAFFING SERVICES, INC.	10.0.2130.300.00.0000.01	RN SCHOOL 1:1	\$1,162.50
Check Total:						\$6,225.00
NCB	01/20/2023	1193	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$2,216.62
NCB	01/20/2023	1193	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$104.75
NCB	01/20/2023	1193	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$2,225.57
NCB	01/20/2023	1193	MB FINANCIAL BANK_SD74 FLEX	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$25.00
NCB	01/06/2023	1179	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$2,216.62
NCB	01/06/2023	1179	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$2,225.57
NCB	01/06/2023	1179	MB FINANCIAL BANK_SD74 FLEX	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$25.00
NCB	01/06/2023	1179	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$104.75
Check Total:						\$9,143.88

Lincolnwood School District 74

Disbursement Detail Listing

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400027308	01/20/2023	1180	MCGRAW- HILL SCHOOL EDUCATION LLC	10.0.1100.420.00.0000.00	Number Worlds Teacher Level D – Print	\$715.88
Check Total:						\$715.88
7400027309	01/20/2023	1180	MICHAEL J. BRYANT	10.0.1100.338.42.0000.03	BASKETBALL OFFICIAL/LH VS LINCOLN J.H./11/29/22	\$61.00
Check Total:						\$61.00
7400027310	01/20/2023	1180	MUSIC & ARTS CENTER, INC.	10.0.1100.323.31.0000.00	INSTRUMENT REPAIR	\$390.00
Check Total:						\$390.00
NCB	01/10/2023	1186	MUSIC THEATRE INTERNATIONAL	10.0.1100.300.78.0000.00	DISNEY'S THE LITTLE MERMAID JR	\$1,013.00
Check Total:						\$1,013.00
7400027311	01/20/2023	1180	MUTUAL OF OMAHA	10.3.0499.603.00.0000.00	LTD	\$3,365.43
Check Total:						\$3,365.43
NCB	01/10/2023	1186	NORTH COOK INTERMEDIATE SERVICE CENTER	10.0.1100.640.05.0000.00	REGISTRATION/JS	\$225.00
Check Total:						\$225.00
7400027312	01/20/2023	1180	NORTH SHORE TRANSIT	40.0.2550.331.35.0000.00	MONTHLY ROUTE COST/OCTOBER 2022	\$47,950.14
7400027312	01/20/2023	1180	NORTH SHORE TRANSIT	40.0.2550.331.35.0000.00	MONTHLY ROUTE COST/NOVEMBER 2022	\$44,143.68
Check Total:						\$92,093.82
7400027268	01/06/2023	1171	NORTH SUBURBAN TEACHERS' UNION	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$1,141.78
7400027268	01/06/2023	1171	NORTH SUBURBAN TEACHERS' UNION	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$251.25
7400027268	01/06/2023	1171	NORTH SUBURBAN TEACHERS' UNION	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$6,398.49
Check Total:						\$7,791.52
7400027271	01/20/2023	1188	NORTH SUBURBAN TEACHERS' UNION	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$1,132.67
7400027271	01/20/2023	1188	NORTH SUBURBAN TEACHERS' UNION	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$251.25
7400027271	01/20/2023	1188	NORTH SUBURBAN TEACHERS' UNION	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$6,398.49
Check Total:						\$7,782.41

Lincolnwood School District 74

Disbursement Detail Listing

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7400027313	01/20/2023	1180	NORTHLIGHT THEATRE	10.0.1100.300.78.0000.00	CHOREOGRAPHER & ARTISTIC MENTOR	\$2,500.00
Check Total:						\$2,500.00
7400027314	01/20/2023	1180	O'HARE MECHANICAL CONTRACTORS INC.	20.0.2540.320.00.0000.03	MAINTENANCE	\$3,178.88
7400027314	01/20/2023	1180	O'HARE MECHANICAL CONTRACTORS INC.	20.0.2540.320.00.0000.02	MAINTENANCE	\$4,927.93
Check Total:						\$8,106.81
7400027315	01/20/2023	1180	OCONOMOWOC DEVELOPMENTAL TRAINING	10.0.4120.670.35.0000.00	TUITION-REGULAR	\$4,358.55
7400027315	01/20/2023	1180	OCONOMOWOC DEVELOPMENTAL TRAINING	10.0.4120.670.35.0000.00	RESIDENTIAL	\$13,064.02
Check Total:						\$17,422.57
NCB	01/10/2023	1186	ORIENTAL TRADING CO. INC.	10.0.1100.450.13.0000.02	PICTURE FRAME MAGNET	\$116.86
NCB	01/10/2023	1186	ORIENTAL TRADING CO. INC.	10.0.1100.449.00.0000.01	GINGERBREAD HOUSE STICKER SCENE	\$206.31
NCB	01/10/2023	1186	PADLET	10.0.1100.410.23.0000.02	PADLET PRO ANNUAL	\$96.00
NCB	01/10/2023	1186	PARK BENCH SOFTWARE	10.0.1100.470.05.0000.00	SOFTWARE	\$395.00
Check Total:						\$814.17
7400027316	01/20/2023	1180	PIONEER PRESS	10.0.2320.640.00.0000.00	PRINT & DIGITAL	\$29.50
Check Total:						\$29.50
NCB	01/20/2023	1192	PLANMEMBER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$75.00
NCB	01/20/2023	1192	PLANMEMBER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$100.00
NCB	01/06/2023	1178	PLANMEMBER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$100.00
NCB	01/06/2023	1178	PLANMEMBER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$75.00
Check Total:						\$350.00
7400027317	01/20/2023	1180	QUENCH USA INC.	10.0.2410.300.00.0000.02	INCREASE	\$8.72
7400027317	01/20/2023	1180	QUENCH USA INC.	10.0.2410.300.00.0000.01	QUENCH 730-U	\$97.32
Check Total:						\$106.04
NCB	01/10/2023	1186	RESTAURANT DEPOT	10.0.2560.410.00.0000.00	TOMATO/CUCUMBER/ROMA INE LETT	\$104.59
NCB	01/10/2023	1186	ROCHESTER MAGNET	10.0.1100.410.21.0000.03	PLAIN MAG CONV FOR TRAIN-NORTH SIDE	\$94.54

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	01/10/2023	1186	SCHLEGL'S	10.0.2310.315.00.0000.00	LARGE COOKIES	\$59.50
Check Total:						\$258.63
7400027318	01/20/2023	1180	SCHLEGL'S	10.0.2310.315.00.0000.00	MITTEN COOKIES	\$1,237.50
Check Total:						\$1,237.50
7400027319	01/20/2023	1180	SCHOOL DISTRICT #74	10.2.0111.000.00.0000.00	REIMB/MUSEUM OF SCIENCE & INDUSTRY	\$1,050.00
Check Total:						\$1,050.00
7400027320	01/20/2023	1180	SECURITY UNLIMITED, INC.	20.0.2540.320.00.0000.03	DUCT DETECTOR 80 HAD A FALSE ALARM/1/20/22	\$540.00
7400027320	01/20/2023	1180	SECURITY UNLIMITED, INC.	20.0.2540.320.00.0000.03	THE FACP IN TROUBLE ON THE NAC SYNC	\$350.00
7400027320	01/20/2023	1180	SECURITY UNLIMITED, INC.	20.0.2540.320.00.0000.01	FIRE ALARM SYSTEM IN TROUBLE/9/11/2022	\$420.00
7400027320	01/20/2023	1180	SECURITY UNLIMITED, INC.	20.0.2540.320.00.0000.02	BELL 1 AND 2 SCHEDULE INTERCOM SYSTEM MUST BE	\$420.00
7400027320	01/20/2023	1180	SECURITY UNLIMITED, INC.	20.0.2540.320.00.0000.04	FIRE ALARM SYSTEM WENT INTO NAC TROUBLE OPEN/6	\$645.00
7400027320	01/20/2023	1180	SECURITY UNLIMITED, INC.	20.0.2540.320.00.0000.03	CHECKED BELL SCHEDULE/10/07/22	\$460.00
7400027320	01/20/2023	1180	SECURITY UNLIMITED, INC.	20.0.2540.320.00.0000.01	DELIVERED HEAT DETECTOR FOR SPARE	\$1,850.00
Check Total:						\$4,685.00
NCB	01/10/2023	1186	SKOKIE BP	20.0.2540.464.00.0000.00	GAS DIST TRUCK	\$123.20
NCB	01/10/2023	1186	SKOKIE PAINT & WALLPAPER, INC.	20.0.2540.400.00.0000.02	RUT CAFE PAINT	\$74.03
NCB	01/10/2023	1186	STANDARD PLUMBING SUPPLY, INC.	20.0.2540.400.00.0000.02	SUPPLIES	\$272.31
NCB	01/10/2023	1186	STARBUCKS	10.0.1100.400.18.0000.03	ACTIVATE CARD	\$30.00
Check Total:						\$499.54
7400027269	01/06/2023	1171	STATE DISBURSEMENT UNIT	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$1,079.00
Check Total:						\$1,079.00
7400027272	01/20/2023	1188	STATE DISBURSEMENT UNIT	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$1,079.00

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 01/01/2023 - 01/31/2023

Sort By: Vendor

Fiscal Year: 2022-2023

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

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Check Number	Date	Voucher	Payee	Account	Description	Amount
Check Total:						\$1,079.00
7400027321	01/20/2023	1180	STUDIO GC	60.0.2530.319.00.0000.00	2022 GENERAL WORK	\$559.20
7400027321	01/20/2023	1180	STUDIO GC	60.0.2530.319.00.0000.00	2023 TH,RH,LH GENERAL WORK	\$6,589.50
Check Total:						\$7,148.70
7400027322	01/20/2023	1180	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.400.00.0000.00	SPONGE	\$30.70
7400027322	01/20/2023	1180	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	BROWN RICE	\$43.69
7400027322	01/20/2023	1180	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	POTATO SALAD	(\$28.15)
7400027322	01/20/2023	1180	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	CHICKEN	\$59.80
7400027322	01/20/2023	1180	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	REFUND/CHICKEN	(\$51.50)
7400027322	01/20/2023	1180	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	TORTILLA FLOUR/SALAD POTATO	\$957.38
7400027322	01/20/2023	1180	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	REFUND/CHEDDAR JACK	(\$144.03)
7400027322	01/20/2023	1180	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	REFUND/PEA & CARROT	(\$60.25)
7400027322	01/20/2023	1180	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	CHEESE/PLAIN BAGEL/VEGETABLE	\$780.17
7400027322	01/20/2023	1180	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	CHEESE/PLAIN BAGEL/CORN	\$887.74
Check Total:						\$2,475.55
NCB	01/10/2023	1186	TARGET	10.0.1100.449.00.0000.03	SKINNY POP	\$85.90
NCB	01/10/2023	1186	TARGET	10.0.1100.450.17.0000.03	GLASS/CRAFT KIT/TOY BALL	\$38.00
NCB	01/05/2023	1181	TEACHERS RETIREMENT SYSTEM	10.3.0499.100.10.0000.00	TEACHERS PENSION	\$500.00
Check Total:						\$623.90
7400027323	01/20/2023	1180	THE COVE SCHOOL	10.0.4120.670.35.0000.00	TUITION	\$5,107.36
Check Total:						\$5,107.36
NCB	01/10/2023	1186	THE MARTIAN GARDEN	10.0.1100.410.21.0000.03	MMS-2 ENHANCED MARS SIMULANT	\$99.99

Lincolnwood School District 74

Disbursement Detail Listing

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Check Number	Date	Voucher	Payee	Account	Description	Amount
Check Total:						\$99.99
7400027324	01/20/2023	1180	THE VILLAGE OF LINCOLNWOOD-1	20.0.2540.370.00.0000.00	WATER	\$475.81
7400027324	01/20/2023	1180	THE VILLAGE OF LINCOLNWOOD-1	20.0.2540.370.00.0000.00	WATER	\$747.47
7400027324	01/20/2023	1180	THE VILLAGE OF LINCOLNWOOD-1	20.0.2540.370.00.0000.00	WATER	\$107.26
7400027324	01/20/2023	1180	THE VILLAGE OF LINCOLNWOOD-1	20.0.2540.370.00.0000.00	WATER	\$12.49
7400027324	01/20/2023	1180	THE VILLAGE OF LINCOLNWOOD-1	20.0.2540.370.00.0000.00	WATER	\$581.11
Check Total:						\$1,924.14
7400027325	01/20/2023	1180	THOMAS J. JAWORSKI	10.0.1100.338.42.0000.03	BASKETBALL OFFICIAL/LH VS EAST PRAIRIE/12/1/22	\$122.00
Check Total:						\$122.00
7400027326	01/20/2023	1180	TOTAL K12	10.0.2560.470.00.0000.00	TOTAL K-12/ANNUAL MAINTENANCE, HOSTING &	\$2,300.00
Check Total:						\$2,300.00
NCB	01/10/2023	1186	TRACERS	10.0.2310.300.00.0000.00	RESIDENCY	\$39.00
Check Total:						\$39.00
7400027327	01/20/2023	1180	USASEALING	20.0.2540.400.00.0000.02	MAINTENANCE SUPPLIES - RUTLEDGE (Medium	\$320.00
Check Total:						\$320.00
7400027328	01/20/2023	1180	VALERIE FIGUEROA	10.0.1100.230.00.0000.00	TUITION REIMBURSEMENT	\$560.00
7400027328	01/20/2023	1180	VALERIE FIGUEROA	10.0.1100.230.00.0000.00	TUITION REIMBURSEMENT	\$500.00
Check Total:						\$1,060.00
NCB	01/06/2023	1178	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$854.00
NCB	01/20/2023	1192	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$50.00
NCB	01/20/2023	1192	VALIC	20.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$50.00
NCB	01/20/2023	1192	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$987.50
NCB	01/06/2023	1178	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$50.00
NCB	01/06/2023	1178	VALIC	20.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$50.00
NCB	01/06/2023	1178	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$904.00
NCB	01/20/2023	1192	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$937.50

Lincolnwood School District 74

Disbursement Detail Listing

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Check Number	Date	Voucher	Payee	Account	Description	Amount
Check Total:						\$3,883.00
7400027329	01/20/2023	1180	VANGUARD ENERGY SERVICES	20.0.2540.465.00.0000.00	NATURAL GAS	\$24,471.50
Check Total:						\$24,471.50
7400027330	01/20/2023	1180	VEX ROBOTICS, INC.	10.0.1100.400.19.0000.03	Star Drive Clamping Shaft Collar Pack (10-pk)	\$58.16
7400027330	01/20/2023	1180	VEX ROBOTICS, INC.	10.0.1100.400.19.0000.03	Rubber Shaft Collar (30-pk)	\$111.07
7400027330	01/20/2023	1180	VEX ROBOTICS, INC.	10.0.1100.400.19.0000.03	Star Drive Set Screw (32-pk)	\$11.63
7400027330	01/20/2023	1180	VEX ROBOTICS, INC.	10.0.1100.400.19.0000.03	#25 Standard Roller Chain	\$41.28
7400027330	01/20/2023	1180	VEX ROBOTICS, INC.	10.0.1100.400.19.0000.03	#25H Roller Chain (10')	\$44.46
7400027330	01/20/2023	1180	VEX ROBOTICS, INC.	10.0.1100.400.19.0000.03	Chain Tool	\$31.77
7400027330	01/20/2023	1180	VEX ROBOTICS, INC.	10.0.1100.400.19.0000.03	High Strength Shaft Insert Kit	\$23.28
7400027330	01/20/2023	1180	VEX ROBOTICS, INC.	10.0.1100.400.19.0000.03	Star Drive Shaft Collar (16-pk)	\$95.23
Check Total:						\$416.88
7400027273	01/20/2023	1188	VISION SERVICE PLAN	10.3.0499.604.00.0000.00	EMPLOYEE BENEFIT- VISION	\$229.40
7400027273	01/20/2023	1188	VISION SERVICE PLAN	20.3.0499.604.00.0000.00	EMPLOYEE BENEFIT- VISION	\$22.94
7400027273	01/20/2023	1188	VISION SERVICE PLAN	10.3.0499.604.00.0000.00	EMPLOYEE BENEFIT- VISION	\$45.88
7400027273	01/20/2023	1188	VISION SERVICE PLAN	10.3.0499.604.00.0000.00	EMPLOYEE BENEFIT- VISION	\$229.40
7400027273	01/20/2023	1188	VISION SERVICE PLAN	20.3.0499.604.00.0000.00	EMPLOYEE BENEFIT- VISION	\$22.94
Check Total:						\$550.56
NCB	01/10/2023	1186	WALGREENS	10.0.1100.450.65.0000.02	PAPER PLATES/ALUMINUM	\$13.07
NCB	01/10/2023	1186	WALMART	10.0.1100.423.36.0000.03	ONIONS/BELL PEPPERS/ITALIAN BREAD	\$79.25
NCB	01/10/2023	1186	WALMART	10.0.1125.493.09.0000.01	BREAKFAST	\$152.54
NCB	01/10/2023	1186	WALMART	10.0.1100.423.36.0000.03	HALF GALLON FAT MILK/ZUCCHINI SQUASH	\$29.23
NCB	01/10/2023	1186	WALMART	10.0.1100.450.17.0000.03	SPICE DROPS/SANTA SACK	\$10.26
Check Total:						\$284.35

Lincolnwood School District 74

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400027331	01/20/2023	1180	WHITT LAW LLC	10.0.2310.318.00.0000.00	GENERAL BUSINESS FILE	\$19,530.00
7400027331	01/20/2023	1180	WHITT LAW LLC	10.0.2310.318.00.0000.00	TAX RATE OBJECTIONS	\$337.50
Check Total:						\$19,867.50
7400027332	01/20/2023	1180	ZABIHA HALAL MEAT PROCESSORS	10.0.2560.410.00.0000.00	CHICKEN	\$1,580.55
Check Total:						\$1,580.55
Bank Total:						\$1,025,112.54

<u>Fund</u>	<u>Amount</u>
10	\$711,020.37
20	\$132,645.78
40	\$174,297.69
60	\$7,148.70
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Fund Totals:	\$1,025,112.54

End of Report

Disbursements Grand Total: \$1,025,112.54